Friendly reminders

• This presentation contains general information.
• It is meant to be used as a guide during the webinar.
• All participants are muted during the webinar.
• Have a question?
  » Type your question in the Questions area during the webinar. The moderator will see it and respond.
• There will be a question-and-answer period at the end of the webinar.
• Please maximize your screen size to have full use of the webinar’s features.
Go To Webinar features

Type your question here.
Agenda

- Designating a Beneficiary
- Active Members
- Survivor Benefits
- Retirement Options
- Estimated Affidavit for Retirement
- DROP & ILSB Members
- Option 1 Retirees
- Beneficiary Forms
TRSL wants to make sure that your loved ones receive any benefits that are due to them in the event of your death.

» Active Members

» DROP & ILSB Members

» Option 1 Retirees
Active members

• Active members are encouraged to designate a beneficiary(ies) upon starting employment.

• It is important to regularly review and update your beneficiary information, especially after a significant life event such as marriage, divorce, birth/adoption, or death in the family.

• If the member dies before retirement, the designated beneficiary(ies) will be eligible for a refund of the member’s contributions, if no survivor benefits are payable.
• If you die during active service, survivor benefits (based on the amount of service credit) may be payable to your spouse and/or minor children.

• If you are not vested, no survivor benefits are payable; however, your accumulated member contributions will be paid in a lump sum to your named beneficiary or succession.
Retirement options

When you retire, you will select one of eight different retirement options.

You will choose your option on an affidavit, which must be notarized.

The option you choose determines how much you and your beneficiary will receive in retirement benefits.

You cannot change your retirement option once you retire or enter DROP.

You can only change your beneficiary under Option 1.
<table>
<thead>
<tr>
<th>Retirement option</th>
<th>Member benefit</th>
<th>Beneficiary benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Maximum Option</strong></td>
<td>Member receives largest monthly benefit possible (maximum benefit).</td>
<td>None</td>
</tr>
</tbody>
</table>

**Maximum Option conditions:** All monthly benefits cease at member’s death. Only the amount of member contributions that have not been paid out in monthly benefits (if any) are due to the member’s estate.

<table>
<thead>
<tr>
<th>Option 1</th>
<th>Member receives a monthly benefit slightly less than Maximum Option. Age at retirement is one of the factors upon which the reduction is based.</th>
<th>More than one beneficiary can be designated, and can be changed at any time by member/ retiree.</th>
</tr>
</thead>
</table>

**Option 1 conditions:** Beneficiary receives remaining balance of member’s contributions (if any) in one lump-sum payment. Cannot be selected for ILSB.
## Retirement options

The following options provide a lifetime benefit for the beneficiary upon the death of the member. Only one beneficiary can be named and that beneficiary can never be changed, even if the beneficiary dies before the member.

<table>
<thead>
<tr>
<th>Retirement option</th>
<th>Member benefit</th>
<th>Beneficiary benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Option 2</strong></td>
<td>Member receives an actuarially reduced monthly benefit.</td>
<td>Beneficiary receives same lifetime benefit member received.</td>
</tr>
<tr>
<td><strong>Option 3</strong></td>
<td>Member receives a monthly benefit greater than Option 2 or 2A benefit.</td>
<td>Beneficiary receives lifetime benefit equal to $\frac{1}{2}$ of benefit amount member received.</td>
</tr>
<tr>
<td><strong>Option 4</strong></td>
<td>Member receives a reduced monthly benefit based upon amount member designates for beneficiary.</td>
<td>Beneficiary receives lifetime benefit designated by member, not to exceed Option 2 benefit amount.</td>
</tr>
</tbody>
</table>
# Retirement options

<table>
<thead>
<tr>
<th>Retirement option</th>
<th>Member benefit</th>
<th>Beneficiary benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Option 2A</strong> (Pop Up)</td>
<td>Member receives a monthly benefit slightly less than Option 2.</td>
<td>Beneficiary receives same lifetime benefit member received.</td>
</tr>
<tr>
<td><strong>Option 3A</strong> (Pop Up)</td>
<td>Member receives a monthly benefit greater than Option 2 or 2A benefit but less than Option 3 benefit.</td>
<td>Beneficiary receives lifetime benefit equal to ½ of benefit amount member received.</td>
</tr>
<tr>
<td><strong>Option 4A</strong> (Pop Up)</td>
<td>Member receives a reduced monthly benefit based upon amount member designates for beneficiary.</td>
<td>Beneficiary receives lifetime benefit designated by member, but not to exceed Option 2 benefit amount.</td>
</tr>
</tbody>
</table>

**Pop Up Option conditions:** If beneficiary dies before member, the member’s benefit “pops up” to Maximum Option. However, a new beneficiary cannot be named.
Estimated affidavit for retirement

- Closer to your retirement date, you will receive an *Estimated Affidavit for Retirement* in the mail to choose your retirement option. The affidavit must be notarized and have no alterations.

- If retiring under Service or ILSB, return within 30 days of receipt. If entering DROP, return within 90 days of receipt.
DROP & ILSB members

• DROP and ILSB accounts are separate from TRSL monthly retirement benefits. Therefore, DROP/ILSB retirees should designate a beneficiary(ies) for their DROP/ILSB accounts.

• Beneficiary(ies) for the monthly benefit and the DROP/ILSB account do not need to be the same person(s).

• DROP/ILSB retirees can change the DROP/ILSB beneficiaries at any time.

• DROP/ILSB beneficiaries will receive the remaining DROP/ILSB account balance (if any) upon the retiree’s death.
Option 1 retirees

• When members retire, they select one of eight retirement options that determine how much they and, if applicable, their beneficiary(ies) receive each month.

• Under most of TRSL’s retirement options, only one beneficiary can be named and that beneficiary can never be changed.

• However, Option 1 retirees can designate multiple beneficiaries and change the ones listed at any time after their retirement date has passed.

• Option 1 beneficiaries receive the remaining balance of the retiree’s contributions (if any) in one lump-sum payment upon the retiree’s death.
Beneficiary forms

• **Active members**
  
  » *Beneficiary Designation for Non-Retired Members*  
  (Form 3)
  
  - Must be witnessed by persons other than the beneficiaries

• **DROP & ILSB members**
  
  » *Beneficiary Designation for DROP and ILSB Accounts*  
  (Form 3B)
  
  - Must be witnessed by persons other than the beneficiaries

• **Option 1 retirees**
  
  » *Change of Beneficiary for Option 1 Retiree* (Form 3A)
  
  - Must be notarized
Beneficiary form basics

- When you submit a new beneficiary form, it replaces all prior beneficiary designations.
- An original form is required. Faxed or emailed forms are not valid.
- The beneficiary form should be void of any alterations.
- Beneficiary designation forms become effective when received by TRSL.
- You can only name human beings or your succession as a beneficiary.
- You can select primary and contingent beneficiaries.
- A will does not override—nor is it a substitute for—a TRSL beneficiary designation form.
Beneficiary form reminders

• When completing any beneficiary forms, you must designate a primary beneficiary(ies).

• If desired, you can also name a contingent beneficiary(ies).
  » You are encouraged to provide SSNs and birth dates for all of your named beneficiaries.

• All beneficiary forms are available at www.TRSL.org.

• Please submit beneficiary forms directly to TRSL.
  » Active members do not need to submit beneficiary forms to their employers.
• Upon starting employment, active members are encouraged to designate a beneficiary(ies), which can be changed at any time prior to retirement.

• DROP and ILSB accounts are separate from TRSL monthly retirement benefits. DROP/ILSB retirees should designate a beneficiary(ies) for these accounts. DROP/ILSB beneficiaries can be changed at any time.

• Only Option 1 retirees can designate multiple beneficiaries and change them at any time after their retirement date has passed.

• If no beneficiary is named and no survivor benefits are payable, member contributions will be paid to your estate as specified in Louisiana law.
Questions?
Online access to your TRSL account

• TRSL’s Member Access is a secure website where you have all the tools you need to plan for retirement:

  • View service credit, contributions and beneficiary designations
  • Create a benefit estimate
  • Update your name or address
  • Apply for retirement

Create your account today!
Summer workshops: We're ready! Are you?

We've scheduled our "Planning for Your Retirement" workshops for the summer. And we'll be coming to a city near you.

If you are within five years of retirement or DROP eligibility, then this workshop is perfect for you. We'll discuss the benefits of your TRSL membership, go over the retirement process, and answer all your retirement questions, such as:

- How is my benefit calculated?
- Can I name both of my children as beneficiaries?
- Should I go into DROP?
- What happens to my sick leave?
- Will I get Social Security?

Remember... it's never too early to start your retirement planning. Check out our workshop schedule and register. We look forward to seeing you there!

Find it online...

- Forms
- Brochures
- Newsletters
- & more!
We are here for you!

Local phone: (225) 925-6446
Toll free (outside Baton Rouge): 1-877-ASK-TRSL (1-877-275-8775)

www.TRSL.org  ●  web.master@trsl.org

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