

Eligibility & Enrollments



August 26, 2020

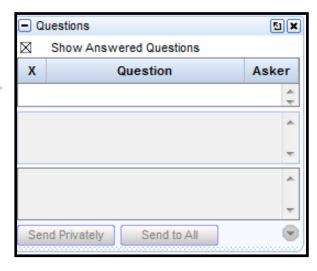
Friendly reminders

- This presentation contains general information.
- It is meant to be used as a guide during the webinar.
- All participants are muted during the webinar.
- Have a question?
 - » Type your question in the Questions area during the webinar.
 The moderator will see it and respond.
- There will be a question-and-answer period at the end of the webinar.
- Please maximize your screen size to have full use of the webinar's features.

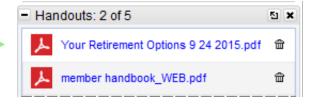
Go To Webinar features



Type questions here.



Download handouts from today's webinar here.



What you need to know...

- What positions are eligible for TRSL membership?
- Dual employment: Are members working two jobs covered by different systems?
- The enrollment process:
 - » Employer/Membership Information Site (EMIS)
 - » Forms
- Is the member's job covered by another system?
- Wrap-up

Index 2.0: TRSL Membership

 Employer's Reference guide on TRSL membership eligibility and enrollments process



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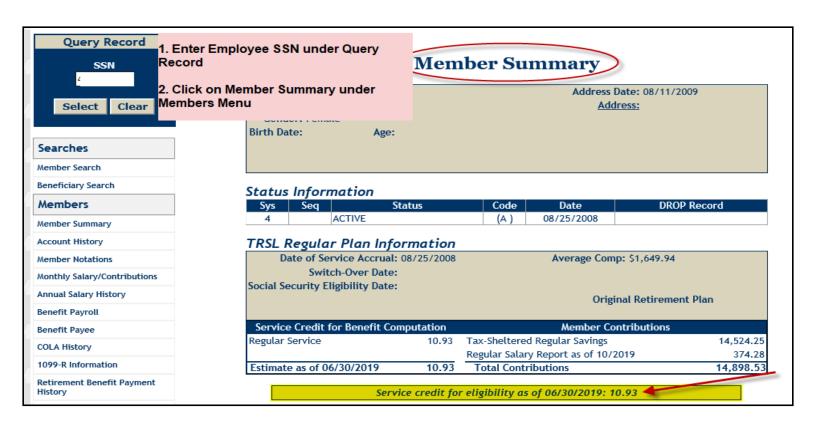
The information in this section is provided to help you determine an employee's eligibility for membership and the steps needed to enroll the eligible employee in TRSL.

State laws govern the rules of TRSL membership eligibility and enrollment. Some of them are referenced below:

- Definition of Teacher (eligible for membership) LSA R.S. 11:701(33)
- Part-time Employee Membership Eligibility LSA R.S. 11:162
- Enrollment Timeline (60 days) <u>LSA R.S. 11:722</u>
- Retain Membership provision (at least 5 years eligibility service credit) LSA R.S. 11:723
- TRSL Secondary Employer Criteria <u>Louisiana Administrative Code</u> Title 58, Part III,§201.

Check employee's status

 Prior to enrollment, use Member Summary screen to check employee's TRSL membership status



TRSL membership eligibility

- Definition of "Teacher" LSA R.S. 11:701(33)
- Eligible positions
 - » All K-12 employees
 - Excludes school bus positions, school custodians/janitors, and school maintenance employees
 - » Visa holders other than F-series or J-series
 - Exception: J-1 visa holders are TRSL eligible
- Employment status
 - » Work more than 20 hours per week (employees who work 20 hours or less are considered part-time)
 - » Position is not seasonal or temporary

Part-time, seasonal, or temporary

Generally employees who are part-time, seasonal, or temporary are not eligible for membership

Exceptions that require mandatory enrollment & reporting:

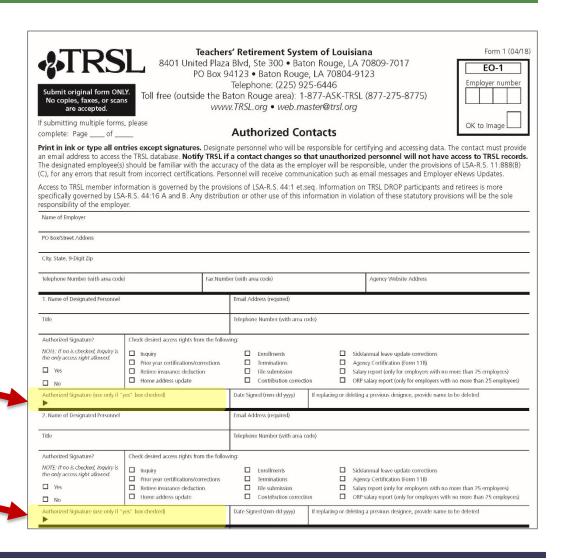
- Five (5) year rule {Effective 7/1/2003}
 - » Five or more years of eligibility service credit
 - Applies to members in PreK-12 classroom teacher positions
- Ten (10) year rule
 - » 10 or more years of eligibility service credit
- Secondary employment
 - » Full-time at another TRSL-reporting agency, while working part-time, seasonal, or temporary in a TRSL-eligible position at your agency
 - W-2 earnings
 - Form 1099 payments

What if the member works two different positions with the same employer?

- Louisiana law states that individuals must contribute to the public retirement systems for which they are eligible based on their public employment if they have more than one eligible employment.
 - » EXAMPLE: A non-vested teacher's aide works 20.25 hours per week, contributing to TRSL plus works 20.25 hours per week as a school bus aide, which requires contributions to LSERS.
 - » REMEMBER: A vested TRSL member who works in two positions, each eligible for a different retirement system, has membership retention rights which may dictate the system to which contributions are made.

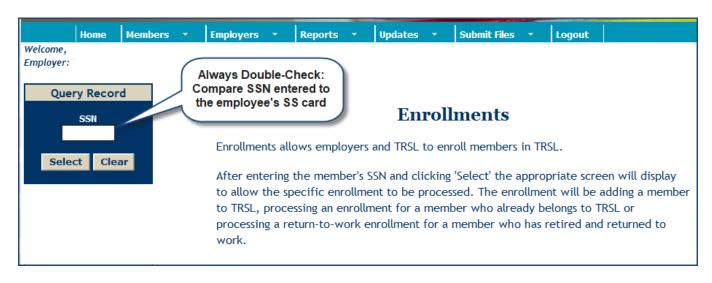
To use Enrollments in EMIS:

- The staff member must be authorized to perform enrollment function (ENR).
- This is granted on Authorized Contacts (Form 1).
- This is not available to state agencies.



Enrollments process

 When entering the employee's SSN into EMIS, ensure the SSN entered matches the SSN on the employee's Social Security card.



To use Enrollments in EMIS:

- Once you have determined the employee meets eligibility for TRSL:
 - » Active member: Enroll individual within 60 days of employment.
 - » Rehired retiree: Enroll individual within 30 days of re-employment.

Enrolling active members in EMIS (member not known to TRSL)

Original Retirement Plan:

» Individuals eligible for membership in a state public retirement system <u>before</u> January 1, 2011.

2011 Retirement Plan:

» Individuals eligible for membership in a state public retirement system <u>between</u> January 1, 2011 and June 30, 2015.

2015 Retirement Plan:

» Individuals eligible for membership in a state public retirement system on or after July 1, 2015.

Enter Enro	ollment Information Below
System:	4~
Employer ID:	
Employer Type:	Primary
<u>Primary</u> - Employed on full-time or p partial pay.	art-time basis. If part-time, member works everyday at
Secondary - Part-Time/Temporary e employer and will receive zero servio	mployment. Member works full-time with another TRSL ce credit.
First Name:	
Middle Initial:	
Last Name:	
Suffix:	
Date of Birth (mm/dd/yyyy):	
Enrollment Date (mm/dd/yyyy):	
Contract Months:	9 🗸
Туре:	Full Time 🗸
Gender:	Male 🗸
Address:	
City:	
State:	LA 🗸
Zip:	
Personal E-Mail Address (optional):	

Submit

Enrolling active members in EMIS (member is known to TRSL)

When the member is already in TRSL's system, there is less data to enter.

Enrollments

ation tus Code	Chate			
tus Code	State			
tus Code	State			
tus Code	State			
	State			
(w)		us Date		
ED (W) 02/20/200				
istory				
Start Date	End Date	RTW Type		
01/05/1998	10/27/2000			
rmation Ba	low			
illiation be	low			
rt-time, memb	er works everyday	, at partial		
works full_time	with another TP	SI employer		
works juit-time	with unother Tits	sc employer		
Female ✓				
֡	Start Date 01/05/1998 rmation Be	Start Date End Date		

You must complete the Employee Attestation section.

- Have the member complete
 Forfeiture of Retirement
 Benefits Attestation of
 Understanding (Form 2FRB)
- Keep this form for your records.

			inprogrimen.	ic illiscoly			
Employer ID	Employer Nam	e	System	Start Date	End Date	RTW Type	
0097	TRSL		4	01/05/1998	10/27/200	00	
	Enter E	nro	llment Ir	nformation Be	elow		
	System:	4 🗸					
	Employer ID:	0097					
	Employer Type:	Prim	Primary V				
pay. <u>Secondary</u> - Part-	ed on full-time or p Time/Temporary ei						
and will receive ze	ite (mm/dd/yyyy):	01/3	0/2017				
Zin ottinene Da	Contract Months:	9 🗸					
		_	Time 🗸				
Candan for data	Type:	_					
Gender (update g	gender if needed):	Female V					
	Address:	1118 JASON DRIVE					
	City:	DENHAM SPRINGS					
	LA						
	Zip Code:	70726					
	Forfeiture o	of Be	nefits -	Employee At	testation		
Please respond to	the following quest	tions.					
1. Through his or her employment, was the individual first eligible for membership in a public retirement system on or after January 1, 2013?							
2. For individuals who were first eligible for membership in a public retirement system <u>prior to</u> January 1, 2013, and terminated service before this date. Has the individual been re-employed in a position <u>on or after</u> January 1, 2013, which would again make him or her eligible for public retirement membership?						○Yes No	
3. Is the individual eligible for membership in a public retirement system by assuming an elected office on or after January 1, 2013, or by virtue of previous public service? ○ Yes ● No						○Yes No	

Employment History

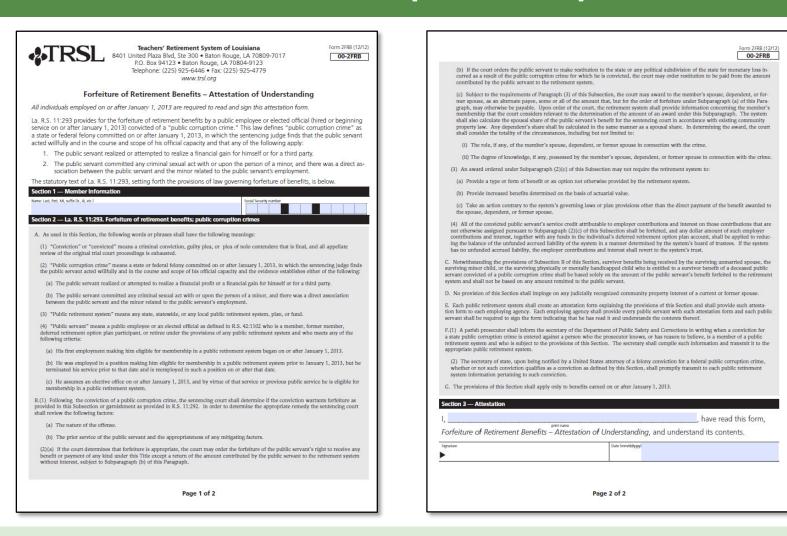
Submit

Employee Attestation section

Forfeiture of Benefits - Employee Attestation	
Please respond to the following questions.	
1. Through his or her employment, was the individual first eligible for membership in a public retirement system <u>on or after</u> January 1, 2013?	● Yes ○ No
2. For individuals who were first eligible for membership in a public retirement system <u>prior to</u> January 1, 2013, and terminated service before this date. Has the individual been re-employed in a position <u>on or after</u> January 1, 2013, which would again make him or her eligible for public retirement membership?	○ Yes No
3. Is the individual eligible for membership in a public retirement system by assuming an elected office on or after January 1, 2013, or by virtue of previous public service?	○Yes No
Select one of the following verification statemen	ts
• Form 2FRB signed by employee. I hereby certify that this employee has received Forfeiture of Retirement Benefits - Attestation of Understanding (Form 2FRB), and to be permanently maintained in the personnel records of this employer.	
O Form 2FRB not signed by employee. State law, La. R.S. 11:293 requires that this and execute Forfeiture of Retirement Benefits - Attestation of Understanding (Form enrollment of this employee cannot be completed until Form 2FRB is properly execu with state law.	2FRB). The

Submit

Individuals may be subject to the forfeiture of retirement benefits if convicted of a "public corruption crime."



Must be signed by all new hires subject to the law & kept in their personnel file.

Most La. public employees cannot contribute to Social Security for their public jobs.

Therefore, these employees are subject to the following provisions:

- Government Pension
 Offset (GPO)
- Windfall Elimination
 Provision (WEP)

Form must be signed by all new hires and forwarded to TRSL.

8401 United Plaza Blvi PO Box 9412	etirement System of Louisiana d, Ste 300 - Baton Rouge, LA 70809-7017 33 - Baton Rouge, LA 70804-9123 (Form SSA-1945) 925-6446 + Fax: (225) 925-4779 www.trsl.org
	erning Your Employment in a Job overed by Social Security
Employee Name	Employee SS#
Employer Name	Employer ID#
you may receive a pension based on earnings fr Social Security based on either your own work your pension may affect the amount of the Soc	der Social Security. When you retire, or if you become disabled, rom this job. If you do, and you are also entitled to a benefit from or the work of your husband or wife, or former husband or wife, ial Security benefit you receive. Your Medicare benefits, however, aw, there are two ways your Social Security benefit amount may
Windfall Elimination Provision (WEP)	
modified formula when you are also entitled to As a result, you will receive a lower Social Secur job. For example, if you are age 62 in 2005, the result of this provision is \$313.50. This amount	Social Security retirement or disability benefit is figured using a a pension from a job where you did not pay Social Security tax. rity benefit than if you were not entitled to a pension from this e maximum monthly reduction in your Social Security benefit as a is updated annually. This provision reduces, but does not totally tional information, please refer to the Social Security publication,
Government Pension Offset (GPO)	
entitled will be offset if you also receive a feder	cial Security spouse or widow(er) benefit to which you become ral, state, or local government pension based on work where educes the amount of your Social Security spouse or widow(er)
benefit by two-thirds of the amount of your per	nsion.
benefit by two-thirds of the amount of your per For example, if you get a monthly pension of \$0 two-thirds of that amount, \$400, is used to offi eligible for a \$500 widow(er) benefit, you will n \$100. Even if your pension is high enough to to	nsion. 600 based on earnings that are not covered under Social Security, set your Social Security spouse or widow(er) benefit. If you are receive \$100 per month from Social Security, \$500 – \$400 = stally offset your spouse or widow(er) Social Security benefit, you litional information, please refer to the Social Security publication,
benefit by two-thirds of the amount of your per For example, if you get a monthly pension of \$6 two-thirds of that amount, \$400, is used to office eligible for a \$500 widow(er) benefit, you will \$100. Even if your pension is high enough to to are still eligible for Medicare at age 65. For add	600 based on earnings that are not covered under Social Security, set your Social Security spouse or widow(er) benefit. If you are receive \$100 per month from Social Security, \$500 – \$400 = stally offset your spouse or widow(er) Social Security benefit, you
benefit by two-thirds of the amount of your per For example, if you get a monthly pension of \$\foatiese{1}\$. Who-thirds of that amount, \$400, is used to off elligible for a \$500 widow(er) benefit, you will n \$100. Even if your pension is high enough to to are still eligible for Medicare at age 65. For add "Government Pension Offset." For more information Social Security publications and additional infor	600 based on earnings that are not covered under Social Security, set your Social Security spouse or widow(er) benefit. If you are eceive \$100 per month from Social Security, \$500 = \$400 = stally offset your spouse or widow(er) Social Security benefit, you itional information, please refer to the Social Security publication, rmation, including information about exceptions to each provision, ay also call toll free 1-800-772-1213, or, for the deaf or hard of
benefit by two-thirds of the amount of your perfore example, if you get a monthly pension of \$4 two-thirds of that amount, \$400, is used to off eligible for a \$500 widow(er) benefit, you will n \$100. Even if your pension is high enough to tare still eligible for Medicare at age 65. For add "Government Pension Offset." For more information Social Security publications and additional infor are available at www.socialsecurity.gov. You ma hearing, call the TTY number 1-800-325-0778, I certify that I have received TRSL Form 25\$ (For	600 based on earnings that are not covered under Social Security, set your Social Security spouse or widow(er) benefit. If you are eceive \$100 per month from Social Security, \$500 = \$400 = stally offset your spouse or widow(er) Social Security benefit, you itional information, please refer to the Social Security publication, rmation, including information about exceptions to each provision, ay also call toll free 1-800-772-1213, or, for the deaf or hard of

TRSL notifies the member that he/she has been enrolled.



• www.trsl.org

- £ 225.925.6446 ♣ 225.925.6366
- web.master@trsl.org/ Post Office Box 94123 Baton Rouge LA 70804-9123

September 22, 2010

Member Name Address 1 Address 2 Address 3 City, State, ZIP ID No: 9999

Dear Member:

Welcome to the Teachers' Retirement System of Louisiana (TRSL), the state's largest public retirement system. Your employer, NUNEZ COMMUNITY, submitted your enrollment to TRSL effective 01/01/2011.

Please take a moment to read the attached sheet containing important information for newly hired public employees. Effective January 1, 2011, individuals who choose public employment will fall under the retirement provisions contained in Act 992 passed in the 2010 legislative session. Act 992 creates a new tier of retirement benefits for individuals whose first employment makes them eligible for membership in TRSL or one of the other state retirement systems (State Employees, School Employees, or State Police) on or after January 1, 2011.

Our records indicate you were a member of TRSL prior to January 1, 2011. As such, you fall under the retirement eligibility provisions applicable to membership prior to this date (see attached for detailed information).

If you have contributed to other Louisiana public retirement systems, you may be eligible to retain your membership in that system or transfer your contributions and service credit to TRSL. If you were previously a member of TRSL and withdrew your contributions, you are eligible to restore your service credit by repaying the withdrawn contributions, plus interest.

We encourage you to visit our website at www.trsl.org where you will find additional information about your membership in TRSL. We also ask that you check out the TRSL Member Handbook and Your New TRSL Membership brochure located under the Publications link. We find that information in these publications answers many questions new members have.

You can also view your personal retirement information online through TRSL's easy and secure Member Access system. To obtain a user ID and password, visit our website at www.trsl.org, click on the Member Access Login link at the top right of the screen, and follow the easy instructions. After completing a one-time registration, your personal identification number (PIN) will be mailed to the address TRSL has on file for you within one to two business days. With this PIN, you will be able to create your user ID and password, and begin enjoying the convenience of online access 24 hours a day, seven days a week.

If you have specific questions concerning your membership in TRSL, please contact us at 225-925-6446 or toll free (outside the Baton Rouge calling area) at 1-877-ASK-TRSL (1-877-275-8775).

Sincerely

Teachers Retirement System of Louisiana

This member is in TRSL's **Original Retirement Plan**.

TRSL notifies the member that he/she has been enrolled.



6 WWW.trst.org

£ 225.925.6446 £ 225.925.6366

web.master@trsl.org Post Office Box 94123 Baton Rouge LA 70804-9123

July 1, 2015

Member Name Address 1 Address 2 Address 3 City, State, Zip

ID No: 9999

Dear Member

Welcome to the Teachers' Retirement System of Louisiana (TRSL), the state's largest public retirement system. Your employer, NUNEZ COMMUNITY, submitted your enrollment to TRSL effective 07/15/15.

Effective July 1, 2015, individuals who choose public employment will fall under the retirement provision contained in Act 226 of the 2014 legislative session. Act 226 created a new tier of retirement benefits for individuals whose first employment makes them eligible for membership in ITRSL or one of the other state retirement systems on or after July 1, 2015. Our records indicate you were not a member of TRSL prior to July 1, 2015; therefore, you are enrolled under the retirement provisions provided in Act 226.

If you were a member of one of the state retirement systems, i.e. Teachers' Retirement System of Louisiana, Louisiana State Employees Retirement System, School Employees Retirement System of Louisiana, Louisiana State Employees Retirement System, prior to January 1, 2011 or between January 1, 2011 and June 30, 2015, we need to verify your prior state system membership to determine the retirement ther you must be enrolled in. To begin the process, please visit our website at www.trsl.org and complete the Certification of Prior Asmborship in State System (Form 2C) and forward it to the applicable retirement system(s) for verification. Once confirmation is received from the other system(s), we will notify you, in writing, as to which retirement provisions apply to your membership. If prior state system membership cannot be confirmed, you will remain under the plan provisions provided in Act 22.6.

If you have contributed to other Louisiana public retirement systems, you may be eligible to retain your membership in that system or transfer your contributions and service credit to TRSL. If you were previously a member of TRSL and withdraw your contributions, you are eligible to restore your service credit by repaying the withdrawn contributions, pulsu interest.

We encourage you to visit our website at www.trsl.org where you will find additional information about your membership in TRSL. We also ask that you check out the TRSL Member Hamdbook and Your New TRSL Members hip brochure located made the Publications In We find that information in these publications answers many questions new members have.

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If you have specific questions concerning your membership in TRSL, please contact us at 225-925-6446 or toll free (outside the Baton Rouge calling area) at 1-877-ASK-TRSL (1-877-275-8775).

Sincerely

Teachers' Retirement System of Louisiana

Toll-Free: 1.877.ASK.TRSL | TDD: 225.925.3653

Teachers' Retirement System of Louisiana is an equal opportunity employer and complies with Americans with Disabilities Act.

- This member was not known to TRSL. Therefore, we must determine which plan the member will be in:
- Original Retirement Plan,
- 2011 Retirement Plan, or
- 2015 Retirement plan

Certification of Membership in State System

PO Box 94123 • Telephone: (225)	5te 300 • Baton Rouge, LA 70809-7017 Baton Rouge, LA 70804-9123 925-6446 • Fax: (225) 925-4779 suge area): 1-877 ASK TRSL (877-275-8775)
	org • web.master@trsl.org
Certification of M	Membership in State System
•	ructions for each section. All dates should be in mm/dd/yyyy format.
cal recognition of service with any other retirement systems to	enefit structure. This form will <u>not</u> be used to initiate a transfer or recipro- combine any other service you may have with your TRSL service. If you are fer to our brochure <i>Purchases and Transfers of Service Credit</i> , which is available
Section 1 — Member Information	
Name: Last, first, MI, suffix (Ir., III, etc.)	Today's date
Street / P.O. Box	mmeddlyggy
City, state, zip	Social Security number
city, sate, 2p	
Daytime telephone Evening telepho	
() Email address	Date of birth
an out around coo	mmiddegys
Section 2 — Instructions f you were a member of one of the state systems listed une 30, 2015, select the system in which you were a m	below prior to January 1, 2011, OR between January 1, 2011, and ember, provide additional information to assist the other system in n selected. Louisiana School Employees' Retirement System PO Box 44516, Baton Rouge, LA 70804-4516
Section 2 — Instructions If you were a member of one of the state systems listed June 30, 2015, select the system in which you were a m dentifying your records, and mail this form to the system Teachers' Retirement System of Louisiana	ember, provide additional information to assist the other system in n selected. Louisiana School Employees' Retirement System PO Box 44516, Baton Rouge, LA 70804-4516
Fection 2 — Instructions If you were a member of one of the state systems listed upon 30, 2015, select the system in which you were a midentifying your records, and mail this form to the system Teachers' Retirement System of Louisiana PO Box 94123, Baton Rouge, LA 70804-9123 Louisiana State Employees' Retirement System PO Box 44213, Baton Rouge, LA 70804-4213	ember, provide additional information to assist the other system in n selected. Louisiana School Employees' Retirement System PO Box 44516, Baton Rouge, LA 70804-4516 State Police Pension and Retirement System 9224 Jefferson I Nwy, Baton Rouge, LA 70809
June 30, 2015, select the system in which you were a midentifying your records, and mail this form to the system Teachers' Retirement System of Louisiana PO Box 94123, Baton Rouge, LA 70804-9123 Louisiana State Employees' Retirement System PO Box 44213, Baton Rouge, LA 70804-4213 Additional Information (such as position held; approx	Louisiana School Employees' Retirement System in n selected. Louisiana School Employees' Retirement System PO Box 44516, Baton Rouge, LA 70804-4516 State Police Pension and Retirement System 9224 Jefferson I lwy, Baton Rouge, LA 70809 simate dates; name, if different than Section 1; etc.)
Section 2 — Instructions If you were a member of one of the state systems listed upon 30, 2015, select the system in which you were a m dentifying your records, and mail this form to the system of Louisiana PO Box 94173, Baton Rouge, LA 70804-9123 Louisiana State Employees' Retirement System PO Box 44213, Baton Rouge, LA 70804-4213 Additional Information (such as position held; approximately approximat	member, provide additional information to assist the other system in n selected. Louisiana School Employees' Retirement System PO Box 44516, Baton Rouge, LA 70804-4516 State Police Pension and Retirement System 9224 Jefferson I lwy, Baton Rouge, LA 70809
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- This form is used to determine what plan a member falls under.
- The employee will forward the form to the appropriate retirement system for certification of service.
- That system will then return the form to TRSL.

For state agencies...

Teachers' Retirement System of Louisiana 8401 United Plaza Blvd, Ste 300 • Baton Rouge, LA 70809-7017 PO Box 94/123 • Baton Rouge, LA 70804-9123 Telephone: (725) 975-6445 Toll free (outside the Baton Rouge area): 1 877 ASK TRSL (877 275 8775) www.TRSL.org • web.maste@trsl.org ONLY. No copies, faxes, or Stephen Retain Membership					
Section 1 — Member information Name Last, list, MI, suffacts, III, etc.)	Social Security number				
Sircot/P.O. Box					
City state; vip	Attach copy of card				
	Date of birth				
Daytimo telophose ()	Evening telestrans: () / mm-dd-yyyy				
n the other statewide retirement system	membership in another statewide retrement system, to remain a member of IRSL in lieu of membership in by lilling a robuce, in wrt. Ing., with IRSL within 50 days, after the elfective oate of employment, elected to remain a member of TRSL, I also understand that this election is irrevocable.				
Applicant's signature (the not print or type)	Date signed (urm dd yysg)				
Section 2 — To be completed by er	mployer				
Name of employer	Employers telephone number ()				
Street / P.O. Box	City, state, sip				
Title of position	I				
Name of statewide retirement sestem position evould non-	rmit; kal under Agency number				
	Date of employment				
Full-time Part-time U	Unclassified (if applicable) Full-time equalshours per day / /				
Full-time Part-time U Annual full-time earnings \$ Applicant is being enrolled in: Basis of	Unclassified (if applicable) Full-time equalsnours per day				
Full-time Part-time U Annual full-time earnings \$ Applicant is being enrolled in: Basis of Regular Plan Plan 9	Uncassified (if apolicable) Full-time equals				
Parl-time U Annual ful-time earnings 5. Applicant is being enrolled in: Basis Regular Man Han B 9 ii Check the appropriate box for each cate	Uncassified (if apolicable) Full-time equalsnours per day				
Full-time Part-time U Annual full-time earnings \$ Applicant is being enrolled in: Negular Man Han B 9 Check the appropriate box for each cate YES No+ Higher first employme VES No+ Heigher was employed VES No+ Heigher was employed to the commissed service prior WES No+ Heigher was employed to the commissed service prior	Incassified (if apolicible) Full-time equals				
Annual full-time earnings \$. Applicant is being enrolled in: Regular Plan Plan B 9 Check the appropriate box for each cata YES No+ His/ner first employment YES No+ His/ner sources YES YES YES YES	Incassified (if apolicable) Full-time equals				
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- This form is used to complete the employee's enrollment in TRSL.
- TRSL will process the enrollment.

Can members retain TRSL membership even if the job is covered by another retirement system?

♣TRSL	Teachers' Retirement 8401 United Plaza Blvd, Ste 300 PO Box 94123 • Baton i Telephone: (2, free (outside the Baton Rouge are www.THSL.org • w Election to Reta	 Baton Rouge, LA 70809 Rouge, LA 70804-9123 925-6446 ea): 1-877-ASK-TRSL (877-eb.master@trsl.org 	
Section 1 — Member informa	tion		
Name Last, first, Mt, suffix (k., II, etc.)		_	Social Security number
Street/P.O. Box			
City, state, 7ip			Attach copy of card
Dustime (electrone	Exemina telephone		Date of birth
()	()		
	system by filing a notice, in writing, wi	RSL. I also understand that th	
<u> </u>			
Section 2 — To be completed Name of employer	by employer	Employer's telephone number	
Street / PO. Nox		() C By state, zip	
Title of position			
SHAPON CONTROL			
Name of statewide lettrement system position ve	aukt normally fall under		Agency number
Employment Status			Date of employment
Full-time Part-time	Unclassified (if applicable) Full-time		/
Annual full-time earnings \$ Applicant is being enrolled in:	This employee will we Basis of employment		
Regular Plan Plan B		months 12 months will	what percent of the first year the applicant be employed?%
Check the appropriate box for ea	h category below:		
			nt system began on or after January 1, 2013.
terminated servi	loyed in a position eligible for membership ce prior to January 1, 2013. Through re-en na public retirement system.	in a Louisiana public retirement oployment on or after January 1,	system prior to January 1, 2013, but he/she 2013, he/she is again eligible for member-
VES NO* He/she assumes	an elective office on or after January 1, 20	13, and by virtue of that service	or previous public service, he/she is eligible
* If the answer to all three questi	in a Louisiana public retirement system. ons above is NO, you do not have to co Attestation (Check the appropriate bo.		
	employee has received and executed TRSE in will be permanently maintained in the po		
NO State law, La. R.S. 11:29		execute TRSL's Forfeiture of Retis	rement Benefits - Attestation of Understand-
Signature of employer's authorized representative	Tide		Date signed (mm-dd-yysy)

TRSL members with at least five years of TRSL service credit, who become employed in a position eligible for membership in another statewide retirement system, can elect to retain their TRSL membership.

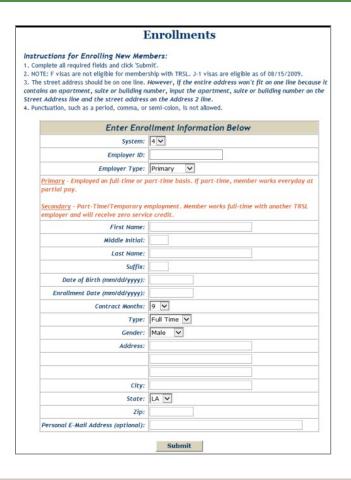
Form must be completed in 60 days of new employment.

Remember to indicate type of employment

- Primary employer: Any member working in a TRSL-eligible position as a full-time employee or any member working as a part-time, temporary, or seasonal employee, and has the required number of years of service with TRSL to require participation.
- Secondary employer: Any member who has a <u>primary</u> <u>employer</u>, and works for a second employer in a TRSL-eligible position as a part-time, temporary, or seasonal employee <u>or</u> via independent contract paid by 1099 (1099 contract limits apply).

Service credit is only given for primary employment.

Enrollments screen



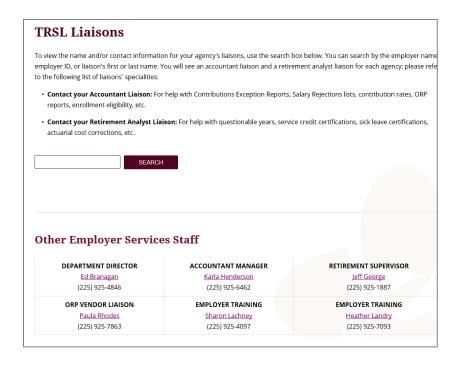
 Example Entry Screen if the employee has never contributed to TRSL before

NOTE: If you enroll the member with any incorrect information, please contact your Accountant Liaison immediately to correct it before any further processing.

CAUTION: Double-check that SSN is correct!

Enrollment errors

- Contact your TRSL
 Accountant Liaison for assistance with any enrollment errors.
 - » EXAMPLES: Incorrect SSNs, incorrect date of employment (hire date), enrollment to be deleted if employee was not eligible to participate in TRSL, etc.



Note: Do not enroll and term with the same date.

Some things to think about

- If you hire an employee who has a Refunded status in EMIS, you will need to submit an Enrollment Application/ Employment Notification (Form 2).
- Please terminate an employee as soon as you know they will not be continuing to work for you.
 - » Do NOT terminate a member on the same date as the enrollment date.
 - » Contact your TRSL Accountant Liaison for assistance with any enrollment errors.

What we covered

- Enrollments should be processed through our EMIS system.
 - » State agencies will submit paper forms for TRSL staff to complete the enrollment process (for active members).
- Additional forms will need to be completed for active members.
 - » Do not hold enrollments for active members, even if a refund application has been submitted. If the member is rehired within the 90-day period, a refund is not due.

Points to remember



Member Summary

The Member Summary contains a summary of the member's account at TRSL. Limited information will be available on beneficiaries and survivors of deceased members.

Due to the public records law, the home address, benefit payment address, date of birth, gender, bank information and designation of beneficiaries is not accessible for retirees of TRSL and those members participating or who have completed participation in DROP.

Double-check SSN (compare to copy of SS card)

Know time frames to complete enrollments

- 30 days for retirees
- 60 day for actives

- Determine if position is covered by TRSL
- Check for prior membership in TRSL

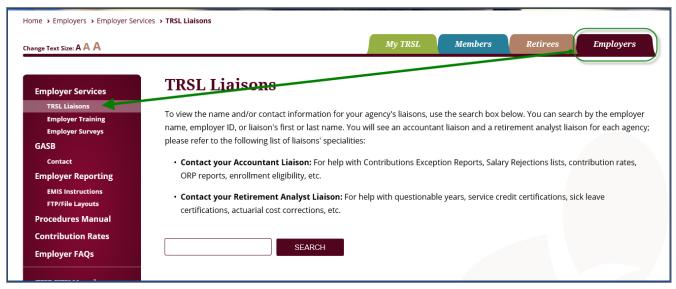
1	2	3	4	5	6	7	8	9	10
11	12	13	14	15	16	17	18	19	20
21	22	23	24	25	26	27	28	29	30
31	32	33	34	35	36	37	38	39	40
41	42	43	44	45	46	47	48	49	50
51	52	53	54	55	56	57	58	59	60

Employer Services Department

- Focuses exclusively on employer needs.
- Its primary responsibility is to assist and train employers:
 - » To be in compliance with state and federal laws governing TRSL's defined benefit plans and the Optional Retirement Plan (ORP)
 - » Other employer-related issues

Contact your Accountant Liaison

 From the home page at <u>www.TRSL.org</u>, follow the Employers tab to the "TRSL Liaison" page.



To view your agency's liaisons, use the search box. You can search
by the employer name, employer ID, or liaison's first or last name.
You will see an accountant liaison and a retirement analyst liaison
for each agency.

Employer training

- Upon request, we provide customized training and support with any of the following reporting tasks:
 - » Retrieval, review, and completion of outstanding questionable year reports
 - » Completion of sick and/or leave data reporting
 - » Information gathering
- Please note: TRSL is currently not conducting on-site training due to COVID-19. We plan to launch virtual employer training via GoTo Webinar soon. Stay tuned for more details...

SHARON LACHNEY

225-925-4097 sharon.lachney@trsl.org

HEATHER LANDRY

225-925-7093 heather.landry@trsl.org

Employer Procedures Manual



My TRSL

Members

Retirees

Employers

Employer Services

GASB

Employer Reporting

Procedures Manual

Contribution Rates

Employer FAQs

THE KEY Newsletter

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Procedures Manual

The online procedures manual is a comprehensive guide to all TRSL processes and procedures that employers need for reporting retirement data.

Online Reporting Error Messages

Procedures Manual (by index number)					
Index	Subject	Revised Date			
Intro	Introduction	07/2017			
0.0	Employer/Membership Information Site (EMIS)	01/2018			
1.0	Authorized Contacts & Employer Directory Contacts	07/2017			
2.0	TRSL Membership	06/2018			
3.0	Beneficiary Designation	08/2018			
4.0	Contribution Reporting & Corrections	12/2018			
5.0	Online Member Access & Statements	08/2018			

Questions?



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- August
- November

We are here for you!



Local phone: (225) 925-6446

Toll free (outside Baton Rouge):

1-877-ASK-TRSL (1-877-275-8775)

<u>www.TRSL.org</u> • <u>web.master@trsl.org</u>

