

NON-HIGHER EDUCATION EMPLOYERS: ORP Contribution Rates

Effective July 1, 2014, Act 607 of the 2014 legislative session requires that the employer contribution rate credited to ORP participants who are not employed in higher education must be the greater of: (1) the employer normal cost contribution for the TRSL Regular Plan; or (2) 6.2%.

Fiscal Year	Employer Contribution Rate		
	Transfer Amount	Shared UAL	Total Employer Contribution Rate
2025-26	6.20 %	15.17 %	21.37 %
2024-25	6.20 %	15.90 %	22.10 %
2023-24	6.2 %	20.16 %	26.4 %
2022-23	6.2 %	20.8 %	27.0 %
2021-22	6.2 %	21.47 %	27.7 %
2020-21	6.2 %	21.8 %	28.0 %
2019-20	6.2 %	22.2 %	28.4 %
2018-19	6.2 %	21.8 %	28.0 %
2017-18	6.2 %	22.2 %	28.4 %
2016-17	6.2 %	21.2 %	27.4 %
2015-16	6.2 %	22.0 %	28.2 %
2014-15	6.2 %	22.7 %	28.9 %

NOTE: University laboratory schools should refer to the ORP contribution rate table for higher education employers.