



Manager of Partner Support - Louisiana - August 2021

About SPED Strategies

SPED Strategies believes every student with a disability deserves a high quality education in an environment where they thrive. We support leaders across all levels of the education system and community by connecting the dots between policy, funding, and academics to advance outcomes for students with disabilities.

What You'll Do

Long-standing inequities have driven poor educational outcomes for students with disabilities. SPED Strategies is on a mission to change this. SPED Strategies is looking for someone who wants to bring an entrepreneurial spirit, special education expertise, and project management skills to our growing organization. The successful candidate will help SPED Strategies improve outcomes for students with disabilities by managing a portfolio of Louisiana-based school system partnerships.

The Manager of Partner Support will:

- Work collaboratively with a portfolio of partner school systems to build their knowledge of special education regulatory requirements and evidence-based practice through the lens of advancing equity for students with disabilities.
- Manage partnerships by effectively leading external and internal communications (e.g. individual coaching, facilitating small and large group sessions) and ensuring projects stay on track and focused on established outcomes through design and implementation.
- Design presentations, resources, tools, and adult learning experiences that build the capacity of partners to design and implement strong special education systems and/or advance inclusion and equity in the classroom.
- Understand the school system context of each partner in order to inform the scope and implementation of the work. Collaborate internally on design and ensure lessons learned are shared with others to inform relevant work.
- Collect, reflect on, and apply quantitative and qualitative feedback data to improve facilitation, relationships, and knowledge building internally and externally.

What You Bring

SPED Strategies is looking for amazing people who believe in the full potential of students with disabilities, and the ability of systems to change to meet that potential. SPED Strategies may be the right fit if you are someone who is constantly learning and growing; are both comfortable with a team oriented environment and have an independent work ethic; and believe in the power of constructive collaboration to elevate our collective efforts.

The Manager of Partner Support will be someone who can:

- **Navigate and influence leaders:** You understand how to navigate Louisiana's public education system, including traditional and charter school systems. You build strong relationships by earning trust, maintaining confidence, and uncovering motivations. Through this, you create safe spaces where partners can grapple with complex challenges to do what's right, even when it's hard.
- **Lead partner growth:** You know how to coach leaders and administrators to improve system-level practice. You have experience turning regulatory requirements and evidence-based practices into context-driven solutions. You are a strong implementer, and you know how to use progress and feedback in a cycle of continuous improvement.
- **Lead organization and planning:** You know how to create and follow through on project plans. You are able to manage multiple workflows with and without formal authority. As a strong planner, you also know when it's right to pivot work or reprioritize in times of ambiguity without letting important details slip through the cracks.
- **Be a keen communicator:** You have excellent communication skills. You can speak and write clearly, articulately and succinctly in all forms of communication. You understand that it is critical to understand the viewpoints of our partners in order to influence change.
- **Be flexible / adaptable:** You thrive in a fast-paced, entrepreneurial environment that requires you to adjust quickly to changing priorities and conditions. You enjoy responding to complexity and change, and know how to use ambiguity as an opportunity for innovation and advancement. You are excited to work in a new role, and know that role will evolve over time.

Experience

SPED Strategies is seeking a Manager with a demonstrated commitment to improving outcomes for students with disabilities. The successful candidate will have:

- Bachelor's degree required; advanced degree a plus
- 3+ years of Louisiana K-12 school or system-level leadership experience with direct connections to improving outcomes for students with disabilities (e.g. instructional coach, special education coordinator/director, school-level administrator, role supporting schools and leaders at a district or state level)
- Experience building positive relationships with diverse team members and stakeholders

- Track record of effective design and delivery of technical assistance or professional learning, with particular experience and results facilitating adult learning
- Self-starter with strong communication skills and comfort with ambiguity
- Excellent organization skills with an attention to detail
- Commitment to working through obstacles to achieve individual and team goals; track record of following through on all tasks, big or small

Location & Compensation

This is a full-time position located from a home office in Louisiana with some (~15% - 20%) travel expected. The salary range for this position is \$60,000 - \$75,000. New hires are typically brought into the organization at a salary between the range minimum and midpoint depending on experience, qualifications, and in alignment with internal equity. We offer competitive benefits including a 401(K) with employer match, generous vacation time, family friendly policies, flexible work environments, and other benefits.

Equal Opportunity Employer

SPED Strategies is an equal opportunity employer. All applicants will be considered for employment without attention to disability, race, color, religion, sex, sexual orientation, gender identity, national origin, or veteran status.

To Apply

The priority application deadline for this position is September 10, 2021. After that date, applications will be considered on a rolling basis. To apply please send a resume (no cover letter needed) to kristi@spedstrategies.com.