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## **OUR MANIFESTO**

American Covers provides turnkey solutions including seating, flooring, lighting, fencing and plant safety certi-fied installation crews.

### **OUR BEGINNINGS**

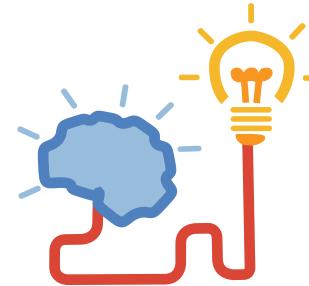
American Covers Inc. was formed in 1995 with the purpose of fabricating an supplying fabric shelters for the petrochemical industries along the Gulf Coast. Our first sale was a 20' x 20' lunch tent used during a turn-around at a local refinery. Once both plant managers and the onsite industrial contractors saw our lunch tent and American Covers commitment to quality, additional orders soon followed. Before long our products expanded

to include fabrication tents, warehouse storage tents, welding shelters and numerous other types of temporary shelters. Over thelast twenty years American Covers has evolved into a recognized leader in providing temporary fabric shelters to refineries, chemical plants, industrial contractors and commercial businesses nationwide.

Over the last twenty years American Covers has evolved into a recognized leader in providing temporary fabric shelters to refineries, chemical plants, industrial contractors and commercial businesses nationwide.

American Covers' success is directly attributed to assembling a team of talented managers and motivated employees. Earnings are continuously reinvested towards employee development and training, as well as product

manufacturing. design and The company is right sized in its ability to provide custom products and services on demand, and large enough to earn the trust of many Fortune companies. Many of 500 current customers have been using our products since American Covers' beginning.



## **OUR VISION**

#### **SHARED COMMITMENT**

We seek customers who share our commitment to safety, environmental responsibility and the design of value added products and services.

#### **CONTINUED SUCCESS**

We sustain profitable growth by developing existing markets and developing new opportunities that are consistent with our core competencies and purpose.

#### **POSTIVE IMPACT**

We attract and retain the best talent as a result of integrating a fun, positive work environment, leadership and people development with recognition and incentives.



## **OUR CORE VALUES**

#### **ETHICS**

We are committed to high ethical standards of business conduct.

#### **CULTIVATION**

We are committed to a culture of excellence which defines our attitudes and behaviors-a requirement to make our purpose a reality

#### **TEAMWORK**

We recognize teamwork is the basis for our achievements. Leadership, integrity, flexibility and efficiency guide our actions to accomplish our purpose.

#### **RECOGNITION**

We acknowledge that our strength is based on the talent and commitment of our employees. Therefore, we dedicate resources toward their development, reward and recognition.

# **COMMITTED TO EXCELLENCE**

American Covers Inc. recognizes safety as a core value and, as such, it is managed as a critical business activity. Every employee understands that safety is an essential element of career success.

## **TRAINING**

All American Covers employees are continuously trained on the following safety components:

- Job Safety Analysis (JSA)
- Safety performance observation
- Near miss reporting
- Incident investigation
- Root Cause Analysis

### **OHSA**

Our OSHA statistics reflects the success of this approach. We believe that all accidents are preventable with proper training, planning and follow up. Safety is priority one on all projects, regardless of size or duration. We promote a workplace environment designed to reduce the likelihood of accidents. By enforcing our comprehensive safety program, requiring regular safety training, and recognizing safe work practices, our employees have a clear expectation that American Covers expects excellence in work safety at all times.

## **CONTINUOUS IMPROVEMENT**

Our OSHA statistics reflects the success of this approach. We believe that all accidents are preventable with proper training, planning and follow up. Safety is priority one on all projects, regardless of size or duration. We promote a workplace environment designed to reduce the likelihood of accidents. By enforcing our comprehensive safety program, requiring regular safety training, and recognizing safe work practices, our employees have a clear expectation that American Covers expects excellence in work safety at all times.

"Safety impacts every aspect of American Covers' success. Diligent safety practices allow us to be more competitive, and it benefits our customers with lower product and service cost. No job is so important, or requires completion so quickly, that we will not take the necessary time to perform it safely."

Rick Fogarty, President

## **SAFETY AFFILIATIONS**











American Covers Inc. employees are routinely trained to comply with plant safety requirements and hold current OSHA, Plant Specific and TWIC certifications.

## **SAFETY CREDENTIALS**

American Covers field installers hold the following safety credentials: Transportation Workers Identification Credential (T.W.I.C.), O.S.H.A. Basic Plus and numerous plant site specifics. Our field installers receive their continuous safety training and site specifics through the following organizations: Gulf Coast Safety Council (G.C.S.C.) Houston Area Safety Council (H.A.S.C.), Safety Council of Southwest Louisiana (S.W.L.A.), International Safety Training Council (I.S.T.C.)

## **SAFETY AFFILIATES**

American Covers Inc. is a member of the following safety verification organizations. ISNetworld, Avetta, and PEC's. These industries recognized organizations, collects self-reported conformance information from vendors, verifies its accuracy, and then reports the results in an easy to follow dashboard format.

### **DRUG SCREENING**

American Covers employees are active members of DISA drug testing consortium and comply with random drug and alcohol screening requirements. Employees are tested for pre-employment, random, post-accident and reasonable suspicion.

## **BACKGROUND SCREENING**

All American Coves field installers are required to consent to a background screening process. The background screenings are through DISA, First Advantage or I.T.S.C. The employee background screening services provide the most current and accurate data available and gives each client the ability to order and track employee background screens online.

# SHIPPING CONTAINER COVER 20' WIDE MODELS

SIZE

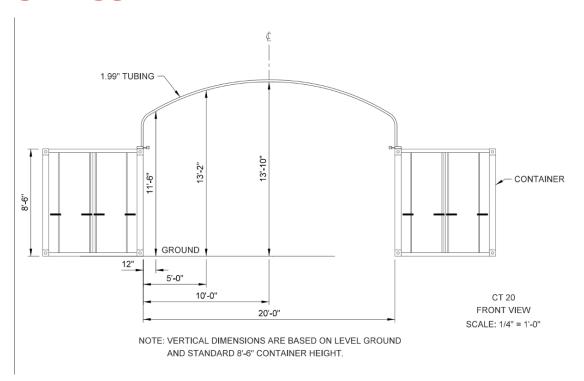
20'W 14'H at center 10' sidewall (including container)

1.66", 16 ga, Single Tube

FABRIC

16 oz - 18 oz Poly Coated Vinyl Flame Resistant NFPA 701









# SHIPPING CONTAINER COVER 30' WIDE MODELS

SIZE

30'W 17'H at center 12' sidewall (including container)

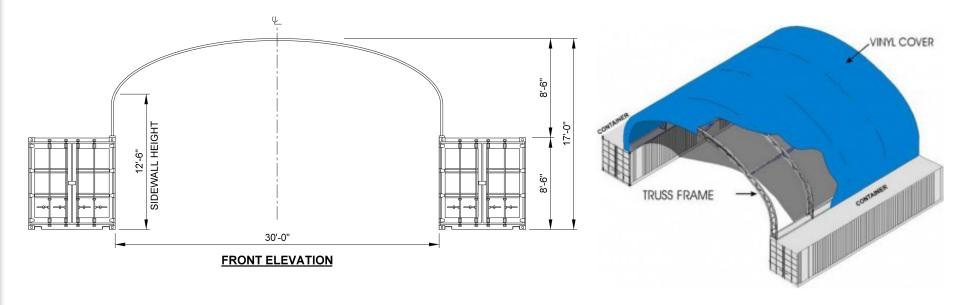
**FRAME** 

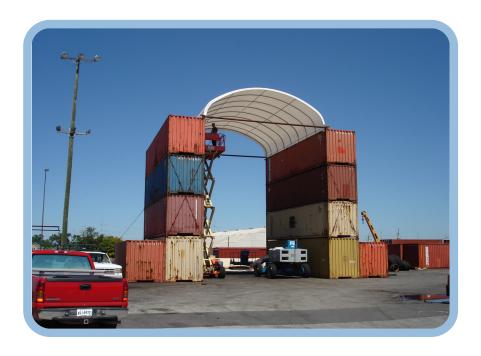
2.375", 15 ga, Single Tube

**FABRIC** 

16 oz - 18 oz Poly Coated Vinyl Flame Resistant NFPA 701









# SHIPPING CONTAINER COVER 40' WIDE MODELS

SIZE

40'W 14'H at center 9' sidewall

**FRAME** 

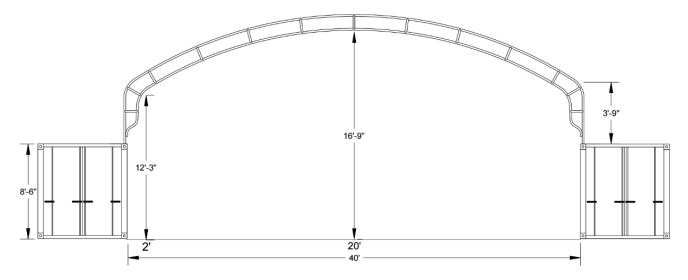
0

1.66", 16ga, Truss Galvanized Steel Tubing

**FABRIC** 

16 oz - 18 oz Poly Coated Vinyl Flame Resistant NFPA 701





Note: Vertical dimensions are based on level ground and standard 8'-6" container height.





# SHIPPING CONTAINER COVER 40' W HIGH PROFILE MODEL

SIZE

40'W 21'H at center 10' sidewall (including container)

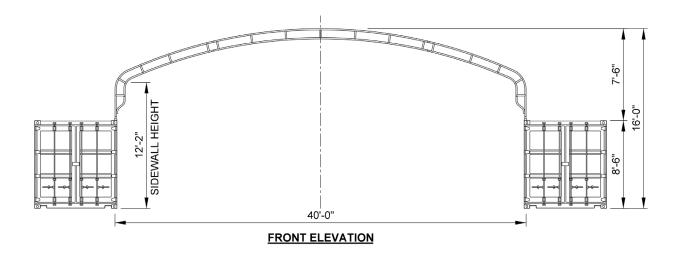
**FRAME** 

1.66", 16ga., Galvanized Steel Single Tube

**FABRIC** 

16 oz - 18 oz Poly Coated Vinyl Flame Resistant NFPA 701











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