

# Plan Outline

DePaul Community Health Centers | Supplemental Term Life Insurance | New Orleans, LA

<b>Eligible Associates</b>	Active full-time associates who are budgeted and working a minimum of 30 hours per week.										
<b>Eligibility Date</b>	The first day of the month coincident with or immediately following date of hire.										
<b>Eligible Dependent Age Limit</b>	An Eligible Associate’s Child, who is an Eligible Dependent, may participate in the Plan until the date he or she attains age 26. Coverage will end at 12:00 a.m. on that date. See <i>Section 7</i> of the Ascension Life Insurance and AD&D Plans SPD for additional details on Eligible Dependents.										
<b>Employee-Only Coverage Options</b>	<p>You may choose any amount of coverage from the following (\$5 million maximum, \$20,000 minimum):</p> <table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%; text-align: center;">1x annual Earnings</td> <td style="width: 50%; text-align: center;">5x annual Earnings</td> </tr> <tr> <td style="text-align: center;">2x annual Earnings</td> <td style="text-align: center;">6x annual Earnings</td> </tr> <tr> <td style="text-align: center;">3x annual Earnings</td> <td style="text-align: center;">7x annual Earnings</td> </tr> <tr> <td style="text-align: center;">4x annual Earnings</td> <td></td> </tr> </table> <p><b>Note:</b> When you attain age 70, the amount of your coverage is reduced to 50% of the amount for which you would otherwise be insured.</p>	1x annual Earnings	5x annual Earnings	2x annual Earnings	6x annual Earnings	3x annual Earnings	7x annual Earnings	4x annual Earnings			
1x annual Earnings	5x annual Earnings										
2x annual Earnings	6x annual Earnings										
3x annual Earnings	7x annual Earnings										
4x annual Earnings											
<b>Spouse-Only Coverage Options</b>	<p>You may choose any amount of coverage from the following:</p> <table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%; text-align: center;">\$10,000</td> <td style="width: 50%; text-align: center;">\$125,000</td> </tr> <tr> <td style="text-align: center;">\$25,000</td> <td style="text-align: center;">\$150,000</td> </tr> <tr> <td style="text-align: center;">\$50,000</td> <td style="text-align: center;">\$175,000</td> </tr> <tr> <td style="text-align: center;">\$75,000</td> <td style="text-align: center;">\$200,000</td> </tr> <tr> <td style="text-align: center;">\$100,000</td> <td style="text-align: center;">\$250,000</td> </tr> </table> <p><b>Note:</b> When your Spouse attains age 70, the amount of his or her coverage is reduced to 50% of the amount for which your Spouse would otherwise be insured.</p>	\$10,000	\$125,000	\$25,000	\$150,000	\$50,000	\$175,000	\$75,000	\$200,000	\$100,000	\$250,000
\$10,000	\$125,000										
\$25,000	\$150,000										
\$50,000	\$175,000										
\$75,000	\$200,000										
\$100,000	\$250,000										
<b>Children-Only Coverage Options</b>	<p>\$5,000 \$10,000</p>										
<b>Your Cost for Coverage</b>	You pay the full cost of this coverage. See your enrollment materials for current rates.										

For more details about Ascension’s Life and AD&D Plans (“Plans”), review the SPD for the Plans or go online to [myAscension](#), select **Benefits eHandbook** on [myHR](#), and then click on **Disability and Life Insurance** at the top of the page.