



ENVIRONMENTAL HEALTH AND SAFETY POLICY

Lion Elastomers considers the health and safety of its employees, contractors, and customers, as well as protection of the environment, to be of great importance in conducting all aspects of its business. Lion's facilities have established Management Systems by which Environmental Health and Safety considerations are integrated into our daily operating practices. As valued team members, all employees are responsible for and accountable to the following objectives:

- **Prevention of Accidents:** Our goal of an accident-free workplace is established through identification and management of risks, sound written policies and procedures, audits and inspections, effective training and communication, and a high level of positive safety awareness on the part of all employees.
- **Regulatory Compliance:** Comply with and exceed environmental health and safety regulations, permits, codes and standards, and other requirements to which the facilities are subject.
- **Communication of Information:** Provide employees, customers, regulatory agencies, and the public with appropriate information required to improve their understanding of the environmental health and safety aspects of our operation and products. Seek the input of the public by participating in community forums that address local concerns.
- **Prevention of Pollution:** Improve our plant processes to achieve the prevention of pollution by source reduction, waste minimization, and minimizing releases to land, air, groundwater, and surface water. In addition, work to resolve contamination from the past handling and disposal of hazardous substances.
- **Training and Accountability:** Maintain accurate written environmental health and safety and production operating procedures, train each employee, and hold individual employees accountable for compliance.
- **Objectives and Targets:** Set and review targets and objectives, and monitor/measure the progress of environmental health and safety performance.
- **Continual Improvement:** Continually seek out and implement improvement opportunities.

KHO IRANI
President and CEO

KEITH GORDON
Environmental Health & Safety Director