

TRSL vs. ORP

A comparison

TRSL

Employee - 8%
Employer - normal cost
Benefit not based on contributions

Lifetime benefit that member
will never outlive

TRSL controls and bears
risk of investments

No

Lifetime benefit payable
after at least 5 years of service
at age 62

State of Louisiana

Eligibility begins with 10 years
of TRSL service credit

Eligibility may begin with
5 years of TRSL service credit

Transferable to other Louisiana
public schools, colleges
and many public agencies

Contributions

Duration of Benefit

Investment decisions

Pay into Social Security?

Benefit payment

Guaranteed by

Disability benefits?

Survivor benefits?

Portability

ORP

Employee - 8% (less 0.05% admin fee)
Employer - 6.2% (minimum, though
governing boards can set higher rate)

Duration of benefit is based on the
amount accumulated
in participant's ORP account

Participant controls and bears
risk of own investments

No

Annuity with or without a partial
lump-sum payout possible
at time of retirement

Solvency of ORP carrier

Benefit based on accumulated contributions,
payable at participant's option, after
termination of ORP participation

Upon death, the balance of the ORP
account is paid in lump sum or
as annuity

Portable to most U.S. colleges
and universities