

Professional Learning Facilitator, Massachusetts

About SPED Strategies

SPED Strategies believes every student with a disability deserves a high quality education in an environment where they thrive. We support leaders across all levels of the education system and community by connecting the dots between policy, funding, and academics to advance outcomes for all students, including students with disabilities.

The Opportunity

Long-standing inequities have driven poor educational outcomes for students with disabilities. SPED Strategies is on a mission to change this by supporting partners in transforming how all students experience school everyday. We are seeking Professional Learning Facilitators to deliver professional learning that shifts the mindsets and instructional practices of district and school leaders in supporting students with disabilities. Professional Learning Facilitators will assist SPED Strategies in improving support provided to leaders and educators by engaging in feedback cycles to continuously improve facilitation practices leveraged. This is a part-time role. Hours will vary depending on organizational needs. In SY24-25 we are seeking three to four weeks of daily availability during the months of October and January.

What You Bring

SPED Strategies is looking for amazing people who believe in the full potential of students with disabilities, and the ability of systems to change to meet that potential. SPED Strategies may be a good fit if you are someone who is constantly learning and growing; are both comfortable with a team oriented environment and have an independent work ethic; and believe in the power of constructive collaboration to elevate our collective efforts.

A SPED Strategies Professional Learning Facilitator will be someone who can:

- **Leverage Stage Presence.** We're counting on your strong public presentation skills and ability to provide thoughtful and compelling insights in settings small and large, formal and informal. You'll regularly interact with, and be expected to influence educators and leaders, motivating them to implement both small and significant recommendations.
- **Implement Exceptional Communication Skills.** You are able to facilitate professional learning sessions that challenge convention and accelerate the integration of evidence-based strategies into state and local-level special education systems and classroom practice. You are able to present complex, novel information through varied approaches to different audiences in a way that compels change. All written and oral communications are clear and concise.
- **Utilize Content Knowledge & Expertise.** You have extensive experience implementing systems and practices that advance opportunities and access for students with disabilities and can pull from this when responding to questions posed in professional learning sessions. You are able to break down complex challenges or topics by demonstrating how you have navigated or supported others in navigating similar scenarios.
- **Act on Solicited Input.** You enjoy receiving, providing and integrating constructive feedback, challenging assumptions and beliefs, and continuously improving your

effectiveness. You must have proven abilities in integrating diverse stakeholder feedback into adjustments to future facilitation.

Experience

SPED Strategies is seeking Professional Learning Facilitators based in Massachusetts with a demonstrated commitment to improving outcomes for students with disabilities. The successful candidate will have:

- Bachelor's degree required; advanced degree is a plus
- 5+ years of experience in K-12 education with a period of time focused on special education
- 3+ years experience facilitating adult learning for educators and leaders; facilitating for special education focused staff is a plus
- Proven commitment to equity for all students, including students with disabilities, through practice
- Efficient planning skills with demonstrated ability to manage competing priorities and a dynamic schedule
- Comfort with ambiguity and complexity; ability to assess challenges, identify flexible solutions, and adapt as necessary
- Strong oral and written communication skills

Location & Compensation

This position is based in Massachusetts and will include travel to support our partners in onsite professional learning sessions. Eligible candidates must live in or within driving distance from Bristol, Worcester, and/or Franklin counties. This part-time 1099 contract position will be paid a per deliverable fee, based on experience and skill set.

Equal Opportunity Employer

SPED Strategies is an equal opportunity employer. All applicants will be considered for employment without attention to disability, race, color, religion, sex, sexual orientation, gender identity, national origin, or veteran status.

To Apply

Visit [SPEDStrategies.com](https://www.spedstrategies.com) to submit your resume and cover letter (optional). Applications will be reviewed on a rolling basis.