

Manager of Implementation

Louisiana Region

About SPED Strategies

SPED Strategies believes every student with a disability deserves a high quality education in an environment where they thrive. We support leaders across all levels of the education system and community by connecting the dots between policy, funding, and academics to advance outcomes for all students, including students with disabilities.

The Opportunity

Long-standing inequities have driven poor educational outcomes for students with disabilities. SPED Strategies is on a mission to change this by supporting partners in transforming how all students experience school everyday. We are seeking a Manager of Implementation to drive the success of an initiative in North Louisiana to coordinate the support students with disabilities receive in high school through college or career. This initiative requires someone who is comfortable working in ambiguous environments and flexibly adjusting as our organization learns more about the opportunities.

The Manager of Implementation will be someone who can and will:

- **Transform Transition Support.** You believe that it is possible to increase access to opportunities after high school in local communities. Alongside the Director of Partnerships and Director of Postsecondary Content, you will utilize established materials to implement transition support in identified districts in North Louisiana. Through implementation, you solicit input from internal and external partners to understand what is and is not working about our approach and propose adjustments in alignment with what you are learning.
- **Support Inclusive Workplaces.** You know that in order for students and people with disabilities to be successful in early careers, workplaces need to transform into inclusive environments. Alongside the Direction of Partnerships and Director of Postsecondary Content, you will utilize established materials to implement inclusive workplace support in partner districts. Through implementation, you solicit input from internal and external partners to understand what is and is not working about our approach and propose adjustments in alignment with what you are learning.
- **Foster Community with Key Partners.** You recognize the value of relationships and their influence on the success of an overall initiative. You know how to strike the right balance between someone our partners trust and someone who pushes them to their full potential. With this in mind, you develop deep, trusting relationships with internal and external partners and leverage these to navigate complex aspects of our long-term goals. This includes being present in the communities we serve, attending events such as Board meetings and school functions while at the same time engaging in walkthroughs and observations of local buildings and classrooms.
- **Facilitate Collaboration.** You believe that dilemmas can only be solved if fully understood through a variety of perspectives. With this in mind, you enjoy receiving, providing and integrating constructive feedback in order to continuously improve your effectiveness.

Experience

SPED Strategies is looking for amazing people who believe in the full potential of students with disabilities, and the ability of systems to change to meet that potential. SPED Strategies may be a good fit if you are someone who is constantly learning and growing; are both comfortable with a team oriented environment and have an independent work ethic; and believe in the power of constructive collaboration to elevate our collective efforts.

The successful candidate for the Manager of Implementation will have:

- A Bachelor's degree; advanced degree is a plus.
- 5+ years of experience in K-12 education in Louisiana with a period of time focused on high school settings.
- Deep roots in North Louisiana and ability to travel the region on a regular basis.
- Experience supporting school districts with creating and/or implementing apprenticeship and/or work-based learning opportunities.
- A track record of building relationships that motivate leaders to make system level changes that improve outcomes for students.
- A proven commitment to equity for all students, including students with disabilities, through practice.
- A demonstrated commitment to working through obstacles to achieve individual and team goals and following through on all tasks, big or small.
- Efficient planning skills with demonstrated ability to manage competing priorities and a dynamic schedule.
- Comfort with ambiguity and complexity; ability to assess challenges, identify flexible solutions, and adapt as necessary.
- Strong oral and written communication skills.

Location & Compensation

This is a full-time position located from a home office in North Louisiana with travel expected. The salary range for this position is \$75,000 - \$85,000. New hires are typically brought into the organization at a salary between the range minimum and midpoint depending on experience, qualifications, and in alignment with internal equity. We offer competitive benefits including a 401(K) with employer match, full medical, dental, and vision coverage for employees, generous vacation time, family friendly policies, flexible work environments, and other benefits.

Equal Opportunity Employer

SPED Strategies is an equal opportunity employer. All applicants will be considered for employment without attention to disability, race, color, religion, sex, sexual orientation, gender identity, national origin, or veteran status.

To Apply

The priority application deadline for this position is June 15, 2024. After that date, applications will be considered on a rolling basis. Please apply through the link on our website.