

NON-POSTSECONDARY EDUCATION EMPLOYERS: ORP Contribution Rates

Effective July 1, 2014, Act 607 of the 2014 legislative session requires that the employer contribution rate credited to ORP participants who are **not** employed in postsecondary education must be the greater of: (1) the employer normal cost contribution for the TRSL Regular Plan; or (2) 6.2%.

Fiscal Year	Employer Contribution Rate			
	Transfer Amount	Admin Expense Rate**	Shared UAL	Total Contribution Rate
2026-27	6.20%	0.025%	13.12%	19.345%
2025-26	6.20 %	N/A	15.17 %	21.37 %
2024-25	6.20 %	N/A	15.90 %	22.10 %
2023-24	6.2 %	N/A	20.16 %	26.4 %
2022-23	6.2 %	N/A	20.8 %	27.0 %
2021-22	6.2 %	N/A	21.47 %	27.7 %
2020-21	6.2 %	N/A	21.8 %	28.0 %
2019-20	6.2 %	N/A	22.2 %	28.4 %
2018-19	6.2 %	N/A	21.8 %	28.0 %
2017-18	6.2 %	N/A	22.2 %	28.4 %
2016-17	6.2 %	N/A	21.2 %	27.4 %
2015-16	6.2 %	N/A	22.0 %	28.2 %
2014-15	6.2 %	N/A	22.7 %	28.9 %

NOTE: University laboratory schools should refer to the ORP contribution rate table for postsecondary education employers.

**Act 109 of 2024 requires the employer to pay a share of the ORP administrative expense fee set by the TRSL Board. The employee pays the lesser of 0.05% or 1/2 of the total fee (currently 0.05%) and the employer pays the rest.