

PLANNING for your retirement

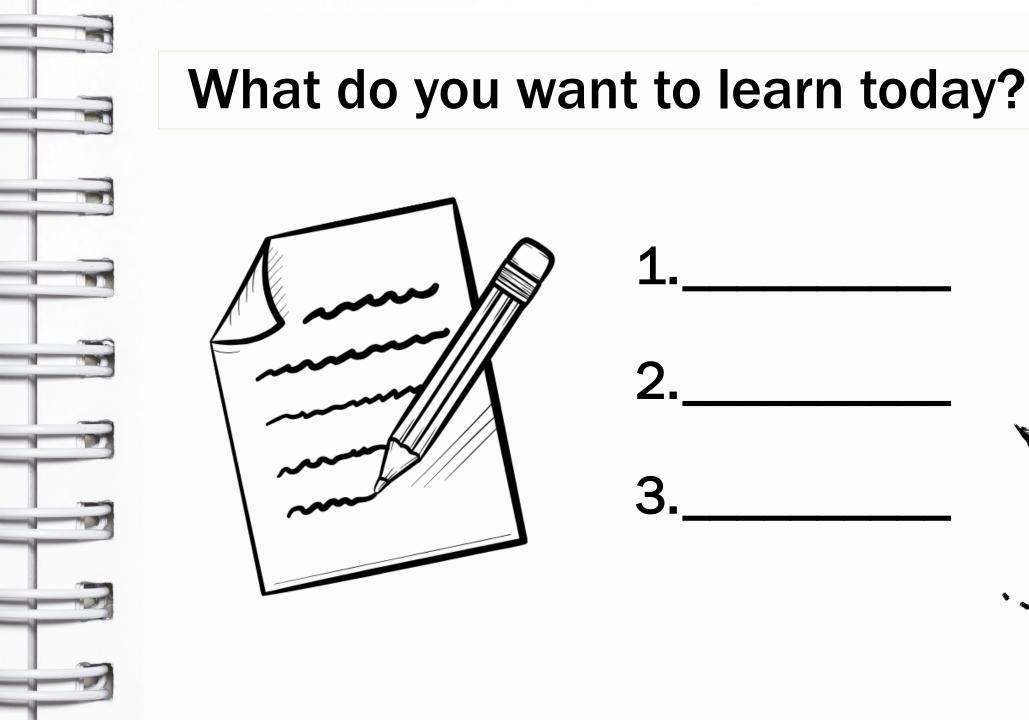
Summer 2025

Friendly reminders

- This presentation contains general information to be used as a guide during the webinar. For more information, please visit <u>www.TRSL.org</u>
- All participants are muted.
 - Have a question? Type your question in the Q&A Box.
 - We will answer questions during the webinar and at Q&A periods.
- This webinar will be recorded. Our recordings & PDFs are available at <u>www.trsl.org/members/webinars</u>
- Check out our YouTube page @TRSLOnline

If you have any specific questions about your retirement, please contact us at <u>AskTRSL.org</u> so we can look up your account and assist you directly.



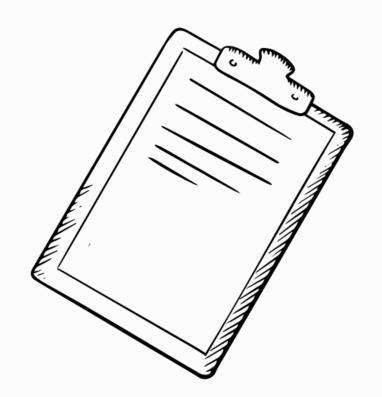


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Agenda

- Types of TRSL retirement plans
- How your retirement is funded
- Retirement eligibility
- TRSL estimates
- How your benefit is calculated
- Purchases and transfers of service credit
- Retirement options
- Leave credit



A break and Q & A periods will be provided.





About TRSL

- Established in 1936
- Public trust fund
- Defined benefit plan
- Largest public retirement system in Louisiana
- Benefits guaranteed by the state constitution







TRSL retirement plans

Regular Plan

Most TRSL members, including teachers, administrators, support staff, and university personnel, etc.

Plan B

School food service employees in 20 parishes.



How your retirement is funded

• Members pay a percentage of salary toward retirement:

Regular Plan	8.0%
Plan B (also contributes to SSA)	5.0%

- Employers also pay contributions toward your retirement. The amount is based upon plan type.
- TRSL pools and invests employee and employer contributions.
- Investment earnings fund your lifetime retirement benefits.



When will I be eligible to retire?

The answer depends on which plan you belong to and, in some cases, when you joined one of the four state retirement systems.

You've got questions:

- How much will my retirement benefit be?
- What is a retirement estimate?
- Can I calculate my estimate online?

We've got answers!









Regular Plan: Retirement eligibility

Eligibility requirements	Benefit factor
Regular Plan (prior to 7/1/99):	
 At least age 60 with at least 5 years of service credit, OR Any age with at least 20 years of service credit 	2.0%
 At least age 65 with at least 20 years of service credit, OR At least age 55 with at least 25 years of service credit, OR Any age with at least 30 years of service credit 	2.5%

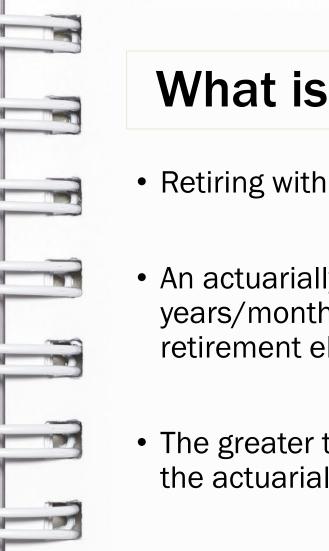




Regular Plan: Retirement eligibility

Eligibility requirements	Benefit factor
Regular Plan (between 7/1/99 and 12/31/10):	
• At least age 60 with at least 5 years of service credit, OR	
• At least age 55 with at least 25 years of service credit, OR	2.5%
• Any age with at least 20 years of service credit (actuarially reduced), OR	2.370
Any age with at least 30 years of service credit	





What is "actuarially reduced"?

- Retiring with 20 years of service credit is considered an early retirement.
- An actuarially reduced retirement benefit is based upon the number of years/months it would have taken the member to reach the regular retirement eligibility criteria.
- The greater the number of years/months to regular retirement, the greater the actuarial reduction will be.



Examples for "actuarially reduced" benefit

Member with Final Average Compensation (FAC) of \$4,000 at the 2.5% benefit factor:

Age	Max Monthly Benefit	Reduction Factor
Age 50 with 20 years of service	\$928*	Reduction factor of 0.46376 since member is 120 months from age 60**
Age 58 with 20 years of service	\$1,689*	Reduction factor of 0.84444 since member is 24 months from age 60**
Age 60 with 20 years of service	\$2,000*	No reduction of benefit for member**

*These particular examples are applicable to 2011 and 2015 Regular plan members. **Reduction factor is subject to change.



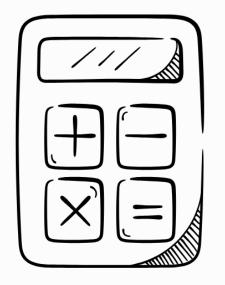


Regular Plan: Retirement eligibility

Eligibility requirements	Benefit factor
Regular Plan (between 1/1/11 and 6/30/15):	
 At least age 60 with at least 5 years of service credit, OR Any age with at least 20 years of service credit (actuarially reduced) 	2.5%
Regular Plan (on or after 7/1/15):	
 At least age 62 with at least 5 years of service credit, OR Any age with at least 20 years of service credit (actuarially reduced) 	2.5%

TRSL Estimate - DIY on Member Access

Online calculators loaded with your account information



- 1. Log on to Member Access.
- 2. Under the "My Estimates" drop-down menu, select "Estimate Your Retirement Benefit."
- 3. Enter your desired retirement date and months of contract (9, 10, 11, 12), then click "Create Estimate!"

Register for MEMBER ACCESS @ www.TRSL.org

For technical assistance with Member Access, contact *support@trsl.org*.

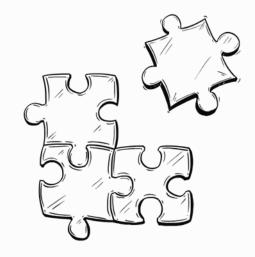




TRSL Estimate – Let us help

If you are unable to complete a TRSL benefit estimate online, please complete & submit a "Form 10" to TRSL for an estimate calculation.

Visit our Resources section for our Forms at www.TRSL.org





To have an estimate sent to your mailing address, complete form below and return to TRSL. Please allow up to four weeks for a response. You can also create an unofficial estimate yourself by using the benefits calculator which is available through Member Access at www.TRSL.org/memberaccess.

NOTE: Incomplete or improperly completed forms will be returned to you. Depending upon your membership date, TRSL will use an average of your highest three or five years of consecutive reported earnings to compute your estimate for retirement or DROP deposit amount. Please see TRSL's booklet "Planning for Your Retirement" for more detailed information on preparing for your retirement or DROP participation and what final average compensation may be used for you.

Current salary projections and leave conversions are not considered for estimates. Estimates are computed based on information that has been currently provided to TRSL by your employer(s).

Name: Last, first, MI, suffix (Jr., III, etc.)		Date of birth	(mm/dd/yyyy)	Social Security number (###-##-	****)
itreet address / PO box		City, state, zip	>		
aytime telephone (include area code)	Alternate telephone (include area	code)	Email address		
If you are interested in beneficiary	options, please complete the fol	lowing portio	on:		
leneficiary name(s)		Beneficiary da	ate of birth (mm	dd/yyyy) — Not necessary if more	han one beneficiary list
leneficiary(ies) gender		Beneficiarvlie	s) relation to me	nber	
Service Entering DROP (Deferred Retirement Option Pla	Disability (Minor chil	ld benefits are r statewide reti	only applicable irement system	ligibility requirements for DRO to members who first is prior to January, 1, 2011.	P Projected dat of retirement (mm/ddl/yyy)
		Minor children? YES NO If "YES" provide youngest child's date of birth (mm/dd/yyyy):			

Section 3 — Signature				
I hereby understand that the figures I will receive are estimated and subject to char the time of my retirement.	nge once final employer certifications are received at			
Signature (DO NOT PRINT OR TYPE)	Date of request (mm/dd/yyyy)			
•				

PO Box 94123 • Baton Rouge, LA 70804-9123 • 1-877-ASK-TRSL (1-877-275-8775) • www.TRSL.org • web.master@trsl.org



TRSL Estimates ... A closer look

Name: Ima Teacher Information used for Your birth date Projected retirement di Projected total service credit Member contributions Projected monthly FAC Your beneficiary's birth	estimate 11/07/1963	Estimate Estimate	e created on 05/04/2021.
Your birth date Projected retirement da Projected age Projected total service credit Member contributions Projected monthly FAC	11/07/1963 ate 11/07/2023 Age 60		
Projected retirement da Projected age Projected total service credit Aember contributions Projected monthly FAC	ate 11/07/2023 Age 60		
	\$78,814.10 \$4,922.11		
Regular Retirement			
monthly benefit for life.	ailable if you choose not t nounts for regular reti		ILSB. You will receive a
RETIREMENT OPTION	Monthly benefit for your life	Monthly benefit upon death of your named beneficiary	BENEFICIARY BENEFIT Upon death of Member
Maximum	2,376.00	No Beneficiary	No Beneficiary Remaining unpaid
Option 1	2,350.00	2,350.00	member contributions (if any)
Option 2	2,185.00	2,185.00	2,185.00
ption 2A (Pop Up)	2,159.00	2,376.00	2,159.00
Option 3	2,277.00	2,277.00	1,138.00
Option 3A (Pop Up)	2,262.00	2,376.00	1,131.00
Option 4	2,359.00	2,359.00	200.00
Option 4A (Pop Up)	2,356.00	2,376.00	200.00
Retirement benefit calcu	llation: years of service c	redit x final average com	pensation x 2.5%
Deferred Retirement	Ontion Plan (DROP)		
regular monthly retireme	ram that allows you, once nt benefit and have it de llary from a TRSL-reportir	posited into a separate a	uirements, to freeze your ccount, while still

Via your **MEMBER ACCESS** account at www.TRSL.org. Print or save.

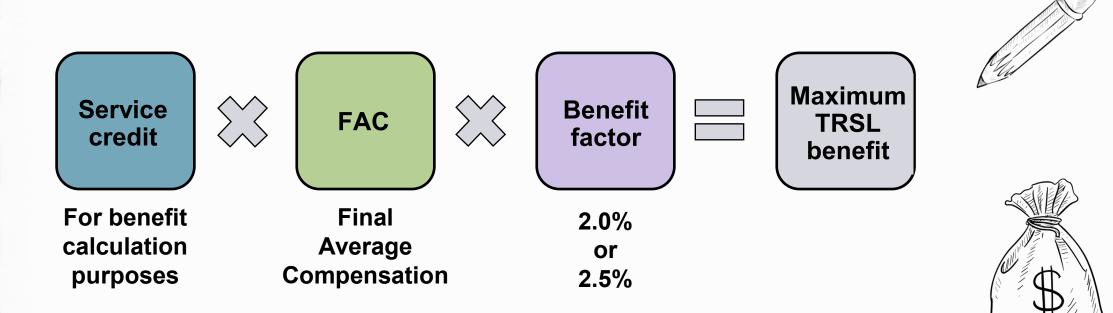
> Via MAIL by completing and submitting a Form 10 to TRSL.





How your benefit is calculated

State law defines the benefit formula used to calculate the maximum TRSL benefit for which you are eligible:





How you earn service credit

- Service credit is based on the amount of time you work and contribute to TRSL.
- You cannot earn more than 1.00 year of service credit in a 12-month period (July 1 June 30).
- It is rounded to the closest one-tenth of a year (not to exceed 100% of a year) only at the time of retirement or entering DROP.
 - Examples:
 - 24.96 is rounded up to 25.00
 - 24.94 is rounded down to 24.90





Final Average Compensation (FAC)

FAC

Membership in state retirement system prior to January 1, 2011

Based on <u>3 highest</u> consecutive years of salary

Membership in state retirement system on or after January 1, 2011

> Based on <u>5 highest</u> consecutive years of salary

State law places a <u>10% cap</u> on salary increases in each of the <u>3 years</u> used to determine the average compensation. State law places a <u>15% cap</u> on salary increases in each of the <u>5 years</u> used to determine the average compensation.

NOTE: Salary cap does not apply to increases given by legislative acts (state raises) or city/parish/college/university system-wide increases. There is also a 25% limit on salary increases for the 12 months during which a classroom teacher changes employment to that of a classroom teacher in another parish.





Benefit factors

Benefit factor

The benefit factor used to calculate your retirement benefit is based on TRSL plan membership and date of enrollment.

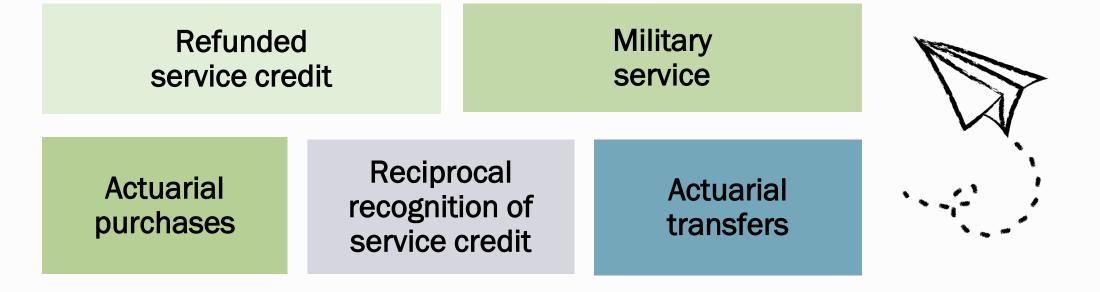
TRSL Plan Type	Benefit Factor
Regular Plan (Joined prior to 7/1/99)	2.0% or 2.5%
Regular Plan (Joined <u>on or after</u> 7/1/99)	2.5%
Plan B	2.0%





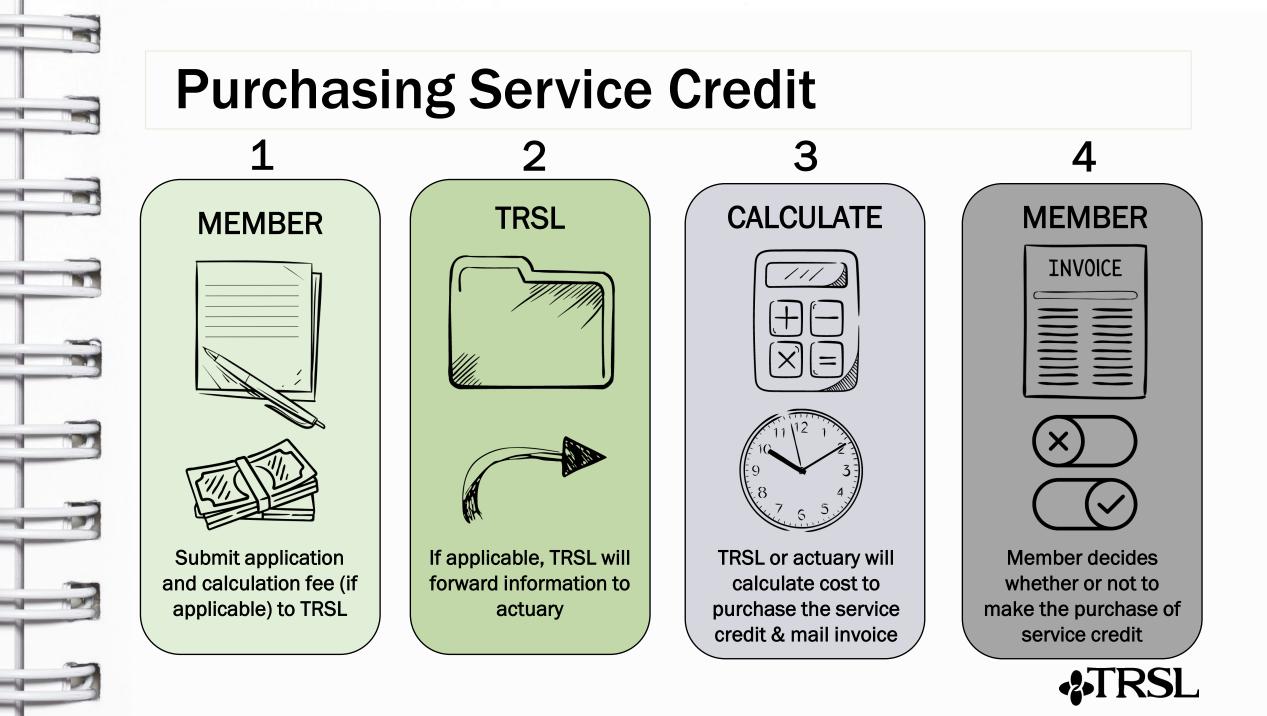
How do I purchase service credit?

Service credit can be purchased for <u>eligible</u> periods of service for which you do not already have TRSL service credit (not "air time").



NOTE: Any purchases, transfers, or reciprocals must be completed before the effective date of your retirement or DROP participation.





Consider your retirement options...

When you retire, you will select one of eight different retirement options. This decision is irrevocable. The option you choose determines how much you (and your beneficiary) will receive in retirement benefits.

Reductions to your lifetime member benefit are based on both your age & your named beneficiary's age at the time of your retirement.

Only one lifetime beneficiary can be named and that beneficiary can never be changed. Please view/consider your retirement options via a TRSL retirement estimate before you apply for retirement.







Retirement options (no lifetime beneficiary)

Retirement Option	Member Benefit	Beneficiary Benefit
Maximum Option	Member receives largest monthly benefit possible (maximum benefit).	None Remaining balance of member's contributions (if any) in one lump sum is <i>payable to the member's</i> <u>estate</u> upon member's death.
Retirement Option	Member Benefit	Beneficiary Benefit
Option 1	Member receives a monthly benefit slightly less than Maximum Option. Age at retirement is one of the factors upon which the reduction is based.	More than one beneficiary can be designated, and can be changed at any time by member/retiree. Remaining balance of member's contributions (if any) in one lump- sum is <u>payable to the beneficiary</u> upon member's death.





Retirement options (with a lifetime beneficiary)

Retirement Option	Member Benefit	Beneficiary Benefit (upon member's death)
Option 2	Member receives an actuarially reduced monthly benefit.	Beneficiary receives <u>same</u> lifetime benefit member received.
Option 3	Member receives a monthly benefit greater than Option 2 or 2A benefit.	Beneficiary receives lifetime benefit equal to <u>half</u> of benefit amount member received.
Option 4	Member receives a reduced monthly benefit based upon amount member designates for beneficiary.	Beneficiary receives lifetime benefit <u>designated</u> by member, not to exceed Option 2 benefit amount.



Pop Up Retirement options (with a lifetime beneficiary)

Retirement Option	Member Benefit	Beneficiary Benefit (upon member's death)
Option 2A (Pop Up)	Member receives a monthly benefit slightly less than Option 2.	Beneficiary receives <u>same</u> lifetime benefit member received.
Option 3A (Pop Up)	Member receives a monthly benefit greater than Option 2 or 2A benefit but less than Option 3 benefit.	Beneficiary receives lifetime benefit equal to <u>half</u> of benefit amount member received.
Option 4A (Pop Up)	Member receives a reduced monthly benefit based upon amount member designates for beneficiary.	Beneficiary receives lifetime benefit <u>designated</u> by member, but not to exceed Option 2 benefit amount.



Retirement options (no lifetime beneficiary)

Retirement Option	Pop-Up Member Benefit (upon beneficiary's death)	Beneficiary Benefit
Maximum Option	Member receives largest monthly benefit possible (maximum benefit).	None

<u>Maximum Option conditions</u>: All monthly benefits cease at member's death. Only the amount of member contributions that has not been paid out in monthly benefits or in DROP deposits and interest is due to the member's estate.





Leave credit: Sick leave

- 1. At their discretion, your employer may pay you up to 25 days of unused sick leave at your daily rate of pay upon retiring or entering DROP.
- 2. At the time of retirement, unused sick leave may be converted to service credit:
 - This can increase your monthly retirement benefit.
 - TRSL makes this conversion 4-6 months *after you have retired*, when your final benefit has been calculated.

Nhat happens to my sick leave hen I retire? f your retire: can increase your monthly benefit sick leave to service credit after you have submitted an official application for retirement and your final benefit is calculated Can I use my sick leave to become eligible for sick leave cannot be used to attain eligibility for etirement. After eligibility is ttained, unused sick leave credit s then used to calculate the final ount of your retirement benef

TRSL

Unused sick leave cannot be used to attain eligibility for retirement.

Unused sick leave conversion chart

Sick day balance		Service credit	
9-month employees	10-month employees	earned	11 em
10-18 days	11-20 days	0.1 year	12
19-36 days	21-40 days	0.2 year	23
37-54 days	41-60 days	0.3 year	45
55-72 days	61-80 days	0.4 year	67
73-90 days	81-100 days	0.5 year	89-
91-108 days	101-120 days	0.6 year	111-
109-126 days	121-140 days	0.7 year	133
127-144 days	141-160 days	0.8 year	155
145-162 days	161-180 days	0.9 year	177
163-180 days	181-200 days	1.0 year	199

Sick day	Service credit			
11-month employees	12-month employees	earned		
12-22 days	13-24 days	0.1 year		
23-44 days	25-48 days	0.2 year		
45-66 days	49-72 days	0.3 year		
67-88 days	73-96 days	0.4 year		
89-110 days	97-120 days	0.5 year		
111-132 days	121-144 days	0.6 year		
133-154 days	145-168 days	0.7 year		
155-176 days	169-192 days	0.8 year		
177-198 days	193-216 days	0.9 year		
199-220 days	217-240 days	1.0 year		



(Sick leave earned on or after July 1, 1988)

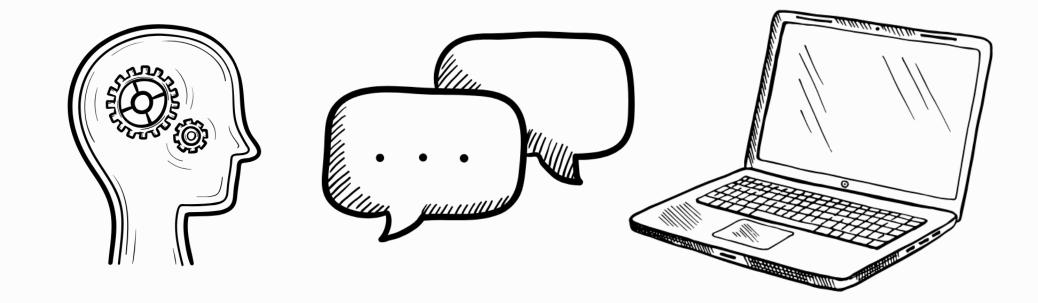
Leave credit: Annual leave

- Employees of Louisiana state agencies, colleges, universities, community colleges, and technical colleges may earn annual leave (12-month employees).
- Members who earn annual leave are usually paid up to 300 hours or 37.5 days of annual leave by their employers upon termination of employment.
- Please speak to your employer to discuss your options if you anticipate having more than 300 hours of annual leave upon retirement.





Questions?



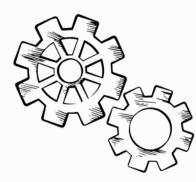
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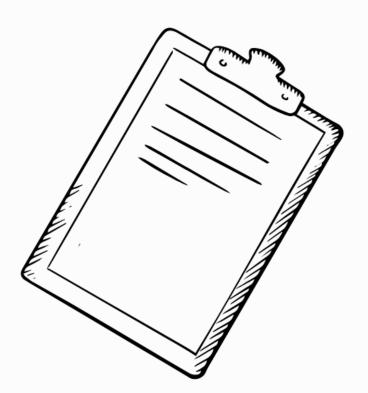




Agenda

- Types of retirement offered
- Deferred Retirement Option Plan (DROP)
- Initial Lump-Sum Benefit (ILSB)
- Other TRSL benefits





A break and Q & A periods will be provided.



Types of retirement offered

- SERVICE: You stop working and begin receiving your lifetime monthly retirement benefit.
- **DROP:** You "freeze" your retirement benefit and continue to work for up to 36 months, building a retirement nest egg. You terminate employment (retire) some time after the completion of DROP participation. Upon termination of employment, you are eligible to withdraw from your DROP account plus receive your regular lifetime monthly retirement benefit.
- **ILSB:** You retire, receive a lump-sum payment of up to 36 times your monthly maximum benefit, and receive an actuarially reduced lifetime monthly retirement benefit.



Types of retirement offered

- **DEFERRED:** Members with at least five years of service credit can terminate their positions and leave their contributions with TRSL. Once eligible, inactive members can apply for a TRSL retirement benefit based on their years of service credit.
- **DISABILITY:** If you are no longer able to perform your current job due to a disabling condition, you can apply for a TRSL disability retirement. It must be approved by the State Medical Disability Board.



Deferred Retirement Option Plan (DROP)

- DROP is an optional program that allows you to freeze your monthly retirement benefit check while you continue to work and earn a paycheck.
- During DROP, your monthly retirement benefit is deposited into a special account each month.
 - Minimum participation time: 1 day
 - Maximum participation time: 36 months (3 years)







Deferred Retirement Option Plan (DROP)

- The "frozen" benefit is calculated based upon years of service credit and average compensation upon entering DROP.
- Your decision to participate in DROP is irrevocable.
- You can apply up to 12 months before your DROP window opens.
- Members can end DROP participation and terminate employment (retire) at any time.





"What is the DROP window?"

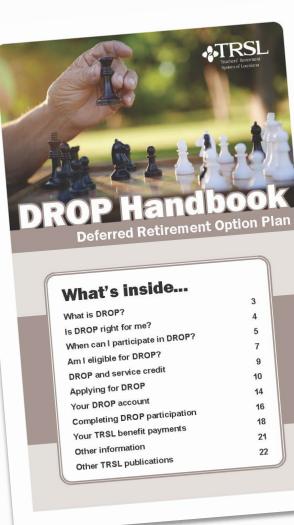
The DROP window refers to the 3-year (up to 36 months) period of time you can participate in DROP, *starting from your first day of eligibility*.

Your window opens when you are **<u>FIRST eligible</u>**.

This period is your <u>ONE-TIME</u> opportunity to participate in DROP during your career. It is important to find out the <u>EXACT DATE</u> you first become eligible for DROP.



DROP eligibility – Regular Plan



Membership prior to Jan. 1, 2011

Age 60 with 10 years*

Age 55 with 25 years

Any age with 30 years

*2.0% benefit factor

Membership between Jan. 1, 2011 & June 30, 2015

Age 60 with 5 years

Membership on or after July 1, 2015

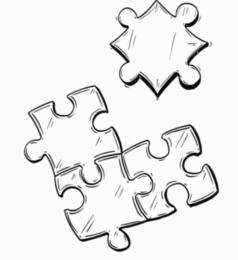
Age 62 with 5 years





While in DROP, what is the same?

- You continue to work and draw a salary.
- You continue to earn and use leave.
- You are still eligible for raises, promotions, etc.



- You can change jobs or employers.
- Your DROP deposits will continue as long as there is no break in service.



While in DROP, what is different?

- Neither you nor your employer makes contributions to TRSL.
 - No service credit is earned while you are in DROP.
- Your salary is not reported to us while you are in DROP.
 - We will not know if you have received a salary increase/decrease.
- Your retirement benefit is "frozen."
 - The retirement option you chose determines how much is deposited into your account.
 - If you don't work after DROP participation and retire, this will be your base monthly retirement benefit.





DROP deposit example

- This member selected the maximum option on their affidavit, which was calculated to be \$2,356.
- The retirement option chosen is the amount that will be deposited into the DROP account each month.

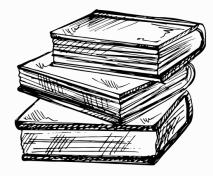
Length of time in DROP	Amount	0,00,0
12 months in DROP	\$28,272	
24 months in DROP	\$56,544	
36 months in DROP	\$84,816	

 Members can end DROP participation and terminate employment (retire) at any time. Maximum participation time in DROP is 36 months.

Your options after DROP participation

CONTINUE TO WORK:

- DROP deposits will end
- Resume contributions to TRSL
- Earn supplemental benefit (added to your future monthly retirement benefit after you retire)



TERMINATE EMPLOYMENT (RETIRE):

- Start receiving monthly benefits
- Begin DROP account withdrawals







Is DROP right for you?

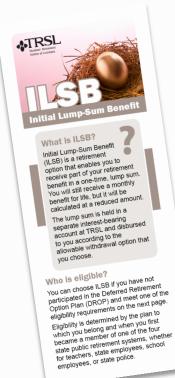


- Will my benefit be calculated at 2.0% or 2.5%?
 - DROP at age 60 with 10 years is calculated at 2.0%. (under Regular Plan)
 - Regular service retirement at age 65 with 20 years is calculated at 2.5%.
- What if I receive a significant salary increase (or change in position) while I'm in DROP?
 - Any salary increase you receive while you are in DROP will not be added to your FAC.
- How long do I plan to work after my DROP participation ends?
 - If you work for many years after DROP, it could result in a lower benefit than if you had not participated in DROP.



Initial Lump-Sum Benefit (ILSB)

- ILSB is an alternative to DROP.
- You can retire and take a portion of your retirement benefit in a one-time, lump-sum payment.



- You will receive a permanently reduced monthly benefit.
- The reduction is based on the lump-sum amount chosen and your age at time of retirement.







ILSB eligibility – Regular Plan

Membership prior to Jan. 1, 2011

Age 60 with 10 years*

Age 55 with 25 years

Any age with 30 years

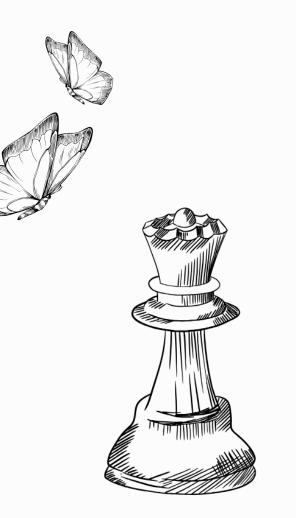
*2.0% benefit factor if enrolled prior to 7/1/1999

Membership *between* Jan 1, 2011 & June 30, 2015

Age 60 with 5 years

Membership on or after July 1, 2015

Age 62 with 5 years





ILSB example – Max Lump-Sum

Age	Reduction	Age	Reduction
35	\$ 6.28	58	\$ 7.38
36	\$ 6.30	59	\$ 7.48
37	\$ 6.32	60	\$ 7.59
38	\$ 6.34	61	\$ 7.71
39	\$ 6.37	62	\$ 7.83
40	\$ 6.39	63	\$ 7.97
41	\$ 6.42	64	\$ 8.11
42	\$ 6.45	65	\$ 8.26
43	\$ 6.48	66	\$ 8.42
44	\$ 6.51	67	\$ 8.60
45	\$ 6.55	68	\$ 8.78
46	\$ 6.59	69	\$ 8.98
47	\$ 6.63	70	\$ 9.20
48	\$ 6.67	71	\$ 9.43
49	\$ 6.72	72	\$ 9.68
50	\$ 6.78	73	\$ 9.96
51	\$ 6.83	74	\$ 10.26
52	\$ 6.90	75	\$ 10.58
53	\$ 6.96	76	\$ 10.94
54	\$ 7.04	77	\$ 11.34
55	\$ 7.11	78	\$ 11.76
56	\$ 7.20	79	\$ 12.23
57	\$ 7.29	80	\$ 12.74

EXAMPLE: 57-year-old retiree	with a 58-year-old beneficiary
Maximum option	\$2,700/month
Cost per \$1,000	\$7.29
Maximum lump sum	\$97,200
Maximum reduced monthly benefit	\$1,992/month



ILSB example – 50% Max Lump-Sum

Age	Reduction	Age	Reduction
35	\$ 6.28	58	\$ 7.38
36	\$ 6.30	59	\$ 7.48
37	\$ 6.32	60	\$ 7.59
38	\$ 6.34	61	\$ 7.71
39	\$ 6.37	62	\$ 7.83
40	\$ 6.39	63	\$ 7.97
41	\$ 6.42	64	\$ 8.11
42	\$ 6.45	65	\$ 8.26
43	\$ 6.48	66	\$ 8.42
44	\$ 6.51	67	\$ 8.60
45	\$ 6.55	68	\$ 8.78
46	\$ 6.59	69	\$ 8.98
47	\$ 6.63	70	\$ 9.20
48	\$ 6.67	71	\$ 9.43
49	\$ 6.72	72	\$ 9.68
50	\$ 6.78	73	\$ 9.96
51	\$ 6.83	74	\$ 10.26
52	\$ 6.90	75	\$ 10.58
53	\$ 6.96	76	\$ 10.94
54	\$ 7.04	77	\$ 11.34
55	\$ 7.11	78	\$ 11.76
56	\$ 7.20	79	\$ 12.23
57	\$ 7.29	80	\$ 12.74

EXAMPLE: 57-year-old retiree	with a 58-year-old beneficiary
Maximum option	\$2,700/month
Cost per \$1,000	\$7.29
50% Maximum lump sum	\$48,600
Maximum reduced monthly benefit	\$2,350/month



ILSB questions to ponder:

- Do I need a lump sum amount to use in retirement? By taking a lump sum upfront, you will reduce your regular monthly benefit.
- **2. Is the reduction in benefits permanent?** Yes, the reduction applied to monthly benefits is permanent.

3. What factors determine the reduction? Both your age at the time of retirement and the amount of the lump sum you choose are determining factors.

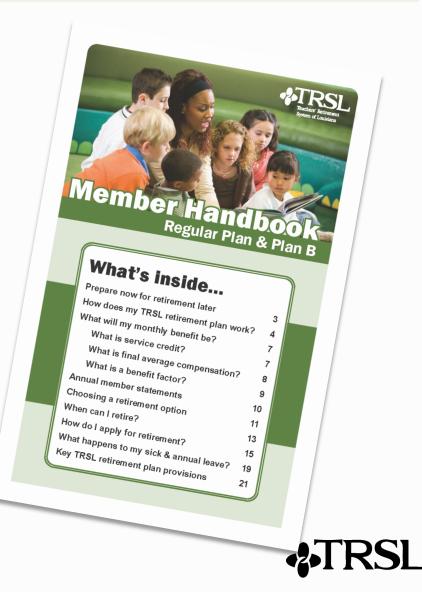


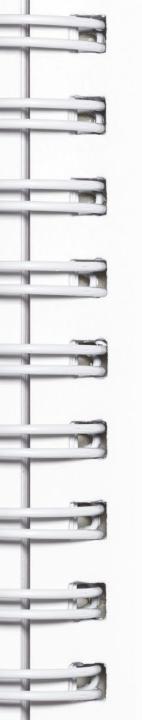


Other TRSL benefits

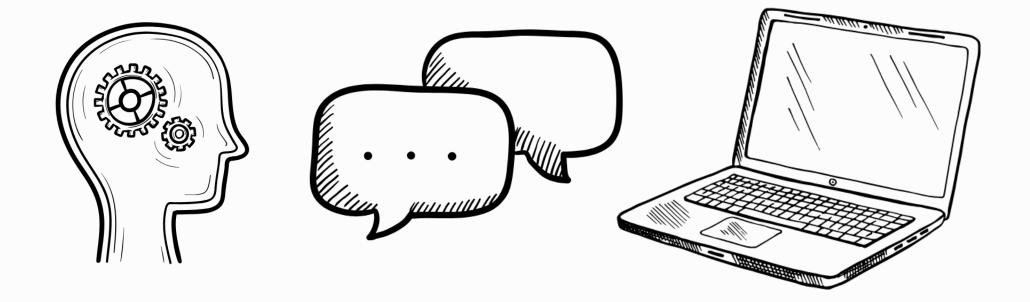
- Members who have five years of TRSL service credit are considered "vested."
- Being vested means you are eligible for valuable benefits and financial protection through TRSL:
 - Survivor benefits
 - Deferred retirement
 - Disability retirement*

*10 years required if hired on or after 1/11/11





Questions?



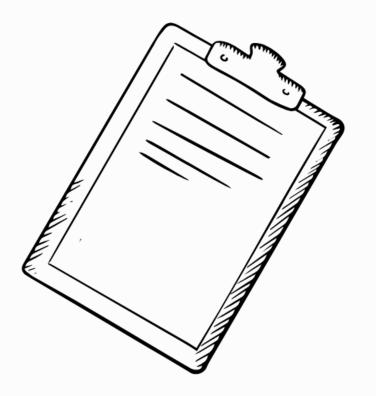
Let's pause for a quick break...





Agenda

- Member Access
- The retirement application process
- How TRSL pays your benefits
- Tax liabilities
- Community property
- Returning to work after retirement
- Social Security contact information
- Things to do now





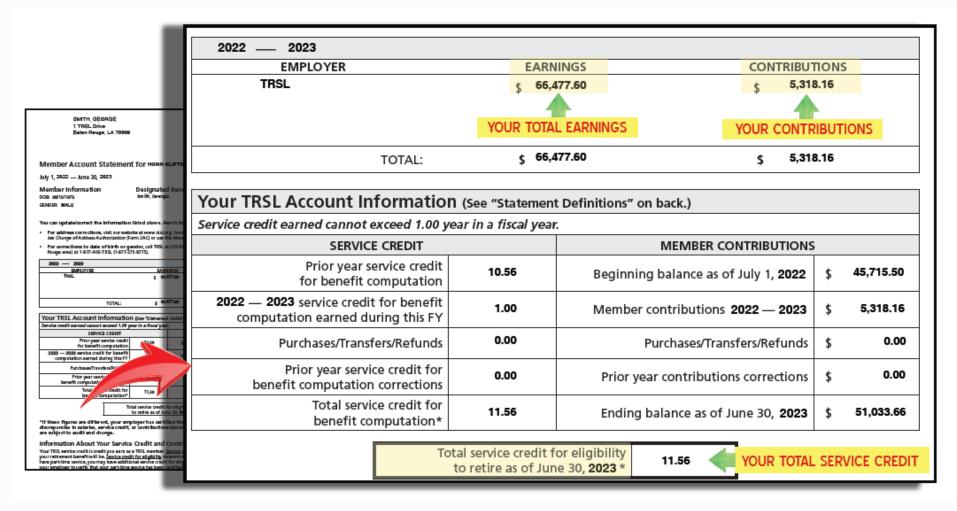


- Calculate future retirement estimates
- Update name & mailing/email address
- Apply for retirement/DROP

- View DROP account
- View beneficiary(ies)
- View annual statements



Member Statement: Page 1







Member Statement: Page 2

HORN CLIFTON R It's never too early to t	Retirement Eligib	ility Require	ements for 20	11 Retirem	ent Plan - Regu	lar		
TRSL provides valuable benefits, including: • RETIREMENT benefits when you reach the required estimate OSSABILITY benefits should you become totally and permen	SERVICE ELIGIBILITY	5 years at age	e 60 * 20 years at	any age (red	luced benefit)			
 SURVIVOR benefits for certain tarily members should your *Mast have the required yanz of service Wast TBS's website at www.statl.org for more information Member Handbook, DROP Handbook, Dirability Pethemen 	DROP ELIGIBILITY	The first time y 5 years at age	ou reach one of : e 60	the followin	g:			
Retirement Eligibility Requirements for 2011 Ret SERVICE ELIGBLITY 5 years at age 60 * 20 years at any age DROP ELIGBLITY The finit firm you much one of the follow System at age 60	Projected Retire	nent Eligibil	lity and Bene	fit Estima	te YOUR R	ETIREMEN	IT ELIGIBILITY &	ESTIMATES
Projected Retirement Eligibility and Benefit Esti The following table shows a projector of year retirement eligibility torrates. The projectors are based on carrier information are year ployment. The final service comparation (FAC) has managed a pos- employer Entre share information are of included in the HAC was not the schedule possible to base possible and dictions are used to a schedule possible to base possible and and the the torrate the annexity parate in the three year and the dictions are used determined by rate law, When you return.	The following table show scenarios. The projection ployment. The final avera employer. Future salary in	s are based on cui ge compensation	rrent information a (FAC) is an average	s reported by e of your curr	your employer(s) an ent highest five (5) o	nd assume o	ontinuous TRSL-cov	vered, full-time em-
Samulo Easily Retirement Regular Retirement/DROP 5 The estimate povided in t	This estimate is provided the amount you will rece determined by state la	to help you make ive at the time you	informed decision: u retire. The actua	about your i pension yo	retirement benefit a u receive at retire	ment and v	when you will be	eligible to retire are
Reture benefits is your of the filted year you because alight CRCP - Covered Ret or Option Plan If you choose tomare a baneficiary, your monelity benefits wow drift.org to calculate projections of your Service or DRC Istate meant Definitions	YOUR RETIRE SCENARIO OP		Fiscal Year of Eligibility	Service Credit for Eligibility	Service Credit for Benefit Computation	Age	FAC (Monthly)	Maximum Monthly Benefit Amount
Designated Receivations The percent low have named who we name the fibre percent, you will see Venerity Deschary Designa for Hom 3, with the test	Early Retirement		2031 - 2032	20.00	20.00	56	5,106.69	1,832.00
Read New The set of Hull 1 – June 20 is which we want to be a set of the excitance gaps of edit the set of the excitance gaps of edit and annual share the data set of the excitance of the excitance of the set of t	Regular Retirement/DI	ROP Eligibility	2035 - 2036	23.69	23.69	60	5,106.69	3,024.00
Not year service of it Canodation cell than the anxion series to for barrelit computation Nata - state and condition heart it competition manuel Chell essed associated beyour entries	The estimate provided is future benefits is your age	•			•	-		





Member Access: My Estimate



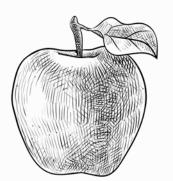
Under the "My Estimates" drop-down menu, select "Estimate Your Retirement Benefit."

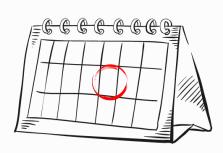


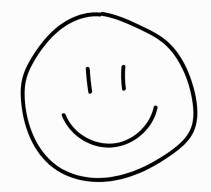
Applying for retirement

You can submit your retirement application up to <u>**12**</u> months before your desired date of retirement or DROP beginning date.

- You will need to complete all purchases, transfers, and/or reciprocals of service credit before the effective date of retirement or entering DROP.
- TRSL recommends you coordinate your retirement or DROP beginning date with your employer. Your employer will verify your service credit and sick leave.











Applying for retirement

There are two ways you can apply for Service Retirement, ILSB or DROP:



Apply online through your **MEMBER ACCESS** account: www.TRSL.org/memberaccess

OR



Submit Application for Service Retirement, ILSB, or DROP (Form 11) via fax, mail or scan/email to TRSL.

Two weeks after submission of the Form 11, TRSL will mail you an acknowledgment letter.





Apply through Member Access

Select "Apply for Retirement" from the "My Retirement" drop-down menu.









Apply through Member Access

Information for you and your spouse will automatically load from your account, but you will be able to make changes, if necessary.

application may be subm		efore your effective retire	stimated benefit payments and direct deposits. Your ement/DROP date. It is your responsibility to submit you
Your retirement informat	ion (Must be completed)		
Select one:	ion (muse be completed)		Date of retirement/DROP begin date
Service - 06-11A	◎ ILSB - 06-11A5	DROP - 06-11F	(mm/dd/yyyy)
-		benefits based on the self	only if you are considering ACO. f-funded Annual COLA Option (ACO).
Your member information	an estimate of REDUCED I	benefits based on the self	
	an estimate of REDUCED I	benefits based on the self	f-funded Annual COLA Option (ACO).
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Your member information Name: Last, first, MI, suf Street address/P.O. Box	an estimate of REDUCED I n (All fields must be comple fix (Jr., III, etc.)	benefits based on the self	F-funded Annual COLA Option (ACO). Your Social Security number Your date of birth
Your member information Name: Last, first, MI, suf Street address/P.O. Box	an estimate of REDUCED I an (All fields must be comple fix (Jr., III, etc.) State	benefits based on the self	F-funded Annual COLA Option (ACO). Your Social Security number Your date of birth
Your member information Name: Last, first, MI, suf Street address/P.O. Box City Home/cell telephone*	an estimate of REDUCED I an (All fields must be comple fix (Jr., III, etc.) State ** LA-LOUISIANA	benefits based on the self	F-funded Annual COLA Option (ACO). Your Social Security number Your date of birth
Your member information Name: Last, first, MI, suf Street address/P.O. Box City	an estimate of REDUCED I an (All fields must be comple fix (Jr., III, etc.) State ** LA-LOUISIANA	benefits based on the self	F-funded Annual COLA Option (ACO). Your Social Security number Your date of birth





Submit online application

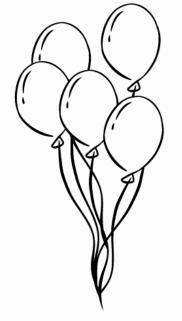
Electronic Signature

I hereby make application for retirement in accordance with Louisiana laws. I understand that I should receive an acknowledgment letter by mail approximately two weeks after the date TRSL receives my application. If I do not receive an acknowledgment letter, I will contact TRSL.

 \Box I understand that by submitting my application online that I agree to conduct this transaction by electronic means and that I am signing my retirement application.

Submit Application

Print Application







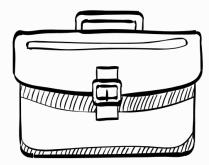


Additional documents & forms needed

• Send PHOTOCOPIES of the following:

- Social Security cards (member & beneficiary)
- Birth certificates (member & beneficiary)
- If TRSL needs any additional/legal documents, we will be in touch with you during the processing of your retirement application.

- FORMS FOR SERVICE RETIREMENT OR ILSB: (not for those entering DROP)
 - » TRSL Form 15D
 - » IRS Form W-4P





Affidavit of Retirement Option Election

- Closer to your retirement date, you will receive an Affidavit of Retirement Option Election in the mail, along with instructions.
- On the affidavit, you will choose your retirement option.
- Mail the notarized original affidavit, without any alterations, back to TRSL.
- A benefit will not be paid until a properly executed affidavit is received by TRSL.

		vocable. A description of ead		10.030	n the bac	k of this affidavit.
In the white space below, write your initials beside the option you select.	Retirement Option	Estimated M Monthly benefit (your lifetime benefit)	Mo (your lifetim	mefit onthly benefit ne benefit upon th r named beneficia	he death	Estimated Beneficiary Benefit (upon death of member)
ai	Maximum		١	No beneficiary	-	No beneficiary
Do not initial more than one box)	Option 1	9				Remaining unpaid member contributions (if any)
	Option 2					
selection	Option 2A (pop-up)				(pop-up)	
ele	Option 3					
A initial	Option 3A (pop-up)				(pop-up)	
Make Do not	Option 4					
≥ĭ	Option 4A (pop-up)					
		, 3, 3A, 4, or 4A are based on o ons 2 through 4A, you irrevoca				
Marital Status:	Are you married?	(Write "	Yes" or "No"	in the space to	the left.)	
MEMBER Signature	e: 🕨					
Natara Dalaka	Sworn and subscr	ibed before me, this	day of			, 20
Notary Public:	e Notary ID/Bar Roll	#:	Notary Nar	me (print):		
(A list of notaries can b						



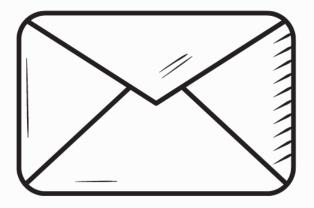
How TRSL pays your benefits

- For Service and ILSB, there is a 30-day waiting period.
 - This period begins on your retirement date.
 - However, TRSL must have your properly executed affidavit and your completed direct deposit form in order to determine your benefit.
- Monthly benefits are paid on the first of the month.
 - Your first benefit payment will be a paper check; subsequent payments will be direct deposited.
 - Your retirement/DROP participation can only be canceled if a benefit payment has not been cashed (or directly deposited).



Estimated benefit & Retroactive payment

- You will receive monthly estimated benefits for several months until TRSL finalizes your retirement benefit.
- Once your final benefit is calculated, you will receive a letter regarding a one-time retroactive payment.
 - "Retro" payments include the difference between your estimated monthly benefits and your final monthly benefit.
 - Your final benefit calculation will include any remaining sick leave that converted to service credit.





What happens to my insurance?

- Health and life insurance are benefits of employment, even in retirement.
- Consult with your employer about any insurance matters regarding:
 - Coverage
 - Vesting
 - Premiums









Tax liabilities

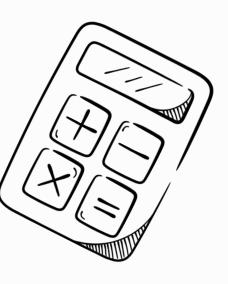
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Regular monthly retirement benefits DROP withdrawals *paid directly by TRSL* Subject to
LA STATE
income tax?Subject to
FEDERAL
income tax?NO*YESNO*YES

*LA state tax exemption is not automatic. You must claim the exemption when you file your LA taxes:

Louisiana State Teachers' Retirement Benefits		
Taxpayer date retired:	Spouse date retired:	03E



Community property



- Most payments or benefits received from TRSL are considered community property.
- The court system ultimately determines which funds or payments are considered community property.
- TRSL will not pay benefits to an ex-spouse without court documentation.

Regular retirement benefits

Refunds

DROP or ILSB withdrawals

Death benefits



Returning to Work after Retirement

RTW laws <u>DO</u> apply. ullet

Louisiana public education (K-12, higher ed), participating charter schools, participating state agencies, contract or corporate contract: These positions <u>are eligible</u> for TRSL membership.

RTW laws <u>DO NOT</u> apply. Out-of-state public or private education (K-12, higher ed), in-state private schools, non-participating charter schools, private sector employment, K-12 custodial/maintenance positions or bus drivers, higher ed classified positions, and civil service jobs that report to another retirement system:

These positions *are not eligible* for TRSL membership.

If you are unsure if a particular employer reports to TRSL, please reach out to their Human Resources office.



Types of Social Security benefits

Spousal benefits includes the following:

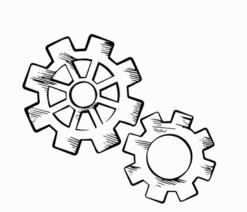
- Spouse's Benefits
- Divorced Spouse's Benefits
- Widow(er) benefits
- Surviving Divorced Spouse's Benefits

Earned benefit:

Paid to people who worked at jobs where they paid into SS long enough to earn an SS benefit (earned credits).

For detailed information about your Social Security benefit, please contact the Social Security Administration. Website: www.ssa.gov Toll-free: 1-800-772-1213





SSA homepage: www.ssa.gov

Secu	ring your today an	a tomorrow
Prepare Check eligibility for benefits Get a benefits estimate Plan for retirement	E Apply Apply for benefits Sign up for Medicare Apply for SSI	After you apply Check application or appeal status Appeal a decision we made
Mana	ge benefits & i	nformation





Create a "my Social Security" account

- Check your SS status ~ Request a replacement card
- View your SS statement ~ Change your address



www.SSA.gov/myaccount





Social Security office locator

Reach out to the SSA to make an appointment for more information regarding your future SS benefit estimates, application instructions, Medicare questions & more!



Social Security

Social Security Office Locator



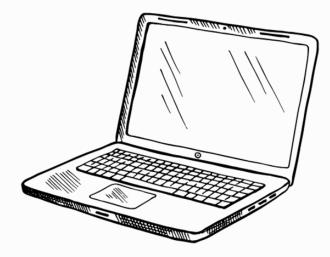




SSA Contact Info

- For detailed information about your Social Security benefit, please contact the Social Security Administration.
 - Website: www.ssa.gov
 - Toll-free: 1-800-772-1213
 - Contact your nearest SS office

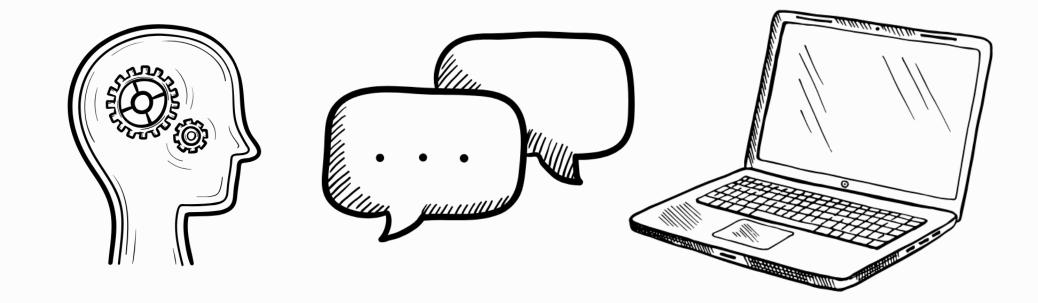








Questions?

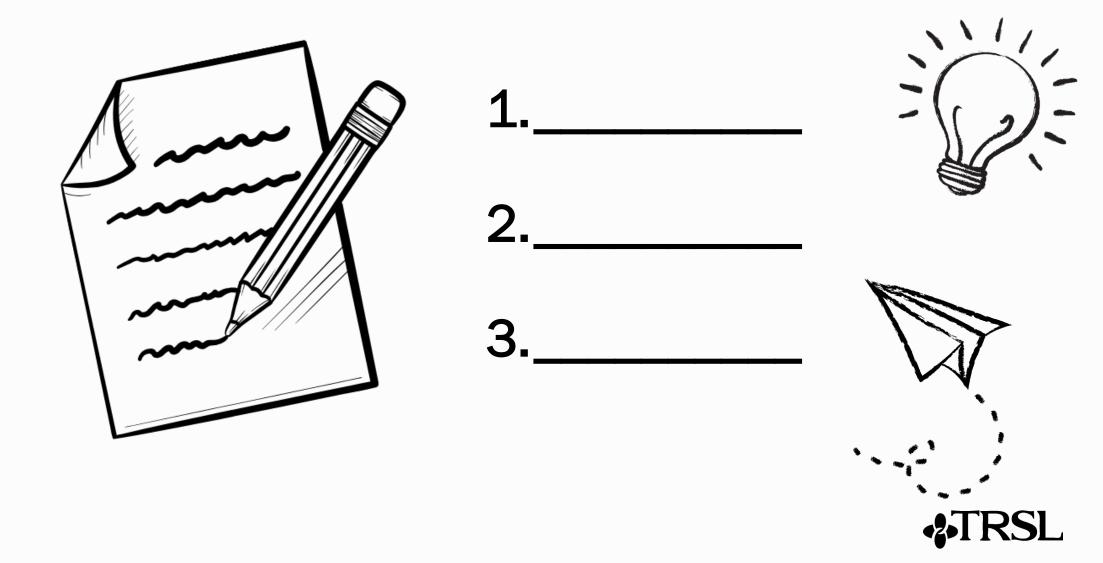


If you have any specific questions about your retirement, please contact us at <u>AskTRSL.org</u> so we can look up your account and assist you directly.





What did you learn today?





Things to do now

TRSL CHECKLIST

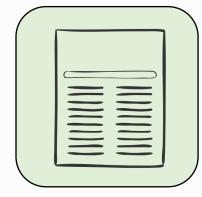
- - **Register for Member Access**
 - Submit important docs
 - Update contact info
 - Check beneficiary designation
 - Get a retirement estimate!

- Send PHOTOCOPIES of the following:
 - Social Security cards (member & beneficiary)
 - Birth certificates (member & beneficiary)
- If TRSL needs any additional/legal documents, we will be in touch with you during the processing of your retirement application.
- TRSL's Member Access
- Submit Form 10





Find it online at www.TRSL.org



BROCHURES



FORMS





WEBINARS

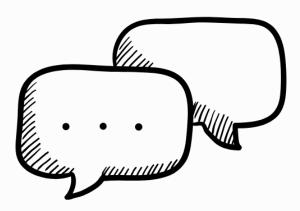






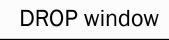
Questions?

If you have specific questions about your TRSL retirement, please contact us for a direct reply:



AskTRSL.org

Questions about...



Eligibility

Benefit estimate

FAC

And more!





We are here for you!

- Local phone: (225) 925-6446
- Toll free (outside Baton Rouge): 1-877-ASK-TRSL (1-877-275-8775)
- Website: www.TRSL.org
- Questions: AskTRSL.org

Follow *@TRSLONLINE* on our social media platforms.





