

Professional Learning Facilitator, Northern Louisiana

Spring 2024

About SPED Strategies

SPED Strategies believes every student with a disability deserves a high quality education in an environment where they thrive. We support leaders across all levels of the education system and community by connecting the dots between policy, funding, and academics to advance outcomes for students with disabilities.

The Opportunity

Long-standing inequities have driven poor educational outcomes for students with disabilities. SPED Strategies is on a mission to change this by supporting partners in transforming how students with disabilities experience school everyday. We are seeking a full time Louisiana Based Professional Learning Facilitator that will support the organization through the execution of professional learning engagements intended to inspire and create changes in practices. The successful candidate for this role will bring relentless focus on improving outcomes for students with disabilities, exceptional communication skills, and an unbelievable ability to cultivate relationships with people from various backgrounds and belief systems and inspire individuals to change systems and practices.

A SPED Strategies Professional Learning Facilitator will be someone who can:

- **Implement Exceptional Communication Skills.** You are able to facilitate professional learning sessions that challenge convention and accelerate the integration of evidence-based strategies into state and local-level special education systems and classroom practice. You are able to present complex, novel information through varied approaches to different audiences in a way that compels change. All of your written and oral communications are clear and concise.
- **Utilize Content Knowledge & Expertise.** You have extensive experience implementing systems and practices that advance opportunities and access for students with disabilities and can pull from this when responding to questions posed in professional learning sessions. We're counting on the depth of your experiences in the education system and ability to provide thoughtful and compelling insights in settings small and large, formal and informal. You'll regularly interact with, and be expected to influence educators and leaders, motivating them to implement both small and significant recommendations.
- **Engage in Effective Collaboration.** You recognize that to deliver on a quality and consistent product, we must engage in repeated rounds of modeling and practice with colleagues. You will be expected to engage in rehearsal to prepare to deliver our existing professional portfolio for clients you are working with to ensure a consistent and cohesive experience. With this in mind, you enjoy receiving, providing and integrating constructive feedback, challenging assumptions and beliefs, and continuously improving your effectiveness. You are able to synthesize findings from professional learning engagements to propose recommendations for future iterations of the content design.
- **Leverage Proactive Thinking:** You are a highly organized and detail-oriented individual. You utilize your calendar and project management skills to track and monitor progress on projects and to proactively analyze workflow processes to identify bottlenecks and inefficiencies in time utilization. You are able to propose adjustments to existing plans and schedules in response to changes or unexpected events, while still maintaining productivity. Most importantly, you have a proven ability to anticipate possible challenges and proactively communicate solutions in service of meeting project goals.

Experience

SPED Strategies is seeking a Professional Learning Facilitator with a demonstrated commitment to improving outcomes for students with disabilities. The successful candidate will have:

- Living in or near northern Louisiana is required.
- Bachelor's degree required; advanced degree is a plus
- 5+ years of experience in K-12 education, a period of time focused on special education is a plus
- 3+ years experience facilitating adult learning for educators and leaders
- Proven commitment to equity for all students, including students with disabilities, through practice
- Efficient planning skills with demonstrated ability to manage competing priorities and a dynamic schedule
- Comfort with ambiguity and complexity; ability to assess challenges, identify flexible solutions, and adapt as necessary
- A demonstrated commitment to working through obstacles to achieve individual and team goals and following through on all tasks, big or small
- Strong oral and written communication skills
- Strong time management and organization skills

Location & Compensation

This is a full-time position located from a home office in northern Louisiana. Travel to local district and school agencies across the I-20 corridor is expected and a significant portion of this role. The salary range for this position is \$65,000-\$75,000. New hires are typically brought into the organization at a salary between the range minimum and midpoint depending on experience, qualifications, and in alignment with internal equity. We offer competitive benefits including a 401(K) with employer match, full medical, dental, and vision coverage for employees, generous vacation time, family friendly policies, flexible work environments, and other benefits.

Equal Opportunity Employer

SPED Strategies is an equal opportunity employer. All applicants will be considered for employment without attention to disability, race, color, religion, sex, sexual orientation, gender identity, national origin, or veteran status.

To Apply

The priority application deadline for this position is May 1, 2024. After that date, applications will be considered on a rolling basis. Apply [here](#).