



**POSITION ANNOUNCEMENT
SCHOOL – BASED REGISTERED NURSE**

Department:	Medical	Supervisor:	School Based Health Coordinator
Status:	Full Time	Date:	June 2018

POSITION SUMMARY:

The school based health nurse, using the nursing process, is responsible for assisting with physical examinations and providing health education and counseling, and outreach services in the school setting. These functions are performed under general supervision, necessitating the ability to exercise independent and sound judgment.

RESPONSIBILITIES:

Assessment

- Assess health needs of the school community.
- Assess and evaluate the total cumulative health records and medical reports on all students.
- Maintain, interpret and evaluate cumulative health records and medical reports on all students.
- Organize or implement various screening programs and refer students as appropriate.
- Monitor compliance of students in regard to current immunization and communicable disease regulations.
- Monitor the effects of medication with regard to the student's health status and ability to benefit from the educational program.
- Obtain special health reports from medical sources and interpret these findings to school personnel.
- Assist in maintaining emergency information for all students and school employees.
- Assist in periodic inspections of the school environment for safety and health hazards
- Identify health barriers to school improvement.

Diagnosis and Planning

- Identify students' health problems and plan individual programs to address actual and potential health problems.
- Participate in multidisciplinary teams, i.e., Admission/Review/Dismissal Team, Pupil Services Team, Teacher/Student Support Team, feeder school conferences, case conferences, and intake conferences.
- Plan, with appropriate school personnel, modifications of the school program for students with health problems.
- Formulate nursing diagnoses and develop care plans on all students who require ongoing nursing intervention, or who have a health problem, which may interfere with learning.
- Participate in the development of the Individual Education Program (IEP) by determining those health factors pertinent for the student's most appropriate educational placement.

- Plan health education activities based on an assessment of the health needs of the local school community.

Intervention

- Provide emergency care for the ill and injured school population, and refer them to appropriate sources of medical care.
- Provide care to students with chronic health conditions employing strategies to minimize complications and maximize the student's participation in their care.
- Utilize special health care equipment and appliances, and instruct students and others in their use.
- Share and interpret information with school personnel regarding health problems of students that might affect their learning and behavior in the school environment.
- Collaborate with school and community agencies to provide educational, social and health services to the school population.
- Employ the principles of learning and appropriate teaching methods to promote the optimal level of wellness for students.
- Counsel students, parents, and school staff, assisting them toward assuming responsibility for their individual and family health.
- Refer students, their families and faculty to community resources to meet identified needs.
- Provide health education and information to students and staff to assist them to be competent, self-directed consumers of health services.
- Serve as a health resource to school personnel.
- Provide information to health care providers, school personnel, or community agencies regarding the health of individual students in order to ensure appropriate delivery of services.

Evaluation

- Assess students' responses to intervention and revise the plan of care as needed.
- Evaluate accidents and injuries through a survey of accident reports or statistical analysis.

INTERDISCIPLINARY COLLABORATION

- Have good written and oral communication/presentation skills, possess relationships with all customers served, has the ability to build relationships and work effectively with Care South and school host, students and parents and the general public.
- Operate within the guidelines established by departmental and center policies and procedures
- Work with school personnel in promoting a physical and psychological environment conducive to effective performance of students and staff.
- Provide field experiences for students in nursing and allied health professions from local colleges and businesses.
- Work with health agencies in the control of communicable diseases.
- Collaborate with agencies in the control of communicable diseases.

PROFESSIONAL RESPONSIBILITIES

- Comply with nursing regulations and standards in the state of Louisiana.
- Maintain an unencumbered nursing license in the state of Louisiana.
- Maintain school nurse credentialing through the Department of Education.
- Comply with medical, nursing and educational ethics.
- Comply with the public school laws regarding health, safety, and confidentiality.
- Continue professional and personal growth by completing continuing education.
- Attend and participate in faculty, staff and community meetings.
- Serve on local and central office committees related to the health and education of students.
- Participate in curriculum development.

- Plan and implement action research to evaluate and improve the school's health services program.
- Join and support professional organizations for the enhancement of school health nursing.

REQUIREMENTS:

- Minimal requirements/qualifications for this position include a nursing licensure as a Registered Nurse in Louisiana and a minimum of five years of clinical experience.
- Effective communication skills: both oral and written. Computer skills needed: Ability to work with others within a team to ensure quality patient care. S/He should have strong problem-solving skills. Ability to solve practical problems and deal with a variety of concrete variables in situations where only limited standardization exists. Ability to interpret a variety of instructions furnished in written, oral, diagram or schedule form.
- Current CPR certification is required.

APPLICATION PROCEDURE:

Please submit a completed employment application found at www.caresouth.org/jobs or the HR office, resume, and credentials via email to jobs@caresouth.org or deliver to the HR office. CareSouth is an EOE.

CLOSING: Monday, July 2, 2018 or until filled.