

## POSTSECONDARY EDUCATION EMPLOYERS: ORP Contribution Rates

Effective July 1, 2014, Act 607 of the 2014 legislative session requires that the employer contribution rate credited to ORP participants who are not employed in postsecondary education must be the greater of: (1) the employer normal cost contribution for the TRSL Regular Plan; or (2) 6.2%.

Fiscal Year	Employer Contribution Rate			
	Transfer Amount	Admin Expense Rate**	Shared UAL	Total Contribution Rate
2026-27	6.20%	0.025%	13.12%	19.345%
2025-26	6.20 %	N/A	15.17 %	21.37 %
2024-25	6.20 %	N/A	15.90 %	22.10 %
2023-24	6.2 %	N/A	20.16 %	26.4 %
2022-23	6.2 %	N/A	20.8 %	27.0 %
2021-22	6.2 %	N/A	21.47 %	27.7 %
2020-21	6.2 %	N/A	21.8 %	28.0 %
2019-20	6.2 %	N/A	22.2 %	28.4 %
2018-19	6.2 %	N/A	21.8 %	28.0 %
2017-18	6.2 %	N/A	22.2 %	28.4 %
2016-17	6.2 %	N/A	21.2 %	27.4 %
2015-16	6.2 %	N/A	22.0 %	28.2 %
2014-15	6.2 %	N/A	22.7 %	28.9 %

*NOTE: University laboratory schools should refer to the ORP contribution rate table for postsecondary education employers.*

\*\*Act 109 of 2024 requires the employer to pay a share of the ORP administrative expense fee set by the TRSL Board. The employee pays the lesser of 0.05% or 1/2 of the total fee (currently 0.05%) and the employer pays the rest.