

## **Addictions Therapist**

Provide assessment and treatment to CrescentCare clients living with co-occurring disorders (mental health and substance use disorders) using evidence-based assessments and intervention techniques. Obtain supervision and apply continuing education to ensure effective mental health and substance use disorders treatment in accordance with applicable regulatory and quality standards. Maintains a close working relationship with direct supervisor, participates in active supervision and remains receptive to feedback on professional development to support high quality therapy services.

### **COMPETENCIES FOR SUCCESS**

- Knowledge of and the desire to work with marginalized racial, ethnic, and gender groups including those identifying as BIPOC, LGB, and/or transgender or non-binary
- Knowledge of and the desire to work with a cross-disability population including, but not limited to, those living with HIV and/or serious mental illness
- Ability to communicate effectively with diverse individuals and groups
- An understanding of addictions treatment competencies. Licensed Addictions Counselor training and credential preferred; not required
- Necessary technical skills to use electronic health record, incident reporting system, email, and other information systems
- Excellent communication skills and the ability to schedule work production to meet timelines with attention to detail
- Ability to work under pressure in a fast-paced environment

### **Position Requirements**

- The required license is LCSW or LPC
- The minimum experiential level required for the position is one (1) year providing counseling/therapy
- Experience and proven ability to handle crisis intervention
- Extensive in professional and non-professional setting experience with population of transgender, gender non-conforming, and/or BIPOC required
- Ability to work some evening hours
- Minimum age 21
- Must have reliable transportation
- Federal criminal background check
- 40 hours of work per week

### **Education Requirements**

- Masters Degree
- If hired, documented proof of highest level of education completed must be delivered on first day of employment

### **Preferred Qualifications**

- Fluent in written and spoken Spanish
- Federally Qualified Health Center (FQHC) experience
- HIV/AIDS Knowledge and Patient Experience
- Experience working with the LGBTQ community

## **Why CrescentCare?**

Our mission is to offer comprehensive health and wellness services to the community, to advocate empowerment, to safeguard the rights and dignity of individuals, and to provide for an enlightened public. We offer a broad range of health and wellness services for anyone and everyone who is seeking healthcare services in Greater New Orleans and Southeastern Louisiana.

### **What We Do for Our Clients**

Primary Health Care • Pediatrics • Dentistry • Gender Clinic • Behavioral Health • Addiction Recovery  
Case Management • Nutrition Programs • Medicaid/Insurance Enrollment • Legal Services  
Food and Housing Assistance • Smoking Cessation • Syringe Access Program  
Advocacy, Outreach, Education • HIV/Hep. C/STI Testing and Prevention • COVID-19 Screening

### **Our Offer to You: An Extensive Benefits Package**

- All Employees are W-2 Status
- Employer Paid Benefits: Dental, Employee Wellness, Employee Assistance Program, Life Insurance
- 11 Paid Holidays, in addition to Vacation and Sick Days
- Medical Insurance (Two Plan Options)
- Vision Insurance
- Long-Term Disability
- Short-Term Disability
- 401(k) Plan – 1.5% Employer Contribution; additional Employer match with Employee Contribution
- Discount Programs

\*No Relocation Package Available

\*No Work Visa Sponsorship Available

**If interested in being considered for this position, you must apply on the CrescentCare website using the following link:**

<https://crescentcare.org/contact/join-our-team/>

*We are an Equal Opportunity Employer and do not discriminate against employees or applicants on the basis of race, color, national origin, ethnicity, citizenship status, religion, age, gender identification, pregnancy, marital or familial status, gender or sexual orientation, veteran or military status, physical or mental disability, genetic information, or on the basis of any other status protected by law, and in compliance with applicable federal, state and local laws.*