

APPROVED MINUTES

LOUISIANA CLERKS OF COURT INSURANCE TRUST BOARD OF TRUSTEES MEETING NOVEMBER 30, 2023 9:00 AM NEW ORLEANS, LA

A meeting of the Board of Trustees of the Louisiana Clerks of Court Insurance Trust was held on Thursday, November 30, 2023, at 9:00 am in New Orleans, LA.

The meeting was called to order by President Kim Turlich-Vaughan. An opening prayer was given by Jim Martin and the Pledge of Allegiance was led by Shelly Salter.

MEMBERS PRESENT:

President Kim Turlich-Vaughan	Bridget Hanna
Jeff Skidmore	Shelly Salter
Annette Fontana	Jim Martin
Shane LeBlanc	Robin Hooter
Lance Marino	Debbie Hudnall, Executive Director
Diane Meaux Broussard	ABSENT:
Holli Vining	Dodi Eubanks
Connie Desselle	Marion Hopkins

ALSO, PRESENT: Erin Hebert, Susan Racca, Cherie Lott, Chelsey Napoleon, Alexandria Irvin, Chris Kershaw, Dagmar Hebert, Kim Breard, Lana Labourdette, Tony Murray, and Magan Babin with Gallagher Insurance.

APPROVAL OF MINUTES: A motion was made by Connie Desselle to approve the minutes of the meetings on September 7, 2023, and October 26, 2023. The motion was seconded by Jim Martin. **MOTION CARRIED.**

FINANCIALS: (Report on file in office) Treasurer Annette Fontana presented the financial report as of October 31, 2023.

Balance Sheet		Income Statement (Year to date)	
Total Assets	\$ 6,756,523	Total Revenues	\$ 13,479,072
Total Current Liabilities	\$ 1,475,040	Total Claims & Admin	(\$ 13,842,837)
Incurred but Not Reported	\$ 1,117,000	Gross Profit (Loss)	(\$ 363,765)
		Total Expenses	\$ 315,347
		Total Other Income	\$ 276,532
		Net Income (Loss)	(\$ 402,580)

Controller Chris Kershaw commented that the RX Rebate YTD number of \$637,201 is through June 2023. There is a lag of 4 months in receiving the rebates from BCBS.

A motion was made by Jim Martin to receive the financial report as presented. The motion was seconded by Shane LeBlanc. **MOTION CARRIED.**

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2024 BUDGET PROPOSAL (EXHIBIT A): Controller Chris Kershaw presented the 2024 budget proposal with Total Revenues of \$17,007,897, Total Claims and Administration of \$17,761,394, Total Expenses of \$396,872, Other income of \$200,000 resulting in a projected net loss of (\$950,369). He noted the conservative estimate of RX rebates and the increase in interest income earned due to the rate at LAMP. A motion was made by Jim Martin to approve the 2024 Budget Proposal as presented. The motion was seconded by Lance Marino. **MOTION CARRIED.**

GALLAGHER INSURANCE:

BCBS/Anthem Acquisition: Kim Breard reported on the acquisition that has been delayed but is likely to still happen. There were no anticipated changes expected to access to care or the network but more system changes including access to EOBs would occur.

Medical and Prescription Claims Experience (on file in office):

Tony Murray provided the summary of the Medical Plan Cost from 2021-2023(to date). He commented that pharmacy costs are the main driver of claims costs. Lana Labourdette reminded the Board members about the SAV ON program that would be effective in 2024 to take advantage of cost savings from the manufacturers on certain prescription drugs. She also reminded the Board about the new Ochsner network tier that would be implemented on the plan for 2024.

MEDICAL AND PRESCRIPTION CLAIMS EXPERIENCE

	Admin	Stop Loss	Medical	RX	RX Rebate	Claims Paid	Plan Cost	PEPM
2020	\$63,664	\$473,748	\$6,766,873	\$2,753,051	---	\$9,519,924	\$10,057,337	\$771
2021	\$64,009	\$ 479,947	\$9,079,616	\$3,189,836	---	\$12,269,452 <i>Stop Loss Reimbursement (\$1,591)</i>	\$12,811,817	\$981
2022	\$432,667	\$497,325	\$7,719,866	\$3,836,572	(\$719,245)	\$11,556,438 <i>Stop Loss Reimbursement (\$49,587)</i>	\$11,816,772	\$896
2023 <i>Jan-Oct</i>	\$384,041	\$465,094	\$6,776,538	\$3,427,376	(\$949,226)	\$10,203,914	\$10,103,823	\$922

Dental Claims Experience (on file in office): The dental plan current loss ratio is 88.8%.

Ancillary Lines of Coverage: No report given.

Ochsner Digital Medicine: Debbie Hudnall questioned the participation numbers in the program. Magan Babin stated that there were not many, but it was steadily growing. She reminded the Board, they only pay for those who are actually participating in the program. It is free to members who have qualifying diagnosis.

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Vision: No report given.

2024 RENEWALS

Lana provided a recap of the 2024 renewals with a 3.9% increase in medical premiums; added Ochsner tier; added SaveOn RX drug program; UHC Medicare advantage had slight increase; Dental rates remain the same with enhanced benefit maximum to \$2500; vision premiums remained the same and no changes to the ancillary lines of coverage.

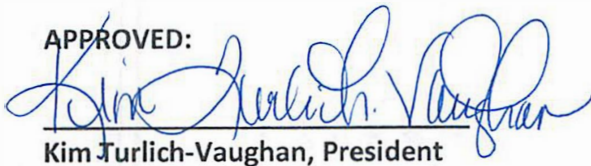
EXECUTIVE DIRECTOR REPORT: Debbie Hudnall thanked President Kim Turlich-Vaughan for all she did for the meetings and the prior evening's event.

COMMENTS BY BOARD MEMBERS: None

OTHER BUSINESS: None

There being no further business, a motion to adjourn was made by Jim Martin and seconded by Jeff Skidmore. **MOTION CARRIED.**

APPROVED:


Kim Turlich-Vaughan, President

Respectfully submitted,

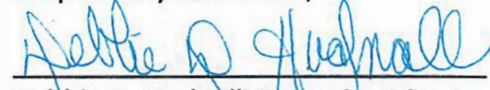

Debbie D. Hudnall, Executive Director

Exhibit A**LCCIT
Budget for 2024 and 2023**

	2023 Annual Budget	2024 Annual Budget
Revenues		
Income - Medical	12,463,300	13,045,600
Income - Medicare Advantage	763,700	1,168,400
Income - Life	1,030,000	1,043,600
Income - Dental	767,700	788,000
Income - Disability	106,423	108,597
Income - Vision	77,200	79,700
Income - Workplace Benefits	24,000	24,000
Income - Rebates	430,848	750,000
Total Revenues	15,663,171	17,007,897
Claims and Claims Admin		
Claims - Medical	8,231,707	8,798,976
Claims - Prescription	4,115,866	4,714,421
Claims - Dental	713,700	732,800
Stop Loss Premiums	558,200	560,600
IBNR - Medical Exp	0	0
IBNR - Dental Expense	0	0
Claims Adm - Medical	457,500	465,100
Medicare Advantage	763,700	1,168,400
Digital Medicine Program	6,000	10,000
Premium Exp - Workplace Benefits	24,000	24,000
Claims Adm - Dental - Delta	54,000	55,200
Claims Adm - Vision	77,200	79,700
Premium Exp - Life & AD&D	1,030,000	1,043,600
Premium Exp - Disability	106,423	108,597
Total Claims and Claims Admin	16,138,296	17,761,394
Gross Profit (Loss)	(475,125)	(753,497)
Expenses		
Trust Admin Fees	240,286	230,000
Audit & Tax	14,750	15,000
Bank Fees	2,500	3,000
Bonds & Insurance	15,000	15,000
Legal	5,000	5,000
Meeting Exp	5,500	5,500
Office Supplies	1,000	1,000
Other Prof Fees / Actuary	0	0
PCORI Fee	5,875	5,972
Postage	1,000	1,000
Reimb to Assn	99,600	99,600
Rent - Ret Bldg	10,800	10,800
Travel / Per Diem	5,000	5,000
Total Expenses	406,311	396,872
Other Income		
Interest Earned	50,000	200,000
Net Appr (Depr) on Investments	0	0
Other Income	50,000	200,000
Net Income (Loss)	(831,436)	(950,369)