### **2023 Annual Employer Training**



### **Higher education**

Wednesday, March 15, 2023

Note that agenda times listed below are approximate and may change depending on the length of Q&A periods.

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Start 0:00	Denuty	Director	TRSI	Undate

## Start 4:18 Employer/Membership Information Site (EMIS) & Authorized Contacts/Employer Directory Contacts – Index 0.0 & 1.0

#### Overview and online access to TRSL's employer access database

- Reports available in EMIS
- Designating authorized contacts (Form 1)
- EMIS access rights
- Updating employer directory contacts (Form 1EDC)
- Question & answer period

## Start 14:25 TRSL Membership – Index 2.0

### **Eligibility and Enrollments**

- Eligibility requirements (non-retirees)
- Adjuncts
- Online enrollments
- Special conditions online enrollments
- Question & answer period

#### Start 31:02 Optional Retirement Plan (ORP) – Index 16.0

#### **Defined Contribution Plan**

- ORP overview
- ORP eligibility
- ORP contributions
- ORP terminations
- Question & answer period

# Start 46:20 Contribution Reporting & Corrections – Index 4.0 Salary and Contribution Reporting

- Contribution rates
- Reporting special situations/cases
- Exceptions and Rejections reports
- Online corrections
- Terminations
- Question & answer period

# Start 01:11:20 Service Credit Certifications/Corrections – Index 6.0 Importance of Service Credit Accuracy

- Terms and definitions
- Certify questionable years (online processes)
- Full-time only corrections & actuarial costs
- Certifying adjunct employment
- Questionable year certifications
- Prior year salary corrections
- Defer pay/rollover earnings
- Actuarial costs for prior year salary corrections
- Question & answer period

## Start 01:57:04 Retirement Processes/Issues – Index 11.0 & 17.0

### Required employer verifications at time of member's retirement

- Employer certifications checklist
- Employer request letters
- Agency certification (Form 11B)
- Online update to certify sick leave
- Sick leave data files
- Reporting sick leave special cases
- Question & answer period

# Start 02:18:20 Retirees Returning to Work (RTW) – Index 15.0 Employment of TRSL retirees in TRSL-covered positions

- Overview of RTW laws
- Determining impact of RTW Laws
  - o Initial RTW Group placement
  - o 2010 RTW Law provisions
  - o 2020 RTW Law provisions
  - o 2022 RTW Group Higher Ed Critical Shortage
- Applying the RTW Laws
  - o EMIS submissions
  - Certifications and Forms
  - Annual retiree audit
- Question & answer period