Letter From the Executive Director



When we started HousingNOLA in 2014, we understood that the New Orleans was approaching a precipice and we needed drastic action to ensure an equitable housing solution or New Orleans would find itself failing its people as it did when the levees broke in 2005. In 2014, the billions made available to rebuild New were being running low and the city was seemingly the victim of its own success--stagnant wages and market excitement created an affordability crisis uniquely New Orleans. People wanted to be here and the very people they wanted to share a community with were being pushed out. We knew this was unsustainable so we organized and found support from a citizens ready to fight for their place in the city they'd loved enough to help recover. We met with thousands of people who spoke clearly and succinctly about the problem and

our leaders heeded their demands, agreeing to prioritize the scarce remaining resources and work to grow more. In our first year, we enjoyed modest success, nearly hitting the housing opportunity goals and progressing well with our policy efforts. This year, we are seeing the realization of the dire predictions that compelled this plan. The recovery funds from Katrina are nearly exhausted and we produced approximately 500 new housing opportunities, a far cry from the 1,500 committed and the 3,330 needed.

Instead of despairing, the HousingNOLA team, staff, board and community, intend to fight. We have the plan—we simply need summon the will to execute. As we move to commemorate the city's 300th year, this is an opportunity for us to ask our would-be leaders: will you speak for the cost-burdened, often minimum-wage working renters who are being pushed out of the place they call home? Will you fight for people who have fought to attain their piece of the American Dream and are now facing insurance and property tax bills that make homeownership unsustainable? Will you allow the next generation, home-grown and transplants, to come to the conclusion that this is a city without a future? I don't believe that we will.

This city will not support leaders who would ignore the needs of the many to indulge the whims of the few or those who would pledge to imprison, rather than house. It is time to prioritize housing, we want leaders who boldly and affirmatively Put Housing First. New Orleans cannot and it will not settle for less.

Andreanecia M. Morris, Executive Director, HousingNOLA

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GOAL 1 (%) GOAL 2 (%) GOAL 3 (%) **GOAL 4 (%)** GOAL 5 (%) **GOAL 6 (%)** GOAL 7 (%)

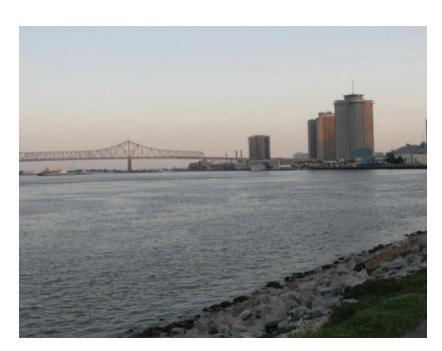
How Did We Do In 2017?

In our second year, HousingNOLA has managed to accomplish a great deal, but those were hard-fought victories and other critical issues went unaddressed. As a result, HousingNOLA's efforts warrant a "C". The following highlight some of the accomplishments of the past twelve months:

- Housing creation and preservation, spurring the development of 488 new affordable housing opportunities;
- The City of New Orleans engaged consultants to explore incentives to stimulate economic development and housing production.
- GNOHA and other community partners offered formal comments to regulators to ensure that bank lending and performance practices aligned with the production and preservation goals in the HousingNOLA plan.
- The City of New Orleans secured resources to begin benchmarking commercial and public properties. The

- **Energy Efficiency for All** worked closely with GNOHA's Rental Committee members to track energy efficiency
- GNOHA launched a statewide assessment program for CDCS and secured training and partnerships for organizations that completed the assessment cycle. The Collaborative also updated its certification application, raising the standards for Homebuyer Education organization in Metro New Orleans.
- HousingNOLA has secured support to research strategies that would ensure seamless connection between social service agencies and housing providers.

HousingNOLA's mission is to provide a road map to maximize the effectiveness of scarce government resources, increasing non-traditional resources, and assisting private sector investors in making strategic choices. HousingNOLA is a 10-year partnership between the community leaders, and dozens of public, private, and nonprofit organizations working to solve New Orleans' affordable housing crisis.



ACKNOWLEDGMENTS

HousingNOLA partners with the Greater New Orleans Housing Alliance (GNOHA), a collaborative of home builders and community development organization advocating for the preservation and production of affordable housing.

The Greater New Orleans Housing Alliance incubated and facilitated conversations that led to HousingNOLA, the first-ever 10 year plan to ensure affordable housing for all New Orleanians. With the plan in place, HousingNOLA evolved into an independent organization that continues to coordinate community conversations. As such, GNOHA now plays a watchdog role, ensuring that the communitycrafted housing plan is put into action by local policymakers.

HousingNOLA is made possible through support from the Ford Foundation, the Kresge Foundation, JP Morgan Chase Foundation, Greater New Orleans Foundation's Affordable Housing Advocacy Fund, Wisner Fund, Capital One, Energy Foundation, University of Pennsylvania, Robert A. Fox Leadership Program , Federal Home Loan Bank of Dallas, Home Bank and the Foundation for Louisiana. Additional support was provided by the NOLA Pay It Forward Fund and the Greater New Orleans Foundation's Disaster Relief Fund, which is largely supported by the W. K. Kellogg Foundation, and other donors including Razoo Foundation, Lauren Bon and *Metabollic Studio via the Annenberg* Foundation, Dentaquest, and various individuals.

Put Housing First



This past year, the HousingNOLA and its partners devoted time, energy and resources re-litigate issues—often defending priorities set by the people of New Orleans and agreed to by our leaders during the historic HousingNOLA planning process. This led our advocacy partner, the Greater New Orleans Housing Alliance to start the "Put Housing First" campaign to increase public engagement around affordable housing policies at the local and state levels. The campaign seeks to secure the commitment of 80,000 registered voters to support the advocacy efforts of the Greater New Orleans Housing Alliance (GNOHA) and the implementation of the 10-Year HousingNOLA Plan. With purposeful engagement from New Orleanians and the residents of surrounding areas, the Put Housing First campaign aims to demonstrate to elected officials/political candidates that safe and affordable housing is a top priority for everyone in Orleans, and the surrounding parishes comprising the New Orleans area.

Through the Put Housing First campaign, HousingNOLA leads its allies, partners, and GNOHA member organizations in a multi-layered approach that includes: 1) policy research, analysis, and design; 2) local, state and federal grassroots & grasstops advocacy; 3) public awareness and voter engagement & registration; and 4) housing policy implementation support to government agencies, when invited. HousingNOLA and GNOHA are implementing public awareness and voter engagement strategies under the Put Housing First campaign, which involves going door-to-door and talking with residents about the campaign and recruiting their long-term support and involvement.

This project innovates by expanding broad community participation in research and expert-based affordable housing advocacy in a manner that is non-partisan and that creates a structured, organized space for increased resident voices.

Our work serves to spur the creation and maintenance of healthy, affordable housing for the community of New Orleans and its unique culture. There are organizations who focus on parts of the housing problem, but the 10 Year Plan is comprehensive. HousingNOLA serves as a critical bridge between the community and policymakers; advocating to create better policy that is a current, direct reflection of the needs of the community as it is today. Put Housing First will connect residents as true partners in HousingNOLA's effort to advance sound legislation. The campaign outlined above is distinctly framed by an inclusive public life perspective. This perspective establishes that effective civic work requires intentional involvement by individuals interested in creating a just and democratic society. Together we will ensure that our leaders will prioritize safe, affordable, healthy housing for all.

The State of Housing in New Orleans

The cost of housing continued slight changes for both homeowners and renters, but all changes were within the margin for error. The slight decrease in wages accounts for the increase in cost burden for renters and homeowners continue to have more housing security than renters.

Data	Source	2014	2015	2016
Median Home Value	ACS	\$192,000	\$216,800	\$219,700
Median Rent	ACS	\$907	\$947	\$934
Population	ACS	384,320	389,617	391,495
Renters with Cost Burden	ACS	61%	56%	61%
Renters with Severe Cost Burden	ACS	32%	33%	35%
Renters with NO Cost Burden	ACS	46%	\$44%	39%
Homeowners with Cost Burden	ACS	33%	31%	32%
Homeowners with Severe Cost Burden	ACS	17%	15%	14%
Homeowners with NO Cost Burden	ACS	67%	70%	68%
Home Value - Under \$100,000	ACS	15.2%	11.1 %	10.7%
Home Value - \$100,000 - 200,000	ACS	37%	35.1%	35%
Home Value - \$200,000 - 300,000	ACS	16.5%	19 %	19.2%
Home Value - \$300,000 - 400,000	ACS	19.5%	19.9 %	12.3%
Home Value - \$400,000 - 500,000	ACS	6.7%	7.4%	7.2%
Home Value - Over \$500,000	ACS	11.8 %	13.5 %	15.7%
Gross Rent - Under \$500	ACS	12.3%	'12.3%	14%
Gross Rent - \$500 - \$749	ACS	19.3%	17.7%	17.3%
Gross Rent - \$750 - \$999	ACS	29.7%	28%	25.8%
Gross Rent - \$1000 - \$1499	ACS	27.8%	30.6%	29.7%
Gross Rent - \$1500 and up	ACS	10.9%	11.4%	13.1%



Housing Supply and Impact

Housing Supply	Source	2006- 2015	2015- 2016	2016- 2017	2017- 2018	2018- 2019	2019- 2020
Number of Louisiana Housing Corporation Units Approved in New Orleans	Louisiana Housing Corporation	10876	358	35			
Number of Office of Community Development Disaster Recovery Units Approved in New Orleans (SRPP + Road Home)	Office of Community Development Disaster Recovery Unit/GNOHA	53,037	5	7			
Number of Housing Oppurtunities Created by the City of New Orleans	Office of Community Development, HANO, NORA, FANO	4,812	612	358			
Number of Housing Choice Vouchers	Housing Authority of New Orleans	17,729	464	88			
	Total	88,190	1,439	488			

Other Housing Impacts	Source	2006- 2015	2015- 2016	2016- 2017	2017- 2018	2018- 2019	2019- 2020
Waiting List for Vouchers	Housing Authority of New Orleans	13,013	27,959	21,192			
Number of Properties Disposed of by New Orleans Redevelopment Authority	New Orleans Redevelopment Authority	2,475	179	185			
Number of Properties Created by Private Developers	GNOHA	5,788	384	369			
Number of Permanent Supportive Housing Vouchers	UNITY of New Orleans	592	250	183			
Number of HUD-VASH Vouchers	UNITY of New Orleans	255	8	2			

GOAL #1

PRESERVE EXISTING HOUSING **AND INCREASE OVERALL SUPPLY** OF AFFORDABLE HOUSING



The first goal addresses the issue on the most basic level—creating and sustaining housing that is affordable. The action items under this goal involve various public agencies and private developers working to creat the new affordable housing opporutniteis New Orleans secured in the second year of HousingNOLA.

Everyone deserves an affordable place to call home. City officials have several potential policy choices: increase income, increase housing supply, or increase subsidies for housing.

Action	Update	Status	Symbol
UPDATE for 2017 - HousingNOLA will advocate for a study of current zoning regulations that can prohibit the production of affordable housing. This study would advise the City, the Board of Zoning Adjustments and the City council on the removal of such barriers. The study should result in a Council motion.	HousingNOLA was unable to proceed with this issue due to the delay in the Master Plan Amendment process. Changes to the Comprehensive Zoning Ordinance will begin after the amended Master Plan is adopted.	No Progress	0
UPDATE for 2017 - Advocate for public agencies, the City of New Orleans, Orleans Parish School District and Recovery School District to develop a process to reserve land for the development of affordable housing on properties eligible for disposition.	HousingNOLA Policy Working Group members began discussions with Orleans Parish School Board (OPSB) officials on a strategy for securing landbanked buildings and vacant lots as affordable housing. The OPSB is still evaluating its facility needs based on projected enrollment.	In Progress	•
The Louisiana Housing Trust Fund is a proven mechanism for strengthening communities in Louisiana. From job creation and economic impact, to stability for homeless veterans, special needs populations and working families, a sustained investment in the Louisiana Housing Trust Fund will move Louisiana forward. HousingNOLA will advocate for the Louisiana legislature to create a dedicated source of revenue for the Louisiana Housing Trust Fund reserved for demonstrated need.	The Louisiana Housing Trust Fund Initiative has reorganized into a broad statewide in supported by HousingNOLA and the Power Coalition. While efforts in the 2017 State Legislative session were stymied, the LHTFI is cultivating multiple income streams for the Louisiana Housing Trust Fund to provide affordable housing and emergency housing funds for the next crisis that strikes Louisiana.	In Progress	
UPDATE for 2017 - The City Council should adopt an ordinance based on the results of the Inclusionary Zoning study, and affirm and/or amend the density bonus.	The City Council Community Development Committee hosted a hearing on the Health Homes Ordinance in January 2017 and the committee forwarded it to Council for adoption, but the Council has not moved forward with the ordinance.	In Progress	•
UPDATE for 2017 - Implement the study to design a workforce housing strategy for the Greater New Orleans region.	HousingNOLA proposed amendments to the Master Plan were considered by City Planning Commission staff and included in their staff recommendations in Winter 2017. The modified recommendations were accepted by the City Planning Commission but were returned for further review by the City Council.	In Progress	•
UPDATE for 2017 - The City Council should adopt Health and Safety Standards for occupied rental housing in the form of a Rental Registry.	The City Council Community Development Committee hosted a hearing on the Health Homes Ordinance in January 2017 and the committee forwarded it to Council for adoption, but the Council has not moved forward with the ordinance.	In Progress	•

Goal 1 | 2017

Action	Update	Status	Symbol
Increase production efficiency and organizational capacity among government partners (Finance Authority of New Orleans, HANO, NORA, City of New Orleans and Louisiana Housing Corporation), non-profits (housing counseling agencies and advocates), and developers to support unit production. Quarterly reviews will be conducted and made publically available.	The City of New Orleans increased coordination and collaboration between the agencies that can preserve or produce affordable housing. The decision was made to reduce data collection to semi annual and HousingNOLA published a Semi Annual Data Report which informed advocacy around efforts to increase affordable housing opportunities.	Success	
	Goal 1:	Success Rate	50%



GOAL #2

PREVENT FUTURE DISPLACEMENT THROUGH DEVELOPMENT ACTIVITIES AND CONTINUED STUDY AND POLICY REVIEW



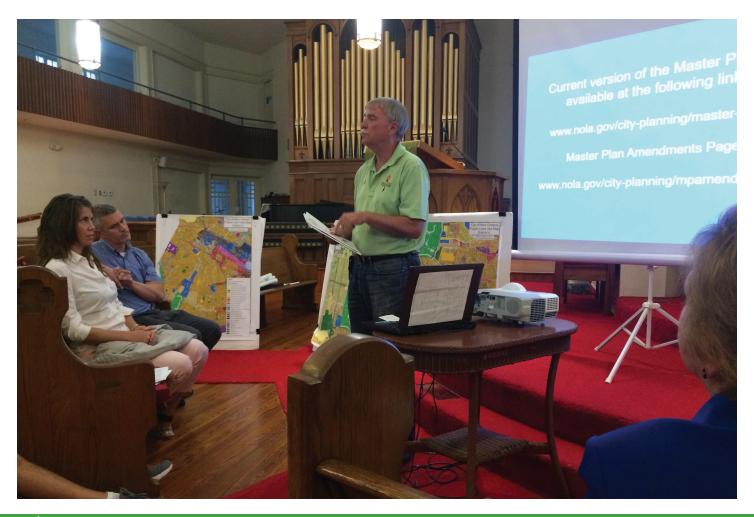
HousingNOLA defines displacement as homeowners and renters being pushed out due to either displacement by neglect (substandard conditions) or involuntary displacement (increasing rents and home prices, or related costs, such as property taxes, insurance, and utility expenses. HousingNOLA's intention is to continuously examine ways to develop housing opportunities to keep people in high-opportunity neighborhoods, and bring amenities and economic opportunity to neighborhoods that also include affordable housing options.

Goal 2 | 2017

Action	Update	Status	Symbol
The City should explore and draft a proposal for additional property tax relief for low- income homeowners facing increases in property assessments based on how long they have lived in their home and their income.	The Assessor Working Group began discussions around developing a policy to offer tax relief to low-moderate income homeowners who are experience cost burden due to gentrification and the resulting increases to their property taxes.	In Progress	•
ADDED for 2017: Louisiana should adopt progressive comprehensive tax reform measures in the 2017 Regular Legislative Session in order to ensure state revenues are adequate to fund critical services utilized by low-income homeowners and renters.	The regular 2017 legislative session offered very little financial progress for a state in desperate need of effective tax reform. The legislators' inability to pass tax reform bills, despite bipartisan proposals suggested by the Task Force, hurts Louisiana taxpayers and the state's economic growth.	In Progress	•
The City of New Orleans should study and create a loan fund/ loan loss reserve to assist homeowners and landlords with seed funding for property rehabilitation and encourage re-use of vacant lots by current residents and pre-storm residents. The City's 2017 budget should include at least the same allocation (\$500,000) for the fund as the 2016 budget.	The City has allocated funding to create the Loan-Loss Reserve and identified partners to implement. This program is intended to work with landlords who are flagged by the Healthy Homes inspection process and will be available upon adoption.	Success	
The City should investigate other tax relief measures for investor owners who would agree to preserve and create affordable rental units.	The City of New Orleans engaged consultants to explore incentives to stimulate economic development and housing production.	Success	•

Goal 2 | 2017

Action	Update	Status	Symbol
ADDED for 2017: Louisiana should preserve and enhance the state's Earned Income Tax Credit that incentivizes work and helps hard working low-income families make ends meet.	The state's Earned Income Tax Credit was not changed in the 2017 legislative session.	Success	
	Goal 2 Si	uccess Rate	80%



GOAL #3

ENFORCE AND PROMOTE FAIR HOUSING POLICIES THROUGHOUT NEW ORLEANS



The Fair Housing Act of 1968 prohibits discrimination on the basis of race, color, religion, sex, disability, family status and national origin. New Orleans provides additional protections against discrimination for additional groups based on sexual orientation, gender identification, marital status, age and creed. However, discrimination is not always this intentional or obvious - the majority of the city's subsidized housing is located in lower-income neighborhoods of color. This goal aligns with the Fair Housing Act and calls on everyone to better integrate our communities and provide a unified and open housing market where all families have access to opportunity.

Goal 3 | 2017

Action	Update	Status	Symbol
Expand education programs for property owners that receive home repair grants/loans and enrollment in education courses with Louisiana Homebuyer Education Collaborative certified counseling agencies that emphasize Fair Housing and other Fair Housing groups. Programs should provide knowledge of city codes, like the Rental Registry, and should be included as a requirement by the City, and other public entities, in their NOFAs, RFPs and other applications for incentives and funding.	GNOHA staff and the Collaborative Review Team are researching curriculums for landlords. HANO is also revamping its landlord orientation.	In Progress	
ADDED for 2017: Landlord education curriculums should be standardized, and certificates of completion should be offered with an expiration date.	Same as above	In Progress	•
GNOHA, HANO and the Louisiana Homebuyer Education (LHEC) will standardize renter education around the Fair Credit Reporting Act (FCRA), and the Fair Housing Act (including protected classes: race, color, religion, national origin, sex, sexual orientation, age & disability).	The Collaborative developed and adopted a twelve hour curriculum for Financial Literacy that can be used for renter and homebuyer education.	Success	
ADDED for 2017: The City and HANO will work with community based organizations to assess bank lending and performance practices in accordance with CRA metrics to ensure that private investments are expanded in low- and moderate-income areas and other underserved areas.	GNOHA and other community partners offered formal comments to regulators to ensure that bank lending and performance practices aligned with the production and preservation goals in the HousingNOLA plan.	Success	
	Goal 3	Success Rate	48%

GOAL #4

ENCOURAGE SUSTAINABLE DESIGN AND INFRASTRUCTURE FOR ALL NEW ORLEANIANS



Climate change increases the frequency and intensity of storm events, and the increasing rate of coastal land loss in Louisiana poses significant danger to the New Orleans region. In order to create a more resilient New Orleans, sustainable infrastructure and design principles will continue to play a role in mitigating risk, decreasing environmental impact and reducing energy costs for New Orleans residents.

Action	Update	Status	Symbol
GNOHA and the Appraisers Association will study and advocate for appraisals to reflect energy efficient and green construction investments.	Efforts to quantify the value added to property with energy efficient and green construction elements did not progress beyond the initial research phase.	In Progress	•
GNOHA will work with the New Orleans Metropolitan Association of Realtors to include energy efficiency measures on their Multiple Listing Service (MLS) sheets to highlight homes with energy efficiencies.	Same as above	In Progress	
GNOHA will advocate for the New Orleans City Council Utility Committee to ensure that Entergy New Orleans increases programming of Energy Smart and other demand-side management programs for multifamily properties.	Entergy has agreed to participate in a workshop with multi-family developers to discuss how the Energy Smart Program can be improved.	In Progress	•
GNOHA, along with rate-payer advocate groups like the Alliance for Affordable Energy, will work to facilitate policy change that addresses the root causes of New Orleans' high utility costs for homeowners and renters.	GNOHA convened sessions to educate developers and architects on Article 23 of the CZO. CPC staff participated and plan to continue to work with GNOHA's Public Policy Committee to refine their process.	Success	
The Alliance for Affordable Energy will lead efforts to track energy efficiency data for GNOHA members' properties, and will advocate for easier access to utility (water, electricity and gas) data. The City of New Orleans will be benchmarking for commercial and public properties.	The City of New Orleans secured resources to begin benchmarking commercial and public properties. The Energy Efficiency for All worked closely with GNOHA's Rental Committee members to track energy efficiency data.	Success	

Goal 4 | 2017

Action	Update	Status	Symbol
Support the implementation of "Resilient New Orleans" led by the City of New Orleans, Sewage and Water Board, Public Works and Parks and Parkways by supporting the following strategies: Investing in household financial stability; building social cohesion; reducing property owners' risk by investing in water management strategies; and improving the redundancy of energy infrastructure.	The newly formed Mayor's Office of Resilience and Sustainability and the Chief Resilience Officer have responsibility for implementing the strategy by coordinating with partners and agencies. The office now advises the Mayor on policy, guide prioritization, and provide regional leadership on resilience. To further integrate resilience into our regulations, policies, and practices, the resilience office works closely with the City Planning Commission and Hazard Mitigation Office to ensure consistency with Master Plan and Hazard Mitigation Plan.	Success	
GNOHA will support developments with a green certification based upon a national standard (ex. Enterprise Green Communities, Energy Star, LEED) in all multifamily residential developments.	The LHC included a requirement of documentation from a qualified green building professional to verify that projects have met the requirements of LEED, Enterprise Green Communities, the National Green Building Standard or EarthCraft in its 2017 Qualified Action Plan. This common practice used by other state housing finance agencies to ensure that projects meet the priorities set forth by the agency.	Success	
	Goal 4 S	Success Rate	75%



GOAL #5

INCREASE ACCESSIBILITY FOR ALL WALKS OF LIFE, INCLUDING SPECIAL NEEDS RESIDENTS



New Orleans has long struggled to provide services to its most vulnerable residents. Disaster hits the most vulnerable the hardest, and Hurricane Katrina was no exception. As many of New Orleans' most vulnerable populations were not able to evacuate the city, the devastation left thousands homeless, led to an increase in physical and mental disabilities, and exacerbated existing health problems. Individuals with special needs face many of the same issues as low-income New Orleanians: paying too much in rent or on a mortgage and living in neighborhoods with limited access to services. However, individuals with special needs also face additional barriers and require additional supportive services in order to thrive. Further, these populations are more at risk of not having safe and affordable housing options.

Action	Update	Status	Symbol
ADDED for 2017: Human Relations Commission should put in place transparent tracking and reporting on the number and disposition of fair housing complaints, by protected class, that it receives.	HousingNOLA was unable to connect with the Human Relations Commission.	No Progress	0
The City of New Orleans and the Advocacy Center should pursue additional funds to pay for home modifications to increase accessibility for renters and homeowners with special needs.	GNOHA's Put Housing First Campaign is designed to secure additional resources for affordable housing for income levels and special needs populations.	In Progress	•
UPDATE for 2017: Advocate for and enforce the existing requirement that all public agencies providing housing programs or services should produce materials in Spanish and Vietnamese and have a language access plan in place.	HANO has begun reviewing policies and procedures to create materials in both Spanish and Vietnamese.	In Progress	•
The Greater New Orleans Fair Housing Action Center will provide training for all New Orleans area shelter providers on fair housing obligations related to gender identity and expression.	GNOFHAC researched training protocols, but was unable to connect with shelter providers to conduct training.	In Progress	•



Goal 5 | 2017

Action	Update	Status	Symbol
GNOHA will work with service providers to create a data repository to collect and track data on special needs populations and accessible housing units in New Orleans, and educate landlords on the benefits of housing special needs populations.	HousingNOLA established connections with experts in each special needs population to research data points to accurately assess the housing needs of each group.	In Progress	•
Advocate that the Louisiana Department of Public Safety and Corrections change their policies to allow more than one person on parole to live together to reduce the cost of housing and lower barriers for ex-offenders to secure housing.	HousingNOLA is working with the Governor's office to explore housing solutions for that would allow the formerly incarcerated to secure housing in New Orleans.	In Progress	•
ADDED for 2017: Engage artist and culture bearer communities to collect data and develop policy recommendations that support their identified housing needs	HousingNOLA has begun dialogues with BlightsOut, New Orleans Musicians Clinic, and Music and Culture Coalition of New Orleans (MaCCNO) to establish connections to identify relevant data points and begin collection.	In Progress	•
ADDED for 2017: For criminal background denials and appeals, HANO should put in place transparent tracking and reporting on the number and disposition of cases on HANO and 3rd-party managed properties.	HANO is tracking and reporting on the number and disposition of cases on HANO and 3rd-party managed properties.	Success	•
ADDED for 2017: For reasonable accommodation requests, HANO should put in place transparent tracking and reporting on the number and disposition of cases.	HANO tracks the number and disposition of reasonable accommodations requests.	Success	•
ADDED for 2017: CPC should put in place transparent tracking and reporting on the number and disposition of reasonable accommodations requests in the new CZO.	The CPC tracks the number and disposition of reasonable accommodations requests in the new CZO via its LAMA system.	Success	

Goal 5 | 2017

Action	Update	Status	Symbol
Explore additional services aimed at those with mental illness and/or drug addiction and facilitate better coordination of services	HousingNOLA has secured support to research strategies that would ensure connection seamless between social service agencies and housing providers.	Success	•
HANO should reinstitute voucher set-asides for survivors of domestic violence.	HANO reinstituted voucher set-asides for survivors of domestic violence.	Success	•
ADDED for 2017: Support the implementation of UNITY's 2016 "Bold Plan of Action To Sharply Reduce Homelessness By Taking Evidence-Based Practices to Scale."	HousingNOLA and GNOHA have worked with UNITY to advance their efforts to implement the "Bold Plan of Action"	Success	•
Engage youth service providers to collect data and develop policy recommendations to support their housing needs	HousingNOLA established the At Risk Youth Data Group and has begun to document needs and data points necessary to inform policy changes that would increase housing security for people age 24 and under.	Success	•
Engage Latino, Vietnamese and other immigrant population to address language access barriers with housing resources	HousingNOLA has forged partnerships with groups that advocate on behalf of immigrants to document and address language barriers to housing.	Success	•
ADDED for 2017: Engage special needs communities to collect data and develop policy recommendations that support their identified housing needs	See update for 5.4	Success	
	Go	oal 5 Success Rate	75 %

GOAL #6 STRATEGIC GOALS



Many say that New Orleans is one of the most "planned" cities in America. Although the public sector, nonprofits, universities, business and philanthropy have conducted myriad studies and planning processes through the post-Katrina years, experts and residents alike recognize that until HousingNOLA the city lacked a single, comprehensive housing blueprint. To execute HousingNOLA's vision, we must be creative, intentional and strategic. The HousingNOLA Neighborhood Typologies exemplifies this value and will be reviewed annually to best assist in tracking neighborhood change and assisting with housing policy and funding choices by grouping neighborhoods with similar conditions.

The HousingNOLA 10-year Plan indicates the need for 33,600 additional affordable units in the city by 2025. Housing NOLA also calls on local and state officials to identify and secure new revenue in order to preserve and expand an additional 9,080 safe, affordable homes for all New Orleanians by 2025. In order to do so, we must prioritize need and address the problems using the limited public resources.

Goal 6 | 2017

Action	Update	Status	Symbol
Study market conditions that could affect construction costs and work with home builders to review pricing and discuss solutions to contain costs	HousingNOLA has secured support to research construction costs and document market conditions that contribute to prices.	In Progress	•
UPDATE for 2017: Implement support system for Community Development Corporations (CDCs) that creates a comprehensive capacity building initiative, create a certification for CDCs, and analyze the industry to identify gaps and redundancies in the community development sector.	GNOHA launched a statewide assessment program for CDCS and secured training and partnerships for organizations that completed the assessment cycle. The Collaborative also updated its certification application, raising the standards for Homebuyer Education organization in Metro New Orleans.	Success	
Goal 6 Success Rate			



GOAL #7

IMPROVING QUALITY OF LIFE IN NEW ORLEANS NEIGHBORHOODS



Early on in the HousingNOLA process, we realized that we had to focus on ending housing insecurity by creating and preserving affordable housing. This meant that action items under this had to wait until year two for implementation. This is where we discuss blight, transit, recreation, neighborhood assets and overall connectivity. These issues all critical, but with so few resources we had to ruthlessly prioritize and work first on increasing housing opportunities. Housing NOLA recognizes that homes make up only one piece of thriving neighborhoods, and this plan is just one component of creating bright futures for all New Orleans residents. Healthy and inclusive neighborhoods require access to services, businesses, and cultural activities to support the robust social fabric inherent to life in New Orleans. Some neighborhoods need more amenities like grocery stores, community-oriented banks, access to healthcare, quality schools, parks, or well-maintained roads and sidewalks, while other neighborhoods suffer from high crime rates and other safety concerns. As a housing plan, HousingNOLA supports mixed-income, racially diverse neighborhoods that provide quality amenities for all New Orleanians.

Goal 7 | 2017

Action	Update	Status	Symbol
Reduce blight and vacancy by working with community groups to track conditions.	HousingNOLA is working with BlightsOut and various neighborhood groups to track blight and vacancy.	In Progress	•
Reduce blight and vacancy by exploring programs to put blighted and vacant properties into the hands of private owners.	HousingNOLA is working with BlightsOut and legislators to evaluate policies changes to address the challenges of blighted properties in lower opportunity neighborhoods.	In Progress	•
Focus on transit-oriented development overlay in areas with high levels of investment in underserved communities, such as Canal Street at the Bio District, Lafitte Greenway, and the St. Claude Corridor.	HousingNOLA proposed amendments to the Master Plan were considered by City Planning Commission staff and included in their staff recommendations in Winter 2017. One proposed change moves certain areas that are located near high-frequency transit corridors, and/or areas that have 30-minute transit access to major job centers, from the "Mixed-Use Low Density" (MUL) Master Plan Category to the "Mixed-Use Medium Density" (MUM) Master Plan Category.	Success	
Encourage coordination among affordable housing developers, New Orleans Regional Transit Authority (RTA) and the City to position more transit opportunities near affordable housing in order to increase access for residents.	HousingNOLA is a stakeholder in the RTA's Strategic Mobility Plan's Advisory Committee to ensure that housing is a consideration in transit planning. HousingNOLA also published a Transit Oriented Development (TOD) Report and Primer to educate developers and community on the benefits of TOD. The GNOHA Public Policy Committee is also monitoring the Strategic Mobility Plan for its developer members.	Success	

Goal 7 | 2017

Action	Update	Status	Symbol
Reduce blight and vacancy in underserved communities by promoting alternate land use by creating new neighborhood amenities such as community gardens, playgrounds, and pocket parks.	Of the 185 properties NORA disposed of during the 2017 HousingNOLA Report Card tracking period, 68 for alternative land use, commercial revitalization or Lot Next Door.	Success	
Promote partnerships between housing developers and community service providers to create programs beyond housing.	HousingNOLA has secured support to research strategies that would ensure connection seamless between social service agencies and housing providers.	Success	
Goal 6 Success Rate			



Action		Executing Entity	Estimated Cost	Funding Sources	Level			
	Goal #1: Preserve existing and expand the total supply of affordable rental and homeownership opportunities throughout the City of New Orleans.							
1.1	In partnership with the City of New Orleans, HousingNOLA will ensure the creation 4,500 affordable housing opportunities by 2018.	City of New Orleans Department of Community Development,			Local			
1.2	ONGOING for 2018: Increase production efficiency and organizational capacity among government partners (Finance Authority of New Orleans, HANO, NORA, City of New Orleans and Louisiana Housing Corporation), non-profits (housing counseling agencies and advocates), and developers to support unit production. Semi annual reviews will be conducted and made publically available.	FANO, HANO, NORA, City of New Orleans, LHC, Non-profits, and Developers			Local, state			
1.3	CONTINUED in 2018: HousingNOLA will advocate for a study of current zoning regulations that can prohibit the production of affordable housing. This study would advise the City, the Board of Zoning Adjustments and the City council on the removal of such barriers. The study should result in a Council motion.	HousingNOLA, GNOHA, CPC, City Council, Mayor's Office			Local			
1.4	CONTINUED in 2018: Advocate for public agencies, the City of New Orleans, Orleans Parish School District and Recovery School District to develop a process to reserve land for the development of affordable housing on properties eligible for disposition.	City of New Orleans, Orleans Parish School Board, Recovery School District			Local			
1.5	UPDATE for 2018: Louisiana Housing Trust Fund Initiative will secure dedicated sources of revenue for the Louisiana Housing Trust Fund to address emergency housing in a disaster and to fund new affordable housing.	LHTFI, GNOHA, HousingNOLA, Governor's Office, Louisiana Legislature			Local			
1.6	UPDATE for 2018: The City Council should adopt the Smart Housing Mix Ordinance which would mandate that residential developers provide affordable housing when developing market rate housing in high opportunity neighborhoods and revise the voluntary density bonus.	City Planning Commission, Mayor's Office, City Council, GNOHA, HousingNOLA			Local			
1.7	UPDATE for 2018: Implement the study to design a workforce housing strategy for the Greater New Orleans region.	HousingNOLA, GNO, Inc., New Orleans Business Alliance			Local			
1.8	UPDATE for 2018: Upon completion of its incentive study, the City will adopt of the Smart Housing Mix Ordinance, revise the voluntary Density Bonus and determine if any other incentives can be provided for small landlords to increase affordability	City of New Orleans, CPC, City Council, GNOHA			Local			
1.9	UPDATE for 2018: The City Council should adopt the Health Homes Ordinance requiring landlords to register their units and meet basic habitability standards.	City of New Orleans, City Council, GNOFHAC, GNOHA			Local			

1.10	ADDED for 2018: Develop Workforce Housing Strategy that includes Equitable Transit Oriented Development and the New Orleans Regional Transit Authority's 20 Year Mobility Plan.	New Orleans Business Alliance, GNO, Inc., CPEX, Ride New Orleans, HousingNOLA			Local
1.11	ADDED for 2018: Increase the booking fee from \$1 per night to the industry standard 4% to add additional funding to the Neighborhood Housing Improvement Fund	City of New Orleans, City Council, GNOHA			Local
Goal #2:	Prevent future displacement through devel	opment activities a	nd continued s	tudy and policy rev	iew.
2.1	UPDATE for 2018: Increase enforcement for short term rentals by bringing the platforms into compliance with expectations about monitoring, de-listing, data transparency, and accountability.	City of New Orleans			Local
2.2	UPDATE for 2018: Explore the need for standard buffer to limit the concentration of permits on streets and in neighborhoods and explore policy that allows renters to apply for STR permits.	City of New Orleans			Local
2.3	UPDATE for 2018: Research tenant protection policies against foreclosure of their rental unit.	City of New Orleans, GNOFHAC SLLS			Local
2.4	CONTINUED for 2017: Louisiana should adopt progressive comprehensive tax reform measures in the 2017 Regular Legislative Session in order to ensure state revenues are adequate to fund critical services utilized by low-income homeowners and renters.	GNOHA, Louisiana Budget Project			State
2.5	CONTINUED for 2018: The City should explore and draft a proposal for additional property tax relief for low- income homeowners facing increases in property assessments based on how long they have lived in their home and their income.	GNOHA, Orleans Parish Assessor, City Council, State Legislators			Local, state
Goal #3:	Enforce and promote fair housing policies	throughout New Or	leans.		
3.1	Explore the policies that would encourage more landlords to accept vouchers.	HANO, GNOHA, SLLS, GNOFHAC, Section 8 Resident Council, Neighborhood Associations, Landlords, Resident Advisory Board (RAB)			Local
3.2	UPDATE for 2018: Landlord education curriculums should be standardized, and certificates of completion should be offered with an expiration date.	GNOHA, HANO, LHEC			Local
3.3	ADDED for 2018: Explore the policies that would encourage more landlords to accept vouchers.	HANO, GNOHA, SLLS, GNOFHAC, Section 8 Resident Council, Neighborhood Associations, Landlords, Resident Advisory Board (RAB)			Local

3.4	CONTINUED for 2018: The City of New Orleans will continue work with community based organizations to set community investment priorities and use those guidelines to assess bank lending and performance practices in accordance with CRA metrics to ensure that private investments are expanded in low- and moderate-income areas and other underserved areas. ncourage sustainable design & infrastruct	GNOHA, HousingNOLA, City of New Orleans OCD, FANO, HANO, Federal Reserve, FDIC, National Community Reinvestment Coalition (NCRC)	oanians	Local
4.1			eamans.	Local
4.1	UPDATE for 2018: GNOHA and the Appraisers Association will study and advocate for appraisals to reflect energy efficient and green construction investments.	GNOHA, Appraisers Association, Orleans Parish Assessor		Local
4.2	UPDATE for 2018: GNOHA will work with the National Association of Real Estate Brokers to include energy efficiency measures on their Multiple Listing Service (MLS) sheets to highlight homes with energy efficiencies.	GNOHA, National Association of Real Estate Brokers		Local
4.3	UPDATE for 2018: GNOHA will advocate that Entergy New Orleans responds to developer suggestions to improve Energy Smart and other demand-side management programs for multifamily properties.	GNOHA/EEFA, Alliance for Affordable Energy, National Resource Defense Council (NRDC)		Local
4.4	CONTINUED FOR 2018: GNOHA, along with rate-payer advocate groups like the Alliance for Affordable Energy, will work to facilitate policy change that addresses the root causes of New Orleans' high utility costs for homeowners and renters.	GNOHA/EEFA, Alliance for Affordable Energy, National Resource Defense Council (NRDC), National Housing Trust		Local
4.5	UPDATE for 2018: Energy Efficiency for All (EEFA) will work with statewide housing partners to address energy efficiency in the state.	GNOHA/EEFA, HousingNOLA		Local
4.6	UPDATE FOR 2018: GNOHA will work with City Planning Commission staff to clarify the requirements in Article 23 of the New Orleans Comprehensive Zoning Ordinance.	GNOHA, Urban Conservancy, Water Collaborative,		Local
4.7	ADDED FOR 2018: Ensure that housing insecurity and affordability are represented in various state initaivies associated with the Coastal Master Plan.	LA Safe, Foundation for Louisiana		State
Goal #5: Ir	ncrease accessibility for all walks of life,	including special ne	eeds residents.	
5.1	UPDATE for 2018: The City of New Orleans and the Advocacy Center should pursue additional funds to pay for home modifications to increase accessibility for renters and homeowners with special needs.	City of New Orleans, Advocacy Center		Local
5.2	UPDATE for 2018: Advocate for and enforce the existing requirement that all public agencies providing housing programs or services should produce materials in Spanish and Vietnamese and have a language access plan in place.	City of New Orleans, HANO, NORA		Local

5.3	CONTINUED for 2018: GNOHA will work with service providers to create a data repository to collect and track data on special needs populations and accessible housing units in New Orleans, and educate landlords on the benefits of housing special needs populations.	GNOHA, HANO, City of New Orleans		Local
5.4	CONTINUED for 2018: Human Relations Commission should put in place transparent tracking and reporting on the number and disposition of fair housing complaints, by protected class, that it receives.	Human Relations Commission		Local
5.5	UPDATE for 2018: CPC should put in place transparent tracking and reporting on the number and disposition of reasonable accommodations requests in the new CZO.	СРС		Local
5.6	UPDATE for 2018: Explore additional services aimed at those with mental illness and/or drug addiction and facilitate better coordination of services.	City of New Orleans, State of Louisiana, GNOHA, LHC, ConnectNOLA		Local, State
5.7	UPDATE for 2018: Ensure full adoption and compliance by all HANO partners with revised criminal background check policy	HANO, Stand with Dignity, V.O.T.E.		Local
5.8	ADDED for 2018: Research and develop housing policy changes that coordinate with state wide criminal justice initiatives.	Louisiana Prisoner Reentry Initiative (LA-PRI), Total Community Action, Stand with Dignity, V.O.T.E.		Local, State
5.9	CONTINUED for 2018: Explore additional services aimed at those with mental illness and/or drug addiction and facilitate better coordination of services	HousingNOLA, ConnectNOLA		Local
5.10	UPDATE for 2018: Support the implementation UNITY in its efforts to end family Homelessness and the Chronic Homelessness of people with disability by 2018	UNITY, HousingNOLA, GNOHA		Local
5.11	CONTINUED for 2018: Engage youth service providers to collect data and develop policy recommendations to support their housing needs	HousingNOLA, At Risk Youth Data Subcommittee		Local
5.12	Engage Latino, Vietnamese and other immigrant population to address language access barriers with housing resources	HANO, NORA, City of New Orleans OCD, FANO, GNOHA		Local
5.13	CONTINUED for 2018: Engage special needs communities to collect data and develop policy recommendations that support their identified housing needs	HousingNOLA, Data Working Group		Local
5.14	CONTINUED for 2018: The Greater New Orleans Fair Housing Action Center will provide training for all New Orleans area shelter providers on fair housing obligations related to gender identity and expression.	GNOFHAC, UNITY, GNOHA		Local
5.15	ADDED for 2018: Engage artist and culture bearer communities to collect data and develop policy recommendations that support their identified housing needs	BlightsOut, New Orleans Musicians Clinic, and Music and Culture Coalition of New Orleans (MaCCNO)		Local

Goal #6: S	Strategic Goals			
6.1	UPDATE for 2018: Study market conditions that could affect construction costs and work with home builders to review pricing and discuss solutions to contain costs.	HousingNOLA, Tulane University		Local
6.2	UPDATE for 2018: Refine Community Development Corporations (CDCs) support system to include comprehensive capacity building initiative, (certification for CDCs, organizational assessment, training and resource development, and partnership opportunities) and centralized administrative functions to reduce overhead.	GNOHA, Enterprise, HUD, NCRC, Housing First Alliance of the Capital Area		Local
6.3	Increase advocacy efforts by educating, engaging and activating more citzens around housing issuesinlcuding piloting neighborhood housing plans.	HousingNOLA, GNOHA		
Goal #7: I	mproving Quality of Life in New Orleans N	eighborhoods		
7.1	UPDATE for 2018: Reduce blight and vacancy by working with community groups to track conditions.	BlightsOut, State Legislators, New Orleans City Council		Local
7.2	UPDATE for 2018: Reduce blight and vacancy by exploring programs to put blighted and vacant properties into the hands of private owners.	BlightsOut, State Legislators, New Orleans City Council		Local
7.3	ADDED for 2018: Work with the Housing Authority of New Orleans (HANO) to review the Smoke Free Ordinance and make recommendations on implementation.	"HANO, GNOHA, Foundation for Louisiana, Americans for Nonsmokers' Rights, ANR Foundation		Local
7.4	ADDED for 2018:Work with HANO to review a police officer occupancy policy and make recommendations on implementation.	HANO, NOPD, Resident Advisory Board, GNOHA		Local
7.5	UPDATE for 2018: Develop a Strategy Mobility Plan that addressed the critical connecting between housing and transit.	HousingNOLA, Ride New Orleans, New Orleans Regional Transit Authority		Local



Looking Forward

2018 presents many opportunities and challenges for continuing our vital work. The City's 300th anniversary is momentous occasion, but we must resolve to start the next 300 years decided differently than we spent the last 300. The following highlights are some of HousingNOLA's priorities for the next twelve months:

- In partnership with the City of New Orleans, HousingNOLA will ensure the creation 3,000 affordable housing opportunities by 2018;
- HousingNOLA will advocate for a study of current zoning regulations that can prohibit the production of affordable housing;
- Encouraging the City Council to adopt the Smart Housing Mix Ordinance and implement Healthy Homes Ordinance;
- Explore the policies that would encourage more landlords to accept vouchers;
- Work with LA Safe on the Coastal Master Plan and the RTA on its Strategic Mobility Plan;
- Identify housing opportunities for

returning citizens;

- Study market conditions that could affect construction costs and work with home builders to review pricing and discuss solutions to contain costs;
- Refine Community Development Corporations (CDCs) support system to include comprehensive capacity building initiative, (certification for CDCs, organizational assessment, training and resource development, and partnership opportunities) and centralized administrative functions to reduce overhead;
- Increase advocacy efforts by educating, engaging and activating more citizens around housing issues--including piloting neighborhood housing plans.

For too much of the past 300 years inequity reigned, but New Orleans can set herself on a better path by eliminating housing insecurity and Put Housing First. HousingNOLA doesn't simply mean new buildings--it gives children a better chance in school, workers stability at their jobs, seniors the chance to age in place and families roots in community that will last for generations and New Orelans will be stronger for it.



Housing Snapshot

Data	2014	2015	2016
Median Home Value	\$192,000	\$216,800	\$219,700
Median Rent	\$907	\$947	\$904
Median Income	\$37,000	\$39,077	\$36,792
Population	384,320	389,617	391,495
Renters with Cost Burden	61%	54%	61%
Homeowners with Cost Burden	33%	31%	32%



HousingNOLA Partners

HousingNOLA Leadership Board Member Organizations

AARP, Inc.

Advocacy Center Louisiana

Alembic Community Development

Alliance for Affordable Energy

American Institute of Architects - New Orleans

Asakura Robinson

ASI Federal Credit Union

Bastion: Community of Resilience

Best Babies Zone

Blights Out

Broad Community Connections

Broadmoor Improvement Association (BIA)

Bureau of Government Research (BGR)

Business Council

Cafe Reconcile

Capital One Bank

Catholic Charities Archdiocese of New Orleans (CCANO)

Center for Community Progress (CCP)

Center for Planning Excellence (CPEX)

Center for Restorative Approaches (CRA)

Crescent City Land Trust (CCLT)

Citizens for a Better HANO

City Councilmember James A. Gray (District E)

City Councilmember Jared Brossett (District D)

City Councilmember Jason Williams (Councilmember-at-

Large)

City Councilmember LaToya Cantrell (District B)

City Councilmember Nadine Ramsey (District C)

City Councilmember Stacy Head (Councilmember-at-

Large)

City Councilmember Susan Guidry (District A)

City of New Orleans Office of Housing Policy and

Community Development

City of New Orleans Planning Commission

Committee for a Better New Orleans (CBNO)

Covenant House

Delachaise Neighborhood Association

Dillard University

Domain Companies

East New Orleans Neighborhood Advisory Commission

(ENONAC)

Energy Wise New Orleans

Enterprise

Faubourg Lafitte Tenants' Association

Faubourg St. Roch Improvement Association

Federal Deposit Insurance Corporation (FDIC)

Federal Reserve of Atlanta

Fidelity Bank

Finance Authority of New Orleans (FANO)

First NBC Bank

Firstline Schools

Fischer Senior Community Center

Foundation for Louisiana (FFL)

Friends of Lafitte Greenway

GCR & Associates, Inc.

Geaux Home NOLA

Global Green

Good Work Network

Greater New Orleans Fair Housing Action Center

(GNOFHAC)

Greater New Orleans Foundation (GNOF)

Greater New Orleans, Inc.

Green Coast Enterprises

Gulf Coast Housing Partnership

Gulf Coast Bank and Trust

Habitat For Humanity

Harmony NOLA

Historic Faubourg Treme Association

Homebuilders Association of Greater New Orleans

Hotel Hope

Holy Cross Neighborhood Association

Housing Authority of New Orleans (HANO)

HRI Properties

Iberia Bank

Institute of Women & Ethnic Studies

Iris Development LLC

J.P. Morgan Chase

Jane Place Neighborhood Sustainability Initiative (JPNSI)

Jericho Road Episcopal Housing Initiative

Joe W. Brown Memorial Park

Justice and Beyond

Lakeview Christian Center

Latter & Blum Property Management

LDG Development

Lawyers' Committee for Civil Rights Under Law

Louisiana Appleseed

Louisiana Association of Affordable Housing Providers

(LAAHP)

Louisiana Budget Project

Louisiana Department of Health & Hospitals

Louisiana Housing Alliance (LHA)

Louisiana Housing Corporation (LHC)

Louisiana Justice Institute (LJI)

Louisiana Office of Community Development - Disaster

Recovery Unit

Lower 9th Ward Stakeholders' Coaltion

Lower 9th Ward Neighborhood Empowerment

Association (NENA)

Mary Queen of Vietnam Community Development

Corporation



Mirabeau Learning Center

Neighborhood Assistance Corporation of America (NACA)

Neighborhood Development Foundation (NDF)

Neighborhood Partnership Network (NPN)

NeighborWorks ® America

Network for Economic Opportunity (NEO)

New Orleans Area Habitat for Humanity

New Orleans Convention and Visitor's Bureau

New Orleans Department of Public Works

New Orleans Health Department

New Orleans Metropolitan Association of Realtors (NOMAR)

New Orleans Musicians' Assistance Foundation (NOMAF)

New Orleans Redevelopment Authority (NORA)

New Orleans Regional AIDS Planning Council (NORAPC)

New St Claude Association of Neighbors New Zion City Preservation Association

NEWCITY Neighborhood Partnership

NewCorp, Inc.

NO/AIDS Task Force

NOLA Business Alliance

Nolaming Properties, LLC

Northshore Housing Initiative (NHI)

Northshore Land Trust

Odyssey House Louisiana

One Voice Louisiana

Perez, APC

Preservation Resource Center

Professional Innkeepers' Association (PIANO)

Project Homecoming

Providence Community Housing

Puentes New Orleans

Rebuilding Together New Orleans (RTNO)

Recovery School District

Redmellon

Regional Transit Authority (RTA)

Renaissance Property Group

Restaurant Opportunities Center United

Ride New Orleans

Rebuilding Together New Orleans (RTNO)

Road Home Action Network Team

Rosa F. Keller Library and Community Center

Rosedale Subdivision

Southeast Louisiana Legal Services (SLLS)

Southern United Neighborhoods

SBP

St. Roch CDC

The Data Center

The Village

Thomas Strategies, LLC

TMG Consulting

Tulane University Center for Public Service

Tulane University- Sustainable Real Estate Development

U.S. Department of Housing and Urban Development

(HUD) - New Orleans Field Office **UNITY of Greater New Orleans**

University of Leuven

University of New Orleans

Urban Focus LLC

Urban League of Greater New Orleans

VAYLA New Orleans

Voice of the Experienced (V.O.T.E.)

Volunteers of America Greater New Orleans

Wells Fargo

Whitney Bank



Notes:

The data analysis for the *HousingNOLA: 2017 Annual Report Card* was conducted by Asakura Robinson. Design and layout performed by Rashidah Williams Design.

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