

“Does the retiree need to complete Form 15ELEC?”

YES

Form 15ELEC must be completed by all retirees listed below.

These retirees will be subject to the 2020 RTW Law (La. R.S. 11:710.1).

Retirees who returned to work **for the first time** on/after July 1, 2020, will automatically fall under the 2020 RTW Law.

Employers: The EMIS Enrollment Program will default the enrollment to Portal B.

Retirees who returned to work **before** July 1, 2020, but want to make an **irrevocable election** to move from the 2010 RTW Law to the 2020 RTW Law.

Employers: The EMIS Enrollment Program will display Portal A and Portal B. Enter Portal B **only if the retiree wants to make an irrevocable election to transfer from the 2010 RTW Law to the 2020 RTW Law**, otherwise select Portal A.

NOTE: Before processing the enrollment, it is important to make sure the retiree did not complete Form 15ELEC inadvertently. It is good practice to verify with the retiree that they truly want to fall under the 2020 RTW Law and no longer under the 2010 RTW Law. Additionally, confirm that the retiree understands the RTW provisions under the 2010 RTW Law will not be available again once they transfer to the 2020 RTW Law.

NO

Form 15ELEC does not need to be completed by retirees listed below

These retirees will continue to be subject to the 2010 RTW Law (La. R.S. 11:710).

Retirees who retired on or before June 30, 2010 (**Grandfathered** (1173) retirees), and who do not want to make any changes to the RTW provisions that are currently offered, thereby staying under the 2010 RTW Law.

Employers: The EMIS Enrollment Program will display Portal A and Portal B. Choose Portal A and process the enrollment.

Retirees who returned to work **before** July 1, 2020, and who do not want to make any changes to the RTW provisions that are currently offered, thereby staying under the 2010 RTW Law. These retirees include:

- Retirees previously enrolled under **Critical Shortage** RTW provisions
- Retirees previously enrolled under **Earnings Limits** provisions based on 25% of their annual retirement benefit
- Retirees classified as **Retired Members**
- Retirees enrolled under **921 Suspend**

Employers: The EMIS Enrollment Program will display Portal A and Portal B. Choose Portal A and process the enrollment.