



**POSITION ANNOUNCEMENT  
PEDIATRICIAN**

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Status: Full Time

Date: April 2020

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**A. SUMMARY:**

This position is responsible for providing direct patient care, diagnosis, and treatment. The Pediatrician will also coordinate care efforts with support staff and other departments as needed.

**B. PRIMARY RESPONSIBILITIES:**

1. Knowledge and understanding of Employee Handbook. Consults with the Medical Director, Chief Executive Officer or designee before decisions are made on questions of interpretation.
2. Develop, implement, and evaluate the center's annual health care plan as it relates to the Pediatric Department.
3. Provide for organization and maintenance of an effective system of medical care with emphasis on wellness and prevention of illness.
4. Assign, direct, supervise, and review work of subordinates.
5. Provide an effective communication link between the Medical Director and non-management employees of the medical department.
6. Collaborates closely with medical staff to ensure pediatric programs are operating efficiently and in compliance with internal compliance and external compliance through pediatric partnerships to enhance the pediatric program.
7. Performs studies/analysis to determine impact for:
  - a. Healthcare outcomes.
  - b. Policy change positives or negatives.
  - c. Departmental efficiencies
  - d. Other areas, as requested by the Medical Director and/or Chief Executive Officer to assist in administrative decision-making.
8. Communicate back to management the attitudes, suggestions, and complaints of employees in a constructive business manner.
9. Lead and motivate the employees to do their jobs effectively and efficiently.
10. Assist in the orientation, training, and supervision of the Medical Department support staff. Give feedback as it relates to staff evaluation performance.
11. Lead by example holding themselves to the standards of conduct and performance that they command of peers and subordinates.
12. Attend required organizational meetings and participation on internal committees. Conduct in-service training as required or requested.
13. Meet or exceed annual productivity standards.
14. Utilizes technology to create a more efficient and effective way of doing business.

15. Maintain confidentiality of workplace information according to the policies and procedures of the institution.
16. Perform other duties as assigned by the Medical Director and/or Chief Executive Officer.

**C. REQUIREMENTS:**

**1. EDUCATION:**

Pediatrician must be a graduate of an approved and accredited Medical School.

**2. LICENSES, REGISTRATION AND/OR CERTIFICATIONS REQUIRED:**

Board certified or Board eligible with a Pediatric Specialty. Pediatrician must be licensed to Practice Medicine in the State of Louisiana and possess a Medical School Diploma, Board Certification Notification and/or Residency Training Certificate. Federal and State DEA Certificates.

**3. JOB KNOWLEDGE:**

The Pediatrician must have a minimum of two years' proven experience as a Pediatrician. Person must have the ability to direct and supervise skilled and semi-skilled employees.

**D. SUPERVISES:**

Indirectly supervise Registered Nurse, License Practical Nurses, Medical Assistants, and all other medical staff employees.

**E. PHYSICAL REQUIREMENTS:**

1. Visual acuity - always
2. Hand – eye coordination - always
3. Lifting approximately 10-15 lbs., Pushing, Pulling - sometimes
4. Stooping, Bending, and Standing - sometimes
5. Walking- frequent; short distances

**F. WORK ENVIRONMENT:**

1. Indoor, environmentally controlled
2. Exposure to disease or infections
3. No vibrations
4. Exposure to artificial and/or natural light
5. Exposure to outdoor weather elements

**APPLICATION PROCEDURE:**

Please submit a completed employment application found at [www.caresouth.org/jobs](http://www.caresouth.org/jobs) or the HR office, resume, and credentials via email to [jobs@caresouth.org](mailto:jobs@caresouth.org) or deliver to the HR office. CareSouth is an EOE.

**CLOSING:** Until filled.