

**TEACHERS' RETIREMENT
SYSTEM OF LOUISIANA**

JUNE 30, 2025

ACTUARIAL VALUATION



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October 2, 2025

Board of Trustees
Teachers' Retirement System of Louisiana
Post Office Box 94123, Capitol Station
Baton Rouge, Louisiana 70804-9123

Dear Board Members:

This report is prepared for the Board of Trustees of Teachers' Retirement System of Louisiana (TRSL) to present the results of the actuarial valuation of assets and liabilities and funding requirements, as of June 30, 2025. The primary purpose of the report is to provide a measure of the plan's liability and funding levels and to determine the actuarially required contribution for fiscal year ending 2026 and the projected actuarially required contribution rate for fiscal year ending 2027. Section IV provides disclosures of the Fiduciary Net Position and Net Pension Liabilities required by the Governmental Accounting Standards Board (GASB) Statements 67/68. Results of the funding valuation and GASB valuation should not be relied upon for other purposes.

In preparing this valuation, we have relied upon the information provided by the System regarding plan provisions, plan membership, plan assets and other matters as detailed in this report. In particular, we have relied upon the Statements of Fiduciary Net Position and Changes in Fiduciary Net Position as audited by Hawthorne, Waymouth & Carroll, LLP, Certified Public Accountants. We did not audit the data or plan assets but reviewed for reasonableness and consistency with prior year data. Our review concluded that the data is reasonable and consistent with the prior year's data.

The liabilities and normal costs shown herein have been calculated on the basis of the actuarial cost method specified in Louisiana Revised Statutes Title 11 Section 22(B)(13). All actuarial assumptions have been adopted by the Board of Trustees and are reasonable and appropriate for the purposes of this valuation, unless otherwise stated herein. However, other sets of assumptions and methods could also be reasonable and could produce materially different results. Actual experience may vary from the assumptions used to prepare the valuation.

The funding percentages and unfunded accrued liability as measured based on the actuarial value of assets will differ from similar measures based on the market value of assets. These measures, as provided, are appropriate for determining the adequacy of future contributions, but may not be appropriate for the purpose of settling a portion

or all of its liabilities. Future actuarial measurements may differ significantly from the current measurements presented in this report due to such factors as the following: plan experience differing from that anticipated by the economic or demographic assumptions; changes in economic or demographic assumptions; increases or decreases expected as part of the natural operation of the methodology used for these measurements and changes in plan provisions or applicable law. The scope of this report does not include an analysis of the range of such future measurements.

In performing the valuations, we used third-party software to model (calculate) the underlying liabilities and costs. These results are reviewed in the aggregate and for individual sample lives. The output from the software is either used directly or input into internally developed models that apply the funding and accounting rules to generate the costs. All internally developed models are reviewed as part of the valuation process. As a result of this review, we believe that the models have produced reasonable results. We do not believe there are any material inconsistencies among assumptions or unreasonable output produced due to the aggregation of assumptions.

Appendix D has been included to comply with the guidance provided by Actuarial Standard of Practice, No 51. This report has been prepared in accordance with actuarial standards of practice, and to the best of our knowledge, fairly reflects the actuarial present value of accrued benefits of the Teachers' Retirement System of Louisiana.

All sections of this report, as well as the June 30, 2024 valuation report, dated October 3, 2024, and the TRSL Actuarial Experience Study Report for the period July 1, 2017 - June 30, 2022, dated March 31, 2023, are considered integral parts of the actuarial opinions.

Shelley is an Associate in the Society of Actuaries and Pat is a Fellow in the Society of Actuaries. Shelley and Pat are members of the American Academy of Actuaries and meet the Qualification Standards of the American Academy of Actuaries to render the actuarial opinions contained herein.

Respectfully submitted,

FOSTER & FOSTER INC.



Shelley R. Johnson, ASA, MAAA



D. Patrick McDonald, FSA, EA, MAAA, FCA

TABLE OF CONTENTS

SECTION	TITLE	PAGE
	LETTER OF CERTIFICATION	i
I	PRESENTATION OF VALUATION RESULTS	
	Summary of Valuation Results	1
	Projected Contribution Rates by Plan	2
	Changes Since Prior Valuation	2
	Change in Funding Requirements	2
	Change in Unfunded Accrued Liability	3
	Plan Experience	4
	Actuarial Assets/Valuation Assets	6
	Legislative/Plan Changes	6
	Accelerated Reduction of OAB and EAAB	6
	Funded Status	7
II	ASSETS/FINANCIAL SUMMARY	8 – 12
III	DEVELOPMENT OF COSTS, LIABILITIES AND CONTRIBUTIONS	13 - 14
IV	GASB STATEMENTS 67/68 REPORTING	15 - 18
 APPENDIX		
A	MEMBERSHIP DATA	19 - 32
B	SUMMARY OF PLAN PROVISIONS	33 – 47
C	FUNDING POLICY	48 –49
D	DISCUSSION OF RISK	50 – 54
E	ACTUARIAL COST METHODS AND ASSUMPTIONS	55 – 62
F	AMORTIZATION SCHEDULES	
	June 30, 2025	63
	June 30, 2026 – Projected	64
	UAL Amortization Schedule Notes	65
	Table and Graph of UAL and Payment Schedule	66
	Historical and Projected UAL Balance and Payments	67
	Components of Original Amortization Base	68
	GLOSSARY	69 – 71

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PRESENTATION OF VALUATION RESULTS

SUMMARY OF VALUATION RESULTS

	----- Prior Years -----		
	June 30, 2025	June 30, 2024	June 30, 2023
I. Membership Census			
Retirees	84,923	84,143	83,525
Actives	91,087	89,504	88,527
DROP	2,139	2,139	2,109
Terminated Vested	10,603	10,325	9,836
II. Annual Benefits	\$2,319,197,376	\$2,278,171,308	\$2,241,759,768
III. Current Payroll			
Regular Teachers, Lunch Plans	\$4,255,547,954	\$4,203,018,260	\$4,026,050,582
Higher Education	\$1,115,402,813	\$957,589,309	\$888,642,413
Total	<u>\$5,370,950,767</u>	<u>\$5,160,607,569</u>	<u>\$4,914,692,995</u>
IV. Market Value of Assets	\$29,334,227,630	\$27,361,441,811	\$26,125,186,904
Valuation Assets	\$29,390,407,461	\$27,919,253,224	\$26,651,188,968
V. Investment Yield			
Market Value (Total Assets)	10.27%	7.01%	6.58%
Market Value (Excl LaDROP Assets)	10.35%	7.03%	6.61%
Actuarial Value	8.67%	7.01%	6.79%
DROP	8.17%	6.51%	6.29%
VI. Experience Account	\$120,328,833	\$90,792,904	\$84,848,078
PBI Account	\$82,718,014	n/a	n/a
VII. Total Normal Cost	\$621,608,265	\$595,527,229	\$570,221,935
Total Normal Cost % of Payroll	11.57%	11.54%	11.60%
Employer Normal Cost % of Payroll	3.59%	3.56%	3.62%
VIII. Unfunded Actuarial Accrued Liability	\$7,189,480,656	\$8,069,684,912	\$8,507,931,509
IX. Funded Percentage ¹	80.3%	77.6%	75.8%
X. Funding Requirements (Mid-year Pmt)			
1) Employee Contribution	\$432,274,431	\$415,513,538	\$395,510,774
2) Restated Required Employer Contribution	\$1,118,593,517	\$1,179,069,615	\$1,264,279,528
Aggregate Rate (Current Year) ²	19.20%	20.8%	23.1%
Restated Expected Employer Contribution ³	\$1,216,819,174	\$1,211,649,204	\$1,311,112,227
3) Projected Required Employer Contribution	\$1,126,148,439	\$1,197,159,595	\$1,174,647,634
Aggregate Rate (Next Year) ⁴	19.06%	20.84%	21.4%

The above current year funding requirements measure the cost of benefits that were in effect on June 30, 2025.

¹ See page 7 for impact to funded percentage due to past discount rate and actuarial method changes.

² Reflects the restated aggregate employer contribution rate for the fiscal year following the valuation date.

³ The current year PRSAC approved employer contribution rate multiplied by restated current year projected payroll.

⁴ Reflects the projected aggregate employer contribution rate for fiscal year that begins one year after the valuation date.

PROJECTED CONTRIBUTION RATES BY PLAN

Act 716 of 2012 requires the employer contribution rate to be individually determined for each plan type as defined within the Act beginning with fiscal year 2012/2013. The term “plan” refers to each employer group specified in the Act, rather than each plan referring to a separate plan of benefits. The normal cost portion of each plan’s employer contribution rate varies based upon that plan’s benefits, member demographics, actuarial assumptions and the rate contributed by employees. The shared UAL contribution rate is determined in aggregate for all plans. The UAL established for a specific plan or group of plans by specific legislation will be allocated entirely to that plan or those plans. The recommended employer rates by plan are as follows:

Recommended Employer Rate for Fiscal Year 2026/2027							
	Total Normal Cost Rate (A)	Aggregate Employee Normal Cost Rate (B)	Employer Normal Cost Rate (C=A-B)	Admin. Expense Rate (D)	Shared UAL Rate (E)	AFC Rate (PBI Funding) (F)	Total Employer Contribution Rate (C+D+E+F)
Regular Teachers, Lunch A&B	11.62%	7.98%	3.64%	0.35%	13.12%	2.00%	19.11%
Higher Education	11.39%	8.00%	3.39%	0.35%	13.12%	2.00%	18.86%
Aggregate	11.57%	7.98%	3.59%	0.35%	13.12%	2.00%	19.06%

CHANGES SINCE PRIOR VALUATION

There are no changes in assumptions from the prior valuation. Beginning June 30, 2025, the Original Amortization Base and the Experience Account Amortization Base will be reamortized annually each year additional dollars are applied to the schedules. This change is triggered by the System attaining an 80% funded ratio, per Act 95 of 2016.

CHANGE IN FUNDING REQUIREMENTS

Changes in the required contribution are generally the result of gains or losses resulting from actual experience differing from expected plan experience, expected changes in the UAL payment due to statutory requirements, and changes in actuarial assumptions or methods. Changes in the employer contribution rate are impacted by both the change in the total dollar required contribution and by the total aggregate payroll for active members.

Restated Current Rate: The aggregate employer contribution rate set by the Public Retirement Systems' Actuarial Committee for fiscal year 2025/2026 was 20.84%. However, the restated employer contribution rate determined by this valuation is 19.20%, therefore, a contribution surplus of 1.64% is expected next year. The actual surplus, if any, will be credited to the Experience Account Amortization Base and will be used to reduce future employer contributions.

Change in Projected Rate: The projected aggregate employer contribution rate decreased from 20.84% for fiscal year 2025/2026 to 19.06% for fiscal year 2026/2027. The maximum AFC rate for fiscal year 2025/2026 was determined to be 2.46% and was statutorily limited to 1.75%. The maximum AFC rate for fiscal year 2026/2027 is determined to be 2.50% (calculated as the prior Maximum AFC rate plus the lesser of one-half of the decrease in the employer rate without regard to the AFC rate or the amount necessary for the maximum AFC rate to equal 2.5%). The AFC rate for fiscal year 2026/2027 is 2.00%, determined as the lesser of 2.00% or the Maximum AFC rate.

The reasons for the other changes are detailed in the table below. The total of the items contributing to the contribution rate change may not exactly equal the actual contribution rate change due to rounding, and since the items impacting the rate are not additive and may overlap.

Employer Contribution Rate Change Breakdown		
Employer Normal Cost Rate		
Member Demographics	0.03%	
Total Normal Cost Rate Change		0.03%
Payroll Change Impact on UAL Payment		-0.44%
UAL Payment Rate		
Investment Experience Gain	-1.19%	
Other Experience Gain	-0.12%	
Contribution Surplus	-0.31%	
Legislative Appropriations	-0.04%	
Experience Account Allocation	0.05%	
Total UAL Payment Rate Change		-1.61%
Administrative Expense Rate Change		-0.01%
AFC Rate ((COLA Funding Account)		0.25%
Total Change		-1.78%
Actual Contribution Rate Change		-1.78%

CHANGE IN UNFUNDED ACCRUED LIABILITY

Below is a reconciliation of the plan's total unfunded accrued liability (UAL).

Change in Unfunded Accrued Liability		
Unfunded Accrued Liability - June 30, 2024		\$ 8,069,684,912
Interest and Payments		
Interest on Unfunded Liability	585,052,156	
Amortization Payments	(929,246,945)	
Decreases		
Investment Experience Gain	(378,044,516)	
Other Experience Gain	(81,617,860)	
Employer Contribution Surplus	(90,256,591)	
Legislative Acts Income ¹	(7,750,991)	
Increases		
Experience Account Allocation	21,660,491	
Total Change		(880,204,256)
Unfunded Accrued Liability - June 30, 2025		\$ 7,189,480,656

¹ Legislative Acts Income includes \$7,594 in appropriations from Act 461 of 2025, and \$7,743,397 for excess mineral revenues per Act 679 of 2016.

PLAN EXPERIENCE

The actuarial assumptions represent the best estimate of future experience in order to properly fund benefits. The results of the actuarial valuation are dependent on the actuarial assumptions used. These assumptions, which are adopted by the Board of Trustees, are detailed in Appendix E of the valuation report. A gain or loss occurs if the actual experience differs from the prior year’s projected plan measurements. The funding policy, in Appendix C, describes how investment and non-investment gains are amortized or allocated for other purposes.

Demographic and Salary Assumption Experience

Demographic assumptions include rates of retirement/DROP, rates at which members become disabled, turnover rates, mortality rates, and several other assumptions. Salary assumptions anticipate future salary increases. During the prior plan year, the system incurred a liability experience gain of \$81,617,860 from plan experience differing from that anticipated by the demographic and salary assumptions. The gain is amortized over 20 years. A breakdown of the non-investment experience gain/(loss) is provided below:

Source of Gain/(Loss)	Gain/(Loss)	% of Total AAL
Active Member Decrements	\$ (37,634,337)	-0.10%
Active Member Salaries	89,060,006	0.24%
Inactive Mortality	22,779,931	0.06%
Administrative Expenses	1,143,884	0.00%
Other	6,268,376	0.02%
Total Change	\$ 81,617,860	0.22%
Actuarial Accrued Liability (AAL)	\$ 36,579,888,117	

Investment Assumption Experience

The market value of assets and actuarial value of assets include funds from the DROP accounts created for members eligible for DROP after January 1, 2004, which are invested in money market accounts. The rate of return on the actuarial value of assets is determined for trust assets net of these accounts.

	Actuarial Value of Assets	Money Market DROP Accounts	Net Actuarial Value of Assets
Beginning Assets	\$ 28,016,215,885	\$ 368,572,426	\$ 27,647,643,459
Contributions	1,741,164,402	99,088,442	1,642,075,960
Benefits Payments and Expenses	(2,538,728,858)	(109,654,022)	(2,429,074,836)
Investment Income	2,380,884,245	16,505,801	2,364,378,444
Ending Asset Value	\$ 29,599,535,674	\$ 374,512,647	\$ 29,225,023,027
Net AVA Rate of Return			8.67%

For the plan year ending June 30, 2025, the System’s actuarial rate of return of 8.67% exceeded the 7.25% discount rate, resulting in an investment experience gain of \$378,044,516. Investment experience losses are amortized over 20 years. Investment experience gains up to the threshold amounts, are allocated to the Original Amortization Base and Experience Account Allocation Base. The remaining gain is amortized over 20 years. One-half of the remaining gain is allocated to the experience account, up to the statutory cap, to be used to fund future permanent benefit increases, when granted by the legislature, and is amortized as a cost over ten years.

The development of investment experience gains/losses and any resulting allocations of gains are shown below:

Development and Allocation of Investment Experience Gain/(Loss)	
A. Beginning Net Actuarial Value of Assets	\$ 27,647,643,459
B. Total Contributions	1,642,075,960
C. Benefits Payments and Expenses	2,429,074,836
D. Ending Net Actuarial Value of Assets	29,225,023,027
E. Investment Income (D - A - B + C)	2,364,378,444
Investment Rate of Return	8.67%
F. Expected Investment Income	1,976,709,927
Expected Rate of Return	7.25%
G. Investment Gain/(Loss) (E - F)	387,668,517
H. Gain allocated to Side Funds or DROP Accounts	9,624,001
I. Net Investment Gain/(Loss)	\$ 378,044,516
Current Allocation of Gain Threshold to OAB/EAAB	
J. \$200,000,000 Indexed by AVA Increase	\$ 334,723,535
Allocation of Investment Gain	
K. Original Amortization Base (OAB) Credit (J /2)	\$ 167,361,768
L. Experience Account Amortization Base (EAAB) Credit (J/2)	167,361,767
M. Net Investment Gain (20-Year Amortization) (I -K - L)	43,320,981
N. Total Investment Gain	378,044,516
O. Experience Account Credit (10-year amortization)	(21,660,491)
P. Retained Investment Gain (N - O)	\$ 356,384,026

The historical geometric average rates of return on the total actuarial value of assets, net of investment expenses, for plan years ending June 30 are shown below. The discount rate reflects the expected return needed to fund regular plan benefits. The returns shown below are comparable to the discount rate plus returns expected to be allocated to the Experience Account.

	Actuarial Rate of Return	Geometric Average
2020	6.80%	5 Year 8.80%
2021	12.65%	10 Year 8.69%
2022	8.96%	15 Year 9.06%
2023	6.79%	20 Year 7.77%
2024	7.01%	25 Year 6.48%
2025	8.67%	30 Year 8.07%

DROP accounts for members eligible for DROP prior to January 1, 2004 are credited with interest following termination of DROP at the System's actuarial rate of return less a 0.5% expense adjustment, but not below zero. The DROP interest rate for the period July 1, 2024 through June 30, 2025 after the expense adjustment is 8.17%. DROP accounts for members eligible for DROP after January 1, 2004 are invested in money market accounts.

ACTUARIAL ASSETS/VALUATION ASSETS

The gross actuarial value of assets, developed in Section II, are determined based on the market value of assets, with gradual recognition of gains and losses relative to the discount rate over a five-year period in order to smooth the effects of short-term market volatility. Valuation assets are determined as the gross actuarial value of assets less the assets held in side-fund accounts. Valuation assets are used to determine the employer contribution rate (see Section III).

The side-fund accounts excluded from valuation assets are as follows:

Employer Credit Account: This account, established by Act 588 of 2004, accumulates the excess contributions based on the statutory minimum employer contribution rate of 15.5% over the actuarially required employer contribution (ARC), as restated in the current valuation. The minimum rate is not currently applicable, and the account continues to have a zero balance.

LSU Agriculture and Extension Service Fund: Participants of the LSU Agriculture and Extension Service receive supplemental benefits from TRSL equal to the difference between the TRSL benefit formula and the Federal Civil Service formula. The funding is recorded separately in the side-fund with assets commingled with the TRSL assets. The current balance is \$6,081,366.

Experience Account: The account is used to fund permanent benefit increases for retirees. Fifty percent of any excess return above the statutory threshold will be credited to the Experience Account, up to the statutory maximum account balance, which is currently the expected cost of one permanent benefit increase. The account was credited with interest on the current balance based on the System's actuarial return. The current balance is \$120,328,833.

Permanent Benefit Increase Account: The account is used to fund permanent benefit increases for eligible retirees and survivors/beneficiaries once the Original Amortization Base is paid off, per the requirements of Act 184 of 2023. The prior balance was \$0 so there were no withdrawals or interest credits to the account. The employer contribution rate for FYE 2025 included a 1.50% Account Funding Contribution rate above the actuarially required contribution, resulting a credit of \$82,718,014 to the account.

LEGISLATIVE/PLAN CHANGES

The following legislative Acts impacted this valuations:

Act 461 of 2025 provided an appropriation of \$7,594, which was credited to the Original Amortization Base.

Act 95 of 2016 provides that the net remaining liability of the OAB and EAAB shall be reamortized after application of the hurdle payments every fifth fiscal year until the system is 80% funded, then will be reamortized each year additional dollars are applied to the schedule. The funded ratio reached the 80% threshold on June 30, 2025, so the OAB and EAAB will be reamortized annually until the schedules are paid off.

ACCELERATED REDUCTION OF OAB AND EAAB

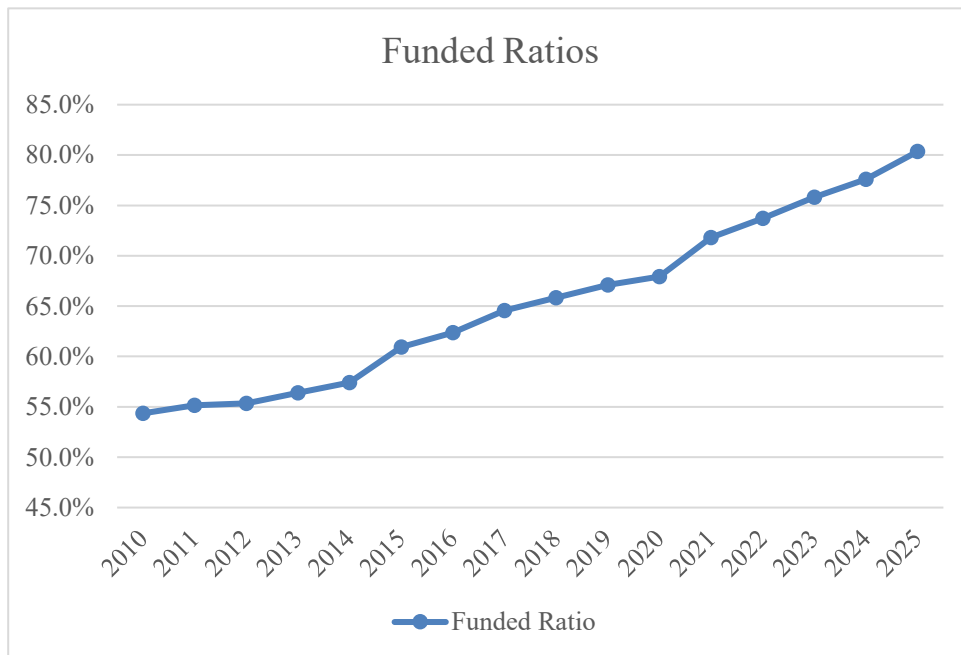
Act 497 of 2009 established the OAB and EAAB and required the application of certain investment gains and contribution variance credits to these schedules. Since 2009, a total of \$922,622,511 investment experience gains and \$331,492,359 legislative appropriations and excess mineral revenues have been applied to the OAB. A total of \$1,949,412,567 investment experience gains and contribution surpluses have been applied to the EAAB. Per Act 95 of 2016, the OAB and EAAB schedules were reamortized to their original statutorily required pay-off dates on June 30, 2019, and June 30, 2024. Additionally, the OAB was reamortized on June 30, 2021 with payments changed to level payments through 2029. A projection of future UAL balances and UAL payments based on the projected 2026 amortization schedules is shown in Appendix F.

FUNDED STATUS

The funded status measure is appropriate for assessing the sufficiency of plan assets to cover the estimated cost of settling the plan’s obligations and for assessing the amount of future contributions. The current funded ratio is 80.3%, as measured by the plan’s valuation assets divided by the total actuarial accrued liability, which are based on the asset valuation method, actuarial cost method, and actuarial assumptions described in Appendix E. This measure would be different if the measure reflected the market value of assets rather than the actuarial value of assets. The financial crisis of 2008, and gradual recognition of the losses, resulted in a funded ratio of 54.4% in 2010. The chart below shows the recovery to date as exhibited by the steady increase in the funded ratio through June 30, 2025.

If not for the reductions in the discount rate over this period and the change to the Entry Age Normal cost method, the funded ratio would have increased to approximately 87.8%. However, these changes have improved the financial stability of the plan by reducing the potential for future contribution rate increases. See Appendix F for a graph showing the impact on the UAL with and without these changes.

If all actuarial assumptions are realized, the funded ratio is expected to steadily increase as unfunded liabilities are amortized in accordance with the plan’s funding policy.



ASSETS/FINANCIAL SUMMARY
STATEMENT OF REVENUES AND EXPENSES

	----- Prior Years -----		
	June 30, 2025	June 30, 2024	June 30, 2023
OPERATING REVENUES:			
1. Contribution Income			
Member	\$ 443,642,603	\$ 429,105,877	\$ 406,654,301
Employer	1,186,630,933	1,282,811,184	1,249,191,164
Legis Appropriations ¹	7,750,991	66,707,484	107,663,234
Other Appropriations	19,026	24,206	20,265
ORP - Unfunded	95,200,896	128,120,251	130,925,934
LSU Ag Center Coop. Ext.	785,211	1,758,986	1,889,857
Other Operating Revenue	7,134,743	8,431,346	6,415,778
TOTAL CONTRIBUTIONS	1,741,164,403	1,916,959,334	1,902,760,533
2. Investment Income			
Investments	2,808,893,717	1,845,123,756	1,662,491,619
Less Advisor Fees	(38,543,442)	(37,060,203)	(35,854,871)
TOTAL INVESTMENT INCOME	2,770,350,275	1,808,063,553	1,626,636,748
3. Total Revenues	4,511,514,678	3,725,022,887	3,529,397,281
OPERATING EXPENSES:			
1. Administration Expenses			
General Administration	17,290,462	15,874,549	14,937,155
Other Post-Employment Benefits	(76,824)	(613,696)	(983,844)
GASB 68 Pension Expense	42,212	1,428,227	3,249,945
Depreciation Expense	600,266	557,586	521,848
TOTAL ADMIN. EXPENSE	17,856,116	17,246,666	17,725,104
2. Benefits Paid			
Pension Benefits	2,460,026,650	2,411,933,119	2,380,522,287
LSU Ag Center Coop. Ext.	1,416,715	1,496,568	1,623,060
Refund of Contributions	59,429,377	58,091,628	55,213,046
TOTAL BENEFITS PAID	2,520,872,742	2,471,521,315	2,437,358,393
3. Total Expenses	2,538,728,858	2,488,767,981	2,455,083,497
MARKET VALUE CHANGE:	\$ 1,972,785,820	\$ 1,236,254,906	\$ 1,074,313,784

¹ Legislative Acts Income: 2025 includes \$7,594 in appropriations from Act 461 of 2025 and \$7,743,397 for excess mineral revenue; 2024 includes \$24,687,271 in appropriations from Act 776 of 2024, and \$42,020,214 for excess mineral revenue; 2023 includes \$50,663,234 in appropriations from Act 397 of 2023 and \$57,000,000 for excess mineral revenue. Excess mineral revenues are per Act 679 of 2016.

**COMPARATIVE SUMMARY OF REVENUES BY SOURCE
AND EXPENSES BY TYPE**

Revenues by Source

Fiscal Year	Members Contribution	Employer Contribution^{1,2}	Investment Income	Total
2015	324,920,644	1,267,129,097	445,160,167	2,037,209,908
2016	330,773,315	1,197,925,446	180,592,209	1,709,290,970
2017	328,541,240	1,162,795,385	2,615,507,755	4,106,844,380
2018	337,928,752	1,251,838,141	2,140,697,973	3,730,464,866
2019	341,398,896	1,281,339,607	1,213,922,169	2,836,660,672
2020	351,287,975	1,304,767,848	174,010,833	1,830,066,656
2021	361,684,671	1,303,551,664	7,165,361,341	8,830,597,676
2022	378,065,213	1,361,402,749	(2,040,945,381)	(301,477,419)
2023	406,654,301	1,496,106,232	1,626,636,749	3,529,397,282
2024	429,105,877	1,487,853,457	1,808,063,553	3,725,022,887
2025	443,642,603	1,297,521,800	2,770,350,275	4,511,514,678

Expenses by Type

Fiscal Year	Benefits²	Refunds	Administrative Expenses	Total
2016	2,001,145,698	49,141,575	17,432,419	2,067,719,692
2017	2,063,449,370	49,805,920	18,194,370	2,131,449,660
2018	2,118,971,446	48,671,220	29,465,710	2,197,108,376
2019	2,165,760,383	50,301,709	14,818,373	2,230,880,465
2020	2,195,861,109	50,225,236	15,876,681	2,261,963,026
2021	2,257,872,036 ³	53,095,624	16,087,764	2,327,055,424
2022	2,305,608,024	49,729,953	16,439,739	2,371,777,716
2023	2,382,145,347	55,213,047	17,725,104	2,455,083,498
2024	2,413,429,687	58,091,628	17,246,666	2,488,767,981
2025	2,461,443,365	59,429,377	17,856,116	2,538,728,858

¹ Includes Miscellaneous Contribution/Income and Legislative Appropriations in addition to direct employer contributions.

² Includes LSU Ag Center Employer Contributions and Benefits.

³ The value for 2021 Benefits changed from the amount provided in the 2021 report due to a correction.

STATEMENT OF ASSETS

ASSETS:	----Prior Years---		
	June 30, 2025	June 30, 2024	June 30, 2023
1. Short-term Assets			
Cash and Cash Equivalents	\$ 275,658,441	\$ 386,208,107	\$ 247,479,475
Short Term Securities	\$ 1,359,748,599	983,115,922	1,194,546,214
2. Global Debt	3,804,121,657	3,717,795,543	2,549,554,777
3. Global Equities	9,304,457,749	9,225,649,325	9,696,210,341
4. Other Assets			
Alternative Investments	14,666,110,724	12,866,010,563	12,248,475,116
Property and Equipment	3,100,510	3,447,115	3,600,758
Receivables less Payables	(79,676,508)	180,745,498	185,196,360
Deferred Outflows less Deferred Inflows	706,458	(1,530,262)	123,863
TOTAL ASSETS - Market Value	\$ 29,334,227,630	\$ 27,361,441,811	\$ 26,125,186,904

Values above may not sum to totals shown due to rounding.

ACTUARIAL VALUE OF ASSETS

The actuarial value of assets (AVA) is determined as the market value of assets (MVA) adjusted to gradually recognize investment gains and losses relative to the net assumed investment return, over a five-year period in 20% increments. The actuarial value of assets is subject to Corridor Limits of 80% to 120% of the Market Value of Assets. The tables below show the development of the actuarial value of assets and the amount of deferred gains and losses to be recognized in future years.

Plan Year	Asset G/L	Deferred %	Deferred \$
2022	(4,067,355,984)	20%	(813,471,197)
2023	(165,627,053)	40%	(66,250,821)
2024	(63,012,753)	60%	(37,807,652)
2025	815,277,033	80%	652,221,626
			\$ (265,308,044)
Market Value of Assets			\$ 29,334,227,630
- Deferred Asset G/L			(265,308,044)
Preliminary Actuarial Value of Assets			\$ 29,599,535,674
CORRIDOR LIMITS			
Minimum = 80% of Market Value			\$ 23,467,382,104
Maximum = 120% of Market Value			35,201,073,156
Actuarial Value of Assets			\$ 29,599,535,674

Deferred Gain/(Loss) to be Recognized in Actuarial Value of Assets in Future Years

Plan Year	Deferred Gain/(Loss)	2026	2027	2028	2029
2022	(813,471,197)	(813,471,197)			
2023	(66,250,821)	(33,125,411)	(33,125,410)		
2024	(37,807,652)	(12,602,551)	(12,602,551)	(12,602,550)	
2025	652,221,626	163,055,407	163,055,407	163,055,407	163,055,405
	(265,308,044)	(696,143,752)	117,327,446	150,452,857	163,055,405

**SIDE ACCOUNTS AND
DEVELOPMENT OF VALUATION ASSETS**

	---- Prior Years ----		
	June 30, 2025	June 30, 2024	June 30, 2023
EMPLOYER CREDIT ACCOUNT¹			
Prior Year Ending Balance	\$ -	\$ -	\$ -
+ Contributions	-	-	-
- Benefit Disbursements	-	-	-
+ Accumulated Interest	-	-	-
Account Balance - Year End	\$ -	\$ -	\$ -
LSU AG/EXT SERVICE:			
Prior Year Ending Balance	\$ 6,169,757	\$ 5,453,539	\$ 4,787,701
+ Contributions	785,211	1,758,986	1,889,857
- Benefit Disbursements	1,416,715	1,496,568	1,623,060
+ Accumulated Interest	543,113	453,800	399,041
Account Balance - Year End	\$ 6,081,366	\$ 6,169,757	\$ 5,453,539
EXPERIENCE ACCOUNT FUND:			
Prior Year Ending Balance	\$ 90,792,904	\$ 84,848,078	\$ 79,455,322
+ Experience Account Allocation	21,660,491	-	-
- Benefit Disbursements	-	-	-
+ Accumulated Interest	7,875,438	5,944,826	5,392,756
Fund Balance - Year End	\$ 120,328,833	\$ 90,792,904	\$ 84,848,078
PERMANENT BENEFIT INCREASE (PBI) ACCOUNT:			
Prior Year Ending Balance	\$ -	\$ -	\$ -
+ Contributions	82,718,014	-	-
- Benefit Disbursements	-	-	-
+ Accumulated Interest	-	-	-
Fund Balance - Year End	\$ 82,718,014	\$ -	\$ -
DEVELOPMENT OF VALUATION ASSETS:			
Actuarial Value of Assets	\$ 29,599,535,674	\$ 28,016,215,885	\$ 26,741,490,585
- Employer Credit Account	-	-	-
- LSU Ag/Ext Service Account	6,081,366	6,169,757	5,453,539
- Experience Account Fund	120,328,833	90,792,904	84,848,078
- PBI Account	82,718,014	-	-
Valuation Assets	\$ 29,390,407,461	\$ 27,919,253,224	\$ 26,651,188,968

¹ The Employer Credit Account was created by ACT 588 of 2004.

**DEVELOPMENT OF COSTS,
LIABILITIES AND CONTRIBUTIONS**

Normal Costs and Accrued Liabilities are calculated in accordance with the Entry Age Normal cost method, based on the Provisions of the Plan as summarized in Appendix B and the Actuarial Methods and Assumptions outlined in Appendix E.

	June 30, 2025		---- Prior Year ---- June 30, 2024	
	Dollar Amount	% of Salary	Dollar Amount	% of Salary
I. Normal Costs				
Active Members				
a) Retirement Benefits	\$ 370,560,667	6.90%	\$ 355,782,420	6.89%
b) Disability Benefits	16,656,293	0.31%	16,333,425	0.32%
c) Survivor Benefits	8,498,486	0.16%	8,038,422	0.16%
d) Voluntary Termination	225,892,819	4.21%	215,372,962	4.17%
e) Total Normal Cost	621,608,265	11.57%	595,527,229	11.54%
II. Actuarial Accrued Liability (AAL)				
a) Active Members				
1) Retirement Benefits	\$ 9,981,966,550		\$ 9,852,689,961	
2) Disability Benefits	208,639,850		200,868,469	
3) Survivor Benefits	105,016,377		102,108,702	
4) Voluntary Termination	1,104,615,045		1,037,244,295	
5) Total Active Member AAL	11,400,237,822		11,192,911,427	
b) Retired and Inactive Members				
1) Regular Retirees	\$ 19,357,979,951		\$ 19,135,350,093	
2) Disability Benefits	461,951,403		467,226,827	
3) Survivors	1,494,531,362		1,456,393,712	
4) Vested Deferred ¹	692,113,105		649,715,195	
5) Contributions Refunded ²	181,655,893		171,502,662	
6) DROP Deferred Benefits	1,868,127,070		1,808,155,835	
7) DROP Account Balances	1,123,291,511		1,107,682,385	
8) Total Retiree/Inactive AAL	25,179,650,295		24,796,026,709	
c) Total Actuarial Accrued Liability	\$ 36,579,888,117		\$ 35,988,938,136	

¹ Includes pending Retirement/DROP applications.

² Includes terminated employee and rehired retiree contributions to be refunded.

Section III
DEVELOPMENT OF COSTS, LIABILITIES, AND CONTRIBUTIONS

TRSL Actuarial Valuation
June 30, 2025

	June 30, 2025	---- Prior Year ---- June 30, 2024
II. Total Actuarial Accrued Liability (cont'd)	36,579,888,117	35,988,938,136
III. Valuation Assets	29,390,407,461	27,919,253,224
IV. Unfunded Actuarial Accrued Liability	7,189,480,656	8,069,684,912
Funded Percentage	80.3%	77.6%
V. Restated Employer Contributions		
Applicable To Fiscal Year Ending: ¹	June 30, 2026	June 30, 2025
a) Employer Portion of Normal Cost	194,479,564	185,197,397
b) Administrative Expenses	18,600,000	18,500,000
c) Amortization Payments	810,744,243	897,289,305
d) Prior Contribution Variance	0	0
e) <u>Account Funding Contribution (AFC) rate</u>	<u>94,769,710</u>	<u>78,082,913</u>
f) Total Required Contribution	1,118,593,517	1,179,069,615
Total Contribution Rate	19.20%	20.84%
PR SAC Approved Rate	20.84%	21.40%
Aggregate Employer Normal Cost Rate	3.5912%	3.5577%
VI. Projected Employer Contributions		
To Fund Next Plan Year ¹	June 30, 2027	June 30, 2026
a) Employer Portion of Normal Cost	197,524,098	188,264,755
b) Administrative Expenses	19,300,000	19,000,000
c) Amortization Payments	799,320,560	897,289,305
d) Prior Contribution Variance	0	0
e) <u>Account Funding Contribution (AFC) rate</u>	<u>110,003,781</u>	<u>92,605,535</u>
f) Total Required Contribution	1,126,148,439	1,197,159,595
Total Contribution Rate	19.06%	20.84%
Projected Aggregate Employer Normal Cost Rate	3.5912%	3.5577%
VII. Current Payroll	5,370,950,767	5,160,607,569
Projected Payroll - Mid Year	5,415,411,991	5,205,527,549
Projected Payroll - Next Year	5,500,189,064	5,291,744,847
Optional Retirement Plan (ORP) Salary Adj. Factor ²	1.107571	1.118019

¹ Dollar Amounts reflect estimated payments due mid-year on January 1st per Act 81.

² Amortization payments are paid as a percentage of plan member and ORP payroll. The ORP salary adjustment factor is used to convert amortization payments to percentage of payroll.

GASB STATEMENT NO. 67/68 REPORTING

The Governmental Accounting Standards Board Statements No. 67/68 establish financial reporting standards for state and local governmental pension plans and their plan sponsors that are administered through trusts or equivalent arrangements. The required actuarial disclosures are illustrated below. The Plan Fiduciary Net Position is the Market Value of Assets used for the funding valuation, excluding assets held for the LSU Agriculture and Extension Service. The Total Pension Liability was developed using the Entry Age Normal cost method.

SCHEDULE OF EMPLOYERS' NET PENSION LIABILITY

	June 30, 2025	June 30, 2024	June 30, 2023
Total Pension Liability	36,579,888,117	35,988,938,136	35,159,120,477
Plan Fiduciary Net Position ¹	29,328,146,264	27,355,272,054	26,119,733,366
Net Pension Liability	7,251,741,853	8,633,666,082	9,039,387,111
Plan Fiduciary Net Position as a percentage of Total Pension Liability	80.2%	76.0%	74.3%
Covered Employee Payroll	5,370,950,767	5,160,607,569	4,914,692,995
Net Pension Liability as a percentage of Covered Employee Payroll	135.0%	167.3%	183.9%

SCHEDULE OF EMPLOYER CONTRIBUTIONS

Fiscal Year	(A) Actuarially Determined Contribution (ADC)	(B) Contributions in Relation to ADC	(A-B) ADC Contribution Deficiency (Excess)²	(C) Contri- butions to COLA Account	(B+C) Total Contributions	(D) Covered Payroll	(B+C)/(D) Contributions as a % of Covered Payroll
2016	1,177,993,580	1,242,445,786	(64,452,206)	0	1,242,445,786	3,869,730,024	32.1%
2017	1,188,962,275	1,204,634,319	(15,672,044)	0	1,204,634,319	3,901,627,792	30.9%
2018	1,227,397,115	1,288,863,851	(61,466,736)	0	1,288,863,851	3,998,051,313	32.2%
2019	1,246,577,897	1,306,003,522	(59,425,625)	0	1,306,003,522	4,071,754,355	32.1%
2020	1,221,266,156	1,313,932,563	(92,666,407)	0	1,313,932,563	4,229,620,981	31.1%
2021	1,243,818,612	1,328,176,588	(84,357,976)	0	1,328,176,588	4,335,090,648	30.6%
2022	1,213,461,726	1,357,609,195	(144,147,469)	0	1,357,609,195	4,541,421,889	29.9%
2023	1,291,584,892	1,429,292,002	(137,707,110)	0	1,429,292,002	4,914,692,995	29.1%
2024	1,323,313,606	1,461,207,897	(137,894,291)	0	1,461,207,897	5,160,607,569	28.3%
2025	1,151,584,276	1,241,840,867	(90,256,591)	82,718,014	1,324,558,881	5,370,950,767	24.7%

¹ Plan Fiduciary Net Position excludes side-fund assets held for the LSU Agriculture and Extension Service

² See Appendix D for an explanation of the Contribution Deficiency/(Excess)

**SCHEDULE OF CHANGES IN
EMPLOYERS' NET PENSION LIABILITY**

	June 30, 2025	June 30, 2024	June 30, 2023
Total Pension Liability			
Service Cost	\$ 595,527,229	\$ 570,221,935	\$ 518,573,249
Interest	2,561,043,458	2,500,838,928	2,457,319,882
Changes of Benefit Terms	-	-	-
Diff. Between Expected and Actual	(46,164,679)	228,781,543	394,043,001
Changes of Assumptions	-	-	(368,442,080)
Retirement Benefits ¹	(2,460,026,650)	(2,411,933,119)	(2,380,522,287)
Refunds/Transfers of Member Contributions	(59,429,377)	(58,091,628)	(55,213,046)
Net Change in Total Pension Liability	<u>590,949,981</u>	<u>829,817,659</u>	<u>565,758,718</u>
Total Pension Liability - Beginning	<u>35,988,938,136</u>	<u>35,159,120,477</u>	<u>34,593,361,759</u>
Total Pension Liability - Ending (a)	<u>\$ 36,579,888,117</u>	<u>\$ 35,988,938,136</u>	<u>\$ 35,159,120,477</u>
Plan Fiduciary Net Position			
Employer Contributions ¹	1,224,369,212	1,357,916,563	1,333,120,568
Non-Employer Contributions	55,818,906	51,912,412	47,527,932
Employee Contributions	443,642,603	429,105,877	406,654,301
Net Investment Income ¹	2,769,807,162	1,807,609,753	1,626,237,709
Other Income	16,548,470	76,265,496	113,567,875
Retirement Benefits ¹	(2,460,026,650)	(2,411,933,119)	(2,380,522,287)
Refunds/Transfers of Member Contributions	(59,429,377)	(58,091,628)	(55,213,046)
Administrative Expense	(17,290,462)	(17,302,776)	(18,187,100)
Other Postemployment Benefit Expenses	76,824	613,696	983,844
Depreciation and Amortization Expenses	(642,478)	(557,586)	(521,848)
Net Change in Plan Fiduciary Net Position	<u>1,972,874,210</u>	<u>1,235,538,688</u>	<u>1,073,647,947</u>
Plan Fiduciary Net Position - Beginning	<u>27,355,272,054</u>	<u>26,119,733,366</u>	<u>25,046,085,419</u>
Plan Fiduciary Net Position - Ending (b)	<u>\$ 29,328,146,264</u>	<u>\$ 27,355,272,054</u>	<u>\$ 26,119,733,366</u>
Net Pension Liability - Ending (a) - (b)	<u>\$ 7,251,741,853</u>	<u>\$ 8,633,666,082</u>	<u>\$ 9,039,387,111</u>
Plan Fiduciary Net Position as a Percentage of the Total Pension Liability	80.2%	76.0%	74.3%
Covered Employee Payroll	\$ 5,370,950,767	\$ 5,160,607,569	\$ 4,914,692,995
Net Pension Liability as a Percentage of Covered Employee Payroll	135.0%	167.3%	183.9%

¹ Amounts shown exclude side-fund assets, contributions, and benefits for the LSU Agriculture and Extension Service.

Actuarial Assumptions:

All assumptions used for purposes of GASB Statement 67/68 reporting requirements are described in Appendix D. Administrative expenses will be directly reflected in the employer pension expense in the year incurred in the Statement 67/68 reporting, rather than with an explicit reduction in the discount rate. A description of the discount rate used for GASB Statement 67/68 reporting is provided below.

Discount Rate:

The long-term expected rate of return on pension plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expenses and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage, and by adding expected inflation and an adjustment for the effect of rebalancing/diversification. The resulting long-term geometric nominal expected return is 8.80%. Best estimates of long-term real rates of return for each major asset class included in the pension plan's target asset allocation as of June 30, 2025, are summarized in the following table:

Asset Class	Long Term Expected Real Rate of Return
Domestic Equity	4.64%
International Equity	4.35%
Domestic Fixed Income	2.79%
International Fixed Income	1.56%
Private Equity	8.39%
Other Private Assets	4.38%

The discount rate used to measure the total pension liability is 7.25 percent.

The projection of cash flows used to determine the discount rate assumed that plan member contributions will be made at the current contribution rate and that sponsor contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rate. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Sensitivity of the Net Pension Liability to Changes in the Discount Rate:

The following presents the net pension liability calculated using the discount rate of 7.25%, and what the net pension liability would be if it were calculated using a discount rate that is 1% lower or 1% higher.

Employers' Net Pension Liability		
1% Decrease	Current Discount Rate	1% Increase
6.25%	7.25%	8.25%
11,200,855,116	7,251,741,853	3,932,580,654

The Schedule of Pension Amounts, that follows, provides employers with amounts to be recognized in the financial statements and note disclosures for GASB 68 reporting. In accordance with GASB Statement 68, changes in total pension liability due to differences between actual and expected experience and changes in assumptions are amortized over a period equal to the average of the expected remaining service lives of all employees that are provided with pensions through the pension plan (active and inactive employees) determined as of the beginning of the measurement period. The current average remaining service life, when rounded up to the next higher whole number, remains at 5 years. Differences between projected and actual investment returns are amortized over a closed 5-year period.

SCHEDULE OF PENSION AMOUNTS

	Net Pension Liability	Deferred Inflows	Deferred Outflows	Pension Expense
Beginning balance	(8,633,666,082)	(1,342,710,537)	2,498,661,517	
Total Pension Liability Factors:				
Service cost	(595,527,229)			595,527,229
Interest	(2,561,043,458)			2,561,043,458
Changes in benefit terms	-			-
Differences between expected and actual	46,164,679	(46,164,679)	-	
Amortization of current year		9,232,936	-	(9,232,936)
Amortization of prior years			(163,263,983)	163,263,983
Changes in assumptions	-	-	-	
Amortization of current year		-	-	-
Amortization of prior years		73,688,416	(131,470,832)	57,782,416
Benefit payments	2,460,026,650			
Refunds and Transfers of Member	59,429,377			
Net Change in Total Pension Liability	(590,949,981)	36,756,673	(294,734,815)	3,368,384,150
Plan Fiduciary Net Position:				
Contributions - employer	1,224,369,212			
Contributions - nonemployer contributing entities	55,818,906			
Contributions - employee	443,642,603			(443,642,603)
Expected earnings on pension plan investments	1,954,368,130			(1,954,368,130)
Differences between projected and actual earnings on pension plan investments	815,439,032	(815,439,032)	-	
Amortization of current year		163,087,806	-	(163,087,806)
Amortization of prior years		1,121,645,289	(859,600,632)	(262,044,657)
Retirement Benefits	(2,460,026,650)			
Administrative Expense	(17,255,850)			17,255,850
Refunds and Transfers of Member	(59,429,377)			
Other	15,948,204			(15,948,204)
Net Change in Plan Fiduciary Net Position	1,972,874,210			(2,821,835,550)
Ending Balance	(7,251,741,853)	(1,305,953,864)	2,203,926,702	546,548,600

MEMBERSHIP DATA

TRSL provides the data for individual members of the system as of the valuation date. The validity of the results of any actuarial valuation is dependent upon the accuracy of the data provided. Our review of submitted data is limited to validation of reasonableness and consistency in several areas, such as age, service, salary, and current benefits. Our review includes checks for duplicate records and a comparison of the current year records to those submitted in prior years. Records identified as containing suspicious data were assigned values based on information from similar records or based on historical averages for similarly situated members. Suspicious data are not necessarily errors, but data which fall outside the normal parameters. Notwithstanding our efforts to review both census and financial data for apparent errors, we must rely upon the system’s administrative staff and accountants to provide accurate information.

The data contained in this valuation is summarized on the following pages. The data summarized in the tables that follow serve as the basis for determining costs and liabilities. Salary data contained in the profiles and valuation report exceed the amount reported by internal audit for members with less than one year of service. In the valuation process, salaries are annualized for members with fractional service in the first year of employment. Disability retirees who have reached normal retirement eligibility requirements are considered regular retirees by TRSL but are classified as disability retirees for purposes of the actuarial valuation. Liabilities are calculated accordingly.

Active Members	2025		2024	
	Members	Avg. Salary	Members	Avg. Salary
Regular Teachers	73,912	\$ 55,658	73,646	\$ 55,135
Higher Education	14,276	77,225	12,905	73,188
Lunch Plan A	1	37,440	1	36,090
Lunch Plan B	1,142	26,902	1,134	26,301
Subtotal Actives	89,331	58,737	87,686	57,419
Post DROP	1,756	64,472	1,818	63,646
Total Active	91,087	58,847	89,504	57,545

Retired and Inactive Members	2025	2024
	Members	Members
Regular Retirees	72,082	71,420
Disability Retirees	3,721	3,807
Survivors	9,120	8,916
DROP Participants	2,139	2,139
Terminated Vested	10,603	10,325
Inactive Non-Vested (Due Refunds)	32,932	31,260
Total Retired and Inactive	130,597	127,867
Total Members	221,684	217,371
Less Inactive Non-Vested (Due Refunds)	-32,932	-31,260
Total Active and Vested Inactive	188,752	186,111

ACTIVE MEMBERS

	Pre-DROP	Post-DROP	Total
Non-Vested	33,630		33,630
Vested	55,701	1,756	57,457
	89,331	1,756	91,087

MEMBER RECONCILIATION

	Active (Pre-DROP)	Active After DROP	Terminated Vested	In DROP	Retired, Disabled, Survivor	Total
June 20, 2024	87,686	1,818	10,325	2,139	84,143	186,111
Additions to Census						
Newly Hired Members	10,542					10,542
Change in Status						
New Regular Retirees	(1,784)				1,784	0
New Disability Retirees	(62)				62	0
New Survivors	(24)				24	0
Active to Terminated Vested	(1,738)		1,738			0
Active to DROP	(832)			832		0
Terminated Vested to Active	595		(595)			0
Terminated Vested to Ret/Srv/Dis			(303)		303	0
Disability to Active/TV	4				(4)	0
Terminated Vested to DROP			(2)	2		0
DROP to Active After DROP		359		(359)		0
DROP to Ret/Srv				(468)	468	0
Active Aft DROP to Ret/Srv		(412)			412	0
Eliminated from Census						
Refunded or Due Refund	(5,005)		(565)			(5,570)
Survivor - No Further Benefits Due					(17)	(17)
Deceased	(38)	(3)	(28)	(7)	(2,345)	(2,421)
Data Revisions	(13)	(6)	33	0	93	107
June 20, 2025	89,331	1,756	10,603	2,139	84,923	188,752

Appendix A
MEMBERSHIP DATA

TRSL Actuarial Valuation
June 30, 2025

TRSL MEMBERSHIP PROFILE
ALL ACTIVE MEMBERS (PRE-DROP)

CELLS DEPICT - MEMBER COUNT
TOTAL SALARY

VALUATION DATE 6/30/2025

Age/Years	<1	1 - 5	5 - 10	10 - 15	15 - 20	20 - 25	25 - 30	30 - 35	35+	Total
< 25	878 \$39,487,606	1,649 \$76,050,053	2 \$53,379							2,529 \$115,591,038
25 - 29	1,097 \$51,657,331	5,742 \$292,145,619	1,260 \$72,712,108							8,099 \$416,515,058
30 - 34	971 \$48,333,158	4,210 \$206,073,298	3,720 \$216,863,280	947 \$60,503,076						9,848 \$531,772,812
35 - 39	850 \$45,420,595	3,859 \$192,992,142	3,092 \$180,445,527	3,041 \$197,298,005	737 \$49,958,682					11,579 \$666,114,951
40 - 44	850 \$49,414,519	3,258 \$161,223,421	2,853 \$166,719,464	2,456 \$159,096,693	3,342 \$232,704,658	905 \$67,438,748	2 \$71,225			13,666 \$836,668,728
45 - 49	695 \$44,442,055	2,461 \$123,321,493	2,315 \$130,018,009	1,859 \$115,469,801	2,380 \$161,808,744	2,921 \$216,402,438	782 \$60,635,576			13,413 \$852,098,116
50 - 54	661 \$48,847,867	1,860 \$93,817,861	1,817 \$101,543,935	1,564 \$96,000,002	1,876 \$117,888,837	1,960 \$137,064,640	2,367 \$183,876,993	136 \$12,629,248		12,241 \$791,669,383
55 - 59	558 \$45,765,274	1,566 \$75,847,095	1,376 \$72,976,948	1,158 \$64,900,007	1,604 \$93,673,702	1,403 \$90,941,744	451 \$31,993,185	202 \$19,467,978	27 \$2,827,116	8,345 \$498,393,049
60 - 64	362 \$27,953,985	1,111 \$49,555,119	1,031 \$52,237,908	746 \$40,088,706	969 \$54,898,731	806 \$47,340,729	372 \$24,030,098	140 \$9,905,096	66 \$5,256,995	5,603 \$311,267,367
65 - 69	146 \$10,720,810	507 \$21,998,801	468 \$24,120,424	331 \$19,168,046	388 \$22,524,580	347 \$20,412,328	298 \$17,024,523	104 \$6,388,194	40 \$3,082,889	2,629 \$145,440,595
70+	61 \$4,035,052	278 \$11,430,441	238 \$12,266,202	155 \$9,017,098	177 \$10,840,232	158 \$10,226,181	96 \$5,419,635	87 \$5,315,397	129 \$12,970,549	1,379 \$81,520,787
Total	7,129 \$416,078,250	26,501 \$1,304,455,343	18,172 \$1,029,957,184	12,257 \$761,541,434	11,473 \$744,298,166	8,500 \$589,826,808	4,368 \$323,051,235	669 \$53,705,913	262 \$24,137,549	89,331 \$5,247,051,882

AVERAGES --- Attained Age 44.81
Service Years 10.05
Active Salary \$58,737

Appendix A
MEMBERSHIP DATA

TRSL Actuarial Valuation
June 30, 2025

TRSL MEMBERSHIP PROFILE
ACTIVE - REGULAR K-12

CELLS DEPICT - MEMBER COUNT
TOTAL SALARY

VALUATION DATE 6/30/2025

Age/Years	<1	1 - 5	5 - 10	10 - 15	15 - 20	20 - 25	25 - 30	30 - 35	35+	Total
< 25	670 \$29,420,320	1,448 \$67,663,378	2 \$53,379							2,120 \$97,137,077
25 - 29	740 \$33,182,231	4,808 \$245,207,131	1,180 \$68,178,466							6,728 \$346,567,828
30 - 34	657 \$27,833,549	3,363 \$155,720,446	3,303 \$191,569,548	888 \$56,459,540						8,211 \$431,583,083
35 - 39	560 \$24,512,802	3,058 \$137,278,452	2,512 \$136,715,198	2,766 \$177,228,397	703 \$47,215,875					9,599 \$522,950,724
40 - 44	529 \$24,197,039	2,607 \$116,899,039	2,272 \$120,639,263	2,057 \$125,961,435	3,082 \$211,831,885	868 \$64,204,498	2 \$71,225			11,417 \$663,804,384
45 - 49	394 \$18,252,981	1,995 \$91,666,852	1,884 \$97,891,159	1,552 \$90,996,548	2,089 \$137,445,097	2,731 \$200,833,784	762 \$59,077,627			11,407 \$696,164,048
50 - 54	327 \$15,517,344	1,459 \$67,053,225	1,498 \$77,793,434	1,323 \$75,287,011	1,644 \$99,201,817	1,788 \$122,478,452	2,276 \$175,313,881	132 \$12,135,989		10,447 \$644,781,153
55 - 59	224 \$10,283,734	1,204 \$52,005,369	1,077 \$51,466,113	969 \$51,968,074	1,364 \$74,536,858	1,248 \$76,919,093	377 \$25,999,907	180 \$17,005,588	24 \$2,433,224	6,667 \$362,617,960
60 - 64	153 \$6,443,955	822 \$32,006,835	808 \$36,036,146	577 \$27,391,297	818 \$42,888,943	694 \$37,739,572	317 \$19,102,641	113 \$7,550,245	59 \$4,599,652	4,361 \$213,759,286
65 - 69	77 \$3,055,953	380 \$13,646,582	344 \$14,458,113	238 \$10,804,826	295 \$14,846,155	273 \$13,803,045	263 \$14,095,008	87 \$4,744,110	25 \$1,867,613	1,982 \$91,321,405
70+	33 \$1,287,139	216 \$7,471,520	171 \$7,182,440	101 \$4,110,096	135 \$6,437,027	104 \$4,910,190	82 \$4,392,499	70 \$3,839,404	61 \$3,509,749	973 \$43,140,064
Total	4,364 \$193,987,047	21,360 \$986,618,829	15,051 \$801,983,259	10,471 \$620,207,224	10,130 \$634,403,657	7,706 \$520,888,634	4,079 \$298,052,788	582 \$45,275,336	169 \$12,410,238	73,912 \$4,113,827,012

AVERAGES --- Attained Age 44.59
Service Years 10.6
Active Salary \$55,658

Appendix A
MEMBERSHIP DATA

TRSL Actuarial Valuation
June 30, 2025

TRSL MEMBERSHIP PROFILE
ACTIVE - HIGHER EDUCATION

CELLS DEPICT - MEMBER COUNT
TOTAL SALARY

VALUATION DATE 6/30/2025

Age/Years	<1	1 - 5	5 - 10	10 - 15	15 - 20	20 - 25	25 - 30	30 - 35	35+	Total
< 25	204 \$9,977,314	188 \$8,104,180								392 \$18,081,494
25 - 29	342 \$18,083,220	911 \$46,381,770	77 \$4,469,438							1,330 \$68,934,428
30 - 34	302 \$20,187,076	810 \$49,394,076	407 \$25,034,182	57 \$3,966,495						1,576 \$98,581,829
35 - 39	271 \$20,428,953	753 \$54,568,231	566 \$43,340,740	271 \$19,887,241	34 \$2,742,807					1,895 \$140,967,972
40 - 44	307 \$24,855,685	600 \$43,013,728	547 \$45,073,195	386 \$32,716,154	254 \$20,660,626	37 \$3,234,250				2,131 \$169,553,638
45 - 49	286 \$25,836,582	414 \$30,355,914	393 \$31,052,430	288 \$23,858,639	284 \$24,165,638	183 \$15,331,980	19 \$1,523,770			1,867 \$152,124,953
50 - 54	320 \$32,965,726	349 \$25,443,049	287 \$22,848,162	226 \$20,226,675	213 \$18,109,206	159 \$14,213,900	88 \$8,467,275	4 \$493,259		1,646 \$142,767,252
55 - 59	318 \$35,032,543	292 \$22,153,802	255 \$20,361,200	159 \$12,088,254	202 \$17,934,448	136 \$13,414,224	58 \$5,452,623	21 \$2,432,131	3 \$393,892	1,444 \$129,263,117
60 - 64	198 \$21,246,537	211 \$15,719,435	175 \$14,951,736	138 \$11,813,355	138 \$11,655,322	103 \$9,338,514	49 \$4,765,137	26 \$2,327,793	6 \$619,491	1,044 \$92,437,320
65 - 69	67 \$7,621,664	103 \$7,785,864	106 \$9,113,169	83 \$8,048,232	87 \$7,506,647	71 \$6,515,561	30 \$2,781,319	17 \$1,644,084	14 \$1,177,836	578 \$52,194,376
70+	24 \$2,644,083	51 \$3,711,068	57 \$4,846,243	49 \$4,760,091	39 \$4,317,316	54 \$5,315,991	14 \$1,027,136	17 \$1,475,993	68 \$9,460,800	373 \$37,558,721
Total	2,639 \$218,879,383	4,682 \$306,631,117	2,870 \$221,090,495	1,657 \$137,365,136	1,251 \$107,092,010	743 \$67,364,420	258 \$24,017,260	85 \$8,373,260	91 \$11,652,019	14,276 \$1,102,465,100

AVERAGES --- Attained Age 45.39
Service Years 7.43
Active Salary \$77,225

Appendix A
MEMBERSHIP DATA

TRSL Actuarial Valuation
 June 30, 2025

TRSL MEMBERSHIP PROFILE
ACTIVE - LUNCH PLAN A

CELLS DEPICT -

MEMBER COUNT
 TOTAL SALARY

VALUATION DATE 6/30/2025

Age/Years	<1	1 - 5	5 - 10	10 - 15	15 - 20	20 - 25	25 - 30	30 - 35	35+	Total
< 25										
25 - 29										
30 - 34										
35 - 39										
40 - 44										
45 - 49										
50 - 54										
55 - 59										
60 - 64										
65 - 69									1 \$37,440	1 \$37,440
70+										
Total									1 \$37,440	1 \$37,440

AVERAGES --- Attained Age 69.4
 Service Years 46.5
 Active Salary \$37,440

Appendix A
MEMBERSHIP DATA

TRSL Actuarial Valuation
June 30, 2025

TRSL MEMBERSHIP PROFILE
ACTIVE - LUNCH PLAN B

CELLS DEPICT - MEMBER COUNT
TOTAL SALARY

VALUATION DATE 6/30/2025

Age/Years	<1	1 - 5	5 - 10	10 - 15	15 - 20	20 - 25	25 - 30	30 - 35	35+	Total
< 25	4 \$89,972	13 \$282,495								17 \$372,467
25 - 29	15 \$391,880	23 \$556,718	3 \$64,204							41 \$1,012,802
30 - 34	12 \$312,533	37 \$958,776	10 \$259,550	2 \$77,041						61 \$1,607,900
35 - 39	19 \$478,840	48 \$1,145,459	14 \$389,589	4 \$182,367						85 \$2,196,255
40 - 44	14 \$361,795	51 \$1,310,654	34 \$1,007,006	13 \$419,104	6 \$212,147					118 \$3,310,706
45 - 49	15 \$352,492	52 \$1,298,727	38 \$1,074,420	19 \$614,614	7 \$198,009	7 \$236,674	1 \$34,179			139 \$3,809,115
50 - 54	14 \$364,797	52 \$1,321,587	32 \$902,339	15 \$486,316	19 \$577,814	13 \$372,288	3 \$95,837			148 \$4,120,978
55 - 59	16 \$448,997	70 \$1,687,924	44 \$1,149,635	30 \$843,679	38 \$1,202,396	19 \$608,427	16 \$540,655	1 \$30,259		234 \$6,511,972
60 - 64	11 \$263,493	78 \$1,828,849	48 \$1,250,026	31 \$884,054	13 \$354,466	9 \$262,643	6 \$162,320	1 \$27,058	1 \$37,852	198 \$5,070,761
65 - 69	2 \$43,194	24 \$566,355	18 \$549,142	10 \$314,988	6 \$171,778	3 \$93,722	5 \$148,196			68 \$1,887,375
70+	4 \$103,830	11 \$247,853	10 \$237,519	5 \$146,911	3 \$85,889					33 \$822,002
Total	126 \$3,211,820	459 \$11,205,397	251 \$6,883,430	129 \$3,969,074	92 \$2,802,499	51 \$1,573,754	31 \$981,187	2 \$57,317	1 \$37,852	1,142 \$30,722,330

AVERAGES --- Attained Age 51.59
Service Years 7.24
Active Salary \$26,902

Appendix A
MEMBERSHIP DATA

TRSL Actuarial Valuation
June 30, 2025

TRSL MEMBERSHIP PROFILE
DROP PARTICIPANTS

CELLS DEPICT -

MEMBER COUNT
TOTAL BENEFITS

VALUATION DATE 6/30/2025

Age/Years	<1	1 - 2	2 - 3	3 - 4	4 - 5	5 - 10	10 - 15	15 - 20	20+	Total
< 40										
40 - 44										
45 - 49		1 \$43,380								1 \$43,380
50 - 54	230 \$11,025,708	163 \$8,575,440	77 \$4,018,308	3 \$125,952						473 \$23,745,408
55 - 59	456 \$20,214,420	464 \$20,900,004	399 \$17,779,140	21 \$1,142,256						1,340 \$60,035,820
60 - 64	94 \$2,649,480	109 \$2,908,032	102 \$2,685,996	7 \$282,468						312 \$8,525,976
65 - 69	5 \$105,888	3 \$21,072	3 \$57,420							11 \$184,380
70 - 74	1 \$2,880		1 \$4,020							2 \$6,900
75 - 79										
80 - 84										
85 - 89										
90+										
Total	786 \$33,998,376	740 \$32,447,928	582 \$24,544,884	31 \$1,550,676						2,139 \$92,541,864

AVERAGES ---

Attained Age 56.77
Years Retired 1.31
Annual Benefit \$43,264

Appendix A
MEMBERSHIP DATA

TRSL Actuarial Valuation
June 30, 2025

TRSL MEMBERSHIP PROFILE
ACTIVE AFTER DROP

CELLS DEPICT - MEMBER COUNT
TOTAL SALARY
DROP BENEFITS

VALUATION DATE 6/30/2025

Age/Years	<1	1 - 2	2 - 3	3 - 4	4 - 5	5 - 10	10 - 15	15 - 20	20+	Total
< 44										
45 - 49										
50 - 54	7 \$331,704 \$321,408	2 \$70,400 \$42,336	1 \$79,239 \$50,520							10 \$481,343 \$414,264
55 - 59	234 \$11,599,303 \$9,870,768	155 \$11,161,817 \$6,247,752	44 \$3,546,651 \$1,976,856	23 \$1,876,755 \$1,046,388	18 \$1,381,905 \$753,624	5 \$340,843 \$171,480				479 \$29,907,274 \$20,066,868
60 - 64	93 \$3,383,226 \$2,540,832	103 \$6,534,152 \$3,173,100	142 \$9,462,589 \$4,805,820	97 \$6,717,050 \$3,426,216	96 \$6,695,241 \$3,358,548	141 \$10,532,447 \$5,645,832	4 \$182,638 \$93,252			676 \$43,507,343 \$23,043,600
65 - 69	4 \$65,900 \$26,280	3 \$132,090 \$52,968	37 \$2,010,100 \$787,728	34 \$1,852,477 \$760,296	29 \$1,596,071 \$648,300	157 \$10,194,440 \$4,675,356	80 \$6,113,965 \$3,003,324	6 \$419,320 \$171,792		350 \$22,384,363 \$10,126,044
70+		2 \$85,082 \$8,556	1 \$32,221 \$2,412	1 \$46,104 \$2,196		57 \$2,993,895 \$1,079,748	85 \$5,612,754 \$2,060,316	72 \$6,108,603 \$2,211,348	23 \$2,054,376 \$716,556	241 \$16,933,035 \$6,081,132
Total	338 \$15,380,133 \$12,759,288	265 \$17,983,541 \$9,524,712	225 \$15,130,800 \$7,623,336	155 \$10,492,386 \$5,235,096	143 \$9,673,217 \$4,760,472	360 \$24,061,625 \$11,572,416	169 \$11,909,357 \$5,156,892	78 \$6,527,923 \$2,383,140	23 \$2,054,376 \$716,556	1756 \$113,213,358 \$59,731,908

AVERAGES --- Attained Age 63.84
Post Drop Years 4.92
Active Salary \$64,472
Annual DROP Benefit \$34,016

Appendix A
MEMBERSHIP DATA

TRSL Actuarial Valuation
June 30, 2025

TRSL MEMBERSHIP PROFILE
REGULAR RETIREES

CELLS DEPICT - MEMBER COUNT
TOTAL BENEFITS

VALUATION DATE 6/30/2025

Age/Years	<1	1 - 2	2 - 3	3 - 4	4 - 5	5 - 10	10 - 15	15 - 20	20+	Total
< 40										
40 - 44	16 \$269,016	14 \$203,664	2 \$26,868	1 \$12,840	1 \$7,368					34 \$519,756
45 - 49	71 \$1,526,928	54 \$1,055,172	48 \$767,676	46 \$786,960	37 \$677,952	36 \$661,560				292 \$5,476,248
50 - 54	133 \$4,777,464	128 \$4,413,228	141 \$4,279,692	130 \$3,484,092	95 \$2,357,280	357 \$8,335,644	65 \$1,390,356			1,049 \$29,037,756
55 - 59	247 \$9,429,168	280 \$11,126,760	294 \$10,785,228	536 \$21,940,920	526 \$21,517,332	1,033 \$37,911,624	452 \$10,104,540	53 \$993,276	1 \$9,348	3,422 \$123,818,196
60 - 64	674 \$15,286,644	654 \$14,843,064	657 \$13,882,344	675 \$14,822,520	668 \$15,529,452	3,169 \$120,998,580	1,282 \$46,123,236	293 \$5,705,124	82 \$1,151,700	8,154 \$248,342,664
65 - 69	420 \$10,325,568	438 \$11,492,352	487 \$11,571,588	566 \$12,116,868	626 \$14,260,776	3,794 \$78,177,324	3,771 \$143,060,280	1,613 \$60,100,140	588 \$9,190,524	12,303 \$350,295,420
70 - 74	159 \$4,055,316	165 \$5,036,400	214 \$6,475,164	265 \$7,241,640	385 \$10,402,116	2,289 \$56,604,960	4,374 \$99,910,536	5,001 \$186,849,132	3,093 \$93,670,428	15,945 \$470,245,692
75 - 79	55 \$1,474,884	63 \$1,997,496	82 \$2,925,516	86 \$2,739,156	117 \$3,430,308	897 \$25,011,468	2,066 \$55,416,960	3,566 \$72,712,740	7,589 \$246,222,240	14,521 \$411,930,768
80 - 84	12 \$291,348	18 \$790,764	19 \$663,012	16 \$474,984	25 \$1,561,116	176 \$5,762,052	528 \$15,616,224	961 \$24,698,040	7,154 \$190,804,764	8,909 \$240,662,304
85 - 89	2 \$29,808	3 \$46,728	2 \$38,904	5 \$199,104	5 \$187,812	31 \$1,126,572	100 \$3,249,480	224 \$6,745,764	4,358 \$109,107,792	4,730 \$120,731,964
90+			3 \$316,836		1 \$7,116	7 \$415,200	13 \$370,212	46 \$1,408,380	2,653 \$61,708,380	2,723 \$64,226,124
Total	1,789 \$47,466,144	1,817 \$51,005,628	1,949 \$51,732,828	2,326 \$63,819,084	2,486 \$69,938,628	11,789 \$335,004,984	12,651 \$375,241,824	11,757 \$359,212,596	25,518 \$711,865,176	72,082 \$2,065,286,892

AVERAGES --- Attained Age 73.40
Years Retired 16.09
Annual Benefit \$28,652

Appendix A
MEMBERSHIP DATA

TRSL Actuarial Valuation
June 30, 2025

TRSL MEMBERSHIP PROFILE
DISABILITY RETIREES

CELLS DEPICT - MEMBER COUNT
TOTAL BENEFITS

VALUATION DATE 6/30/2025

Age/Years	<1	1 - 2	2 - 3	3 - 4	4 - 5	5 - 10	10 - 15	15 - 20	20+	Total
< 40	1 \$18,960	1 \$31,824				1 \$11,676				3 \$62,460
40 - 44	10 \$185,736	3 \$97,140	1 \$37,416	1 \$17,580	1 \$22,344	18 \$322,176	3 \$50,604	1 \$10,224		38 \$743,220
45 - 49	13 \$311,700	8 \$228,912	7 \$244,128	10 \$298,476	11 \$214,488	36 \$719,916	27 \$413,628	5 \$71,028		117 \$2,502,276
50 - 54	14 \$466,116	13 \$302,928	21 \$550,716	22 \$520,776	11 \$266,952	88 \$1,787,856	43 \$777,228	17 \$189,792	2 \$17,952	231 \$4,880,316
55 - 59	22 \$449,592	17 \$377,472	27 \$569,376	25 \$473,952	22 \$445,332	112 \$2,069,568	108 \$1,953,312	30 \$402,096	29 \$282,804	392 \$7,023,504
60 - 64	2 \$25,272	9 \$123,600	17 \$266,604	25 \$420,456	34 \$529,248	178 \$2,729,580	132 \$2,117,424	70 \$862,272	77 \$769,356	544 \$7,843,812
65 - 69		3 \$32,856	2 \$34,824	10 \$165,816	7 \$113,592	137 \$1,976,340	175 \$2,640,408	126 \$1,670,652	186 \$2,170,104	646 \$8,804,592
70 - 74			1 \$12,636	1 \$11,724	2 \$23,484	41 \$519,192	119 \$1,719,192	150 \$2,097,156	321 \$3,812,376	635 \$8,195,760
75 - 79						7 \$87,168	28 \$430,992	125 \$1,598,952	392 \$4,540,368	552 \$6,657,480
80 - 84						1 \$10,992	6 \$68,280	11 \$149,748	324 \$3,503,928	342 \$3,732,948
85 - 89								3 \$38,112	152 \$1,537,848	155 \$1,575,960
90+									66 \$716,280	66 \$716,280
Total	62 \$1,457,376	54 \$1,194,732	76 \$1,715,700	94 \$1,908,780	88 \$1,615,440	619 \$10,234,464	641 \$10,171,068	538 \$7,090,032	1,549 \$17,351,016	3,721 \$52,738,608

AVERAGES --- Attained Age 68.84
Years Retired 18.28
Annual Benefit \$14,173

Appendix A
MEMBERSHIP DATA

TRSL Actuarial Valuation
June 30, 2025

TRSL MEMBERSHIP PROFILE
SURVIVOR BENEFITS

CELLS DEPICT -

MEMBER COUNT
TOTAL BENEFITS

VALUATION DATE 6/30/2025

Age/Years	<1	1 - 2	2 - 3	3 - 4	4 - 5	5 - 10	10 - 15	15 - 20	20+	Total
< 40	18 \$182,256	14 \$293,532	35 \$493,968	23 \$325,104	20 \$285,804	70 \$969,780	37 \$576,108	17 \$249,324	5 \$54,204	239 \$3,430,080
40 - 44	13 \$210,540	11 \$134,988	15 \$257,664	22 \$237,024	14 \$241,824	51 \$716,292	33 \$440,028	14 \$223,572	12 \$156,120	185 \$2,618,052
45 - 49	16 \$326,676	18 \$289,428	6 \$72,924	12 \$206,880	19 \$281,076	70 \$987,804	40 \$649,524	21 \$423,000	28 \$384,528	230 \$3,621,840
50 - 54	14 \$303,948	30 \$548,232	27 \$574,812	31 \$485,844	24 \$356,112	84 \$1,228,800	65 \$858,288	27 \$361,056	37 \$513,288	339 \$5,230,380
55 - 59	25 \$718,260	28 \$452,916	25 \$497,832	28 \$582,840	44 \$812,784	118 \$1,961,796	65 \$971,868	52 \$650,772	82 \$1,101,768	467 \$7,750,836
60 - 64	28 \$643,572	51 \$1,067,688	37 \$723,600	46 \$848,796	37 \$678,012	136 \$2,702,808	81 \$1,252,188	63 \$730,476	92 \$1,387,380	571 \$10,034,520
65 - 69	61 \$1,253,100	44 \$1,031,424	63 \$1,478,352	60 \$1,441,188	55 \$1,187,808	197 \$4,241,136	144 \$2,657,832	101 \$1,511,472	111 \$1,480,308	836 \$16,282,620
70 - 74	88 \$2,554,020	78 \$2,555,856	81 \$2,225,916	90 \$2,322,696	84 \$2,049,324	267 \$6,469,548	183 \$5,046,204	120 \$2,868,336	181 \$2,860,368	1,172 \$28,952,268
75 - 79	104 \$2,744,760	103 \$3,228,408	123 \$3,357,384	114 \$3,651,300	96 \$2,317,128	363 \$9,844,008	269 \$6,591,720	178 \$4,337,724	260 \$4,840,392	1,610 \$40,912,824
80 - 84	100 \$2,796,012	104 \$2,724,948	100 \$2,698,872	91 \$2,292,312	98 \$2,723,124	325 \$8,726,100	209 \$5,221,704	142 \$3,319,236	302 \$6,062,148	1,471 \$36,564,456
85 - 89	73 \$1,914,792	63 \$1,520,808	74 \$1,939,536	75 \$1,983,384	86 \$2,318,604	289 \$7,045,968	167 \$4,620,804	108 \$2,503,152	265 \$5,201,484	1,200 \$29,048,532
90+	25 \$670,200	31 \$785,592	38 \$837,228	38 \$1,146,060	37 \$680,664	147 \$3,150,636	139 \$2,696,028	106 \$1,937,940	239 \$4,821,120	800 \$16,725,468
Total	565 \$14,318,136	575 \$14,633,820	624 \$15,158,088	630 \$15,523,428	614 \$13,932,264	2,117 \$48,044,676	1,432 \$31,582,296	949 \$19,116,060	1,614 \$28,863,108	9,120 \$201,171,876

AVERAGES ---

Attained Age 73.91
Years Retired 11.26
Annual Benefit \$22,058

TRSL MEMBERSHIP PROFILE
TERMINATED VESTED

CELLS DEPICT -

MEMBER COUNT
TOTAL BENEFITS

VALUATION DATE 6/30/2025

Age/Years	<1	1 - 5	5 - 10	10 - 15	15 - 20	20 - 25	25 - 30	30 - 35	35+	Total
< 20										
20 - 24			1 \$2,929							1 \$2,929
25 - 29			100 \$679,046							100 \$679,046
30 - 34		1 \$1,479	758 \$6,192,090	32 \$459,818						791 \$6,653,387
35 - 39		11 \$68,729	1,184 \$10,055,670	288 \$4,490,880	12 \$325,758					1,495 \$14,941,037
40 - 44		6 \$33,299	1,275 \$11,292,451	467 \$7,688,058	163 \$4,104,697	4 \$136,389				1,915 \$23,254,893
45 - 49		4 \$21,973	1,023 \$8,701,548	541 \$8,642,339	237 \$5,998,147	38 \$1,374,157				1,843 \$24,738,164
50 - 54		6 \$18,867	958 \$7,845,806	486 \$7,174,101	208 \$4,921,071	48 \$1,684,758	18 \$684,085			1,724 \$22,328,687
55 - 59		9 \$31,213	865 \$6,791,404	480 \$6,879,189	199 \$4,081,677	40 \$1,308,327	4 \$185,545			1,597 \$19,277,354
60 - 64		4 \$17,416	400 \$2,700,396	159 \$1,578,654	76 \$1,154,231	16 \$356,295	2 \$64,681			657 \$5,871,673
65 - 69		3 \$19,082	177 \$1,103,305	62 \$651,362	30 \$469,191	7 \$182,959	4 \$144,833	1 \$48,484		284 \$2,619,216
70+		4 \$5,786	103 \$541,054	52 \$469,871	14 \$117,219	13 \$225,066	6 \$168,902	3 \$116,745	1 \$71,682	196 \$1,716,324
Total		48 \$217,844	6,844 \$55,905,700	2,567 \$38,034,271	939 \$21,171,990	166 \$5,267,950	34 \$1,248,045	4 \$165,229	1 \$71,682	10,603 \$122,082,711

AVERAGES ---

Attained Age 48.22
Service Years 9.42
Annual Benefit \$11,514

Appendix A
MEMBERSHIP DATA

TRSL Actuarial Valuation
June 30, 2025

TRSL MEMBERSHIP PROFILE
RETIREEES EARNING POST-RETIREMENT SUPPLEMENT

CELLS DEPICT -

MEMBER COUNT
TOTAL SALARY

VALUATION DATE 6/30/2024

Age/Years	<1	1 - 5	5 - 10	10 - 15	15 - 20	20 - 25	25 - 30	30 - 35	35+	Total
< 25										
25 - 29										
30 - 34										
35 - 39										
40 - 44										
45 - 49		4 \$285,642								4 \$285,642
50 - 54	5 \$272,129	9 \$668,824	1 \$93,068							15 \$1,034,021
55 - 59	8 \$352,750	15 \$1,026,497	2 \$120,141							25 \$1,499,388
60 - 64	13 \$366,166	45 \$2,824,241								58 \$3,190,407
65 - 69	13 \$236,145	44 \$2,564,518	2 \$125,320							59 \$2,925,983
70+	5 \$199,311	31 \$1,550,775								36 \$1,750,086
Total	44 \$1,426,501	148 \$8,920,497	5 \$338,529							197 \$10,685,527

AVERAGES --- Attained Age 64.35
Service Years 2.19
Active Salary \$54,241

SUMMARY OF PLAN PROVISIONS

EFFECTIVE DATE:

August 1, 1936

EMPLOYER:

The State of Louisiana, any city, parish, or other local school board, the State Board of Elementary and Secondary Education, any board created by Article VIII of the Constitution of Louisiana, or any other agency of and within the state or a political subdivision by which a teacher is paid.

ELIGIBILITY FOR PARTICIPATION:

Condition of employment for all 'teachers' as defined by Louisiana Revised Statutes, Section 11:701(35)(a).

CREDITABLE SERVICE:

Service as a teacher while member of the system.

ADDITIONAL SERVICE:

1. Credit for service canceled by withdrawal of accumulated contributions may be restored by member by paying the amount withdrawn plus interest.
2. Service rendered in public school system of another state may be purchased at the cost dictated by Louisiana Revised Statutes, Section 11:158, or at the member's option receive service credit based on the funds transferred.
3. Credit for service in non-participating charter schools, non-public Louisiana college or university, or state approved Louisiana elementary or secondary non-public or parochial schools may be purchased at the actuarial present value of the additional retirement benefit, or at the member's option receive service credit based on the funds transferred.
4. Maximum of 4 years of credit for military service may be obtained for each member, contingent on payment of actuarial cost.
5. Credit for legislative service of former teacher, now legislator, may be purchased at the actuarial cost.
6. Conversion of Sick Leave to Membership Service: At retirement, or at death before retirement of member with surviving spouse or dependent or both who are entitled to benefits, unused accumulated sick leave will be added to membership service. Conversion of unused sick and annual leave cannot be used to obtain retirement eligibility. Sick leave accumulated after January 30, 1990, can be converted to a maximum one-year service credit. Sick leave is converted on the following basis:

Leave Earned Prior to 6/30/88	
Accumulated Sick Days	Fraction of Year Credit
25-45	0.25 year
46-90	0.50 year
91-135	0.75 year
136-180	1.00 year

Each additional 45 days of sick leave, up to 720 days total, provides an additional 0.25 years of service credit.

Leave Earned After 6/29/88				
Accumulated Sick Days (by Member Classification)				Fraction of Year Credit
9 Month	10 Month	11 Month	12 Month	
10-18	11-20	12-22	13-24	0.1
19-36	21-40	23-44	25-48	0.2
37-54	41-60	45-66	49-72	0.3
55-72	61-80	67-88	73-96	0.4
73-90	81-100	89-110	97-120	0.5
91-108	101-120	111-132	121-144	0.6
109-126	121-140	133-154	145-168	0.7
127-144	141-160	155-176	169-192	0.8
145-162	161-180	177-198	193-216	0.9
163-180	181-200	199-220	217-240	1.0

EARNABLE COMPENSATION:

The compensation earned by a member for qualifying service.

FINAL AVERAGE COMPENSATION (FAC)

For members whose first employment makes them eligible for membership in a Louisiana state retirement system on or after January 1, 2011, the average annual earnable compensation is the highest 60 successive months of employment. The average compensation for purposes of computing benefits cannot increase more than 15% per year.

For all other members, the average annual earnable compensation is the highest 36 successive months of employment; the average compensation for purposes of computing benefits cannot increase more than ten percent per year.

Per R.S.11:768(C) and 892, a member’s benefit shall not exceed 100% of their FAC. If the maximum benefit accrual (100%) is reached, employer contributions continue but employee contributions are discontinued. Final Average Compensation is not limited to the years for which employee contributions were made. Compensation is limited by the Internal Revenue Code Section 401(a)(17) compensation limit.

Includes workmen's compensation, and PIP's program in accordance with the following:

Years of Participation	% of Earnings to be Included
3	60%
4	80%
5	100%

However, if member completed at least two years and subsequently becomes disabled, he shall receive 40% of such earnings. If he has completed one year and becomes disabled, he shall receive 20% of such earnings.

ACCUMULATED CONTRIBUTIONS:

Sum of all amounts deducted from compensation of members.

EMPLOYEE CONTRIBUTIONS:

8% of earnable compensation. Prior to July 1, 1989, 7% of earnable compensation.

EMPLOYER CONTRIBUTIONS:

Determined in accordance with Louisiana Revised Statutes, Sections 11:102 and 11:102.2, which require the employer rate to be actuarially determined and set annually, based on the Public Retirement Systems' Actuarial Committee's recommendation to the Legislature.

NORMAL RETIREMENT ELIGIBILITY AND BENEFIT:

Retirement Eligibility:

1. Members whose first employment making them eligible for membership in one of the state systems occurred on or after July 1, 2015 are eligible to retire with a 2.5% accrual rate at age 62 with five years of service credit. These members may also retire with an actuarial reduction with 20 years of service credit at any age.
2. Members whose first employment making them eligible for membership in a Louisiana state retirement system on or after January 1, 2011 and before July 1, 2015 may retire with a 2.5% accrual rate after attaining age 60 with at least five years of service credit. Members are eligible for an actuarially reduced benefit with 20 years of service at any age.

3. For all other members:

If hired on or after July 1, 1999, members are eligible for a 2.5% accrual rate at the earliest of age 60 with five years of service, age 55 with 25 years of service, or at any age with 30 years of service. Members may retire with an actuarially reduced benefit with 20 years of service at any age.

If hired before July 1, 1999, members are eligible for a 2% accrual rate at the earliest of age 60 with five years of service, or at any age with 20 years of service and are eligible for a 2.5% accrual rate at the earliest of age 65 with 20 years of service, age 55 with 25 years of service, or at any age with 30 years of service.

Benefit:

Annuity which shall be the actuarial equivalent of accumulated employee contributions at retirement date, and annual pension, which, together with annuity, provides total allowance equal to the applicable accrual rate times final average compensation times years of creditable service (including unused sick leave). Members hired before June 30, 1986 receive an additional \$300 annual supplemental benefit (Act 608 of 1986).

1. Annual benefit may not exceed 100% of average earnable compensation.
2. The annual pension cannot exceed the maximum benefit provided under Section 415(b) of the Internal Revenue Code and related Federal Regulations as adjusted for inflation and form of benefit other than life annuity or qualified joint and survivor annuity.

POST RETIREMENT INCREASES:

Permanent Benefit Increases (PBIs) funded by the Experience Account

PBIs may be granted, if requested by the Board and approved with a two-thirds vote of both houses of the legislature, provided there are sufficient funds in the Experience Account to fully fund the increase on an actuarial basis.

Experience Account Credits/Debits: After allocation of the first \$200,000,000 to the unfunded accrued liability, the Experience Account is credited with up to 50% of the remaining excess investment income, up to a maximum balance as described below. The \$200,000,000 threshold is indexed based upon the increase in the actuarial value of assets. Excess investment income is investment income for the prior fiscal year in excess of the expected income based on the actuarial valuation rate for that fiscal year. Balances in the Experience Account accrue interest at the actuarial rate of return during the prior year. If the system’s funded ratio is less than 80%, the Experience Account is limited to the reserve necessary to grant one PBI. If the funded ratio is at least 80%, the Experience Account is limited to the reserve necessary to fund two PBIs. The Experience Account is debited for the increase in actuarial accrued liability resulting from the increases or for its portion of the system’s net investment losses for the prior year. The balance may not fall below zero.

Permanent Benefit Increases: No increase can be granted if the legislature granted an increase in the preceding fiscal year, unless the system is 85% funded or greater. Additionally, PBIs are limited to the lesser of the increase in the Consumer Price Index, U.S. city average for all urban consumers (CPI-U) for the 12-month period ending on the system’s valuation date, or by a percentage increase determined by the system’s funded ratio:

Funded Ratio	PBI Increase Limit
< 55%	0%
55% to <65%	1.5%
65% to <75%	2.0%
75% to <80%	2.5%
80% +	3.0%

Beginning July 1, 2015, any increase is limited to the first \$60,000 of a retiree’s annual benefit, increased annually by the CPI-U for the 12-month period ending in June. If the actuarial rate of return for the prior plan year is less than 8.25%, regardless of the discount rate, the increase is limited to the lesser of 2% or the amount described above.

Eligibility Requirements: Benefits are restricted to those retirees who have attained age 60 and have been retired for at least one year. The minimum age of 60 for the receipt of a benefit increase does not apply to disability retirees.

The Experience Account will close in the fiscal year in which the OAB is paid off. Any remaining funds will be transferred to the PBI fund, which is described below.

Permanent Benefit Increases funded by the PBI Account

Beginning fiscal year 2024/2025, the PBI Account will be funded with direct employer contributions paid via the new Account Funding Contribution (AFC) rate. The balances in the PBI Account accrue interest at the actuarial rate of return during the prior year. The account is debited for the increase in actuarial accrued liability when the increase is granted by the legislature or for its portion of the system net investment losses for the prior year. The account is limited to the reserve necessary to grant two PBIs of up to two percentage points and the balance may not fall below zero.

PBIs may be requested by the Board and approved with a two-thirds vote of both houses of the legislature, provided there are sufficient funds in the PBI fund to fully fund the increase on an actuarial basis. PBIs are limited to 2.0%, unless otherwise approved by the legislature, and are payable on the first \$60,000 of a recipient benefit.

Benefits are restricted to:

- (1) Regular retirees who have attained age 62 and have been retired for at least two years,
- (2) Disability retirees who have been retired for at least two years,
- (3) Beneficiaries of a deceased retiree who, if the retiree were alive, would meet the eligibility criteria for (1) or (2) above, or
- (4) Beneficiaries of non-retirees who have received a benefit for at least two years and whose benefit was derived from service of a deceased member who would have been age 62.

DISABILITY RETIREMENT:

Eligibility:

Members whose first employment makes them eligible for membership in a Louisiana state retirement system on or after January 1, 2011 are eligible with ten years of service credit. All other members are eligible with five years of service; certification of disability by medical board (medical examination required once in every year for the first five years of disability retirement, and once in every three years thereafter, until age 60 if first employment making member eligible for membership in a state retirement system occurred before July 1, 2015 or until age 62 otherwise).

Benefit:

Members whose first employment makes them eligible for membership in a Louisiana state retirement system on or before December 31, 2010:

1. If ineligible for service retirement at disability, disability pension will be 2.5% of average compensation multiplied by years of service. Benefit is limited to 50% of average compensation and will not be less than the lesser of 40% of the state minimum salary for a beginning teacher with a bachelor's degree or 75% of average compensation.
2. Additional 50% of member's benefit payable if minor child is present, but total amount to family limited to 75% of final average compensation.

3. Member will become a regular retiree upon attainment of the earliest age for retirement eligibility as if the member continued in service, without further change in compensation. Benefit is based on years of creditable service but not less than the disability benefit. Benefits for minor children continue as long as the retiree has a minor child.
4. Upon death of a disability retiree, surviving spouse, married to retiree at least two years prior to death of the disability retiree, shall receive 75% of disability benefit. Upon death of an unmarried retiree with minor children, the benefit shall equal 50% of disability benefit.
5. Upon recovery of disability as determined by the board of trustees, upon advice of the medical board, members returning to active membership for at least three years, starting no later than one year after recovery, shall be credited with one year of service for each year disabled for purposes of establishing benefit eligibility, but not for computation of benefits.

Members whose first employment makes them eligible for membership in a Louisiana state retirement system on or after January 1, 2011:

1. Maximum disability retirement benefit which shall be equivalent to the regular retirement formula without reduction due to age.
2. Selection of a retirement option shall be made upon application for disability. If the disability retiree dies, the option selected upon disability retirement shall be applied to his disability retirement benefit.

SURVIVOR'S BENEFITS:

Eligibility and Benefit:

1. Surviving Spouse with minor children of an active member with five years of service with at least two years earned immediately prior to death; or a member with 20 years of service regardless of when earned or whether in active service at time of death will receive the greater of:
 - A.) \$600 per month, or
 - B.) 50% of benefit that would have been payable to retiree if he had retired on the date of death. 50% of spouse's benefit payable for each minor child (up to two), with total benefit to family at least equal to the Option 2 accrued benefit based on actual service credit. Benefits to spouse cease upon remarriage and resume upon subsequent divorce or death of new spouse; however, if the member was eligible to retire or if the spouse remarries after attaining age 55, benefits shall not cease upon remarriage. When minor children are no longer present and the deceased member had at least ten years of service, the spouse's benefit reverts to the Option 2 retirement benefit for the eligible spouse. If a deceased member had less than ten years, then the spouse will receive a refund of any remaining member contributions and monthly survivor benefits will cease.
2. Surviving Spouse without minor children of an active member with ten years of creditable service will receive the greater of:
 - A.) \$600 per month, or
 - B.) Option 2 equivalent of accrued benefit based on actual service. Spouse's benefit payable for life. Benefits to spouse cease upon remarriage and resume upon subsequent divorce or death of new spouse; however, if the member was eligible to retire or if the spouse remarries after attaining age 55, benefits shall not cease upon remarriage.

3. Beneficiaries not eligible for survivor benefits described above will receive a lump-sum refund of the member's accumulated contributions.

REFUND OF CONTRIBUTIONS:

Members who terminate employment in all positions eligible for TRSL membership are entitled to a full refund of member contributions. If membership ceases due to death prior to retirement, accumulated member contributions are returnable to a designated beneficiary, if any; or to the member's estate.

TERMINATION WITH VESTED SERVICE:

Any member with credit for five years of service who withdraws from service may elect to leave accumulated contributions in the system. If first employment making member eligible for membership in a Louisiana state retirement system occurred on or before June 30, 2015, he may apply for retirement and begin receiving a retirement benefit at age 60 based on the credits he had at date of withdrawal, or otherwise at age 62.

OPTIONAL FORMS OF BENEFIT:

In lieu of receiving normal retirement benefit, member may elect to receive actuarial equivalent of retirement allowance in a reduced form as follows:

Option 1 - If a member dies before receiving present value of annuity in monthly payments, balance paid to designated beneficiary.

Option 2 - Reduced retirement allowance, if member dies, to be continued to designated beneficiary for his lifetime.

Option 3 - One-half of reduced retirement allowance, if member dies, to be continued to designated beneficiary for his lifetime.

Option 4 - Other benefits of equal actuarial value may be elected with approval of the Board of Trustees.

Options 2A, 3A, 4A - Same as Options 2, 3, and 4, except that reduced benefit reverts to maximum if beneficiary predeceases retiree.

Automatic COLA Option – Members may choose an irrevocable election at retirement to receive an actuarially reduced benefit which increases 2.5% annually. The increase begins on the first retirement anniversary date, but not before the retiree attains age 55 or would have attained age 55 in the case of a surviving spouse. This option can be chosen in combination with the above options. (Per Act 270 of 2009, effective July 1, 2009.)

Initial Lump Sum Benefit Option - Members who did not participate in DROP may elect an actuarially reduced pension and receive a lump-sum equal to not more than 36 months of the maximum monthly pension.

DEFERRED RETIREMENT OPTION PLAN:

Instead of terminating employment and accepting a service retirement allowance, any member who has met the eligibility requirements described below may elect to participate in the Deferred Retirement Option Plan (DROP).

Normal Eligibility:

Members whose first employment making him eligible for membership in one of the state retirement systems occurred on or before December 31, 2010, and who is not covered by Lunch Plan A or Lunch Plan B and who has 30 years of service (YOS) at any age, 25 YOS at 55, or 20 YOS (exclusive of military service other than qualified military service as provided in 26 U.S.C. 414(u) earned on or after December 12, 1994), and is at least age 65 may elect to participate in DROP. A member with ten YOS, exclusive of military service other than qualified military service as provided in 26 U.S.C. 414(u) earned on or after December 12, 1994, and who is at least age 60 may elect to participate in DROP, but all benefits payable at any time shall be calculated using only a 2% benefit formula.

Members whose first employment making him eligible for membership in one of the state retirement systems occurred between January 1, 2011 and June 30, 2015, are not in Lunch Plan A or Lunch Plan B, and who has five years of service at age 60 may participate in DROP.

Members whose first employment making him eligible for membership in one of the state retirement systems occurred on or before June 30, 2015, who has 30 years of service at age 55 or ten years of service at age 60 may participate in DROP.

Members whose first employment making him eligible for membership in one of the state retirement systems occurred on or after July 1, 2015, who has at least five years of service at age 62 may participate in DROP.

An election to participate may only be made once, for a period not to exceed three years beginning within 60 days of reaching the eligibility described above.

Benefit:

Upon termination of employment, a participant will receive, at his option:

- (1) Lump sum payment (equal to the payments to the account)
- (2) A true annuity based upon his account, or
- (3) Other methods of payment approved by the Board of Trustees.

If a participant dies during the period of participation in the program, his account balance shall be paid to the beneficiary, or if none, to his estate in any form approved by the Board of Trustees.

If employment is not terminated at the end of DROP participation, payments into the account cease and account earns interest. The participant resumes active contributing membership and earns an additional retirement benefit based on additional service rendered. The method of computation of the additional benefit is subject to the following:

- (1) If additional service was less than the period used to determine Final Average Compensation, average compensation figure to calculate the additional benefit will be the same as used to calculate initial benefit.
- (2) If additional service was earned for a period greater than the number of months used to determine Final Average Compensation, the average compensation figure used to calculate the additional benefit will be based on compensation during the period of additional service.

DROP Accounts established prior to January 1, 2004, earn interest following termination of DROP at a rate 0.5% below the actuarial rate of the System's investment portfolio. DROP accounts established on or after January 1, 2004 are credited with money market rates.

**DESCRIPTION OF BENEFITS
FOR MERGED LSU EMPLOYEES**

GENERAL:

Eligibility for benefits is based on the eligibility requirements of the Teachers' plan, except for deaths and disabilities before 1984. All service, funded and non-funded, is used in determining eligibility.

Final Average Salary was the average of the three highest years, except for academic year employees who retired within three years after January 1, 1979. For this group, any salary used in the Final Average Salary calculation, which was earned before January 1, 1979, was increased by 2/9ths.

The Social Security breakpoint average, for service under the funded LSU plan, was frozen at the December 31, 1978 level. That is, the breakpoint average for funded service was calculated as of December 31, 1978 and kept constant. This produced the following breakpoint averages:

Calendar Year of Entry	Breakpoint Average
1971 or before	13,400
1972	13,800
1973	14,600
1974	15,360
1975	15,900
1976	16,500
1977	17,100
1978	17,700

RETIREMENT BENEFITS:

Retirement benefits are calculated using LSU funded service with the LSU formula and service after December 31, 1978, with the Teacher's formula. Thus, the "funded" benefit is the sum of (1) 1.33% of Final Average Compensation under the Social Security breakpoint average plus 2.5% of Final Average Compensation over the Social Security breakpoint average, times years of "funded" service with LSU before December 31, 1978; (2) 2.5% (or 2% if total service less than 20 years) of final average salary for years since January 1, 1979; and (3) \$300.

SURVIVOR'S BENEFITS:

For deaths after 1983, the provisions of the Teachers' plan apply. However, the benefit is calculated using all service, funded and non-funded, then prorated by service between the funded and non-funded portions. Children's benefits are also prorated into the funded and non-funded portions.

DISABILITY BENEFITS:

For disabilities after 1983, the provisions of the Teachers' plan apply. However, the benefit is calculated using all service, then prorating by service between the funded and non-funded portions. Children's benefits are also prorated.

VESTING BENEFITS:

Benefits for terminated vested members was determined as outlined under "Retirement Benefits."

REFUND OF CONTRIBUTIONS:

Terminated members are allowed a refund of accumulated contributions as described by the Teachers' plan.

COOPERATIVE EXTENSION PERSONNEL:

The LSU employees are eligible for the supplemental benefit described in Section 700.2 of Act 643 of 1978. The benefit is equal to 1% for the first five years of service, 3/4% for the next five years, and 1/2% thereafter. The funded benefit is the benefit based on service after September 12, 1975.

OPTIONAL FORMS OF BENEFITS:

Retiring members may elect options as described by the Teachers' plan.

DEFERRED RETIREMENT OPTION PLAN:

Eligible members may participate under the same requirements as described by the Teachers' plan.

DESCRIPTION OF BENEFITS
FOR MERGED SCHOOL LUNCH EMPLOYEES

EFFECTIVE DATE:

The School Lunch Employees' Retirement System was originally established on January 1, 1953. Plan A and Plan B were merged into TRSL on July 1, 1983.

On July 1, 1980, the School Lunch Employees' Retirement System was restructured. All individuals who become employed after July 1, 1980, shall become members of Plan A or Plan B as determined by the agreement in effect for each employer.

Plan A: Parishes which had withdrawn from Social Security coverage became known as Plan A parishes. Those participating in both the regular and the supplemental plan or only in the supplemental plan shall become members of Plan A.

Plan B: Parishes which had not withdrawn from Social Security coverage became known as Plan B parishes. Those participating only in the regular plan shall become members of Plan B.

CREDITABLE SERVICE:

Service as an employee while member of the system.

MILITARY SERVICE:

Maximum of four years of credit may be purchased.

ADDITIONAL CREDITABLE SERVICE:

Credit for service canceled by withdrawal of accumulated contributions may be restored by paying into system the amount withdrawn plus regular interest.

EMPLOYEE CONTRIBUTIONS:

Plan A: 9.10% of monthly earnings
Plan B: 5% of monthly earnings

EMPLOYER CONTRIBUTIONS:

Plan A and Plan B: Actuarial Required Amount (Effective July 1, 1989)

SCHOOL LUNCH PLAN A

RETIREMENT BENEFIT:

Members hired after June 30, 1983 earn regular Teachers' benefits. The benefit description below applies to members hired prior to July 1, 1983.

NORMAL RETIREMENT:

Eligibility:

1. Age 60 and five years of creditable service.
2. Age 55 and 25 years of creditable service.
3. 30 years of creditable service, regardless of age.

Benefit:

3% of Final Average Compensation times years of creditable service.

Members of only the supplemental plan prior to July 1, 1980 who were age 60 or older at the time the member's employer terminated its agreement with the Department of Health, Education and Welfare, and who became a member of the retirement system because of this termination earned one percent of Final Average Compensation plus two dollars per month for each year of service credited prior to July 1, 1980, plus 3% of Average Final Compensation for each year of service credited after July 1, 1980.

Members hired before June 30, 1986 receive an additional \$300 annual supplemental benefit.

Benefits are limited to 100% of Final Average Compensation.

DISABILITY RETIREMENT:

Eligibility:

Five years of creditable service; certification of disability by the State Medical Disability Board.

Benefit:

Normal retirement allowance if eligible; otherwise, an amount equal to the normal retirement allowance to which the member would have been entitled had he met eligibility requirements; provided the amount is subject to a minimum of 60% and a maximum of 100% of Final Average Compensation, in the event no optional selection is chosen.

SURVIVOR'S BENEFITS:

Eligibility:

1. Surviving spouse with minor children of a member with five years of service credit with at least two years earned immediately prior to death, or 20 years of service credit regardless of when earned or whether the deceased member was in active service at the time of death.

2. Surviving spouse with no minor children of member with ten or more years of service credit with at least two years earned immediately prior to death, or 20 years of service credit regardless of when earned or whether the deceased member was in active service at the time of death.
3. Beneficiary not eligible for 1 or 2.

Benefit:

1. Greater of:
 - A.) \$600 per month, or
 - B.) 50% of benefit that would have been payable upon retirement at age 60 had member continued in service to age 60 without change in compensation. 50% of spouse's benefit payable for each minor child (maximum two children), with total benefit to family at least equal to the Option 2 benefit. Accrued Benefit based on actual service credit. Benefits to spouse cease upon remarriage and will resume upon subsequent death or divorce of new spouse. When minor children are no longer present, spouse's benefit reverts to benefit in (2), if spouse is eligible for such benefit.
2. Greater of:
 - A.) \$600 per month, or
 - B.) Option 2 equivalent of accrued benefit based on actual service. Surviving spouse must have been married to the deceased member at least one year prior to death. If the member had not been eligible for retirement upon date of death, benefits to spouse cease upon remarriage, and resume upon subsequent death or divorce of new spouse.
3. Return of member's accumulated contributions.

SCHOOL LUNCH PLAN B

NORMAL RETIREMENT:

Eligibility:

Members whose first employment making them eligible for membership in one of the state systems occurred on or after July 1, 2015 are eligible to retire after attaining age 62 with five years of service credit. These members may also retire with an actuarial reduction with 20 years of service credit at any age.

Members whose first employment makes them eligible for membership in a Louisiana state retirement system before July 1, 2015 are eligible to retire after attaining age 60 with five years of service or at age 55 with 30 years of service.

Benefit:

Annual pension which provides total allowance equal to 2% of Final Average Compensation times years of creditable service. Members hired before June 30, 1986 receive an additional \$300 annual supplemental benefit.

DISABILITY RETIREMENT:

Eligibility:

Five years of creditable service; certification of disability by the State Medical Disability Board.

Benefit:

Normal retirement allowance if eligible; otherwise 2% of Final Average Compensation times years of creditable service; provided amount not less than 30%, nor more than 75% of Final Average Compensation, in the event no optional selection is made.

SURVIVOR'S BENEFITS:

Eligibility: 20 or more years of creditable service.

Benefit: Option 2 benefit.

SCHOOL LUNCH PLAN A and PLAN B

OPTIONAL FORMS OF BENEFIT:

Retiring members may elect options as described by the Teachers' plan.

RETURN OF CONTRIBUTIONS:

Should a member not eligible to retire cease to be an employee, he shall be paid the amount of his accumulated contributions upon demand. Should a member's death occur prior to retirement with no survivors eligible for benefits, his accumulated contributions are returnable to a designated beneficiary, if any; otherwise, to his estate.

TERMINATION WITH VESTED SERVICE:

Any member with credit for five years of service who withdraws from service may elect to leave accumulated contributions in system until his earliest normal retirement date, when he may apply for retirement and begin receiving a retirement benefit based on Final Average Compensation and creditable service at date of withdrawal.

DEFERRED RETIREMENT OPTION PLAN:

Retiring members may elect options as described by the Teachers' plan.

CHANGES IN PLAN PROVISIONS SINCE PRIOR REPORT

There were no changes in the above plan provisions since the prior valuation report.

FUNDING POLICY

TRSL’s funding policy is established by Sections 102 and 102.2 of Title 11 of the Louisiana Revised Statutes. TRSL is funded by employee and employer contributions, as a percentage of payroll, plus investment earnings. The basic elements of the annual required contribution are the normal cost, which is the cost of benefits earned by current active employees that are allocated to the current year, the amortization of the unfunded accrued liability (UAL), and administrative expenses.

Employers began to pay the account funding contribution (AFC) rate in fiscal year 2024/2025, which although not part of the constitutionally required contribution, is statutorily required to be paid to fund future permanent benefit increases. The “maximum AFC rate” was first determined as one-half of the amount of the decrease in the projected contribution rate for fiscal year 2024/2025. Thereafter, in any year that the employer contribution rate decreases, the “maximum AFC rate” will continue to increase by one-half of the decrease until it reaches 2.5%. The AFC rate to be included in the projected aggregate employer contribution rate is determined as the lesser of the “maximum AFC rate” determined above or the rate shown in the following table:

Fiscal Year	AFC Rate Limit
2024-2025	1.50%
2025-2026	1.75%
2026-2027	2.00%
2027-2028	2.25%
2028-2029	2.50%

In addition, if in any year through fiscal year 2038/2039, the required employer contribution plus the AFC rate exceeds the aggregate employer contribution rate for fiscal year 2023/2024, which was 24.0%, the amount of the AFC rate would decrease proportionally in that fiscal year. If this occurs when the above table is in effect, the additional limit set by the table applies. Beginning in fiscal year 2039/2040, if the sum of the required employer contribution and the maximum AFC rate exceeds 16.0%, the amount of the maximum AFC rate would be decreased proportionately in that fiscal year.

The Louisiana Constitution provides that a percentage of nonrecurring revenue will be appropriated to TRSL to reduce the Initial UAL (IUAL). The funds are used to reduce the Original Amortization Base (OAB), which includes the IUAL.

Per statutory provisions, the employer contribution rate cannot drop below 15.5% until the UAL that existed on June 30, 2004 is fully funded. Amounts paid to the system due to the minimum will be accumulated in the employer credit account to be used exclusively to reduce any UAL created before July 1, 2004.

Employee contribution rates are fixed and established by statutes. Employer contributions are determined using the Entry Age Normal actuarial cost method, as required by statute, and actuarial assumptions regarding future plan experience, such as long-term expected investment rates of return, future salary increases, and demographic assumptions such as rates of retirement, termination, disability, and mortality. The actuarial assumptions utilized in this valuation can be found in Appendix E. The cost method is used to determine the normal cost, which is divided into the employee and employer portion, both expressed as a percentage of payroll. The cost method also determines the plan’s total actuarial accrued liability. The UAL is determined as the total actuarial accrued liability less the plan’s valuation assets, which are developed in Section II. The UAL changes annually due to principal payments contributed toward the debt, gains or losses that develop as actual plan experience differs from that assumed by the actuarial assumptions, and if applicable, changes in benefits, or actuarial methods and/or assumptions.

Benefit changes resulting in an actuarial cost can only be enacted by a two-thirds vote of the legislature and must be paid within ten years. Benefit increases granted with funds from the PBI account must be fully funded before being granted. Non-investment experience gains and losses and investment losses are amortized over 20 years. Investment gains are first allocated to the OAB and EAAB, up to the \$200 million threshold amounts, indexed to increases in the actuarial value of assets, beginning June 30, 2016, as required by Act 399 of 2014.

If the System is less than 80% funded, the net remaining liability of the OAB and EAAB shall be reamortized after application of the “threshold allocations” in fiscal year 2029/2030 and in every fifth fiscal year thereafter. Once the system attains an 80% funded ratio, the OAB and EAAB will be reamortized following allocations of “threshold allocations” or contribution variance surpluses. By not re-amortizing except when specifically allowed by law, gains applied to these schedules result in earlier pay-off of these schedules. Investment gains above the threshold amount are amortized over 20 years. Until the OAB is paid off, one-half of investment gains above the threshold are credited to the Experience Account up to the statutory cap and amortized as a loss over 10 years. Once the OAB is paid off, the Experience Account will close and any remaining funds in the Experience Account will be transferred to the PBI account.

Employers pay the full required employer contribution rate, as recommended to the legislature by the Public Retirement Systems’ Actuarial Committee (PRSAC). This rate is determined as the projected actuarially determined contribution divided by the projected payroll. The actual actuarially determined contribution and actual payroll will vary from the projected amounts, resulting in a contribution variance. Per statutory requirements, contribution surpluses through fiscal year 2039/2040 will be allocated to the EAAB and contribution deficits will be amortized over a five-year period.

The funding policy described above results in a Reasonable Actuarially Determined Contribution, as described in ASOP No. 4. Specifically, the policy achieves a balance among benefit security, intergenerational equity, and stability of periodic costs, or actuarially determined contributions. It recognizes the timing and duration of expected benefit payments, accounts for plan amendments in a reasonable manner, and achieves a full funding level within a reasonable time.

The funding policy described above is consistent with the plan accumulating adequate assets to make benefit payments when due and improving the funded status of the plan assuming the actuarially determined contributions will be paid when due and all actuarial assumptions will be realized.

DISCUSSION OF RISK

Measuring pension obligations and calculating actuarially determined contributions require the use of assumptions regarding future economic and demographic experience. It should be noted that the liabilities and the corresponding funded status presented in this report would differ if a different assumption set were utilized. Future plan experience may differ from the assumptions used in this valuation resulting in actuarial gains and losses. The extent of these differences will impact the plan's future financial condition, the volatility of future plan measurements, and the volatility of future required contributions. Actuarial losses on assets and liabilities will lead to higher contribution amounts, while actuarial gains on assets and liabilities will lead to lower contribution amounts. Because these risks may not be apparent to the reader, we have included a summary of the key risk factors that should be considered.

Investment Risk

For most plans, investment returns are a significant portion of the assets used to fund plan benefits. Therefore, current plan liabilities are developed by discounting future expected benefits based on the expected returns that will be used to fund those benefits.

Statutory funding policy provides that a portion of investment gains will be transferred to the experience account to fund future Permanent Benefit Increases, should the legislature grant them.

Due to the nature of investments, long-term expectations are not a guarantee and actual average long-term returns may be above or below the assumed investment return. Investment experience gains and losses will develop from two sources: (1) the extent to which the actual long-term rate of return used to fund regular plan benefits differs from the discount rate, and (2) the extent to which transfers to the experience account differ from the margin described above. Short-term volatility in actual returns is expected and will result in year-over-year fluctuations in financial metrics. Prolonged periods of investment performance below the assumed rate of return can result in a decrease in funded status (i.e. increases unfunded liabilities) and an increase in contributions required in future years. Of course, the opposite is also true. Therefore, as part of the annual valuation process, the expected return is evaluated in comparison to TRSL's investment consultant's expected return for TRSL's portfolio and industry-average long-term capital market assumptions to determine if the return assumption continues to be reasonable.

Demographic Risk

The results in this report assume demographic characteristics of the plan will follow a pattern consistent with assumptions disclosed for termination of employment, incidence of disabilities, timing of retirement, and duration of payments throughout retirement. Actuarial assumptions are applied to large groups of individuals to reasonably estimate plan liabilities and are not necessarily intended to be applied on an individual basis. As actual demographic experience will differ from the assumptions, future experience gains and losses will develop.

Payroll Risk

Individual Salary - Total plan liabilities include the estimated impact of future salary increases on future benefits for individual plan participants. To the extent that future salary increases differ from plan assumptions, gains and losses will develop.

Aggregate Plan Payroll - The valuation determines the Actuarially Determined Contribution for the year immediately following the valuation date and projects the Actuarially Determined Contribution for the following year. The employer contribution rate for the second fiscal year following the valuation date, which is the rate actually paid by the employer, is determined as the projected actuarially determined contribution divided by projected aggregate payroll. If actual aggregate payroll for the projected period exceeds expected aggregate payroll, a contribution surplus will develop. Conversely, if actual aggregate payroll for the projected period is less than expected aggregate payroll, a contribution deficit will develop.

Contribution Risk

This risk results from the potential that actual employer contributions may deviate from actuarially determined contributions, which are determined in accordance with statutory funding policy. The funding policy provides contribution requirements that will result in a reasonable expectation that assets will accumulate to be sufficient to pay plan benefits when due, and eventually reach a 100% funded status if actuarial assumptions are realized in the aggregate. The Louisiana Constitutional requirement that the legislature provide an amount necessary to fund the normal cost and the UAL existing prior to June 30, 1988 further reduces contribution risk.

Other Considerations

Significant legislative changes have been enacted since 2009, which reduced the plan's risk of not accumulating sufficient assets to pay plan benefits when due. Highlights of these changes are listed below:

- Restructuring of UAL payment schedules to eliminate the back-loaded increasing payment schedules. All current and future UAL schedules are amortized with level payments.
- Dedication of significantly more investment experience gains to the reduction of UAL debt before credits can be made to the Experience Account to fund future Permanent Benefit Increases (PBIs).
- Reduction in the maximum PBI percentage that can be granted, until funded status reaches 80%.
- Elimination of the Experience Account once the OAB is paid off, and creation of direct funding of future PBIs.
- Limitations on frequency of potential for Board to request that future PBI's be granted.
- Reduction in the term of amortization schedules from 30 years to 20 years.
- Requirement that contribution variance surpluses and a portion of investment experience gains be used to reduce the UAL without an immediate reduction to employer contributions until the funded ratio reaches 80%.
- Direct funding of administrative expenses, as part of the required employer contribution.
- Constitutional requirement that benefit provisions enacted by the legislature with an actuarial cost are amortized over a 10-year period.

Impact of Plan Maturity on Risk

For newer pension plans, most of the participants and associated liabilities are related to active members who have not yet reached retirement age. As pension plans continue in operation and active members reach retirement ages, liabilities begin to shift from being primarily related to active members to being shared among active and retired members. Plan maturity is a measure of the extent to which this shift has occurred. It is important to understand that plan maturity can have an impact on the risk characteristics and risk tolerance of the plan. For example, plans with a large amount of liability attributable to retirees have a shorter time horizon to recover from losses (such as investment experience losses due to lower than expected investment returns) than plans where the majority of the liability is attributable to active members. For this reason, highly mature plans with a substantial liability due to retirees and inactive members have less tolerance for risk. Similarly, mature plans paying substantial retirement benefits resulting in a small positive or negative net cash flow can be more sensitive to near term investment volatility, particularly if the size of the fund is shrinking, which can result in less assets being available for investment in the market.

To assist with determining the maturity of the plan and assessing risk, we have provided some relevant metrics and discuss the highlights of information derived from these metrics below.

* Dollar values are shown in millions in the table below. Note all values may not sum to totals shown due to rounding.

	(A) Active Mbrs	(B) DROP Mbrs	(C) Inactive Mbrs	(D)* Inactive Accrued Liability	(E)* Total Accrued Liability	(F)* Valuation Assets	(F)/(E) Funded Ratio	(A)/ (B+C) Support Ratio	(D)/(E) Accrued Liability Ratio
2016	84,068	2,504	82,517	\$21,017	\$29,272	\$18,254	62.4%	98.9%	71.8%
2017	84,228	2,478	84,199	\$21,438	\$29,763	\$19,210	64.5%	97.2%	72.0%
2018	85,045	2,420	85,634	\$22,326	\$30,872	\$20,320	65.8%	96.6%	72.3%
2019	85,998	2,464	87,041	\$22,827	\$31,574	\$21,183	67.1%	96.1%	72.3%
2020	86,860	2,359	88,528	\$23,233	\$32,341	\$21,971	67.9%	95.6%	71.8%
2021	85,980	2,227	90,029	\$23,642	\$33,059	\$23,742	71.8%	93.2%	71.5%
2022	86,364	2,172	91,845	\$24,560	\$34,593	\$25,504	73.7%	91.9%	71.0%
2023	88,527	2,109	93,361	\$24,464	\$35,159	\$26,651	75.8%	92.7%	69.6%
2024	89,504	2,139	94,468	\$24,796	\$35,989	\$27,919	77.6%	92.6%	68.9%
2025	91,807	2,139	95,526	\$25,180	\$36,580	\$29,390	80.3%	94.0%	68.8%

Funded Ratio: The funded ratio, determined as the ratio of the Actuarial Value of Assets to the Total Accrued Liability, has increased from 62.4% to 80.3% over the last ten years. This ratio generally reflects the financial health of the plan but should not be considered in isolation since changes in methods and assumptions may reduce the funded ratio but reduce future potential losses and resulting contribution rate increases. For example, since 2013, TRSL has reduced the discount rate from 8.25% to 7.25% and changed the actuarial cost method from projected unit credit to entry age normal which in total have increased the unfunded accrued liability by \$3.6 billion (\$3.1 billion remaining). If not for these changes, the funded ratio would be approximately 87.8%. However, these changes have improved the financial stability of the plan by reducing the potential for future contribution rate increases. Appendix F for a graph showing the impact on the UAL with and without these changes. If all actuarial assumptions are realized, the funded ratio is expected to increase as unfunded liabilities are amortized in accordance with the plan’s funding policy.

Support Ratio: The support ratio is determined as the ratio of active to inactive members. Active membership, which includes active after DROP members, has been steadily increasing since 2013. Inactive membership, which includes retirees, survivors, and terminated vested members, has been steadily increasing. The support ratio has decreased from 98.9% to 94.0% over the last ten years, but this trend seems to have changed. The support ratio has increased over each of the last three years. A decreasing support ratio should be monitored by the investment staff to be sure no cash-flow issues develop that would require pre-mature liquidation of assets, which could result in investment experience losses.

Accrued Liability Ratio: The accrued liability ratio, which is a measure of the proportion of total liability attributable to inactive members, has remained relatively level at approximately 70% for the last 10 years. The slight reduction in 2023 is due to a change in assumptions. With a plan of this maturity, losses due to lower than expected investment returns or demographic factors should be amortized over a shorter time horizon than for a less mature plan. The amortization period for actuarial gains and losses and changes in liability based on change in actuarial methods reduced from 30 years to 20 years on June 30, 2021.

	(A) Market Value of Assets *	(B) Total Payroll *	(A)/(B) Asset Volatility Ratio
2016	\$17,538	\$4,423	396.5%
2017	\$19,513	\$4,443	439.2%
2018	\$21,047	\$4,551	462.4%
2019	\$21,652	\$4,645	466.2%
2020	\$21,221	\$4,815	440.7%
2021	\$27,724	\$4,918	563.8%
2022	\$25,051	\$5,136	487.8%
2023	\$26,125	\$5,524	472.9%
2024	\$27,361	\$5,770	474.2%
2025	\$29,334	\$5,949	493.1%

Asset Volatility Ratio: The asset volatility ratio, determined as the ratio of the market value of assets to total payroll, is a measure of the impact of investment volatility on employer contributions which are paid as a percentage of payroll. Since amortization payments for gains and losses are paid as a percentage of total payroll, including payroll for Optional Retirement Plan (ORP) members, the asset liability ratio is determined using payroll that includes ORP payroll. Although MVA growth that exceeds payroll growth may contribute to the financial stability of the plan, the amortization of changes in these higher asset values have a greater impact on contribution volatility as this ratio increases. Since 2016, the asset volatility ratio has increased from 396.5% to 493.1%.

	(A) Contributions*	(B) Benefits*	(A)-(B) Contributions less Benefits*	(C) Market Value of Assets*	(B)/(C) Benefits/ MVA	[(A)- (B)]/(C)
2016	\$1,529	\$2,068	(\$539)	\$17,538	11.8%	-3.1%
2017	\$1,491	\$2,131	(\$640)	\$19,513	10.9%	-3.3%
2018	\$1,590	\$2,197	(\$607)	\$21,047	10.4%	-2.9%
2019	\$1,623	\$2,231	(\$608)	\$21,652	10.3%	-2.8%
2020	\$1,656	\$2,262	(\$606)	\$21,221	10.7%	-2.9%
2021	\$1,665	\$2,327	(\$662)	\$27,724	8.4%	-2.4%
2022	\$1,739	\$2,372	(\$632)	\$25,051	9.5%	-2.5%
2023	\$1,903	\$2,455	(\$552)	\$26,125	9.4%	-2.1%
2024	\$1,917	\$2,489	(\$572)	\$27,361	9.1%	-2.1%
2025	\$1,741	\$2,539	(\$798)	\$29,334	8.7%	-2.7%

Cash Flow Measures: Mature plans paying substantial retirement benefits resulting in small positive or negative cash flows may be more sensitive to near term investment volatility. Note investment returns have resulted in significant asset growth despite the negative cash flow.

	(A) Investment Experience Gains/(Losses)*	(B) Other Experience Gains/(Losses)*	(A)+(B) Total Experience Gain/(Loss)*
2016	(\$184)	\$158	(\$27)
2017	\$237	\$197	\$435
2018	\$320	\$109	\$429
2019	(\$34)	\$127	\$93
2020	(\$156)	(\$3)	(\$159)
2021	\$1,075	(\$11)	\$1,064
2022	\$350	(\$141)	\$210
2023	(\$116)	(\$352)	(\$468)
2024	(\$64)	(\$190)	(\$254)
2025	\$378	\$82	\$460

Experience Gains and Losses: As plan experience differs from actuarial assumptions, experience gains and losses will develop. If assumptions are appropriately determined, gains and losses are expected to offset over time. Consistent gains or losses may be an indication that actuarial assumptions need to be re-evaluated. TRSL’s consistent “other” experience gains result primarily from salary and mortality experience relative to assumptions. Following the most recent experience study, assumptions are expected to mirror actual experience more closely.

Low Default-Risk Obligation Measure

ASOP No. 4, Measuring Pension Obligations and Determining Pension Plan Costs or Contributions, was revised as of December 2021 to include a “low-default-risk obligation measure” (LDROM). This liability measure is consistent with the determination of the actuarial accrued liability shown in Section III (pages 13 and 14) in terms of member data, plan provisions, and assumptions/methods, including the use of the Entry Age Normal Cost Method, except that the interest rate is tied to low-default-risk fixed income securities. The S&P Municipal Bond 20 Year High Grade Rate Index (daily rate closest to, but not later than, the measurement date) was selected to represent a current market rate of low risk but longer-term investments that could be included in a low-risk asset portfolio. The interest rate used in this valuation was 4.81%, resulting in an LDROM of \$47,648,723,231. The LDROM should not be considered the “correct” liability measurement; it simply shows a possible outcome if the Board elected to hold a very low risk asset portfolio. The Board invests the pension plan’s assets in a diversified portfolio of stocks, bonds, and other investments with the objective of maximizing investment returns at a reasonable level of risk. Consequently, the difference between the plan’s Actuarial Accrued Liability disclosed in Section III of this report and the LDROM can be thought of as representing the expected savings from investing in the plan’s diversified portfolio compared to investing only in high quality bonds.

The actuarial valuation reports the funded status and develops contributions based on the expected return of the plan’s investment portfolio. If instead, the plan switched to investing exclusively in high quality bonds, the LDROM illustrates that reported funded status would be lower (which also implies that the Actuarially Determined Contributions would be higher), perhaps significantly. Unnecessarily high contribution requirements in the near term may not be affordable and could imperil plan sustainability and benefit security.

The risks identified and discussed above are the most significant risks based on the characteristics of the plan, however this is not an exhaustive list of potential risks that could be considered. Advanced modelling, as well as the identification of additional risks, can be helpful and can be provided upon request of the Board.

ACTUARIAL COST METHODS AND ASSUMPTIONS

ACTUARIAL COST METHOD:

Louisiana, R.S. 11:22, prescribes the Entry Age Normal cost method for funding valuation purposes. This cost method generally produces normal costs that are level as a percentage of the member's projected pay if the composition of the active group with regard to age, sex, and service is stable. Normal costs are attributed from the first period in which a member accrues benefits through all assumed exit ages until retirement.

ASSET VALUATION:

The market value of assets is adjusted to gradually recognize investment gains and losses relative to the discount rate, over a five-year period in 20% increments. The adjusted asset value is subject to Corridor Limits of 80% to 120% of the Market Value of Assets.

ACCOUNTING DISCLOSURE:

The Statements of Fiduciary Net Position and Changes in Fiduciary Net Position provided by the accounting staff were the final drafts prior to publication. Should these Statements differ from the final audited report, a revised actuarial valuation will be issued, but only to the extent that any difference in reporting affects the employer's contribution rate or the yield to the Actuarial Value of Assets.

ADMINISTRATIVE EXPENSES:

Administrative expenses are funded directly by employers as a percentage of projected payroll. Projected administrative expenses are determined based on prior year actual expenses with consideration of any expected variations provided by TRSL accounting department staff.

POST RETIREMENT BENEFIT INCREASES:

The actuarial accrued liability includes previously granted post-retirement benefit increases. Louisiana law pertaining to TRSL retiree benefit increases provides for the funding of future increases by requiring the automatic transfer of a portion of excess investment earnings to the experience account and the funding provided via the AFC rate. The law does not provide for automatic benefit increases. Many conditions must be met before an increase can be granted, as described in the Post-Retirement Increases section of the Summary of Plan Provisions in Appendix B of this report. The legislature and governor have the ultimate authority as to whether a future increase will be granted.

ACTUARIAL ASSUMPTIONS:

Demographic and salary assumptions used in the valuation were adopted by the Board of Trustees following the most recent experience study, effective June 30, 2023. The study was based on an observation period of July 1, 2017-June 30, 2022. The Retirement System is required to conduct an experience study every five years, but the scope of such a study is not necessarily limited to a five-year period. The experience was reviewed separately for Regular Teachers, Higher Education, and the School Lunch Plans (Plan A and Plan B). The experience study report, dated March 31, 2023, provides further information regarding the rationale for these assumptions. The current rate tables are illustrated at the end of this appendix.

INFLATION ASSUMPTION:

The Board of Trustees adopted an inflation assumption of 2.40%, effective June 30, 2023.

DISCOUNT RATE / INVESTMENT EARNINGS:

A discount rate of 7.25%, was used for the June 30, 2025 valuation, including for the projected contribution requirements for fiscal year 2026/2027.

The discount rate for funding purposes reflects the assumed investment rate of return, net of investment expenses, and net of investment gains expected to be allocated to the Experience Account to fund future cost of living adjustments. Therefore, by excluding returns expected to be used for purposes other than funding regular plan benefits, the discount rate represents the expected returns to be used to fund regular plan benefits. Prior to the passage of Act 184 of 2023, this adjustment was 35 basis points. The experience account will be eliminated once the OAB is paid off, which will occur on or before June 30, 2029, therefore, a substantially lower gain-sharing margin is now appropriate. A full analysis of the reduced margin has not been completed but is not necessary to determine that the current discount rate is reasonable since the rate is within a reasonable range with or without the full 35 basis point reduction.

MORTALITY ASSUMPTIONS:

The mortality tables for active, non-disabled retirees, and disabled retirees, were revised effective June 30, 2023, based on the most recent experience study.

Active Members Mortality Table: Pub2010T-Below Median Employee (amount weighted) tables for males and females, adjusted by 0.965 for males and by 0.942 for females.

Non-Disabled Retiree/Inactive Members: Pub2010T-Below Median Retiree (amount weighted) tables for males and females, adjusted by 1.173 for males and by 1.258 for females.

Disability Retiree Mortality: Pub2010T-Disability (amount weighted) tables for males and females, adjusted by factors of 1.043 for males and by 1.092 for females.

Contingent Survivor Mortality: Pub2010T-Below Median – Contingent Survivor (amount weighted) tables for males and females, adjusted by factors of 1.079 for males and by 0.919 for females.

The above base tables are adjusted from 2010 to 2019 (base year, representing the mid-point of the experience study) with continued future mortality improvement using the MP-2021 improvement table on a fully generational basis.

DISABILITY ASSUMPTION:

Rates for total and permanent disability are based on attained age and were revised effective June 30, 2023, based on the most recent experience study.

RETIREMENT/DROP ASSUMPTION:

Eligibility for normal retirement benefits and DROP participation is based on age and service requirements that vary by plan. Retirement and DROP rates are developed in combination and include an age and service component. The rates were revised effective June 30, 2023, based on the most recent experience study.

TERMINATION ASSUMPTIONS:

Voluntary termination or withdrawal rates were revised effective June 30, 2023, based on the most recent experience study. Rates for Regular Teachers and Higher Education members are based on a combination of age and service. Rates for Lunch Plans A and B are based on service. For members terminating with vested benefits, it is assumed that 15% will elect to withdraw their accumulated employee contribution, and 85% will receive a benefit beginning at age 60.

SALARY GROWTH:

The rates vary based upon the member’s years of service. The rates were developed as the inflation assumption plus the assumed real rates of wage growth, which include increases due to promotion and longevity (often called merit increases) which are generally service related. For valuation purposes, current salaries and projected future salaries are limited to the Section 401(a)(17) limit of the Internal Revenue Code, with future indexed increases. The rates were revised effective June 30, 2023, based on the most recent experience study.

CONVERTED LEAVE:

Converted Leave is assumed to increase the accrued benefit at retirement according to the following table, based on the most recent experience study.

Employee Group	Rates
Regular Teachers	0.90%
Higher Education	2.75%
Lunch Plans A & B	0.80%

FAMILY STATISTICS:

Assumptions regarding family composition are based on Current Population Reports published by the United States Census Bureau. 75% of the membership is assumed to be married with the wife assumed to be three (3) years younger than the husband. Sample rates are as follows:

Member Age	Number of Minor Children	Years for Youngest Child to Attain Majority
25	1.2	17
30	1.4	15
35	1.7	13
40	1.7	10
45	1.4	8
50	1.1	4

RETIREE RETURN TO WORK:

The following retirement and salary growth assumptions are applicable to retiree return to work members earning a supplemental benefit.

RTW Service	Retirement Rate
<1	20%
1	40%
2	60%
3	80%
4+	100%

Plan	Salary Increases
Regular Teachers	2.86%
Higher Education	2.40%
Lunch Plans	4.20%

Actuarial Assumptions
Regular Teachers

AGE	DISABILITY RATES	TERMINATION RATES				RETIREMENT/DROP RATES			DUR	SALARY INCREASE
		<2 YEAR	[2-3) YEARS	[3-4) YEARS	4+ YEARS	< 25 YOS	25-29 YOS	30+ YOS		
18	0.0000	0.250	0.160	0.165	0.150	0.000	0.000	0.000	1	0.0485
19	0.0000	0.250	0.160	0.165	0.150	0.000	0.000	0.000	2	0.0445
20	0.0000	0.250	0.160	0.165	0.150	0.000	0.000	0.000	3	0.0438
21	0.0001	0.250	0.160	0.165	0.150	0.000	0.000	0.000	4	0.0431
22	0.0001	0.250	0.160	0.165	0.150	0.000	0.000	0.000	5	0.0424
23	0.0001	0.182	0.160	0.165	0.150	0.000	0.000	0.000	6	0.0417
24	0.0001	0.182	0.135	0.165	0.150	0.000	0.000	0.000	7	0.0410
25	0.0001	0.182	0.135	0.107	0.104	0.000	0.000	0.000	8	0.0403
26	0.0001	0.182	0.135	0.107	0.100	0.000	0.000	0.000	9	0.0396
27	0.0001	0.182	0.135	0.107	0.093	0.000	0.000	0.000	10	0.0389
28	0.0001	0.182	0.135	0.120	0.082	0.000	0.000	0.000	11	0.0382
29	0.0001	0.182	0.135	0.120	0.078	0.000	0.000	0.000	12	0.0375
30	0.0002	0.182	0.135	0.120	0.073	0.000	0.000	0.000	13	0.0368
31	0.0002	0.182	0.135	0.120	0.070	0.000	0.000	0.000	14	0.0361
32	0.0002	0.182	0.135	0.120	0.068	0.000	0.000	0.000	15	0.0354
33	0.0003	0.182	0.135	0.120	0.063	0.000	0.000	0.000	16	0.0347
34	0.0003	0.160	0.130	0.120	0.063	0.000	0.000	0.000	17	0.0340
35	0.0004	0.160	0.130	0.102	0.056	0.000	0.000	0.000	18	0.0337
36	0.0004	0.160	0.130	0.102	0.051	0.000	0.000	0.000	19	0.0334
37	0.0005	0.160	0.127	0.102	0.047	0.000	0.000	0.000	20	0.0331
38	0.0006	0.160	0.127	0.102	0.047	0.028	0.000	0.000	21	0.0328
39	0.0008	0.160	0.127	0.102	0.045	0.028	0.000	0.000	22	0.0325
40	0.0009	0.160	0.127	0.102	0.043	0.028	0.000	0.000	23	0.0322
41	0.0011	0.160	0.127	0.102	0.043	0.028	0.000	0.000	24	0.0319
42	0.0012	0.148	0.117	0.102	0.043	0.028	0.000	0.000	25	0.0316
43	0.0013	0.148	0.117	0.102	0.043	0.028	0.000	0.000	26	0.0313
44	0.0015	0.148	0.117	0.102	0.043	0.028	0.000	0.000	27	0.0310
45	0.0016	0.148	0.117	0.102	0.043	0.028	0.020	0.000	28	0.0307
46	0.0018	0.148	0.117	0.102	0.043	0.028	0.020	0.000	29	0.0304
47	0.0019	0.148	0.117	0.102	0.043	0.028	0.020	0.000	30	0.0293
48	0.0021	0.148	0.117	0.102	0.043	0.028	0.020	0.650	31	0.0293
49	0.0022	0.148	0.117	0.102	0.043	0.028	0.020	0.650	32	0.0293
50	0.0024	0.148	0.117	0.102	0.043	0.028	0.030	0.650	33	0.0293
51	0.0025	0.148	0.117	0.102	0.043	0.028	0.120	0.650	34	0.0293
52	0.0027	0.148	0.117	0.102	0.043	0.028	0.220	0.650	35	0.0293
53	0.0031	0.148	0.117	0.102	0.043	0.028	0.240	0.450	36	0.0293
54	0.0034	0.148	0.117	0.102	0.043	0.090	0.465	0.380	37	0.0293
55	0.0038	0.148	0.117	0.102	0.043	0.190	0.780	0.280	38	0.0293
56	0.0041	0.148	0.117	0.102	0.043	0.190	0.300	0.215	39	0.0293
57	0.0045	0.148	0.117	0.102	0.043	0.190	0.260	0.215	40	0.0293
58	0.0042	0.148	0.117	0.102	0.043	0.190	0.260	0.215	41	0.0293
59	0.0039	0.148	0.117	0.102	0.043	0.190	0.260	0.215	42	0.0293
60	0.0036	0.148	0.117	0.102	0.043	0.190	0.225	0.215	43	0.0293
61	0.0033	0.148	0.117	0.102	0.043	0.143	0.225	0.215	44	0.0293
62	0.0030	0.148	0.117	0.102	0.043	0.143	0.225	0.215	45	0.0293
63	0.0028	0.148	0.117	0.102	0.043	0.143	0.225	0.195	46	0.0293
64	0.0026	0.148	0.117	0.102	0.043	0.170	0.225	0.270	47	0.0293
65	0.0024	0.148	0.117	0.102	0.043	0.250	0.225	0.215	48	0.0293
66	0.0022	0.148	0.117	0.102	0.043	0.200	0.225	0.215	49	0.0293
67	0.0020	0.148	0.117	0.102	0.043	0.200	0.225	0.215	50	0.0293
68	0.0019	0.148	0.117	0.102	0.043	0.200	0.225	0.215	51	0.0293
69	0.0018	0.148	0.117	0.102	0.043	0.200	0.225	0.215	52	0.0293
70	0.0017	0.148	0.117	0.102	0.043	0.200	0.225	0.215	53	0.0293
71	0.0016	0.148	0.117	0.102	0.043	0.200	0.225	0.215	54	0.0293
72	0.0015	0.148	0.117	0.102	0.043	0.200	0.225	0.215	55	0.0293
73	0.0011	0.148	0.117	0.102	0.043	0.200	0.225	0.215	56	0.0293
74	0.0006	0.148	0.117	0.102	0.043	0.200	0.225	0.215	57	0.0293
75+	0.0002	0.148	0.117	0.102	0.043	1.000	1.000	1.000	58	0.0293

Actuarial Assumptions
Higher Education

AGE	DISABILITY RATES	TERMINATION RATES				RETIREMENT/DROP RATES			DUR	SALARY INCREASE
		<2 YEAR	[2-3) YEARS	[3-4) YEARS	4+ YEARS	< 25 YOS	25-29 YOS	30+ YOS		
18	0.00000	0.250	0.250	0.220	0.250	0.000	0.000	0.000	1	0.0470
19	0.00000	0.250	0.250	0.220	0.250	0.000	0.000	0.000	2	0.0460
20	0.00000	0.250	0.250	0.220	0.250	0.000	0.000	0.000	3	0.0450
21	0.00000	0.250	0.250	0.220	0.250	0.000	0.000	0.000	4	0.0440
22	0.00000	0.250	0.250	0.220	0.250	0.000	0.000	0.000	5	0.0430
23	0.00001	0.250	0.250	0.220	0.250	0.000	0.000	0.000	6	0.0420
24	0.00002	0.250	0.230	0.220	0.250	0.000	0.000	0.000	7	0.0410
25	0.00003	0.250	0.230	0.220	0.250	0.000	0.000	0.000	8	0.0400
26	0.00004	0.250	0.220	0.220	0.200	0.000	0.000	0.000	9	0.0390
27	0.00005	0.250	0.210	0.220	0.150	0.000	0.000	0.000	10	0.0380
28	0.00005	0.222	0.200	0.180	0.115	0.000	0.000	0.000	11	0.0370
29	0.00005	0.222	0.200	0.180	0.115	0.000	0.000	0.000	12	0.0360
30	0.00005	0.222	0.190	0.180	0.115	0.000	0.000	0.000	13	0.0350
31	0.00005	0.222	0.190	0.180	0.115	0.000	0.000	0.000	14	0.0340
32	0.00005	0.222	0.165	0.180	0.115	0.000	0.000	0.000	15	0.0330
33	0.00008	0.222	0.165	0.180	0.115	0.000	0.000	0.000	16	0.0320
34	0.00011	0.222	0.165	0.126	0.100	0.000	0.000	0.000	17	0.0318
35	0.00014	0.190	0.165	0.126	0.080	0.000	0.000	0.000	18	0.0316
36	0.00017	0.190	0.165	0.126	0.080	0.000	0.000	0.000	19	0.0314
37	0.00020	0.190	0.165	0.126	0.080	0.000	0.000	0.000	20	0.0312
38	0.00021	0.190	0.150	0.126	0.080	0.070	0.050	0.300	21	0.0310
39	0.00022	0.170	0.150	0.126	0.070	0.070	0.050	0.300	22	0.0308
40	0.00023	0.170	0.150	0.126	0.067	0.070	0.050	0.300	23	0.0306
41	0.00024	0.170	0.150	0.126	0.067	0.070	0.050	0.300	24	0.0304
42	0.00025	0.170	0.150	0.153	0.067	0.070	0.050	0.300	25	0.0302
43	0.00036	0.170	0.150	0.153	0.067	0.070	0.050	0.300	26	0.0292
44	0.00047	0.170	0.150	0.153	0.067	0.070	0.050	0.300	27	0.0282
45	0.00058	0.170	0.150	0.153	0.067	0.070	0.050	0.300	28	0.0272
46	0.00069	0.170	0.150	0.153	0.067	0.070	0.050	0.300	29	0.0262
47	0.00080	0.170	0.150	0.153	0.067	0.033	0.050	0.300	30	0.0241
48	0.00078	0.170	0.150	0.153	0.067	0.033	0.050	0.300	31	0.0241
49	0.00076	0.170	0.150	0.153	0.067	0.033	0.050	0.300	32	0.0241
50	0.00074	0.170	0.150	0.110	0.067	0.033	0.050	0.300	33	0.0241
51	0.00072	0.170	0.130	0.110	0.067	0.033	0.100	0.300	34	0.0241
52	0.00070	0.170	0.130	0.110	0.067	0.033	0.100	0.300	35	0.0241
53	0.00069	0.150	0.130	0.110	0.067	0.033	0.100	0.300	36	0.0241
54	0.00068	0.150	0.130	0.110	0.067	0.120	0.300	0.300	37	0.0241
55	0.00067	0.150	0.130	0.110	0.067	0.150	0.525	0.190	38	0.0241
56	0.00066	0.150	0.130	0.110	0.067	0.150	0.135	0.190	39	0.0241
57	0.00065	0.150	0.130	0.110	0.067	0.080	0.135	0.190	40	0.0241
58	0.00059	0.150	0.130	0.110	0.067	0.080	0.135	0.190	41	0.0241
59	0.00053	0.150	0.130	0.110	0.067	0.160	0.135	0.155	42	0.0241
60	0.00047	0.150	0.130	0.110	0.067	0.075	0.175	0.155	43	0.0241
61	0.00041	0.150	0.130	0.110	0.067	0.075	0.155	0.155	44	0.0241
62	0.00035	0.150	0.130	0.110	0.067	0.075	0.155	0.155	45	0.0241
63	0.00033	0.150	0.130	0.110	0.067	0.100	0.155	0.155	46	0.0241
64	0.00031	0.150	0.130	0.110	0.067	0.120	0.155	0.155	47	0.0241
65	0.00029	0.150	0.130	0.110	0.067	0.180	0.155	0.155	48	0.0241
66	0.00027	0.150	0.130	0.110	0.067	0.180	0.155	0.155	49	0.0241
67	0.00025	0.150	0.130	0.110	0.067	0.145	0.155	0.155	50	0.0241
68	0.00021	0.150	0.130	0.110	0.067	0.145	0.155	0.155	51	0.0241
69	0.00017	0.150	0.130	0.110	0.067	0.145	0.155	0.155	52	0.0241
70	0.00013	0.150	0.130	0.110	0.067	0.145	0.155	0.155	53	0.0241
71	0.00009	0.150	0.130	0.110	0.067	0.145	0.155	0.155	54	0.0241
72	0.00005	0.150	0.130	0.110	0.067	0.145	0.155	0.155	55	0.0241
73	0.00003	0.150	0.130	0.110	0.067	0.145	0.155	0.155	56	0.0241
74	0.00002	0.150	0.130	0.110	0.067	0.145	0.155	0.155	57	0.0241
75+	0.00000	0.150	0.130	0.110	0.067	1.000	1.000	1.000	58+	0.0241

Actuarial Assumptions
Lunch Plans A and B

AGE	DISABILITY RATES	RETIREMENT/DROP RATES	DUR	TERMINATION RATES	SALARY INCREASE
18	0.0000	0.000	0	0.185	0.0468
19	0.0000	0.000	1	0.155	0.0468
20	0.0000	0.000	2	0.130	0.0468
21	0.0000	0.000	3	0.120	0.0468
22	0.0000	0.000	4	0.092	0.0468
23	0.0000	0.000	5	0.065	0.0468
24	0.0000	0.000	6	0.065	0.0443
25	0.0000	0.000	7	0.065	0.0418
26	0.0000	0.000	8	0.065	0.0408
27	0.0000	0.000	9	0.065	0.0398
28	0.0000	0.000	10	0.065	0.0388
29	0.0000	0.000	11	0.065	0.0378
30	0.0000	0.000	12	0.065	0.0368
31	0.0000	0.000	13	0.065	0.0358
32	0.0000	0.000	14	0.065	0.0348
33	0.0001	0.000	15	0.065	0.0338
34	0.0002	0.000	16	0.065	0.0328
35	0.0002	0.000	17	0.065	0.0318
36	0.0003	0.000	18	0.065	0.0308
37	0.0004	0.000	19	0.065	0.0303
38	0.0007	0.220	20	0.065	0.0303
39	0.0010	0.220	21	0.065	0.0303
40	0.0013	0.220	22	0.100	0.0303
41	0.0016	0.220	23	0.100	0.0303
42	0.0019	0.220	24	0.100	0.0303
43	0.0022	0.220	25	0.100	0.0303
44	0.0025	0.220	26	0.100	0.0303
45	0.0029	0.220	27	0.100	0.0303
46	0.0032	0.220	28	0.100	0.0303
47	0.0035	0.220	29	0.100	0.0303
48	0.0039	0.220	30	0.100	0.0303
49	0.0043	0.220	31	0.100	0.0303
50	0.0047	0.220	32	0.100	0.0303
51	0.0051	0.220	33	0.100	0.0303
52	0.0055	0.220	34	0.100	0.0303
53	0.0066	0.220	35	0.100	0.0303
54	0.0078	0.220	36	0.100	0.0303
55	0.0089	0.220	37	0.100	0.0303
56	0.0101	0.220	38	0.100	0.0303
57	0.0112	0.220	39	0.100	0.0303
58	0.0093	0.220	40	0.100	0.0303
59	0.0073	0.220	41	0.100	0.0303
60	0.0054	0.225	42	0.100	0.0303
61	0.0034	0.225	43	0.100	0.0303
62	0.0015	0.225	44	0.100	0.0303
63	0.0014	0.225	45	0.100	0.0303
64	0.0013	0.270	46	0.100	0.0303
65	0.0012	0.270	47	0.100	0.0303
66	0.0011	0.210	48	0.100	0.0303
67	0.0010	0.210	49	0.100	0.0303
68	0.0008	0.210	50	0.100	0.0303
69	0.0007	0.210	51	0.100	0.0303
70	0.0005	0.210	52	0.100	0.0303
71	0.0004	0.210	53	0.100	0.0303
72	0.0002	0.210	54	0.100	0.0303
73	0.0001	0.210	55	0.100	0.0303
74	0.0001	0.210	56	0.100	0.0303
75+	0.0000	1.000	57+	0.100	0.0303

Actuarial Assumptions
Mortality Tables

Employee Mortality

Adj PubT 2010 Employee Below Med, Base Table			Projected 2030 Table			Projected 2050 Table		
Age	Male	Female	Age	Male	Female	Age	Male	Female
25	0.000212	0.000104	25	0.000210	0.000104	25	0.000161	0.000080
35	0.000396	0.000245	35	0.000433	0.000263	35	0.000333	0.000202
45	0.000869	0.000584	45	0.000943	0.000585	45	0.000730	0.000452
55	0.002239	0.001272	55	0.002083	0.001137	55	0.001612	0.000875
65	0.005655	0.003222	65	0.005266	0.002990	65	0.004064	0.002301

Healthy Retiree Mortality

Adj PubT 2010 Retiree Below Med, Base Table			Projected 2030 Table			Projected 2050 Table		
Age	Male	Female	Age	Male	Female	Age	Male	Female
55	0.004094	0.003346	55	0.003809	0.002990	55	0.002947	0.002301
65	0.008211	0.005736	65	0.007646	0.005322	65	0.005901	0.004096
75	0.026721	0.018857	75	0.024602	0.016976	75	0.019555	0.013501
85	0.090098	0.069681	85	0.083364	0.064570	85	0.070401	0.054431
95	0.263608	0.229384	95	0.253025	0.221882	95	0.233768	0.205016

Disabled Mortality

Adjusted PubT 2010 Disabled Retiree Base Table			Projected 2030 Table			Projected 2050 Table		
Age	Male	Female	Age	Male	Female	Age	Male	Female
35	0.004777	0.004379	35	0.005228	0.004698	35	0.004015	0.003611
45	0.010503	0.010756	45	0.011401	0.010778	45	0.008817	0.008328
55	0.022049	0.019023	55	0.020512	0.017001	55	0.015872	0.013082
65	0.031749	0.024636	65	0.029565	0.022859	65	0.022815	0.017594
75	0.054153	0.043713	75	0.049859	0.039352	75	0.039630	0.031297
85	0.112800	0.101895	85	0.104370	0.094422	85	0.088140	0.079594

Survivor/Beneficiary Mortality

Adjusted PubT 2010 Survivor, Below Median, Base Table			Projected 2030 Table			Projected 2050 Table		
Age	Male	Female	Age	Male	Female	Age	Male	Female
45	0.007909	0.004264	45	0.008585	0.004273	45	0.006640	0.003302
55	0.011243	0.006470	55	0.010460	0.005782	55	0.008094	0.004449
65	0.017804	0.011423	65	0.016579	0.010599	65	0.012794	0.008158
75	0.041390	0.024804	75	0.038109	0.022329	75	0.030290	0.017759
85	0.101577	0.065497	85	0.093986	0.060693	85	0.079371	0.051163

AMORTIZATION OF UNFUNDED ACTUARIAL ACCRUED LIABILITY
June 30, 2025

Date	Description	Notes	Amtz. Period	Beginning Liability	Years Remain	Remaining Balance	Mid-Year Payment
2025	OAB	Note 1	4	222,947,757	4	222,947,757	63,915,899
2025	EAAB	Note 2,3	15	1,345,987,993	15	1,345,987,993	144,961,391
2022	2009 Experience G/L		17	2,400,647,935	14	2,155,350,334	241,557,933
2022	2010 Experience G/L		18	952,466,967	15	864,328,648	93,087,222
2022	2011 Experience G/L		19	(148,556,729)	16	(136,073,251)	(14,140,287)
2022	2012 Experience G/L		20	109,008,183	17	100,669,972	10,129,611
2022	2013 Experience G/L		21	(219,765,462)	18	(204,430,962)	(19,979,601)
2022	2013 Assump/Asset Method Chg		21	747,988,262	18	695,796,140	68,002,075
2022	2014 Assump/Cost Method Chg		22	1,307,796,833	19	1,224,395,480	116,543,379
2022	2014 Liability G/L		22	(146,227,624)	19	(136,902,336)	(13,030,970)
2022	2015 Experience G/L		23	(345,171,263)	20	(325,018,703)	(30,202,440)
2022	2016 Experience G/L		24	24,769,426	21	23,443,438	2,131,320
2022	2017 Discount Rate Change		25	127,594,026	22	121,322,376	10,811,557
2022	2017 Experience G/L		25	(204,886,473)	22	(194,815,655)	(17,360,858)
2022	2017 Experience Acct Allocation		5	5,835,360	2	2,581,453	1,383,457
2022	2018 Disc Rate/Assump Change		26	658,278,811	23	628,532,610	54,996,521
2022	2018 Experience G/L		26	(189,766,009)	23	(181,190,892)	(15,854,179)
2022	2018 Experience Acct Allocation		6	30,401,510	3	16,790,822	6,206,371
2022	2019 Experience G/L		27	(89,725,642)	24	(85,994,002)	(7,399,475)
2022	2019 Discount Rate Change		27	289,004,569	24	276,985,024	23,833,566
2022	2020 Disc Rate/Sal Change		28	221,016,064	25	212,547,391	18,009,998
2022	2020 Experience G/L		28	155,905,225	25	149,931,404	12,704,293
2022	2021 Discount Rate Change		19	155,497,629	16	142,430,895	14,800,952
2022	2021 Experience G/L		19	(772,720,583)	16	(707,787,540)	(73,550,964)
2022	2021 Experience Acct Allocation		9	246,982,602	6	181,217,762	36,995,029
2022	2022 Experience G/L		20	79,834,647	17	73,727,967	7,418,654
2022	2022 Experience Acct Allocation		10	30,502,699	7	23,471,368	4,242,134
2022	2022 Discount Rate Change		20	498,139,277	17	460,035,804	46,289,711
2023	2023 Assump Change		20	(368,442,080)	18	(350,318,247)	(34,237,568)
2023	2023 Experience G/L		20	467,889,379	18	444,873,687	43,478,732
2024	2024 Experience G/L		20	253,949,725	19	247,922,269	23,598,338
2025	2025 Experience G/L		20	(124,938,841)	20	(124,938,841)	(11,609,971)
2025	2025 Experience Acct Allocation		10	21,660,491	10	21,660,491	3,012,413
Subtotal						\$ 7,189,480,656	\$ 810,744,243
Contribution Variance Deficits						\$ -	\$ -
Total Unfunded Accrued Liability						\$ 7,189,480,656	\$ 810,744,243

See UAL Amortization Schedule Notes within this Appendix.

AMORTIZATION OF UNFUNDED ACTUARIAL ACCRUED LIABILITY
June 30, 2026 - Projected

Date	Description	Notes	Amtz. Period	Beginning Liability	Years Remain	Remaining Balance	Mid-Year Payment
2025	OAB	Note 1	4	222,947,757	3	172,919,157	63,915,899
2026	EAAB	Note 2,3	14	1,191,517,664	14	1,191,517,664	133,537,708
2022	2009 Experience G/L		17	2,400,647,935	13	2,061,452,031	241,557,933
2022	2010 Experience G/L		18	952,466,967	14	830,589,881	93,087,222
2022	2011 Experience G/L		19	(148,556,729)	15	(131,294,658)	(14,140,287)
2022	2012 Experience G/L		20	109,008,183	16	97,478,160	10,129,611
2022	2013 Experience G/L		21	(219,765,462)	17	(198,561,017)	(19,979,601)
2022	2013 Assump/Asset Method Chg		21	747,988,262	17	675,817,340	68,002,075
2022	2014 Assump/Cost Method Chg		22	1,307,796,833	18	1,192,469,992	116,543,379
2022	2014 Liability G/L		22	(146,227,624)	18	(133,332,678)	(13,030,970)
2022	2015 Experience G/L		23	(345,171,263)	19	(317,304,436)	(30,202,440)
2022	2016 Experience G/L		24	24,769,426	20	22,935,859	2,131,320
2022	2017 Discount Rate Change		25	127,594,026	21	118,921,630	10,811,557
2022	2017 Experience G/L		25	(204,886,473)	21	(190,960,612)	(17,360,858)
2022	2017 Experience Acct Allocation		5	5,835,360	1	1,335,878	1,383,457
2022	2018 Disc Rate/Assump Change		26	658,278,811	22	617,145,961	54,996,521
2022	2018 Experience G/L		26	(189,766,009)	22	(177,908,394)	(15,854,179)
2022	2018 Experience Acct Allocation		6	30,401,510	2	11,580,741	6,206,371
2022	2019 Experience G/L		27	(89,725,642)	23	(84,565,553)	(7,399,475)
2022	2019 Discount Rate Change		27	289,004,569	23	272,384,022	23,833,566
2022	2020 Disc Rate/Sal Change		28	221,016,064	24	209,305,639	18,009,998
2022	2020 Experience G/L		28	155,905,225	24	147,644,665	12,704,293
2022	2021 Discount Rate Change		19	155,497,629	15	137,429,035	14,800,952
2022	2021 Experience G/L		19	(772,720,583)	15	(682,931,598)	(73,550,964)
2022	2021 Experience Acct Allocation		9	246,982,602	5	156,043,415	36,995,029
2022	2022 Experience G/L		20	79,834,647	16	71,390,370	7,418,654
2022	2022 Experience Acct Allocation		10	30,502,699	6	20,779,821	4,242,134
2022	2022 Discount Rate Change		20	498,139,277	16	445,450,046	46,289,711
2023	2023 Assump Change		20	(368,442,080)	17	(340,259,354)	(34,237,568)
2023	2023 Experience G/L		20	467,889,379	17	432,099,770	43,478,732
2024	2024 Experience G/L		20	253,949,725	18	241,457,822	23,598,338
2025	2025 Experience G/L		20	(124,938,841)	19	(121,973,438)	(11,609,971)
2025	2025 Experience Acct Allocation		10	21,660,491	9	20,111,175	3,012,413
Subtotal						\$ 6,769,168,336	\$ 799,320,560
Contribution Variance Deficits						\$ -	\$ -
Total Unfunded Accrued Liability						\$ 6,769,168,336	\$ 799,320,560

See UAL Amortization Schedule Notes within this Appendix.

UAL Amortization Schedule Notes

Act 497 of 2009 consolidated all schedules established prior to 2009 into two amortization schedules, the Original Amortization Base (OAB) and the Experience Account Amortization Base (EAAB). The OAB consists of the outstanding balance of the Initial Unfunded Accrued Liability and schedules with negative outstanding balances. The outstanding balance of this schedule was credited with funds from the Initial UAL account, excluding the subaccount of this fund, and the balance of the Employer Credit Account. The OAB payment schedule is prescribed by statute, as described in Note 1 below. The EAAB consists of the 2004 schedule and all remaining schedules. The outstanding balance of this schedule was credited with the balance of funds from the Initial UAL subaccount, which were transferred from the Employee Experience Account on June 30, 2009. The EAAB payment schedule is prescribed by statute, as described in Note 2 below.

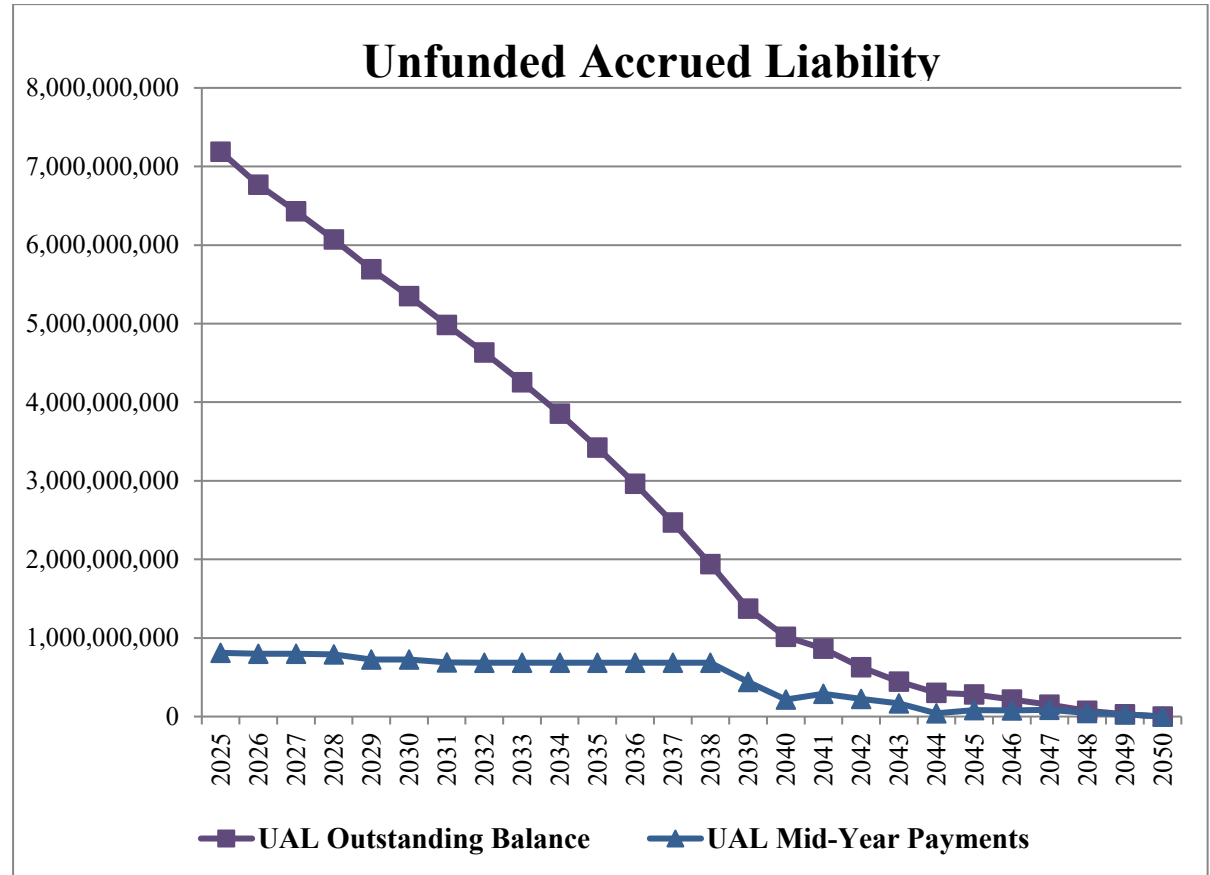
Note 1: Act 497 of 2009 created the Original Amortization Base, effective July 1, 2010, which includes the Initial Unfunded Accrued Liability (IUAL) and certain negative bases that existed before 2009. The combined balance was reduced by applying funds from the IUAL Fund, excluding the subaccount of this fund. In addition to regular payments and contribution variance credits, the schedule was reduced by investment gains up to the annual “thresholds” created by Act 497 of 2009 and Act 399 of 2014. The schedule was credited appropriations from Act 55 of 2014, Act 56 of 2015, Act 59 of 2018, Act 50 of 2019, Act 255 of 2020, Act 120 of 2021, Act 170 of 2022, Act 397 of 2023, Act 776 of 2024, Act 461 of 2025 and excess mineral revenues per Act 679 of 2016. The schedule was reamortized on June 30, 2024, per Act 95 of 2016. Beginning June 30, 2025, the schedule will be reamortized in years where surplus funds or appropriations are applied, since the funded ratio exceeds 80%.

Note 2: The Experience Account Amortization Base includes the liability resulting from Act 588 of 2004, which zeroed out the Experience Account, and certain other positive schedules that existed prior to 2009. The combined balance was reduced by applying funds from the subaccount of the IUAL Fund, which were transferred from the Experience Account on June 30, 2009. In addition to regular payments and contribution variance credits, the schedule was reduced by investment gains up to the annual “thresholds” created by Act 497 of 2009 and Act 399 of 2014. Future payments will be level, or will decrease upon reamortization, until paid off on or before 2040. The schedule was reamortized on June 30, 2024, per Act 95 of 2016. Beginning June 30, 2025, the schedule will be reamortized in years where surplus funds or appropriations are applied, since the funded ratio exceeds 80%.

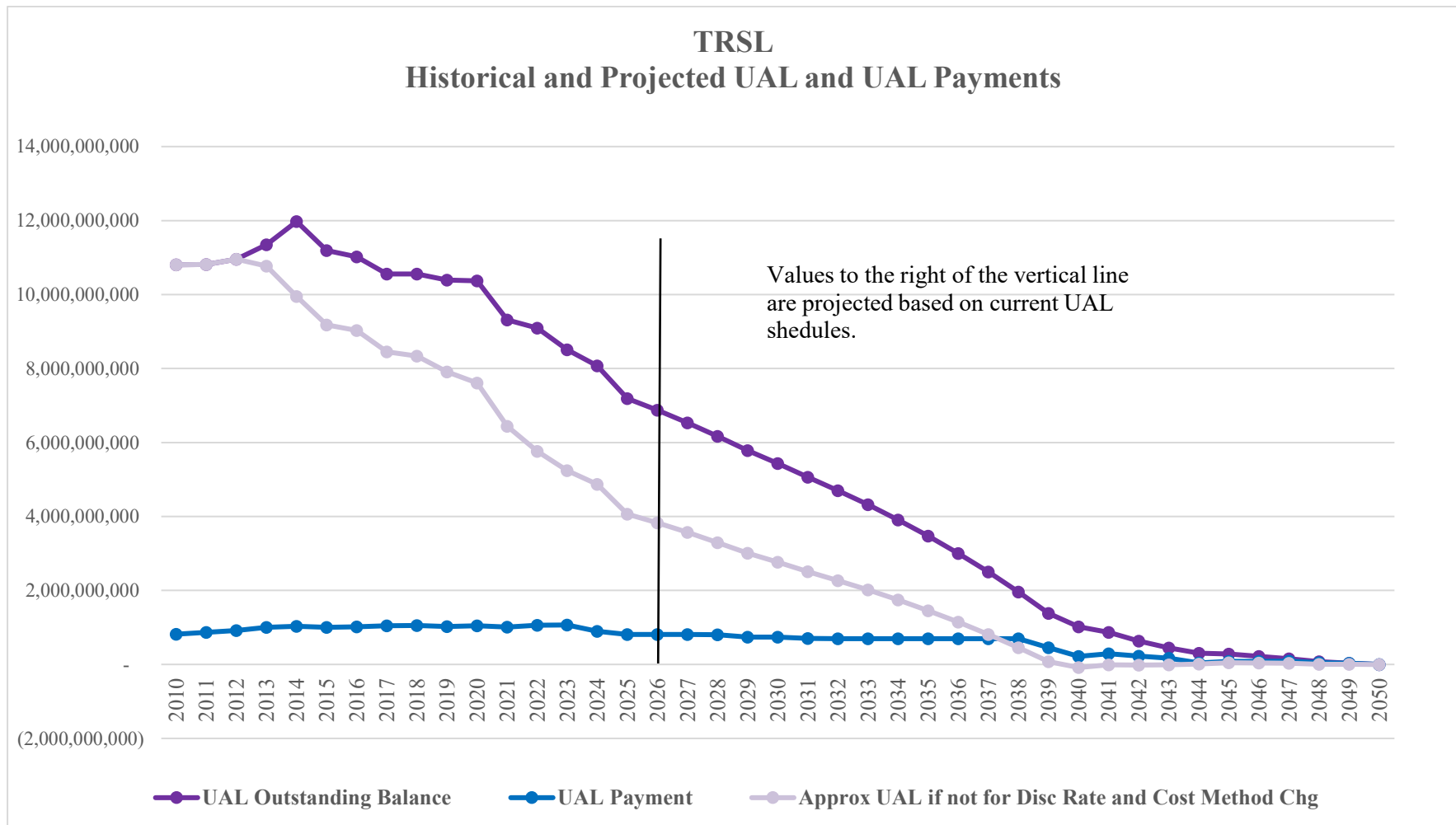
Note 3: The 2012 contribution variance surplus of \$7,169,301 was used to reduce and reamortize the EAAB, per Act 497 of 2009. The 2014-2025 contribution variance surpluses were used to reduce the EAAB, per Act 399 of 2014. The 2025 contribution variance surplus was updated from last year’s projected amount of \$33,243,100 to \$90,256,591. The projected contribution variance surplus for 2026 is \$101,930,158.

**UAL Outstanding Balance and Payment Schedule
 Based on June 30, 2026 Projected UAL Schedules**

FY Beginning	UAL Outstanding Balance (Millions)	UAL Mid-Year Payments (Millions)
2025	7,189	811
2026	6,769	799
2027	6,432	798
2028	6,072	792
2029	5,692	728
2030	5,351	728
2031	4,986	691
2032	4,632	687
2033	4,256	687
2034	3,854	687
2035	3,422	684
2036	2,963	684
2037	2,469	684
2038	1,941	684
2039	1,373	442
2040	1,015	215
2041	866	288
2042	630	224
2043	443	167
2044	302	40
2045	283	82
2046	218	80
2047	152	86
2048	73	47
2049	30	31
2050	0	0



This projection includes the projected contribution variance for fiscal year ending 2026 and assumes that the actuarially determined contributions will be paid when due and all actuarial assumptions will be realized.



The graph above shows recent and expected future reductions in UAL due in part to the impact of the legislative reforms since 2009, which among other changes, have directed more investment earnings to reducing the UAL debt.

Since 2013, TRSL has reduced the discount rate from 8.25% to 7.25% and changed the actuarial cost method from projected unit credit to entry age normal which have increased the unfunded accrued liability. However, these changes have improved the financial stability of the plan by reducing the potential for future contribution rate increases. The UAL would be reduced further if not for these recent changes in methods and assumptions.

Components of Original Amortization Base
(Dollar amounts in millions)

	Annual Outstanding Balance					Annual Payments				
	IUAL	Other Schedules	IUAL Acct	Employer Credit Account	Total OAB	IUAL	Other Schedules	IUAL Acct	Employer Credit Account	Total OAB
2025	1,668.4	(1,274.1)	(137.0)	(34.3)	222.9	478.3	(365.3)	(39.3)	(9.8)	63.9
2026	1,294.0	(988.2)	(106.3)	(26.6)	172.9	478.3	(365.3)	(39.3)	(9.8)	63.9
2027	892.5	(681.6)	(73.3)	(18.4)	119.3	478.3	(365.3)	(39.3)	(9.8)	63.9
2028	461.9	(352.7)	(37.9)	(9.5)	61.7	478.3	(365.3)	(39.3)	(9.8)	63.9
2029	-	-	-	-	-	-	-	-	-	-

This table has changed from previously published tables due to legislative appropriations and threshold investment earnings allocated to the IUAL. Since the System attained an 80% funded ratio, the OAB will be reamortized to its original payoff date (June 30,2029) when any gains or appropriations are credited to the account.

GLOSSARY

Account Funding Contribution (AFC) – The portion of the employer contribution rate to be credited to the AFC Account to fund future permanent benefit increases granted by the legislature.

Accrued Benefit – The pension benefit that an individual has earned as of a specific date based on the provisions of the plan and the individual's age, service, and salary as of that date.

Actuarial Accrued Liability – Computed differently under different funding methods, the actuarial accrued liability generally represents the portion of the actuarial present value of benefits attributable to service credit earned (or accrued) as of the valuation date.

Actuarial Present Value of Benefits – Amount which, together with future interest, is expected to be sufficient to pay all benefits to be paid in the future, regardless of when earned, as determined by the application of a particular set of actuarial assumptions; equivalent to the actuarial accrued liability plus the present value of future normal costs attributable to the members.

Actuarial Assumptions – Assumptions as to the occurrence of future events affecting pension costs. These assumptions include rates of investment earnings, changes in compensation, rates of mortality, withdrawal, disablement, and retirement as well as statistics related to marriage and family composition.

Actuarial Cost Method – A method of determining the portion of the cost of a pension plan to be allocated to each year; sometimes referred to as the "actuarial funding method." Each cost method allocates a certain portion of the actuarial present value of benefits between the actuarial accrued liability and future normal costs.

Actuarial Equivalence – Series of payments with equal actuarial present values on a given date when valued using the same set of actuarial assumptions.

Actuarial Present Value - The amount of funds required as of a specified date to provide a payment or series of payments in the future. It is determined by discounting future payments at predetermined rates of interest, and by probabilities of payments between the specified date and the expected date of payment.

Actuarial Value of Assets – The value of cash, investments, and other property belonging to the pension plan as used by the actuary for the purpose of the actuarial valuation. This may correspond to market value of assets, or some modification using an asset valuation method to reduce the volatility of asset values.

Actuarially Reduced – The method of adjusting a benefit received at an early date or paid in a form other than the lifetime of the member so that the expected total cost to the retirement system is equivalent to the cost if the benefit did not begin until later, or was paid for the lifetime of the member.

Asset Gain (Loss) – That portion of the actuarial gain attributable to investment performance above (below) the expected rate of return in the actuarial assumptions.

Amortization – Paying off an interest-discounted amount with periodic payments of interest and (generally) principal, as opposed to paying off with a lump sum payment.

Amortization Payment – That portion of the pension plan contribution designated to pay interest and reduce the outstanding principal balance of unfunded actuarial accrued liability.

Contribution Variance – The difference between actuarially required contribution and the actual amount received based upon a projected contribution rate. Results in an increase or decrease to future required contributions.

GLOSSARY

Discount Rate – The interest rate used in developing present values to reflect the time value of money.

Decrements – Events which result in the termination of membership such as retirement, disability, withdrawal, or death.

Employer Normal Cost – Portion of the normal cost, excluding administrative expenses, not paid by employee contributions.

Entry Age Normal (EAN) Funding Method – A standard actuarial funding method whereby each member's normal costs (service costs) are generally level as a percentage of pay from entry age until retirement. The annual cost of benefits is comprised of the normal cost plus an amortization payment to reduce the UAL.

Experience Gain (Loss) – The difference between actual unfunded actuarial accrued liabilities and anticipated unfunded actuarial accrued liabilities during the period between two valuation dates. It is a measurement of the difference between actual and expected experience and may be related to investment earnings above (or below) those expected or changes in the liability due to fewer (or greater) than expected numbers of retirements, deaths, disabilities, or withdrawals, or variances in pay increases relative to assumed pay increases. The effect of such gains (or losses) is to decrease (or increase) future costs.

Experience Account Amortization Base (EAAB) – Amortization base created in 2010 by Act 497 of 2009. Consolidated and reamortized schedules created in the following valuation years, which existed prior to Act 497: 1997, 2001-2003, 2004 (the liability resulting from Act 588 of 2004 which zeroed out the Experience Account), and 2008. The new combined balance was credited with funds from the sub-account of the IUAL Fund, which were transferred from the Experience Account on June 30, 2009. See Note 2 in Appendix D for additional details.

Funded Ratio – A measure of the ratio of the actuarial value of assets to liabilities of the system. Typically, the assets used in the measure are the actuarial value of assets as determined by the asset valuation method adopted by the Board of Trustees; the liabilities are determined using the actuarial funding method specified by Louisiana statute. Thus, the funded ratio depends not only on the financial strength of the plan but also on the asset valuation method used to determine the assets and on the actuarial cost method used to determine the liabilities.

Governmental Accounting Standards Board (GASB) – Governmental agency that sets accounting standards for state and local government operations.

Market Value of Assets (MVA) – The value of assets as they would trade on an open market.

Normal Cost – Computed differently under different funding methods, generally that portion of the actuarial present value of benefits allocated to the current plan year.

Original Amortization Base (OAB) – Amortization base created in 2010 by Act 497 of 2009. Consolidated and reamortized schedules created in the following valuation years, which existed prior to Act 497: 1993 (Initial Unfunded Accrued Liability), 1993 (Change in Liability), 1994-1996, 1998-2000, and 2005-2008. See Note 1 in Appendix D for additional details.

Permanent Benefit Increase (PBI) – An increase in specified current retiree benefits authorized by statutes.

Projected Benefits – The benefits expected to be paid in the future based on the provisions of the plan and the actuarial assumptions. The projected values are based on anticipated future advancement in age and accrual of service as well as increases in salary paid to the participant.

Projected Unit Credit (PUC) Funding Method – A standard actuarial funding method whereby the actuarial present value of projected benefits of each individual is accumulated from the participant's attained age to anticipated retirement. The portion attributable to current year benefit accruals is called the normal cost. The actuarial present value of future benefits in proportion to service accrued on the date of valuation is called the actuarial accrued liability. The annual cost of benefits is comprised of the normal cost plus an amortization payment to reduce the unfunded actuarial accrued liability.

Public Retirement Systems' Actuarial Committee (PRSAC) – A committee created by state law within the Louisiana Department of the Treasury to ensure orderly and consistent strategies for continuing development and growth that will attain and maintain the soundness of the public retirement systems, plans and funds and to report all findings and recommendations to the House and Senate committees on retirement and the Joint Legislative Committee on the Budget.

Side-Fund Assets – Assets held in the trust for purposes other than for paying the accrued benefits or administrative expenses of the plan.

Unfunded Actuarial Accrued Liability (UAAL or UAL) – The excess of the actuarial accrued liability over the valuation assets; sometimes referred to as "unfunded past service liability". UAL increases (decreases) each time an actuarial loss (gain) occurs and when new benefits are added without being fully funded initially.

Valuation Assets – The actuarial value of assets less side-fund assets; represents the portion of the actuarial value of assets available to pay the accrued benefits of the plan.

Vested Benefit – Benefits that the members are entitled to regardless of employment status.