### **2022 Annual Employer Training**



#### **Higher education**

Wednesday, March 16, 2022

# Start 0:00:00 Authorized Contacts & Employer Directory Contacts – Index 1.0 Obtaining online access to TRSL's Employer/Membership Information Site (EMIS)

- Designating authorized contacts (Form 1)
- EMIS (TRSL database) access rights
- Updating employer directory contacts (Form 1EDC)
- Question & answer period

## Start 0:07:40 TRSL Membership – Index 2.0

- **Eligibility and Enrollments** 
  - Eligibility requirements
  - Special conditions
  - Adjuncts
  - Online enrollments
  - Question & answer period

## Start 0:25:44 Optional Retirement Plan (ORP) – Index 16.0 Defined Contribution Plan

- ORP overview
- ORP eligibility
- ORP contributions
- ORP terminations
- Question & answer period

# Start 0:41:53 Contribution Reporting & Corrections – Index 4.0 Salary and Contribution Reporting

- Contribution rates
- Terms and definitions
- Reporting special situations/cases
- Exceptions and Rejections reports
- Online corrections
- Terminations
- Question & answer period

# Start 1:16:00 Service Credit Certifications/Corrections – Index 6.0 Importance of Service Credit Accuracy

- Terms and definitions
- Certify questionable years (online processes)
- Full-time only corrections
- Questionable year certifications
- Prior year salary corrections
- Certifying adjunct employment
- Defer pay/rollover earnings
- Actuarial costs for service credit corrections
- Question & answer period

# Start 2:04:00 Retirement Processes/Issues – Index 11.0, 12.0, 13.0, & 17.0 Required employer verifications at time of member's retirement

- Employer certifications checklist
- Employer request letters
- Agency certification (Form 11B)
- Worker's compensation certification form (Disability Retirement)
- Online update to certify sick leave
- Sick leave data files
- Reporting sick leave special cases
- Question & answer period

# Start 2:28:00 Retirees Returning to Work – Index 15.0 Employment of TRSL retirees in TRSL-covered positions

- Overview of RTW laws
- Waiting period
- RTW provisions/options
- Employer requirements & penalties
- Using EMIS for retirees
- RTW forms
- Question & answer period