

**Job Title:** Youth and Young Adult Pastor  
**Report to:** Senior Pastor  
**Job Class:** Exempt - Salary  
**Schedule:** Full Time



### **Overview:**

The Pastor of Youth and Young Adults is responsible for the development and implementation of the vision, strategy and tactical elements for all programs related to youth and young adults at Franklin Avenue Baptist Church. Our mission is to disciple youth and young adults in their relationship with God and empower them with the tools to grow and mature their faith and understanding of God. Specifically, the Pastor of Youth and Young Adults is responsible for middle school, high school and young adult members and their spiritual needs, with strong consideration for intergenerational activities as well as strong parental engagement.

### **Education & Experience:**

Bachelor's Degree in Theology, Biblical Studies, Youth Ministry, or related areas preferred.

### **Responsibilities:**

- Plan and conduct the worship services for Youth and Young Adults.
- Plan and oversee Wednesday night Bible Study for Youth and Young Adults.
- Lead in preaching sermons for Youth and Young Adult Services.
- Plan and oversee activities for Youth and Young Adults that strengthen their faith and supports the mission of Franklin Avenue Baptist Church.
- On an ongoing basis, recruit, equip, train, and organize qualified volunteers to help with the implementation of a strategic and innovative youth and young adult discipleship program.
- Work cooperatively with parents for the spiritual growth and health of Youth and Young Adult congregants.
- Prepare and oversee the annual budget for Youth and Young Adult Ministry.
- Plan and oversee annual Back to School Rally including working with Finance Manager for annual school supply giveaway.
- Assist in preaching, teaching, the performance of weddings and conduct funerals as assigned/requested.
- Give Pastoral leadership to ministries that have been assigned to you.
- Prioritize collaborative meetings with all ministries from children through young adulthood to solidify ministry alignment on a consistent basis.
- Ensure smooth transitions from potential gaps between children to youth, from youth to young adults, and from young adults to adult ministries.
- Prepare a brief devotional for staff meetings when requested.
- Ensure that all programs and ministries fulfill our mission to disciple youth and young adults.
- Keep the Senior Pastor apprised of the progression and performance of Ministry staff, programs, and activities on a consistent basis.
- Perform other ministerial functions as assigned by the Senior Pastor.

### **Required Skills/Abilities**

- Evident relationship with Jesus Christ.
- Ordained Minister or on track for ordination preferred.
- Previous significant Youth Ministry experience.
- Proficient understanding of challenges and needs of youth and young adults.
- Proficiency in computer skills and with social media.
- Outstanding communication skills, both verbal and written.
- Excellent organizational skills.
- An affinity for youth and young adults.
- Ability to lead by example.
- Ability to work a schedule that meets the needs of the Church and its mission.