



**Position Title:** Clinical Psychologist  
**Department:** Behavioral Health  
**Reports To:** Behavioral Health Director

**Summary:**

The Clinical Psychologist offers one-to-one behavior intervention services to children, families and individual patients of SWLA Center for Health Services. The Clinical Psychologist is expected to maintain an independent caseload, composed of a variety of patient concerns and psychiatric disorders. The Clinical Psychologist will demonstrate knowledge in diagnosing and treating the full spectrum of depressive and anxiety disorders, ADHD, eating disorders, and other common DSM presenting problems. The Clinical Psychologist will provide strength based and solution focused interventions and assessments in a culturally sensitive manner drawing on expertise in the practice of Cognitive Behavioral Therapy and Stress Management.

**Essential Duties and Responsibilities:**

- Completes psychosocial assessment/intake of patient. Provides a range of therapeutic interventions, including, but not limited to, crisis intervention and supportive counseling for patients, bereavement support, psychological testing, and follow-up
- Motivational interventions: Evidence based Motivational Interviewing methods will be based on four principles
- Individual counseling for co-occurring disorders: Counseling interventions focused on stabilization and harm reduction will use cognitive behavioral therapy and trauma-informed practices to address symptoms of depression and anxiety and effects of substance abuse.
- Group counseling for co- occurring disorders: Group sessions will combine psycho-education to help patients understand the interplay between substance abuse, mental health, and physical health, and teaching of relapse prevention strategies.
- Facilitated referrals to substance abuse treatment: Stage-wise treatment, motivational interventions and peer support integrated with PCP interventions will enhance our current process of providing active assistance to help patients connect to appropriate substance abuse treatment programs.
- Provides advocacy for patients and families.
- Makes referrals to community resources as indicated, and to county mental health as appropriate.
- Provides consultation to medical team members regarding psychosocial issues.
- Provides education to patients, families, staff and the community related to psychosocial needs and interventions.
- Assesses, reports, and provides intervention in cases of domestic violence, child, dependent adult, or elder abuse, and other reportable situations in accordance with ethical practice, legal mandates, and the health center's policies
- Develops and implements a psychosocial/resource plan in collaboration with interdisciplinary team members, as needed
- May facilitate patient, family, and staff groups
- Attends team meetings, relates observations, and demonstrates behavior interventions and programs
- Implements behavior intervention strategies
- Receives feedback in a professional manner and implements feedback received
- Collaborates with SWLACHS providers and staff
- Attends department, health center, and community in-services related to field of practice and organizational needs.

- Participates in quality improvement and assurance activities as needed
- Excellent communication, observation and documentation capabilities.
- Performs other duties as directed, developed or assigned

**Supervisory Responsibility:** N/A

**Qualification Requirements:**

**Education and/or Experience:**

- Licensed Clinical Psychologist required
- Psy. D or Ph.D in Clinical Psychology

**Language Skill:**

- Must possess excellent organization, writing, and verbal skills
- English proficiency required; Spanish proficiency preferred

**Reasoning ability:**

- Ability to interpret a variety of instructions furnished in written, oral, diagram, or schedule form.

**Equipment/Machinery:** Fax machine, copier, personal computer, telephone, calculator, Microsoft Word/Excel, EHR system, and other software as required.

**Physical Demands:** The physical demands described here are representative of those that must be met by an individual to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

1. Stand and walk or sit alternatively depending on specific needs of day. Estimate 20% of time is spent on feet and 80% sitting at desk.
2. Have occasional need to perform the following physical activities: bend/stoop/squat, climb stairs, push or pull, reach above shoulders.
3. Have occasional need to perform standing and walking activities.
4. Constant need to perform the following physical activities: writing/typing, grasping/turning, finger dexterity.
5. Lifting/carrying over 10 pounds occasionally. Lifting/carrying less than 10 pounds frequently.
6. Vision requirements: constant need to complete forms, read reports, view computer screen. Frequent need to see small detail. Frequent need to see things clearly beyond arm's reach.
7. Hearing requirements: constant need to communicate over telephone and in person.

**Travel Requirements:** Occasional need to utilize personal transportation to visit sites, and attend meetings and conferences.

**Work Environment:**

The noise level in the work environment is usually moderate.

**I have read, understand, and voluntarily commit myself to the general guidelines contained in this document. I also understand that this is only a basic description of my job, and it does not, nor is it intended to, outline all of the specifics of the responsibilities that I will be expected to perform. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.**

**Employee signature:** \_\_\_\_\_

**Date:** \_\_\_\_\_

