

INDEX 10.0: Benefit Estimates

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<u>Application for Disability</u> Retirement (Form 12) The information in this index has been included to provide employers with information and instructions on how TRSL-covered employees can obtain retirement benefit estimates prior to applying for retirement/DROP.

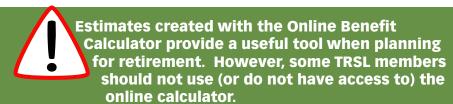
TRSL provides its members with two options for obtaining a retirement benefit estimate:

- Use our <u>Online Benefit Estimate Calculator</u> through Member Access or
- Submit a <u>benefit estimate request</u> to TRSL

Online benefit estimates via Member Access

Members who have registered for <u>Member Access</u> will have access to the Benefit Estimate Calculator. This online calculator preload's an employee's personal information that is on file with TRSL to calculate a **projection** of his or her retirement benefit.

The online calculator is provided as a service for our membership to create a **self-generated estimate**. It will not include current fiscal year salary or credit for eligible sick or annual leave, which would be added after retirement (if applicable).



Because of the complexities of the calculations, the online calculator should not be used for the following members:

- School food service Plan A (System 2) members
- Members considering <u>Disability Retirement</u>
- Members considering an Annual COLA Option (ACO)
- Members with transfer or reciprocal service credit from (or with) another Louisiana public retirement system
- Members who have been enrolled in multiple TRSL systems
- Members contemplating a purchase of service credit and would like estimates to see the effects of purchasing varied amounts of service credit

EXAMPLE: difference in retirement benefits and/or earliest retirement eligibility between purchasing 1 year vs. 1.50 years of service





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The online calculator is not available for the following members:

- Members with part-time service at any time during their career
- Members with LSU service credit before January 1, 1979
- Members who have participated in DROP
- Members with less than five (5) years of service credit

Members who desire an estimate but do not have access to (see above) or should not use (see previous page) the online calculator should be instructed to request a benefit estimate by submitting a <u>Benefit Estimate Request</u> (Form 10).

Online benefit estimate procedures – for employers

Employers can assist their employees with online benefit estimates by utilizing the Member Access view.

- 1. Log into EMIS.
- 2. Under *Members* tab, choose Member Summary.
- 3. Enter the employee's Social Security Number (SSN) on the left side of the screen. Click Select to open the Member Summary screen for the selected member account.
- 4. Click on the member's SSN near the top of the Member Summary screen. This action opens the *Member Access* view.
- 5. Select "Estimate Your Retirement Benefit" under the *My Estimates* menu.
- 6. Click "Continue" to proceed to the Benefit Estimate Calculator screen.
- 7. Enter the following data where prompted:
 - a. Estimated retirement date section: Enter desired retirement date and select Months of Contract from the dropdown field.
 - **b. Monthly average compensation section:** Choose between using figures on file or enter the final monthly average compensation.



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- **c. Beneficiary section:** select one of the following options:
 - To compute an estimate for the various retirement <u>benefit</u> options:
 - Select the first option and enter one beneficiary's date of birth.
 - Enter a specified dollar amount for the beneficiary if the member is also interested in Options 4 and 4A.
 - Choose Maximum Option only if no beneficiaries desired.
 - Select Option 1 only if the employee has multiple beneficiaries.

Your beneficia	Details	
● I plan to provi	de for a beneficiary. My beneficiary's birth date is 08/30/1985 (mm/dd/yyyy). I v	would like my beneficiary to
receive \$ 200	.00 per month under Option 4 or 4A (Pop Up).	
Ol do not plan to	provide for a beneficiary. (Maximum Option only)	
Ol plan to provi	de for multiple beneficiaries. (Option 1 only)	

- 8. Click "Create Estimate."
- 9. Benefit Estimate screen will appear for Regular Retirement options available based on eligibility and beneficiary option provided.
- 10. An additional section will also appear if the employee is eligible for DROP/ILSB based on the estimated retirement date selected.
 - **a. Deferred Retirement Option (DROP) Section** Click "Show Option Amounts" to view DROP estimate.
 - **b. Initial Lump Sum Benefit (ILSB) Section** Click "Show Option Amounts" to view ILSB information and estimate.
 - Option amounts will automatically calculate based on maximum lump-sum amount available (36 months x Maximum Option from Regular Retirement estimate section).
 - To select a different lump-sum amount, enter desired amount in field provided. Click "Calculate" for a revised ILSB estimate.



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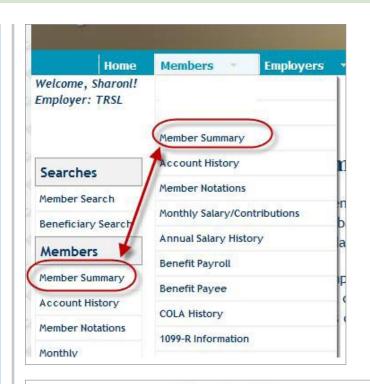
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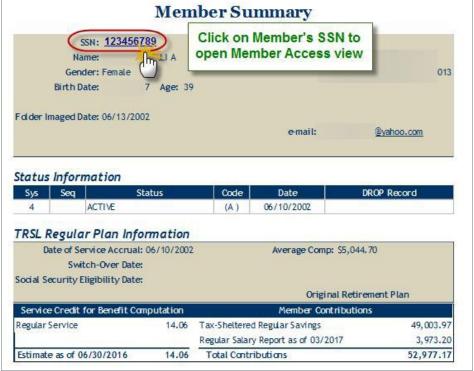
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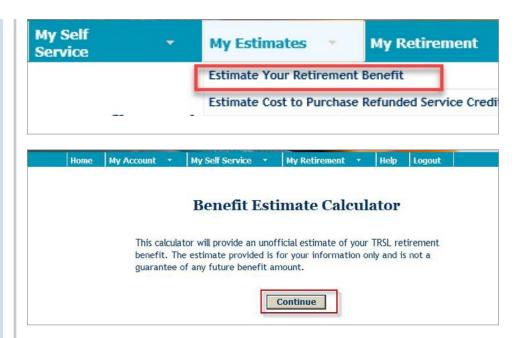
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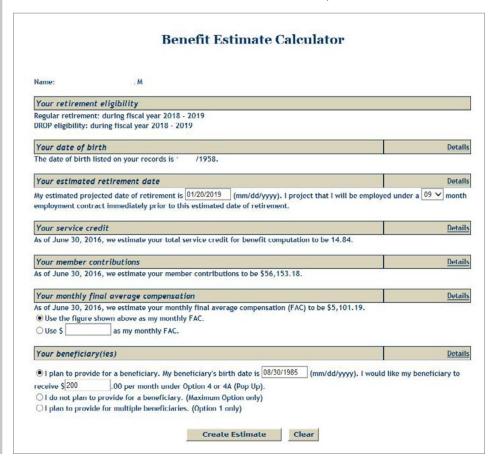
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EXAMPLE: Online benefit estimate calculator - input screen





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EXAMPLE: Online benefit estimate calculator – regular retirement option calculations

lame:	м	SI	Estimate created on 05/11/2017.
Information used for estim	nate		
our birth date	12/07/1958		
rojected retirement date	01/20/2019		
Projected age Projected total service credit	Age 60 17.42 years		
Member contributions	\$56.153.18		
Projected monthly FAC	\$5,101.19		
our beneficiary's birth date	08/30/1985		
Regular Retirement			Hide Option Amounts
RETIREMENT OPTION	s for regular retirement MEMBER BENEFIT		BENEFICIARY BENEFIT Upon
RETIREMENT OPTION	Monthly benefit for your life	Monthly benefit upon death of your named beneficiary	death of Member
Maximum	2,222.00	No Beneficiary	No Beneficiary
Option 1	2,203.00	2,203.00	Remaining unpaid member contributions (if any)
Option 2	1,822.00	1,822.00	1,822.00
Option 2A (Pop Up)	1,819.00	2,222.00	1,819.00
Option 3	2,002.00	2,002.00	1,001.00
Option 3A (Pop Up)	2,000.00	2,222.00	1,000.00
Option 4	2,178.00	2,178.00	200.00
Option 4A (Pop Up)	2,177.00	2,222.00	200.00
tetirement benefit calculation: Deferred Retirement Optic	years of service credit x final averagon Plan (DROP)	e compensation x 2.5%	Show Option Amounts
	t allows you, once you meet eligibili		
nd have it deposited into a sep	arate account, while still working an	d drawing a salary from a TRSL-rep	orting agency or school.
Initial Lump-Sum Benefit (II SR)		Show Option Amounts





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EXAMPLE: Online benefit estimate calculator – DROP calculations

Deferred Retirement Option	Hide Option Amount		
		ty requirements, to freeze your regi d drawing a salary from a TRSL-repi	
etirement option amounts			
RETIREMENT OPTION	MEMBER BENEFIT		BENEFICIARY BENEFIT Upon
	Monthly benefit for your life	Monthly benefit upon death of your named beneficiary	death of Member
Maximum	1,777.00	No Beneficiary	No Beneficiary
Option 1	1,759.00	1,759.00	Remaining unpaid member contributions (if any)
Option 2	1,458.00	1,458.00	1,458.00
Option 2A (Pop Up)	1,455.00	1,777.00	1,455.00
Option 3	1,602.00	1,602.00	801.00
Option 3A (Pop Up)	1,600.00	1,777.00	800.00
Option 4	1,733.00	1,733.00	200.00
Option 4A (Pop Up)	1,733.00	1,777.00	200.00

EXAMPLE: Online benefit estimate calculator – ILSB

nitial Lump-Sum Benefit (Hide Option Amount		
		-time, lump-sum payment of up to 3 unt. ILSB is available to members wi	
ne estimated option amounts 79,992.00.	calculated below are based on you	receiving the maximum lump-sur	n distribution allowed of
you would like estimated opt	ion amounts based on a different l	lump sum distribution, enter that	amount below.
wish to receive a lump-sum d	istribution of \$.00	Calculate	
	- f II CD		
etirement option amounts RETIREMENT OPTION	MEMBER BENEFIT		
	Monthly benefit for your life	Monthly benefit upon death of your named beneficiary	BENEFICIARY BENEFIT Upon death of Member
Maximum	1,614.00	No Beneficiary	No Beneficiary
Option 2	1,324.00	1,324.00	1,324.00
Option 2A (Pop Up)	1,322.00	1,614.00	1,322.00
Option 3	1,455.00	1,455.00	728.00
Option 3A (Pop Up)	1,453.00	1,614.00	727.00
	1,570.00	1,570.00	200.00
Option 4			



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Benefit estimate requests

TRSL members are encouraged to obtain an estimate prior to submitting an application for retirement or DROP.

- Benefit estimates will not include credit for eligible sick or annual leave, which would be added after retirement (if applicable).
- These estimates also will not include current year salary.
- If the member is requesting a benefit estimate due to a possible/ pending purchase of service, <u>contact TRSL</u>.

Benefit estimates

- TRSL recommends members request a benefit estimate approximately one to three years before retirement or DROP
- A letter will be mailed to the member acknowledging receipt of their estimate request. Allow two to three weeks for TRSL processing.

Benefit estimate request procedures – for employers

- 1. Instruct member to submit a completed <u>Benefit Estimate Request</u> (Form 10) and include the following information:
 - **a. Projected retirement date** Estimate cannot be computed without this date. Member can enter "When 1st Eligible" if retirement date is unknown.
 - **b. Type of Estimate desired** (Service, Initial Lump-Sum Benefit, Disability Retirement, Entering DROP, or Retirement after DROP)
 - c. Current and complete mailing address for the member
 - **d. Beneficiary date of birth** Required to compute retirement options 2, 2A, 3, 3A
 - e. For Disability Retirement estimates Note any minor children and provide the youngest child's date of birth (if applicable).
 - **f. ACO** If member is interested in receiving an estimate with the annual COLA option, check the appropriate box.
- 2. Certify all of the member's questionable years online through EMIS, TRSL's secure employer database, so that the estimate can be calculated with the member's accurate service



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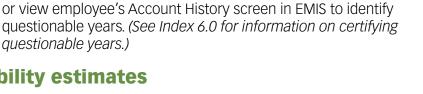
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credit amount. Refer to the Questionable Years Outstanding Report

Disability estimates

Employees who are interested in a disability retirement estimate must submit a completed *Benefit Estimate Request* (Form 10) since the online benefit estimate calculator does not compute disability estimates.

Employers should follow the procedures for a benefit estimate request, including certifying all of the employee's questionable years.

A Disability Estimate is **not** an application for Disability Retirement. Employees who wish to apply for a disability retirement must submit a completed <u>Application for Disability Retirement</u> (Form 12). Refer to Index 12.0 for more information on Disability Retirement.

Frequently asked questions

1. One of our employees wants to use the online calculator to create an estimate. Where is the calculator located?

The online calculator is only available through Member Access. Employees who are currently enrolled and active in TRSL can sign up for Member Access at any time. See our publication, How to Register for Member Access, for member sign-up instructions.

2. Why is the online calculator not available for employees who have part-time service credit?

TRSL members with part-time service credit may be able to retire much sooner due to additional eligibility credit. When TRSL receives an estimate request from members with part-time service, our retirement analysts review the member's account history and any eligibility credit earned to determine their first eligibility date for retirement or DROP.

3. Can the Benefit Estimate Request (Form 10) be faxed instead of mailed?

Yes, the TRSL fax number (225-925-4779) is provided at the top of the request form.





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4. How will the employee know if TRSL has received the Form 10 benefit estimate request?

Within 10 days, the member should receive either (1) a letter acknowledging the benefit estimate request or (2) the actual estimate (depending on volume of requests).

Members should allow two to three weeks (after receiving the acknowledgement letter) for TRSL to calculate and mail the estimate.

