

## Population Health Specialist

The role of the Population Health Specialist is to drive change for an entire population by deploying a variety of engagement efforts directly with patients and with clinical staff. For this work, "Population" is defined as every patient in the provider organization panel, regardless of whether they present at the doctor's office. People in populations can be grouped according to their conditions, severity of illness, demographic qualities, assigned provider, or other parameters. Central to the management of population health is the collection and analysis of large sets of data that help care coordinators make recommendations based on what the data shows, such as for sub-optimal use of or barriers to health care. The Population Health Specialist will identify common and systematic patterns in the health of specific populations and develop and implement plans to improve the health outcomes and well-being of those populations. The Population Health Specialist will work directly with patients, based on both internal and external data sources, to identify opportunities for increased quality of care in target populations and actively assist clinical staff in workflows and interventions to fully realize the opportunities.

### Position Requirements

- 3+ years of clinical experience
- Federal criminal background check
- 40 hours of work per week

### Education Requirements

- Degree in Nursing (RN or LPN) or Master's in public health or related education required
- If hired, documented proof of highest level of education completed must be delivered on first day of employment

### Preferred Qualifications

- Fluent in written and spoken Spanish
- 5+ years of clinical experience
- Graduate of a school of nursing or similar clinical program and maintains a current Louisiana State license
- Good working knowledge of ICD-10 and CPT Coding
- 2+ years of experience interpreting and using data in a clinical setting
- Federally Qualified Health Center (FQHC) experience
- HIV/AIDS Knowledge and Patient Experience
- Experience working with the LGBTQ community

### Why CrescentCare?

Our mission is to offer comprehensive health and wellness services to the community, to advocate empowerment, to safeguard the rights and dignity of individuals, and to provide for an enlightened public. We offer a broad range of health and wellness services for anyone and everyone who is seeking healthcare services in Greater New Orleans and Southeastern Louisiana.

CrescentCare is a culturally humble health care facility that welcomes all in the community; however, we want to make a strong statement to the New Orleans community (and communities across America) that Black Lives Matter to us.

<https://crescentcarehealth.org/black-lives-matter>

### What We Do for Our Clients

Primary Health Care • Pediatrics • Dentistry • Gender Clinic • Behavioral Health • Addiction Recovery  
Case Management • Nutrition Programs • Medicaid/Insurance Enrollment • Legal Services  
Food and Housing Assistance • Smoking Cessation • Syringe Access Program  
Advocacy, Outreach, Education • HIV/Hep. C/STI Testing and Prevention • COVID-19 Screening

## **Our Offer to You: An Extensive Benefits Package**

- All Employees are W-2 Status
- Employer Paid Benefits: Dental, Employee Wellness, Employee Assistance Program, Life Insurance
- 11 Paid Holidays, in addition to Vacation and Sick Days
- Medical Insurance (Two Plan Options)
- Vision Insurance
- Long-Term Disability
- Short-Term Disability
- 401(k) Plan – 1.5% Employer Contribution; additional Employer match with Employee Contribution
- Discount Programs

\*No Relocation Package Available

\*No Work Visa Sponsorship Available

**If interested in being considered for this position, you must apply on the CrescentCare website using the following link:**

<https://crescentcarehealth.org/contact/join-our-team/>

*We are an Equal Opportunity Employer and do not discriminate against employees or applicants on the basis of race, color, national origin, ethnicity, citizenship status, religion, age, gender identification, pregnancy, marital or familial status, gender or sexual orientation, veteran or military status, physical or mental disability, genetic information, or on the basis of any other status protected by law, and in compliance with applicable federal, state and local laws.*