



## POSITION ANNOUNCEMENT

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**TITLE:** School-based Nurse Practitioner

**DEPARTMENT:** Medical

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### **SUMMARY:**

The School-based Nurse Practitioner's (NP) responsibility is to assess, plan, and provide high quality, cost-effective comprehensive patient care to students, faculty, staff, and all members of the assigned school community. The NP provides comprehensive health assessments, medical diagnosis of acute and chronic illnesses, writes prescriptions, and formulates a treatment plan with an emphasis on health promotion, disease prevention, and disease management. The position also functions as the primary point of contact with the school partner and as such will engage in outreach and health promotion activities. Must be self-motivated, able to function independently, and emotionally mature with the ability to function effectively under stress while organizing and prioritizing workflow.

### **PRIMARY RESPONSIBILITIES:**

#### **Assessment**

- Assess health needs of the school community.
- Assess, interpret, evaluate, and maintain the total cumulative health records and medical reports on all students.
- Organize or implement various screening programs and refer students as appropriate.
- Monitor compliance of students on current immunization and communicable disease regulations.
- Monitor the effects of medication based on the student's health status and ability to benefit from the educational program.
- Obtain special health reports from medical sources and interpret these findings to school personnel as needed.
- Assist in maintaining emergency information for all students and school employees.
- Assist in periodic inspections of the school environment for safety and health hazards.
- Identify health barriers to school improvement.

#### **Diagnosis and Planning**

- Identify students' health problems and plan individual programs to address actual and potential health problems.
- Participate in multidisciplinary teams, i.e., Admission/Review/Dismissal Team, Pupil Services Team, Teacher/Student Support Team, feeder school conferences, case conferences, and intake conferences.
- Plan, with appropriate school personnel, modifications of the school program for students with health problems.
- Formulate diagnoses and develop care plans on all students who require ongoing intervention, or who have a health problem, which may interfere with learning.
- Participate in the development of the Individual Education Program (IEP) by determining those health factors pertinent for the student's most appropriate educational placement.
- Plan health education activities based on an assessment of the health needs of the local school community.

#### **Intervention**

- Provide emergency care for the ill and injured school population – students, faculty, staff, and families - and refer them to appropriate sources of medical care.

- Provide care to students with chronic health conditions employing strategies to minimize complications and maximize the student's participation in their care.
- Utilize special health care equipment and appliances, and instruct students and others in their use.
- Share and interpret information with school personnel regarding health problems of students that might affect their learning and behavior in the school environment.
- Collaborate with school and community agencies to provide educational, social and health services to the school population.
- Employ the principles of learning and appropriate teaching methods to promote the optimal level of wellness for students.
- Counsel students, parents, and school staff, assisting them toward assuming responsibility for their individual and family health.
- Refer students, their families and faculty to community resources to meet identified needs.
- Provide health education and information to students and staff to assist them to be competent, self-directed consumers of health services.
- Serve as a health resource to school personnel.
- Provide information to health care providers, school personnel, or community agencies regarding the health of individual students in order to ensure appropriate delivery of services.

### **Evaluation**

- Assess students' responses to intervention and revise the plan of care as needed.
- Evaluate accidents and injuries through a survey of accident reports or statistical analysis.

### **INTERDISCIPLINARY COLLABORATION:**

- Develop relationships with all patients served and build relationships, which positively represent CareSouth to the school host, students, parents, and the general public.
- Operate within the Standards of Care and medical guidelines established by CareSouth Medical policies and procedures.
- Work with school personnel in promoting a physical and psychological environment conducive to effective performance of students and staff.
- Provides field experiences for students in nursing and allied health professions from local colleges and businesses, as requested by CMO.
- Collaborate with OPH and other health agencies in the control of communicable diseases.

### **OTHER RESPONSIBILITIES:**

- Comply with nursing regulations and standards in the state of Louisiana.
- Maintain an unencumbered Nurse Practitioner license in the state of Louisiana.
- Maintain credentialing necessary to work in a school setting.
- Comply with medical, nursing and educational ethics.
- Comply with the public school laws regarding health, safety, and confidentiality.
- Continue professional and personal growth by completing continuing education.
- Attend and participate in faculty, staff, and community meetings.
- Serve on local and central office committees related to the health and education of students.
- Develop and implement action plans to evaluate and improve school health services.
- Join professional organizations for the enhancement of school wellness programs.

### **JOB REQUIREMENTS**

#### **1. EDUCATION:**

Required to be a Licensed Nurse Practitioner and Registered Nurse with a master's degree in the specialty area of family practice or pediatrics from an approved and accredited college or university.

#### **2. LICENSES, REGISTRATION AND/OR CERTIFICATIONS REQUIRED:**

Board certified or Board eligible. NP must be licensed to Practice Medicine in the State of Louisiana and possess CDS and DEA licenses. Current CPR certification is required.

**3. JOB KNOWLEDGE:**

The Nurse Practitioner must have the skills and knowledge and three to five years' practice experience. Knowledge of school-based care and the FQHC model is preferred. Person must have the ability to direct and supervise skilled / semi-skilled employees.

Effective communication skills, both oral and written, and proficient computer skills. Ability to work with others within a team to ensure quality patient care. S/He should have strong ability to solve practical problems and deal with a variety of concrete variables in situations where only limited standardization exists. Ability to interpret a variety of instructions furnished in written, oral, diagram, or schedule form.

**SUPERVISES:** School-based Certified Medical Assistant (CMA).

**PHYSICAL REQUIREMENTS:**

1. Visual acuity - always
2. Hand – eye coordination - always
3. Lifting approximately 10-15 lbs, Pushing, Pulling - sometimes
4. Stooping, Bending, Sitting, Standing - sometimes
5. Walking- frequent; short distances

**WORK ENVIRONMENT:**

1. Indoor, environmentally controlled
2. Exposure to disease or infections
3. No vibrations
4. Exposure to artificial and/or natural light
5. Exposure to outdoor weather elements

**APPLICATION PROCEDURE**

Please submit a completed employment application found at <http://www.caresouth.org/jobs>. CareSouth is an EOE.

**CLOSING:** This announcement will remain open until filled.