



OUR TEAM - INTERNAL AUDIT



Wayne Husband, CPA,
CIA, CFSA

President

Education

- BBA, Belhaven College
- MBA, Mississippi College
- School for Bank Administration at the University of Wisconsin
- Southwestern Graduate School of Banking at SMU

Certifications

- Certified Public Accountant
- Certified Internal Auditor
- Certified Bank Auditor
- Certified Financial Services Auditor
- Certified Fraud Examiner

Experience

- 20+ years with FNBB
- 25+ years banking, auditing and accounting experience
- Former Senior Vice President and auditor for a large southeastern bank
- FDICIA compliance

Community Involvement

- First Presbyterian Church – Elder and Sunday School teacher
- Belhaven University – Board of Trustees, Chairman of the Academic Affairs and Student Life Committee



Robin Slay, CPA,
CIA

*Senior Vice President,
Managing Director,
Internal Audit Division*

Education

- BS, Mississippi State University

Certifications

- Certified Public Accountant
- Certified Internal Auditor

Experience

- 15+ years with FNBB
- 25+ years auditing and bank audit experience
- Public accounting experience
- Former Vice President and Audit Manager for a large southeastern bank
- FDICIA compliance



Heather Spillman, CPA

Senior Vice President, Firm Administrator

Education

- BS, Accounting, Louisiana State University

Certifications

- Certified Public Accountant

Experience

- 10+ years of industry and public accounting, auditing and litigation consulting experience
- 10+ years banking experience as Senior Vice President and Chief Financial Officer

Community Involvement

- Arts for All Founding Board Member, St. Francisville, LA, 2007-2012
- Friends of Rosedown Board Member, St. Francisville, LA, 2007- Present
- West Feliciana Historical Society, St. Francisville, LA, 2010-Present
- Junior Achievement Volunteer, Bains Elementary, 2010-2017
- Chairman and Finance Committee Member, St. Francisville United Methodist Church, 2013-2018



OUR TEAM - INTERNAL AUDIT



Sandy Flynn,
CPA

*Vice President,
Internal Auditor*

Education

- BS, Old Dominion University
- Graduate School of Banking, LSU
- Mississippi School of Banking

Certifications

- Certified Public Accountant

Experience

- 15+ years with FNBB
- 25+ years bank and mortgage servicing company experience
- Auditing, Asset Liability Management, regulatory reporting and financial forecasting experience



Jeff Sudduth,
MBA

*Vice President,
Internal Auditor*

Education

- BBA, Mississippi State University
- MBA, Mississippi State University

Experience

- 10+ years with FNBB
- 20+ years bank auditing and accounting experience
- 5+ years commercial, consumer, real estate, secondary market mortgages lending experience



**John
Schwehm,**
CCBIA

*Vice President,
Internal Auditor*

Education

- BS, Southeastern Louisiana University

Certifications

- Certified Community Bank Internal Auditor

Experience

- 10+ years with FNBB
- 5 years operational, compliance, and retail banking experience
- 10+ years internal audit experience



OUR TEAM - INTERNAL AUDIT



Sara Gammill,
CCBIA

*Vice President
Internal Auditor*

Education

- BS, Business Administration, University of Southern Mississippi, Honors Graduate
- School for Bank Technology Management at the University of Wisconsin
- Mississippi School of Banking
- Leadership Jackson County, MS

Certifications

- Certified Community Bank Internal Auditor

Experience

- 20+ years banking, risk assessment and mitigation, and internal controls
- 13+ years internal audit for a community bank
- 8+ years IT and Information Security - GLBA and FFIEC guidelines

Community Involvement

- Co-Founder - Merchants & Marine Bank Mike Dickson Scholarship Fund
- Catholic Charities of South MS - Board Member, Finance Committee
- Junior Auxiliary of Biloxi-Ocean Springs - Life Member
- Ocean Springs High School Baseball Boosters - Board Member, Treasurer
- Ocean Springs High School Varsity Dance Team Boosters - Board Member, Treasurer
- Mississippi Banker's Association-Information Security Officer Committee
- Habitat for Humanity of Jackson County, MS - Past Board Member
- Jackson County Chamber of Commerce - Past Ambassador



Ashleigh Woods, CIA

*Vice President,
Internal Auditor*

Education

- BACC, Mississippi State University

Certifications

- Certified Internal Auditor

Experience

- 10 years with FNBB
- 10+ years bank audit experience
- Public accounting experience



Annette Stansbury, CPA

*Assistant Vice
President,
Internal Auditor*

Education

- BBA, University of St. Thomas

Certifications

- Certified Public Accountant

Experience

- 20+ years controller experience
- 5+ years internal audit experience
- Public accounting experience

Community Involvement

- Holy Cross Catholic Church - Member



OUR TEAM - IS AUDIT



Chris Barron,
CPA, CISA

*Vice President,
Manager of IS
Audit*

Education

- BSBA, University of Southern Mississippi

Certifications

- Certified Public Accountant
- Certified Information Systems Auditor

Experience

- 10+ years with FNBB
- 10+ years bank and industry internal audit experience
- Information systems audit experience – FFIEC guidelines



**Justin
Hartnagel,**
CISA

IS Auditor

Education

- BS, Louisiana State University
- Project Management Classes, LANtec of Louisiana

Certifications

- Certified Information Systems Auditor

Experience

- Information Technology Auditor for Louisiana Legislature
- 2+ years as a Project Coordinator & Business Analyst

Community Involvement

- Former President and Scholarship Chair for Pi Kappa Alpha



OUR TEAM - COMPLIANCE SERVICES



**M. Hunter
Spedale, CRCM**

*Sr. Vice President,
Managing Director,
Compliance
Services*

Education

- BS, Accounting, Southeastern Louisiana University

Certifications and Training

- Certified Regulatory Compliance Manager
- Certified Credit Union Examiner by the National Credit Union Administration
- FNBB Quarterly Compliance Meetings, seminars, and compliance schools

Certifications and Training, Continued

- ABA Specialized Compliance training
- ABA Annual Regulatory Conference
- FDIC Loan Review Training

Experience

- 5+ years with FNBB Services Corp.
- 5+ years Louisiana Office of Financial Institutions, Compliance Examiner



**Brent LeBlanc,
CRCM, CAMS**

*Vice President,
Senior Compliance
Auditor*

Education

- BS, Economics, Louisiana State University

Certifications and Training

- Certified Regulatory Compliance Manager
- Certified Anti-Money Laundering Specialist
- ACAMS AML & Financial Crimes Conference
- ABA National Compliance School
- ABA Regulatory Compliance Conference
- FNBB Quarterly Compliance Meetings, seminars, and compliance schools

Experience

- 10+ years with FNBB Services Corp.
- BSA Compliance Officer, Compliance Officer and Internal Audit Manager for a Community Bank
- BSA Compliance Officer and Internal Auditor for a Credit Union
- State of Louisiana, Office of Financial Institutions Compliance Examiner



**Donna
Barker, CRCM**

*Assistant Vice
President,
Compliance
Auditor*

Education

- Louisiana State University

Certifications and Training

- Certified Regulatory Compliance Manager
- PMP Certification
- MBA Commercial Mortgage Services, Level I and II
- Bankers School of Supervisory Training
- Six Sigma Black Belt Certification

Certifications and Training, Continued

- FNBB Quarterly Compliance Meetings, seminars, and compliance schools

Experience

- 3 years with FNBB Services Corp.
- 5 years as VP, Global Compliance, Bank of America
- 10+ years as AVP, Berkadia Commercial Mortgage



OUR TEAM - COMPLIANCE SERVICES



Kathy Smith,
CRCM, CAMS-Audit

*Assistant Vice
President,
Compliance
Auditor*

Education

- MS, Business Administration, Fordham University
- BS, Business Administration, University of Louisiana at Lafayette

Certifications and Training

- Certified Anti-Money Laundering Specialist-Audit
- Certified Regulatory Compliance Manager
- Six Sigma (Quality Process Improvement) Certification, GE
- ABA Graduate School of Compliance Management
- ABA National Compliance School
- ABA Money Laundering Enforcement and Regulatory Compliance Conferences

Certifications and Training, Continued

- ACAMS AML & Financial Crime Conference
- FNBB Quarterly Compliance Meetings, seminars, and compliance schools
- Commercial bank credit training programs
- Advanced Leadership Facilitation Network, GE

Experience

- 5 years with FNBB Services Corp.
- 5+ years as an Independent Compliance Consultant
- 25+ years Financial services institutions, in Compliance, Controls,
- Enterprise Risk Management, and Commercial lending



Kathy Keller,
CCBO, CBAP

*Assistant Vice
President,
Compliance
Auditor*

Certifications and Training

- Certified Community Bank Compliance Officer
- Certified BSA AML Professional
- Numerous seminars and compliance institutes for all areas of the banking industry

Experience

- 30+ years banking industry experience in compliance and operations
- 20+ years as a BSA officer
- Internal and external BSA audit and loan review experience

Community Involvement

- Kentwood First Baptist Church - Member



OUR TEAM - LOAN REVIEW



**Andrew B.
Booth, IV**

*Senior Vice
President,
Managing
Director of Loan
Review*

Education

- MBA, Loyola University
- BBA, Loyola University
- Accounting Coursework (12 hrs), University of New Orleans

Experience

- 30 years of commercial banking experience in management, credit analysis, and lending
- 10+ years of credit analysis experience
- 15 years of lending experience in Public Companies, Business & Private Banking, and Construction Lending

Experience Cont'd

- 10+ years of loan review and portfolio management experience
- Built and managed an internal loan review department
- Experience in impairment testing of TDRs and non-accruing loans to determine loss reserve, bank acquisition due diligence, ORE management, and appraisal review of commercial and residential properties



**Perry F. Key,
LRP**

*Senior Vice
President, Loan
Review Manager*

Education

- BS, Missouri State University

Certifications

- Bank Administration Institute (BAI) Loan Review Certification Courses
- Loan Review Professional, BAI

Experience

- 17+ years with FNBB
- 35+ years of banking/mortgage experience
- Mortgage loan underwriter and supervisor at United Companies/Wells Fargo
- 13 years with City National Bank with various positions

Community Involvement

- Banking Course Instructor for American Institute of Banking 1990-Present
- Catholic High School Foundations Board Member
- Catholic Diocese of Baton Rouge School Board Member & Finance Committee Chairman
- Sacred Heart of Jesus Catholic Church Finance Committee Member
- Eucharist Minister & Lector
- Manresa Retreat Captain



**J. Birnie
Dupuy, LRP**

*Assistant Vice
President, Loan
Review Officer*

Education

- 3 years attended, Louisiana State University
- 12 Hours of AIB classes

Certifications

- LBA Banking School of Supervisor Training Certificate
- Bank Administration Institute (BAI) Loan Review Certification Courses
- Loan Review Professional, BAI

Experience

- 15 years with FNBB
- 20 years with Hancock Bank of Louisiana with various positions

Community Involvement

- St. Matthew's Guild
- Manna Givers (feeding the hungry at Bishop Ott Shelter)
- Annual Church Spring Festival Volunteer
- Marriage Preparation Mentor



OUR TEAM - LOAN REVIEW



Casey Fruge

*Assistant Vice
President, Loan
Review Officer*

Education

- BS, Louisiana State University
- American Bankers Association Consumer Lending Course CL 77

Certifications

- BAI Loan Review Certification

Experience

- 10 years with FNBB
- 4 years with Community Bank of LA with various roles in loans and operations

Experience Cont'd

- 1 year with Tri-Parish Bank as a loan clerk

Community Involvement

- Our Lady of Mercy Men's Club President, 2016-2018
- Louisiana Catholic College Students (LCCS) Vice President, 2005
- LCCS LSU Representative, 2004
- Christ the King Catholic Church and Student Center Resident, 2003-2005



**Corey Ables,
LRP**

*Assistant Vice
President, Loan
Review Officer*

Education

- BBA, Mississippi State University

Certifications

- BAI Loan Review Certification

Experience

- 8 years with FNBB
- 2 years' experience as credit analyst



Marj Adams

*Vice President,
Loan Review
Officer*

Education

- BS, LeTourneau University
- Southwestern Graduate School of Banking

Certifications

- 6 years with FNBB
- 6 years as Senior Examiner at Texas Banking Department
- 4 Years as Executive VP, Vice President, and Sr. VP at Continental Bank

Experience Cont'd

- 19 years' experience with credit and loan review positions
- 7 years with Cadence Bank as Vice President, Credit Review

Community Involvement

- Christ United Methodist Church small group leader
- Celebrate Recovery Leader