

**APPROVED MINUTES
LOUISIANA CLERKS OF COURT INSURANCE TRUST
BOARD OF TRUSTEES MEETING
OCTOBER 16, 2017
CONFERENCE CALL**

A conference call of the Board of Trustees of the Louisiana Clerks of Court Insurance Trust was held on Monday, October 16, 2017. The meeting was called to order by President Rick Arceneaux.

MEMBERS PRESENT:

President Rick Arceneaux
Steve Andrews
Randy Deshotel
Johnny Crain, Jr.
Lance Marino
Becky Patin

Dodi Eubanks
Connie Couvillon
Randy Briggs
Mark Graffeo

ALSO PRESENT:

Debbie Hudnall, Executive Director
Vickie Whaley, Christine Barber and Patrice Brown, Hunt Insurance Group
Chris Kershaw
Dagmar Hebert

LIFE INSURANCE

Vickie Whaley reminded the Board of the previous renewal rates on the Basic Life Insurance provided by The Standard: 10% for one year or 15% for two years. Vickie stated that Hunt Insurance went out to four other carriers and three of the four declined to quote. The last carrier quoted a rate almost double that of The Standard's proposal. Hunt recommends that the Trust remain with The Standard at the 15% for two years. A motion was made by Becky Patin to renew the Basic Life Insurance with The Standard at the 15% increase for two years. Motion seconded by Connie Couvillon. **MOTION CARRIED.**

MEDICARE SUPPLEMENT AND PART D

Vickie provided the Board with a revised calculation on the average increase for the Medicare Supplement Plan F per retiree for 2018. The calculation provided at the September Board Meeting noted a decrease of \$1.00; however, the correct rate for 2018 is an average increase of \$15.00, ranging from the lowest of \$7.00 to the highest of \$32 for Plan F. Vickie also reminded the Board of Hunt's request to add an additional \$5 administrative fee as United Health Care would no longer be paying Hunt a commission on the Medicare Supplement. This would make the average increase \$20 per month for the Plan F.

A motion was made by Becky Patin to continue the Medicare Supplement Plan F with United Healthcare (AARP) and to approve the \$5 administrative fee for Hunt Insurance Group. Motion was seconded by Mark Graffeo. **MOTION CARRIED.**

Vickie reported that for the Part D coverage AETNA had offered an increased rate keeping the formulary open, but a more competitive rate if a closed formulary was utilized. She stated that 80 members would be affected if a closed formulary was selected; however, the network of pharmacies currently used would remain the same. Vickie stated that Hunt compared some other individual Part D plans and while the cost was less, the benefits provided were not the same as current benefits including coverage through and beyond the donut hole and lower copays. She mentioned that moving to a closed formulary would help to control prescription costs for future years driving more members from brand drugs to generic alternatives. Hunt

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Insurance recommended the Trust remain with United Health Care (AARP) Plan F Medicare Supplement and a closed formulary with AETNA Part D coverage.

There was discussion regarding the closed formulary versus the open formulary with AETNA and possible notice to be sent to retirees regarding changes to the plan. There was further discussion regarding the subsidy of the Part D coverage the Board had voted on for the 2017 plan year and whether to continue that subsidy going forward. Vickie stated the rate for the AETNA Closed Formulary for 2018 was \$164.21 included the mandated Health Insurer Fee (HIF) of \$6.56. The renewal rate for AETNA maintaining the same current coverage is \$190 including the HIF. For the 2017 renewal the Board had voted to subsidize the increase to the retirees and pay \$17.27 per retiree per month. There was discussion regarding continuing the current subsidy and having the retiree pay the 2018 renewal increase. A motion was made by Steve Andrews to renew the Part D coverage with AETNA utilizing the open formulary at a rate of \$190, with the Board continuing the subsidy of \$17.27 and the retiree responsible for the increase of \$14.15. Motion was seconded by Dodi Eubanks. **MOTION CARRIED.**

There was discussion regarding the government's possible suspension of the Health Insurance Fee for 2018. Vickie suggested that if that does occur, the decrease should offset the Board's subsidy.

HEALTH AND STOP LOSS COVERAGE

Vickie reported that at the Board's request Hunt had gone back to Blue Cross Blue Shield (BCBS) and they provided a revised proposal with a PAID contract, however, had increased estimated claims. BCBS provides a cost savings of approximately \$45,000 in fixed fees versus Symetra's proposal. Debbie Hudnall stated that she had spoken to Debbie Smith with BCBS and that with BCBS you would not have to wait for reimbursement of the amount over the corridor as with Symetra, because BCBS would not pay out those claims up front. Vickie was asked about BCBS reputation as a stop loss provider. She stated that she doesn't have the experience as with Symetra but that BCBS appears to be a good provider; however, she was not certain as to how they would handle exceptions to the plan like Symetra had been willing to do in the past. She did state that Symetra had contacted her right before the conference call with a possible alternate proposal, but she did not have those figures yet to provide to the Board.

A motion was made by Mark Graffeo to move to Blue Cross Blue Shield for the stop loss coverage maintaining the \$180,000 deductible and \$475,000 corridor. Motion was seconded by Randy Deshotel. **MOTION CARRIED.**

There was discussion regarding the premium rates. Vickie provided the Board with premium rates based on the plan design changes for Option 1 and Option 2 that were previously approved at the September meeting, as well as rounded rates for easier accounting. A motion was made by Steve Andrews to approve the rounded rates as presented:

Tier	Option 1 Rates	Option 2 Rates
Employee Only	\$525.00	\$680.00
Employee + Spouse	\$1,050.00	\$1,360.00
Employee + Child(ren)	\$950.00	\$1,230.00
Family	\$1,200.00	\$1,570.00

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The motion was seconded by Becky Patin. **MOTION CARRIED.**

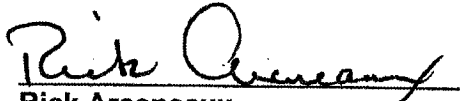
OPEN ENROLLMENT

Vickie presented proposed open enrollment dates of November 20th – December 1st. She also stated that Hunt would send the Parish election forms out on October 17, 2017 with a deadline to return of Friday, October 20th, as Benefit Solver requires 4 weeks to update the system. There was discussion regarding holiday and meeting conflicts with the proposed open enrollment dates. Vickie commented that the renewal materials once available could be provided to the members ahead of the open enrollment dates but that Benefit Solver would not be available for online enrollment until that time period.

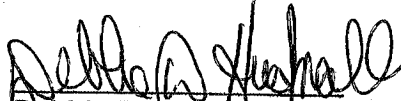
There being no further business, Dodi Eubanks moved that the conference call adjourn. Motion was seconded by Connie Couvillon. **MOTION CARRIED.**

Meeting adjourned.

APPROVED:


Rick Arceneaux
President

Respectfully submitted,


Debbie D. Hudnall
Executive Director