



## Content Developer - Job Description

### About SPED Strategies

SPED Strategies believes every student with a disability deserves a high quality education in an environment where they thrive. We support leaders across all levels of the education system and community in advancing outcomes for students with disabilities.

### The Opportunity

Long-standing inequities have driven poor educational outcomes for students with disabilities. SPED Strategies is on a mission to change this. To do this, SPED Strategies focuses on two levers:

- Building strong special education systems, and
- Advancing inclusion and equity in the classroom.

SPED Strategies is seeking Content Developers to work with our team in supporting educators and system leaders in providing high-quality educational programming that improves outcomes for students with disabilities. Content Developers provide specific knowledge, skills and expertise in building strong special education systems through the development of professional learning experiences and materials. Content Developers will contribute to the design, development, and refinement of professional learning content based on emerging priorities. This is a part-time role. Hours will vary depending on projects, but will typically average approximately 15-20 hours per month.

### Skills and Mindsets

The SPED Strategies Content Developer must believe that all students with disabilities can grow and thrive with the right support. They must demonstrate:

- **Exceptional facilitation and communication skills.** The Content Developer must be able to both design and edit previously created materials that create professional learning experiences that challenge convention and accelerate integration of the evidence base into district and school-level special education systems and classroom practices. They must be able to communicate complex, novel information through varied modes to different audiences in a way that compels change. Writing and communications are clear, articulate, and concise.

- **A commitment to professional growth and flexibility.** The Content Developer must be intellectually curious and open to learning new skills and approaches to the work. They must have an innovative approach to tackling new challenges and implementing new evidence-based practices.
- **Outstanding project management skills.** The Content Developer must be able to understand the big picture and how to strategically prioritize tasks to accomplish broader goals. They must be able to effectively manage multiple projects, priorities, and people and drive an ambitious project deadline independently.
- **A commitment to constructive collaboration.** The Content Developer must be able to provide, receive, and integrate constructive feedback, challenge assumptions and beliefs, and support the growth of team members across the organization. They must be able to coach, support, and influence adults towards improvement.
- **A deep belief in equity.** The Content Developer must show a commitment to equity for all students, including students with disabilities, through practice. They hold a deep belief that all school leaders and educators, with the right support, can be successful in supporting the unique needs of students with disabilities in engaging with grade-level learning. They demonstrate an understanding of the impact of disability on the educational and life experiences of students.

## Experience

SPED Strategies is seeking a Content Developer with a demonstrated commitment to improving outcomes for students with disabilities. The ideal Content Developer would bring their professional experience in providing inclusive educational instruction, leveraging high-quality curriculum and the additional support required to meet the needs of a wide variety of diverse learners. The SPED Strategies Content Developer has experience in supporting educators and other professionals in growing their mindsets and practices to meet the needs of all learners. They have experience developing and facilitating professional learning grounded in evidence-based adult learning principles that leads to changes in daily practices.

## Location & Compensation

This position is fully remote, and may include occasional travel. This part-time 1099 contract position will be paid at an hourly or deliverables based rate adjusted for experience and skill set.

## Equal Opportunity Employer

SPED Strategies is an equal opportunity employer. All applicants will be considered for employment without attention to disability, race, color, religion, sex, sexual orientation, gender identity, national origin, or veteran status.



## To Apply

Visit [SPEDStrategies.com](https://SPEDStrategies.com) to submit your resume and cover letter.  
Applications will be reviewed on a rolling basis.