

NON-HIGHER EDUCATION EMPLOYERS: ORP Contribution Rates

Effective July 1, 2014, Act 607 of the 2014 legislative session requires that the employer contribution rate credited to ORP participants who are **not** employed in higher education must be the greater of: (1) the employer normal cost contribution for the TRSL Regular Plan; or (2) 6.2%.

Fiscal Year	Employer Contribution Rate		
	Transfer Amount	Shared UAL	Total Employer Contribution Rate
2019-20	6.2%	22.2%	28.4%
2018-19	6.2%	21.8%	28.0%
2017-18	6.2%	22.2%	28.4%
2016-17	6.2%	21.2%	27.4%
2015-16	6.2%	22.0%	28.2%
2014-15	6.2%	22.7%	28.9%

NOTE: University laboratory schools should refer to the ORP contribution rate table for higher education employers.